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JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - January 11, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

James P. Olson - Acting Chief of Department
Howard L. Slater - Deputy Chief - Administration
Frank Scales, Jr. - Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Alberto B. DaCunha

- Training

Chief Officers - Firefighting Service:

George L. Politis
William G. Richardson

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of December 14, 1993.

Vice President Griffin moved and Commissioner Molinar seconded.
There were no questions or discussion and the minutes were adopted as presented.

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3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pruitt, Tyrone 1st Lieut.	H10 C/A	01-08-94 01-09-94	2	US Army Res. S.F., CA	Attend Active Duty Training
Cuffe, Frank C. 1st Lieut.	H2 FF	01-08-94	1	US Army Res. Moffett Field, CA	Attend Active Duty Training
Ritter, David C. TSG	H2 FF	01-09-94	1	US Navy Res. NAS Moffett Field	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			<u>Retirement Date</u>
Johnstone, John M.	H10	Chief's Aide	Oct. 12, 1993
Barbaria, Brian	H2	Firefighter	Dec. 15, 1993
Robbins, Douglas, O.	H2	Firefighter	Dec. 04, 1993
Corrigan, James J.	H2	Firefighter	Jun. 30, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of February 22, 1994)

C) Monthly Report - Training

Submitting monthly report from Division of Training for December, 1993.

3. CONSENT CALENDAR

D) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during November, 1993.

E) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during November, 1993.

F) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - DECEMBER 14, 1993

H2O Lieutenant

Michael Hennigan
Michael Cunnie
Patrick Gardner
Anthony Soule
George Bruce
Walter Batiste
Stephen C. Smith
Rudolph Erler
Anthony Smerdel

Robert Dunne
Daniel Curran
Michael Castagnola
Bryan Rubenstein
Kirk Richardson
Khairul Ali
Richard Johnson
Anthony Russo
Rudolph Labrado

EFFECTIVE DATE - JANUARY 2, 1994

Patrick Hickey

EFFECTIVE DATE - JANUARY 5, 1994

Joanne Hayes-White

3. CONSENT CALENDAR

G) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - DECEMBER 16, 1993

1708 Senior Telephone Operator

Greg Foss
(vice: As Needed)

H) Resignation

Submitting resignation of probationary H2
Firefighter Elaine E. Enochs, effective close of
business October 28, 1993. (Began employment
09-27-93).

I) Leaves of Absence

Submitting requests for leaves of absence from
the following:

7514 General Laborer Sheryl Brennan, for three
months and 28 days (sick leave without pay),
October 20, 1993 through February 16, 1994.

1222 Senior Payroll/Personnel Clerk Rosanna
Banias, for 11 days (sick leave with pay),
December 28, 1993 through January 7, 1994.

3. CONSENT CALENDAR

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
BFP Drv: Insp. James Gravanis	93-4-067	11-04-93	022	B	File
Cause: BFP car braked suddenly to avoid a collision and then was struck in the rear by another vehicle					
Engine 7 Off: Lt. Roger Bouyea; Drv: C/A Michael Bryant	93-4-068	11-25-93	502	A	File
Cause: Misjudged clearance - Eng 7, during a high rise drill was moved by a Chief's Aide and in so doing struck Trk 2					
Truck 1 Off: T/Lt. Ronald Barney; Drv: FF Anthony Serpa; Tlr: FF Walter Glynn	93-4-069	11-27-93	613	A	File
Cause: Misjudged clearance - Trk 1, while slowly maneuvering in heavy downtown traffic, grazed a parked vehicle					
Truck 1 Off: Capt. Tim O'Brien; Drv: FF Mike Parker; Tlr: FF Priscilla Beere	93-4-070	11-29-93	613	A	File
Cause: Misjudged clearance - The driver of Trk 1, while exiting station, turned left too soon striking side of truck bay					
Truck 3 Off: Lt. Gerald Kilroy	93-4-071	12-04-93	608	B	File
Cause: Trk 3, while parked at an incident, was struck by a drunk driver operating a stolen vehicle					
Truck 13 Off: Lt. Robert Imbellino; Drv: FF John Cheung; Tlr: FF Tim Dudley	93-4-072	12-08-93	626	B	File
Cause: Trk 13 was backing into quarters when the door malfunctioned and struck Trk 13					

3. CONSENT CALENDAR

J) Accidents (Continued)

C02 Unit, Sta. 13 93-4-073 12-08-93 880 A File
Drv: George Gabriel (Central Shops)

Cause: The C02 unit's boom was assisting in lifting Station 13's door when the boom inadvertently struck the cab roof of the C02 unit

Truck 14 93-4-074 12-09-93 603 A File
Off: Lt. Daniel Curran; Drv: FF Ray Donnelly; Tlr: FF Robert Barbara

Cause: Misjudged clearance - Trk 14 was leaving quarters for a drill when the tilleroperator overcompensated while truck was making left turn from the station, causing collision with parked auto

Engine 1 93-4-075 12-12-93 501 A File
Off: Capt. Edward Gee; Drv: FF Paul Crawford

Cause: Misjudged clearance - Eng 1 while turning left off Jessie Street into Mint Street, struck the right front bumper of a parked automobile

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, December 4 through December 17, 1993.

L) Temporary Appointments

Reporting having made 137 temporary appointments December 4 through December 17, 1993.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	2	121193
CALLAHAN DENNIS	0040	0050	8	120493
GAMBLE HAROLD E	0040	0050	2	120593
KRIEGER CHARLES H	0040	0050	2	121293
MCGUIRE THOMAS F	0040	0050	2	121693
POLITIS GEORGE	0040	0050	1	120493
BARDEN JAMES A	0030	0040	2	121593
BARDEN JAMES A	0030	0040	2	121293
COSTELLA GUIDO J	0030	0040	2	121693
COSTELLA GUIDO J	0030	0040	2	120493
FULMER DANIEL F	0030	0040	2	121693
GEE EDWARD N	0030	0040	2	120893
GIOVACCHINI L C	0030	0040	2	121693
LEE BERNIE F	0030	0040	4	121393
MABUTAS ROMERO	0030	0040	2	121293
MURPHY JOHN ALBERT	0030	0040	4	121393
SANCHEZ FEDERICO J	0030	0040	2	121593
SANCHEZ FEDERICO J	0030	0040	2	121293
SANCHEZ FEDERICO J	0030	0040	2	120693
SERRANO ROBERT T	0030	0040	2	121293
SERRANO ROBERT T	0030	0040	1	120493
SULLIVAN JAMES A	0030	0040	2	120993
TOMASELLO RAYMOND	0030	0040	2	120893
WALSH DONALD M	0030	0040	2	120893
WALSH DONALD M	0030	0040	2	120593
YOUNG ADAM J	0030	0040	2	121593
YOUNG ADAM J	0030	0040	2	121293
ALLEN RICHARD P	0020	0030	2	121693
ANDERSEN ROBERT C	0020	0030	2	121593
ANDERSEN ROBERT C	0020	0030	2	121293
ANDERSEN ROBERT C	0020	0030	1	120493
BARAONA EUGENE A	0020	0030	1	121793
BARAONA EUGENE A	0020	0030	2	121293
BARAONA EUGENE A	0020	0030	2	120893

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BONNIE WM SCOTLAND	0020	0030	4	121393
BONNIE WM SCOTLAND	0020	0030	2	120793
BONNIE WM SCOTLAND	0020	0030	2	120493
BRODIE KENNETH F	0020	0030	2	121293
BRODIE KENNETH F	0020	0030	2	120993
CAREY WILLIAM	0020	0030	8	120693
CASSIDY STEPHEN H	0020	0030	3	121493
CASSIDY STEPHEN H	0020	0030	2	120593
CHIN PAUL H	0020	0030	2	121593
DITO RAYMOND E	0020	0030	2	120893
DOBBINS DAN	0020	0030	2	121093
DONNELLY MARK S	0020	0030	2	121693
DONNELLY MARK S	0020	0030	2	120793
DOUDIET THOMAS W	0020	0030	4	120893
GROSHONG MARK V	0020	0030	2	121193
GUTIERREZ RICHARD	0020	0030	5	120493
GUZMAN RAYMOND A	0020	0030	2	121293
HANSEN JERRY E	0020	0030	2	121593
HUBBARD FRED A	0020	0030	2	121293
KEARNEY MICHAEL	0020	0030	10	120693
KELLY THOMAS J	0020	0030	2	121293
KING ALEXANDER M	0020	0030	1	121793
KING ALEXANDER M	0020	0030	2	120893
KING ALEXANDER M	0020	0030	2	120593
KURPINSKY THOMAS J	0020	0030	2	121293
LOWE FRANCIS	0020	0030	4	120493
MASSETANI GARY P	0020	0030	2	120893
MAY GARY A	0020	0030	2	121293
MCGEE RICHARD E	0020	0030	2	121693
MCGEE RICHARD E	0020	0030	2	121093
MCGEE RICHARD E	0020	0030	2	120793
MCGEE RICHARD E	0020	0030	2	120493
MILLER DANIEL N	0020	0030	8	120493
MOLINARI ROBERT M	0020	0030	2	121693
MOLINARI ROBERT M	0020	0030	4	120493
MONTAGUE GARY M	0020	0030	4	120993
MONTAGUE GARY M	0020	0030	1	120493
RIPOLL GEORGE J	0020	0030	2	120893
ROBINSON RICHARD A	0020	0030	2	120893
RYAN MICHAEL J	0020	0030	2	121293
SERAFINI WILLIAM F	0020	0030	2	121493
SERAFINI WILLIAM F	0020	0030	2	121193
SERAFINI WILLIAM F	0020	0030	2	121293
SERAFINI WILLIAM F	0020	0030	2	120893
SERAFINI WILLIAM F	0020	0030	2	120593

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WARD BRENDAN A	0020	0030	3	121493
YOUNG ANNE MARIE	0020	0030	2	121693
FERRANDO JOHN J	0010	0020	1	121793
FERRANDO JOHN J	0010	0020	2	120893
GROGER THEODORE R	0010	0020	2	121693
GROGER THEODORE R	0010	0020	2	121393
GROGER THEODORE R	0010	0020	2	121093
HILDERMANN JOHN F	0010	0020	2	120793
LEONARD JAMES E	0010	0020	2	120893
MORRISON JOSEPH	0010	0020	2	120793
SCULLION GERALD K	0010	0020	2	121093
SCULLION GERALD K	0010	0020	2	121593
SELLIN STEPHEN M	0010	0020	2	121293
SELLIN STEPHEN M	0010	0020	3	121493
SELLIN STEPHEN M	0010	0020	2	121193
SELLIN STEPHEN M	0010	0020	2	120893
SELLIN STEPHEN M	0010	0020	2	120593
VEGA PAUL R JR	0010	0020	2	121293
BARNEY RONALD R	0002	0020	2	121593
BARNEY RONALD R	0002	0020	2	121293
BARON ANDREW S	0002	0020	4	120993
BLAKE JAMES M	0002	0020	4	120993
BUDDINGTON PATRICK	0002	0020	2	121393
BUDDINGTON PATRICK	0002	0020	6	120493
BUSALACCHI RICHARD	0002	0020	1	121793
BUSALACCHI RICHARD	0002	0020	2	120893
BUSALACCHI RICHARD	0002	0020	2	120593
BUSALACCHI RICHARD	0002	0020	2	121593
DENTE DAN F	0002	0020	4	120993
DENTE DAN F	0002	0020	4	121293
DIAZ CHRISTOPHER A	0002	0020	2	120693
DIAZ CHRISTOPHER A	0002	0020	2	121093
DICKERSON WILLIAM	0002	0020	2	121493
DUNCAN MICHAEL T	0002	0020	2	121193
DUNCAN MICHAEL T	0002	0020	2	120893
DUNCAN MICHAEL T	0002	0020	2	120593
DUNCAN MICHAEL T	0002	0020	2	121593
DURKIN WILLIAM E	0002	0020	2	121093
DURKIN WILLIAM E	0002	0020	2	121693
FEWELL TIMOTHY D	0002	0020	2	121093
GREGORY STEPHAN H	0002	0020	2	121593
GREGORY STEPHAN H	0002	0020	2	121293

3. CONSENT CALENDAR

1.) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HESTER JOHN W	0002	0020	2	121093
IZQUIERDO RODRIGO	0002	0020	9	120493
JONES ALBERT	0002	0020	1	121793
JORDAN WILLIAM	0002	0020	1	121793
KANE MARK E	0002	0020	4	121793
KANE MARK E	0002	0020	2	121093
KANE MARK E	0002	0020	2	120793
KEOHANE JERRY E	0002	0020	2	120493
KOENIG WILLIAM G	0002	0020	2	121393
KOENIG WILLIAM G	0002	0020	2	121693
MAHER EUGENE F	0002	0020	1	120793
MAHER EUGENE F	0002	0020	2	121293
MCDONAGH JAMES R	0002	0020	2	120993
MELANEPHY JOHN A	0002	0020	2	121093
MELANEPHY JOHN A	0002	0020	1	121793
MELANEPHY JOHN A	0002	0020	2	121193
NOLAN TIMOTHY B	0002	0020	4	120593
OLEARY MICHAEL E	0002	0020	2	120593
OLEARY MICHAEL E	0002	0020	2	121693
PASSANISI CHARLES	0002	0020	2	121093
PASSANISI CHARLES	0002	0020	2	121193
RIZOTTO ALFRED C	0002	0020	2	120893
SCHNAPP JOHN R	0002	0020	2	121093
SHEA KEVIN	0002	0020	2	120893
SUTTER DENNIS J	0002	0020	2	120993
TAYLOR SIDNEY F JR	0002	0020	2	121193
VEAL RICHARD L	0002	0020	2	121293
VEAL RICHARD L	0002	0020	1	121793
VERGANO ROBERT L	0002	0020	4	120893
VERGANO ROBERT L	0002	0020	2	121693
VERGANO ROBERT L	0002	0020	2	121093
VERGANO ROBERT L	0002	0020	2	120793
VERGANO ROBERT L	0002	0020	2	120493
WALL AUSTIN A	0002	0020	2	121693
WALL AUSTIN A	0002	0020	2	120793
WALL AUSTIN A	0002	0020	2	120893
WALSH MICHAEL M	0002	0020	2	120493
WALSH MICHAEL M	0002	0020	2	120593
ABBOTT THOMAS FRANCIS	0002	0010	1	121793
ABBOTT THOMAS FRANCIS	0002	0010	2	121593
ABBOTT THOMAS FRANCIS	0002	0010	2	120893
CAMPBELL EDWARD L	0002	0010	3	121793
CAMPBELL EDWARD L	0002	0010	2	121293

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CANDIA HORACIO NMI	0002	0010	2	121693
CANDIA HORACIO NMI	0002	0010	2	121093
CANDIA HORACIO NMI	0002	0010	2	120493
COWAN ROBERT LEON	0002	0010	4	120893
CRANE CHARLES	0002	0010	4	121193
CRANE CHARLES	0002	0010	2	120593
CUFFE III FRANK CONWAY	0002	0010	2	120893
DEA EDMOND	0002	0010	1	120493
DUMONT ANTHONY JOSEPH	0002	0010	2	121593
DUMONT ANTHONY JOSEPH	0002	0010	4	120693
EVART BRETT	0002	0010	7	120493
FARAC STEPHEN N	0002	0010	4	121393
FARAC STEPHEN N	0002	0010	2	120793
FIELDS MONICA LYNN	0002	0010	2	120593
GARIBALDI ANTHONY ALFRED	0002	0010	4	121293
GARIBALDI ANTHONY ALFRED	0002	0010	4	120693
GEE THERESE	0002	0010	10	120693
GERHARDT DONALD T	0002	0010	2	120793
JONES GREGORY DEVON	0002	0010	2	121593
JONES GREGORY DEVON	0002	0010	1	120493
KHADIR ABDUL	0002	0010	1	121793
KHADIR ABDUL	0002	0010	2	120893
LINNEY WILLIAM E	0002	0010	2	121093
LITUANIO LOUIS A	0002	0010	2	120793
LOW JONATHAN CHEN	0002	0010	2	121093
LOW JONATHAN CHEN	0002	0010	2	120493
MASON JAMES	0002	0010	8	120693
MCGREGOR RAEMONA	0002	0010	9	120493
MCKINNEY TRUMAN	0002	0010	9	120593
MELLBERG JAMES E	0002	0010	2	121093
MURRAY LAWRENCE	0002	0010	9	120493
NEWMAN DENISE LUCY	0002	0010	2	121393
NEWMAN DENISE LUCY	0002	0010	2	121093
NEWMAN DENISE LUCY	0002	0010	2	120493
OWYANG GREGORY	0002	0010	8	120493
PAYTON ELI F	0002	0010	2	120593
PRUITT TYRONE	0002	0010	9	120493
RIZOTTO ALFRED	0002	0010	3	121493
RIZOTTO ALFRED	0002	0010	3	120493
ROBINSON RONALD ANTHONY	0002	0010	4	120693
SMITH KEVIN	0002	0010	3	121793
SMITH KEVIN	0002	0010	2	120593
TAM HENRY	0002	0010	2	120793
URQUIAGA PAUL THOMAS	0002	0010	2	120893

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MOE WILLIAM	0002	0006	8	120593
MCCRISTLE EILEEN	0010	0006	10	120493
121693				121793
COFRESI ARTHUR	0004	0022	7	120693
HARVEY THOMAS	0004	0022	8	120693
121693				121793
EVERETT JOSEPH	0002	0004	7	120793
HUNTER SHELIA	0010	0004	8	120793
MCCOY JAMES	0010	0004	8	120693
REYES BERT	0002	0004	8	120693
PIOMBO JOHN	0002	0004	8	120793
121793				121793
<u>DISABILITY PAY</u>				
DUNN FRANKLIN	0030	0040	12	120493
RYAN THOMAS	0030	0040	10	120493
TRIVERSARO JOHN	0030	0040	11	120493
121593				121393
121493				121493
PAUL ALLAN	0002	0010	10	120493
RIBA DOUGLAS	0002	0010	14	120493
STEPHENSON TODD	0002	0010	14	120493
121393				121793
121793				121793
BIGARANI WILLIAM	0002	0004	14	120493
121793				121793
<u>OMITTED FROM PAYROLL PERIOD ENDING DECEMBER 3, 1993.</u>				
MCKINNEY TRUMAN	0002	0010	8	112093
120393				120393

5090C/BAMBAM

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted nine letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

November 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The County of Los Angeles and its citizens experienced a series of fires and devastation from October 27 through November 9, 1993, that tested the fire services resources both locally and from throughout the State and the Nation. The commitment and timely response of fire service personnel through local mutual aid and the State Master Mutual Aid System undoubtedly saved lives and prevented additional property loss.

As one of the 438 fire service agencies that assisted on the Old Topanga Fire in Malibu or the Kinneloa Fire in Altadena, the men and women of your agency are to be commended for their unselfish efforts, the placing of their equipment and themselves in extremely dangerous locations to protect life and property during the uncontrolled wildland fires, and demonstrating a caring for their fellowman.

The Board of Suypervisors of Los Angeles County extends on behalf of the citizens of Los Angeles County, their sincere appreciation and recognition to your agency and its personnel for their assistance in a time of need.

Sincerely yours,

/s/ EDMUND D. EDELMAN, Chairman, Supv. 3rd Dist.

GLORIA MOLINA, Supv., 1st Dist.

YVONNE BRATHWAITE BURKE, Supv., 2nd Dist.

DEANE DANA, Supv., 4th Dist.

MICHAEL D. ANTONOVICH, Supv., 5th Dist.

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Recreation and Park Department
McLaren Lodge, Golden Gate Park
San Francisco, California 94117

December 15, 1993

President John A. Ertola
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear President Ertola:

On behalf of the Special Needs Division of the San Francisco Recreation and Park Department, their guests from participating agencies throughout the four Bay Area counties, we thank and commend Assistant Chief William Richardson, firefighters of Engine 9 and Truck 9, and Firefighters Local 798 for their continued support in making the 26th Annual Christmas Luncheon for the developmentally disabled a huge success.

The luncheon was organized 26 plus years ago by the joint efforts of the San Francisco Fire Department, Engine 9 and Truck 9, the Bay Area Service League, Inc., and the San Francisco Recreation and Park Department. This year we had close to 350 guests in attendance.

The firefighters from Engine 9 and Truck 9 with Assistant Chief Richardson coordinating the arrangements, contacted and secured the services of the St. Francis-Westin Hotel Catering Division to prepare and cook the turkeys, make the dressing and gravy. The San Francisco Fire Department picked up and delivered the turkeys to the San Francisco County Fair Building. The firefighters carved and served the turkeys. To further enhance this special day, Firefighter Timothy Fewell played Santa Claus. He was absolutely great!

The San Francisco Firefighters are a very special group of professionals. Their genuine caring, enthusiasm and help always makes the party extra special and a grand success.

Best wishes to you, the Fire Commission, Assistant Chief William Richardson, Engine 9 and Truck 9 for a happy and safe New Year.

Sincerely,

/s/DAVID DINSLAGE
Special Needs Division

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of the Treasury
Bureau of Alcohol, Tobacco and Firearms
221 Main Street, Suite 1250
San Francisco, California 94105

December 7, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to take this opportunity to thank you along with those firefighters, and investigators who worked with the Bureau of Alcohol, Tobacco, and Firearms National Response Team in the investigation of the Haight/Pierce Street fire scene.

I especially would like to thank the members of the Arson Task Force, Battalion Chief Richard Bracco, Lieutenant Elmer Carr, Inspectors Joseph Kennedy, and Don Bickel, and Investigators Al Silvestri and William Moe, for their outstanding display of professionalism during this investigation. This investigation, which began on November 29, 1993, not only led to the determination of the cause and origin of the fire, but also promoted a closer relationship between our two agencies. The experience was not only productive, but enjoyable as well.

Again, the outstanding professionalism and cooperation was a benefit to all involved. We at ATF will continue to be available to assist you if future assistance is requested.

Sincerely,

/s/ MARK LOGAN
Assistant Special Agent in Charge

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 8, 1993

James Ferguson, President
James Ahern, Secretary
Firefighters Local 798
1139 Mission Street
San Francisco, CA 94103

Dear Jims:

My heartfelt thanks to Local 798 members Leo Martinez, Chris Diaz, and Wayne Stewart. It was at the "eleventh hour" on the Sunday before the early Monday morning start of the PGA tournament at the Olympic Club that I learned that we (Red Cross First Aid team) needed additional volunteers for CPR response and transport. We were providing the First Aid coverage for the event and did not have additional certified staff should we have to transport a heart attack victim. It occurred to me that firefighters are certified, have variable work schedules and might be available on weekdays. I called my friend and neighbor Tony Sacco (HELP!!!) and he suggested that I call our other neighbor Leo Martinez who is in the Firefighters Golfers Club. I panicked since I could not reach Leo until VERY late (T00 late, I thought). Then, as if by magic, Leo and Chris appeared Monday morning and rescued my Red Cross team!

The event was in "competition" with the L.A. Fires, so I assumed we would not be able to find available firefighters. However, Leo made sure we had daily coverage, and also kept us supplied with "essential" first aid supplies - like frozen Snickers and Milky Way bars..... The organizers and coordinators of the event were so pleased and impressed by our mutual coverage that they invited us back next year. Mark your calendars now! Fortunately no one needed CPR, and a great anxiety was relieved knowing that we were prepared with the best first response team in the area.

On behalf of my medical teams and all of us at Red Cross, we thank you from the bottom of our hearts and wish you and yours joyous holidays and a most prosperous new year.

In unity,

/s/ CLAIRE ZVANSKI
Labor Liaison
American Red Cross Bay Area
San Francisco

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Boys' and Girls' Home
P. O. Box 210399
San Francisco, California 94121-0399

December 3, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the San Francisco Boys' and Girls' Home, I wish to extend our sincere and heartfelt appreciation to the San Francisco Fire Department's Toy Program. For the past three years, the Toy Program has generously donated to the children of the Boys' and Girls' Home during the Christmas season, easing the difficulties our children often feel during this time of year and enlightening their spirits. The volunteer staff of the Toy Program, most notably, John Voelker, Michael Fauss, and Peter Gallagher, have demonstrated tireless energy and personal care in helping select appropriate gifts for the children in our care. The San Francisco Fire Department's Toy Program has been extremely gracious in helping and giving during this special time of year. Thank you so much for this extremely viable and commendable program.

Sincerely,

/s/ CATHERINE B. COUSART
Assistant Director

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 16, 1993

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

.On behalf of the San Francisco Associates 5B basketball team, I would like to extend my sincerest appreciation for the sponsorship of this year's San Francisco Fire Department FLAME Holiday Invitational Basketball Tournament. The 5B division concluded last week with games at Gilheaney Gym. The three day event was very well organized and provided for plenty of excitement, sportsmanship, athleticism, and most importantly, friendship. The friendliness encountered from players, to coaches, to parents was most encouraging. The opportunity for our youth to participate in a highly organized and structured athletic/educational event is most valuable. A special thank you is also being extended to Roger Bross for organizing this event. His handling of the activities was most impressive and commendable.

Sincerely,

/s/ KENNY LEE
1355 - 21ST Avenue
San Francisco, CA 94122

* * * * *

Sunset Cooperative Nursery School
4245 Lawton Street
San Francisco, California 94122

December 20, 1993

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

We would like to express our thanks to the San Francisco Fire Department and, specifically, to Captains John Traversaro and John Sweeney and the crew of Engine 23 for their presentation on fire safety to the children and parents of Sunset Cooperative Nursery School. Their talk and demonstration on November 16 was professional, informative, and most enjoyable. The parents and teachers were very impressed with how the firefighters were able to capture and hold the young children's attention through communication and participation skills. The children still talk excitedly about what they learned that day.

Again, many thanks!

/s/ SUNSET COOPERATIVE NURSERY SHCOOL

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 23, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I completed the Neighborhood Emergency Response Team (NERT) training class in November. This training is invaluable, and the San Francisco Fire Department personnel who provide it are top-notch professionals and excellent teachers. This program has been most successful, and I have written to Mayor Jordan, with copies to the members of the Board of Supervisors, to recommend the City do its best to find funding to keep it going. Citizens can be of help to emergency personnel in many circumstances, and we also need to feel we are trained in specific areas so that we will be more help than hindrance.

I have highly recommended N.E.R.T. to friends, and will continue to urge their participation. I sincerely suggest the Department seek funding from corporate sources; this is a program that benefits the entire City (and that other cities and counties would do well to implement).

Thank you for your support of this effort.

Sincerely,

/s/ MARY RUSSELL
1580 Filbert Street, Apt.15
San Francisco, CA 94123

Note: A similar letter of praise was received
from Cheryl Fleetwood, San Francisco.

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Zimmer Family Foundation
5696 Stewart Avenue
Fremont, California 94538

December 24, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Recently, I had the pleasure of meeting Battalion Chief James Ferry in a less than pleasurable circumstances. Battalion Chief Ferry was called several times to a party sponsored by our company only to find a false alarm. Each time Battalion Chief Ferry responded he did so with courtesy and professionalism. I am grateful to Battalion Chief Ferry and his crew.

It is with great pleasure that on behalf of Battalion Chief Ferry and his crew, that The Zimmer Family Foundation makes a contribution to The Firefighters Toy Program in the amount of \$2,500.

Thank you for helping to keep our City safe and for providing children in our community a better holiday season! I wish you a successful and prosperous New Year.

Regards,

/s/ GEORGE ZIMMER
Chairman

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for December, 1993.

- a. There are 49 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>November</u>	<u>December</u>
Vacation : Annual	19.97	17.19
IDV	3.43	5.19
Compensatory Time	6.30	8.32
Sick Leave	11.43	17.35
Disability	12.33	12.45
Military Leave	.27	.19
Other (LD/CTR)	<u>.60</u>	<u>2.26</u>
Total	54.33	62.97

- c. The following Work on Days Off (Overtime) was awarded during the month of December:

0 - H50	Assistant Chief ,	for 24 hours
5 - H40	Battalion Chiefs,	for 24 hours
11 - H30	Captains	, for 24 hours
31 - H20	Lieutenants	, for 24 hours
25 - H10	Chief's Aides	, for 24 hours
129 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant,	BFP, for 6 hours
2 - H6	Inspectors,	BFP, for 6 hours
1 - 6281	FSI-II	, BFP, for 6 hours
1 - 6281	FSI-II	, BFP, for 3 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

106 - Triple Combination Pumps
20 - Aerial Ladder Trucks
11 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumps
1 - Aerial Ladder Truck
4 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
0 - Aerial Ladder Truck
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

14 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Aleeta Van Runkle, dated December 14, 1993, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

JUANITA HODGE, in the amount of \$75,000
plus 7 percent interest from November 1,
1993 to date of payment. The proposed
settlement relates to litigation
entitled Juanita Hodge v. CCSF
(Superior Court No. 943-751).

Commissioner Morrow moved and Vice President Griffin seconded.
There were no questions or discussion and the proposed Ordinance authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

D) City Attorney

Communication received from Deputy City Attorney Michael Killelea, dated
December 16, 1993, submitting for Fire Commission's adoption Board of
Supervisors' Ordinance authorizing settlement of the following claim:

PEGGY ANN MC CARTHY, in the amount of \$27,500.

Claim arises out of personal injuries
resulting from an automobile accident
occurring on February 2, 1990, at the
intersection of Sloat Boulevard and 23rd
Avenue, S.F., CA, and is a compromise
of Superior Court Action No. 923-666.
(Acc : 10-90 (B); Svc. Sq. 1;
Off : Lt. Francis Lowe;
Drv : FF Michael Mullany)

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the proposed Ordinance authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commission Resolution

Submitted for adoption Resolution No. 599 approving the transfer of \$2.1 million from the 1992 Fire Improvement Bond Program to the Chief Administrative Officer (CAO) in order to provide start up funds for the construction of a new combined dispatch center.

Vice President Griffin moved and Commissioner Morrow seconded that Item 4.E) be continued to the meeting of January 25, 1994.

F) Public Comment

James Ferguson, President, Local 798, asked three questions of the Commission, indicating he was using this forum for the answers as the minutes are read quite thoroughly in the firehouses and the answers may stop rumors. The questions are:

1. What is the status on the possible move of Fire Department Headquarters to Second and Townsend Streets (Pumping Station 1)?
2. Has the Department been informed by Civil Service yet on the sign-up period for the new recruitment drive of candidates for the Fire Department?
3. Are the reports referenced in the Fire Commission Minutes available for public review and for copies?

As to Question 3., Secretary Connors indicated that the reports referenced in the Fire Commission Calendar (and subsequently in the Minutes) are available for public review and copying except, for example, in tonight's Calendar, the two items concerning litigation (Items 4.C and 4.D).

Acting Chief Olson responded to Question 1. by indicating that that is being managed by Assistant Chief James Lynch and the expectation is that the move will take place within two years.

Concerning the second question President Ertola indicated that the Commission has received no formal notification. Acting Chief Olson indicated that he has received correspondence from Alan Wong, Fire Services Exam Unit, of a tentative date but Mr. Wong asked that that date not be released until it was confirmed. As soon as the confirmed date is available the information will be released.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:10 p.m. hours.

Raymond G. Connors
Secretary

DOCUMENTS DEPT.

JOURNAL OF PROCEEDINGS

FEB 4 1994

/ SAN FRANCISCO
PUBLIC LIBRARYFIRE COMMISSION

Regular Meeting - Tuesday - January 25, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

James P. Olson

Howard L. Slater

Frank Scales, Jr.

- Acting Chief of Department

- Deputy Chief - Administration

- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon

Robert L. Demmons

Alberto B. DaCunha

- Fire Prevention

- Management Services

- Training

Chief Officers - Firefighting Service:

Arthur W. Kenney

Arthur R. Citron

- Division 3

- Division of Airports

2. Adoption of the minutes of the Regular Meeting of January 11, 1994.

Vice President Griffin moved and Commissioner Ng seconded.

There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark SMSGT	H20 LT	02-05-94 02-06-94	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Griffin, James W. Petty Officer	H20 LT	01-15-94 01-16-94	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
		02-05-94 02-06-94	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
		02-26-94 02-27-94	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	01-08-94 01-09-94	2	US Army Res. Oakland Army Base	Attend Inactive Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1993.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during December, 1993.

3. CONSENT CALENDAR

D) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - DECEMBER 16, 1993

7334 Stationary Engineer

Gerald Winsor
(vice: As Needed)

E) Leave of Absence

Submitting request for leave of absence with pay for Lieutenant Anthony Smerdel, Medical Coordinator, for six days, February 23 through February 28, 1994, in order to attend the Annual Journal of Emergency Medicine Conference in Seattle, Washington. Estimated cost is \$1,125, and is included in the 1993-94 budget. Lieutenant Smerdel will not be replaced.

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Rescue 1 Off: Lt. James Lyons; Drv: FF Jeffrey Malone	93-4-076	12-10-93	870	B	File
Cause: RS 1, while making right turn on to 6th Street, grazed a vehicle which had slowed but not completely stopped					
Engine 13 Off: Lt. Tom Kurpinsky; Drv: FF Mark Sikora	93-4-077	12-13-93	598	A	File

Cause: Misjudged clearance - Eng 13 while responding to incident attempted to pass between a parked car and double-parked ambulance. In so doing, it struck the parked car.

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 25 93-4-078 12-16-93 574 A File
Off: T/Capt. Robert Molinari; Drv: FF Charles Passanissi

Cause: Misjudged clearance - Eng 25 while passing a parked semi-trailer truck struck the trailer's mirror with Eng 25's right side mirror.

Battalion 2 93-4-079 12-18-93 967 C File
Off: B/C Frank Cercos; Drv: T/CA Robert F. Postel

Cause: Batt 2, while proceeding to an incident with red lights and siren, crossed the intersection and was struck by a civilian vehicle which failed to heed Batt 2's siren

Engine 1 93-4-080 12-18-93 501 B Bill
Off: Lt. Eugene Murphy; Drv: FF James Carey

Cause: Misjudged clearance - Eng 1 while responding down a narrow street grazed an illegally parked auto

Engine 24 93-4-081 12-12-93 575 A File
Off: Capt. Anthony Avalos; Drv: FF Gary Smith

Cause: Misjudged clearance - Eng 24 while backing down a narrow street grazed a parked auto

HazMat 1 93-4-082 12-23-93 889 C File
Off: Lt. Alex King; Drv: FF Jerry Scullion

Cause: HazMat unit was changing lanes when it grazed an automobile in the adjacent lane. Automobile was in driver's "blind spot."

Engine 17 93-4-083 12-30-93 593 B Bill
Off: Capt. James Sullivan; Drv: FF Dennis Gunther

Cause: Eng 17 was backing into quarters when another vehicle backed into Eng 17

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

F) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Unlitigated Claims

Submitting monthly report from City
Attorney's Office on unlitigated claims
for December, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/ Category/Unit</u>	<u>Date of Accident</u>
Thrifty Car Rental	\$1,170.17	93-4-028 (C) Eng 41	08-22-93
DeSoto Cab Company	2,019.31	93-4-034 (C) Trk 1	09-20-93
Raymond Moreno	\$ 823.58/	93-4-062 (A) Eng 6	11-20-93
Bonnie Williams	25,000.00/	personal injuries	01-06-93

H) Physician's Report

Submitting biweekly report of Fire Department
Physician concerning disability injuries,
December 18 through December 31, 1993.

3. CONSENT CALENDAR

I) Temporary Appointments

Reporting having made 149 temporary appointments December 18 through December 31, 1993.

Commissioner Morrow moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Reported having made 149 temporary appointments during Payroll Period
December 18 through December 31, 1993.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	8	121893
HARRIS JOHN M	0040	0050	2	122693
POLITIS GEORGE	0040	0050	2	123093
SHANNON VICTOR M	0040	0050	6	121993
				123193
				122793
				123193
				122693
BARDEN JAMES A	0030	0040	2	121893
CARLOMAGNO JOSEPH	0030	0040	2	121993
FENNEL GERALD C	0030	0040	2	121993
LEE BERNIE F	0030	0040	5	122593
MURPHY JOHN	0030	0040	1	123193
QUINN RICHARD C	0030	0040	2	122693
QUINN RICHARD C	0030	0040	2	122393
SANCHEZ FEDERICO J	0030	0040	2	122493
SANCHEZ FEDERICO J	0030	0040	2	123093
SERRANO ROBERT T	0030	0040	2	123093
SERRANO ROBERT T	0030	0040	2	121893
WALSH DONALD M	0030	0040	2	122693
YOUNG ADAM J	0030	0040	2	121893
				121993
ALLEN RICHARD P	0020	0030	1	122893
ALLEN RICHARD P	0020	0030	2	122293
ALLEN RICHARD P	0020	0030	2	121993
ANDERSEN ROBERT C	0020	0030	2	121893
BARAONA EUGENE A	0020	0030	2	122993
BARAONA EUGENE A	0020	0030	2	122393
BARAONA EUGENE A	0020	0030	1	121893
BONNIE WM SCOTLAND	0020	0030	4	122593
BONNIE WM SCOTLAND	0020	0030	2	121993
BRODIE KENNETH F	0020	0030	2	122193
CAREY WILLIAM G	0020	0030	2	123093
CAREY WILLIAM G	0020	0030	2	121893
CASSIDY STEPHEN H	0020	0030	2	122693
CASSIDY STEPHEN H	0020	0030	2	122393
CASSIDY STEPHEN H	0020	0030	3	121893
				122893
				122393
				122093
				121993
				123093
				122493
				121893
				122993
				122093
				122293
				123193
				121993
				122793
				122493
				122193

3. CONSENT CALENDAR

1) Temporary Appointment (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CHILDS ROBERT F	0020	0030	1	123193
CHILDS ROBERT F	0020	0030	2	122593
CHILDS ROBERT F	0020	0030	2	122293
CHIN PAUL H	0020	0030	2	122493
CONNORS JAMES M	0020	0030	2	122193
DOBBINS DAN	0020	0030	1	123193
DONNELLY MARK S	0020	0030	5	122593
DONNELLY MARK S	0020	0030	2	121993
DOUDIET THOMAS W	0020	0030	2	122993
DRAKE GEORGE D	0020	0030	2	121993
GROSHONG MARK V	0020	0030	2	122693
GROSHONG MARK V	0020	0030	2	122393
GUTIERREZ RICHARD	0020	0030	2	122493
GUTIERREZ RICHARD	0020	0030	2	122193
GUTIERREZ RICHARD	0020	0030	2	121893
JEBE HENRY H III	0020	0030	2	122293
KEARNEY MICHAEL	0020	0030	10	122093
KELBER PHILIP S	0020	0030	1	123193
KELBER PHILIP S	0020	0030	2	122293
KING ALEXANDER M	0020	0030	2	122993
KING ALEXANDER M	0020	0030	2	122693
KING ALEXANDER M	0020	0030	3	121893
MASSETANI GARY P	0020	0030	2	122693
MAY GARY A	0020	0030	2	122493
MCGEE RICHARD E	0020	0030	3	122893
MCGEE RICHARD E	0020	0030	2	122593
MCGEE RICHARD E	0020	0030	2	121993
MILLER DANIEL	0020	0030	7	121993
MOLINARI ROBERT M	0020	0030	1	123193
MOLINARI ROBERT M	0020	0030	2	122293
MONTAGUE GARY M	0020	0030	2	123093
MONTAGUE GARY M	0020	0030	2	122193
PIERCE JOSEPH	0020	0030	2	122393
ROCKETT TYRONE A	0020	0030	2	123093
ROCKETT TYRONE A	0020	0030	2	122493
RYAN MICHAEL J	0020	0030	2	122493
SERAFINI WILLIAM F	0020	0030	2	122393
SERAFINI WILLIAM F	0020	0030	2	122093
WARD BRENDAN A	0020	0030	2	122693
WARD BRENDAN A	0020	0030	2	122393
WARD BRENDAN A	0020	0030	3	121893

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DRISCOLL JOSEPH D	0010	0020	2	122393
FERRANDO JOHN J	0010	0020	2	122993
FERRANDO JOHN J	0010	0020	2	122693
FERRANDO JOHN J	0010	0020	2	122393
FERRANDO JOHN J	0010	0020	3	121893
GROGER THEODORE R	0010	0020	3	122893
GROGER THEODORE R	0010	0020	4	121993
JACKSON DAVID W	0010	0020	2	122393
LEONARD JAMES E	0010	0020	2	121993
MORRISON JOSEPH	0010	0020	2	122893
MORRISON JOSEPH	0010	0020	2	122493
MORRISON JOSEPH	0010	0020	2	122193
RELEI ROBERT E	0010	0020	2	123093
RELEI ROBERT E	0010	0020	2	122493
RELEI ROBERT E	0010	0020	2	122193
SCULLION GERALD K	0010	0020	2	123093
SELLIN STEPHEN M	0010	0020	2	122993
SELLIN STEPHEN M	0010	0020	2	122693
SELLIN STEPHEN M	0010	0020	3	121893
VANDERVENNET JOHN	0010	0020	2	122293
VEGA PAUL R JR	0010	0020	2	123093
VEGA PAUL R JR	0010	0020	2	122193
BARNEY RONALD R	0002	0020	2	123093
BARNEY RONALD R	0002	0020	2	122493
BARNEY RONALD R	0002	0020	2	122193
BARNEY RONALD R	0002	0020	2	121893
BARON ANDREW S	0002	0020	2	122193
BLAKE RICHARD A	0002	0020	2	122293
BUDDINGTON PATRICK	0002	0020	3	122393
BUSALACCHI RICHARD	0002	0020	2	122893
BUSALACCHI RICHARD	0002	0020	2	122693
DENTE DAN F	0002	0020	1	121893
DENTE DAN F	0002	0020	2	123093
DIAZ CHRISTOPHER	0002	0020	2	121893
DICKERSON WILLIAM	0002	0020	2	121893
DURKIN WILLIAM E	0002	0020	4	121993
GREGORY STEPHAN H	0002	0020	2	123093
GREGORY STEPHAN H	0002	0020	2	123093
GREGORY STEPHAN H	0002	0020	2	122493
GUTTMAN JOSEPH	0002	0020	2	122193
HEFFERNAN JERRY F	0002	0020	2	122193

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HESTER JOHN W	0002	0020	1	122893
HESTER JOHN W	0002	0020	2	122293
HESTER JOHN W	0002	0020	2	121993
IZQUIERDO RODRIGO	0002	0020	6	122493
IZQUIERDO RODRIGO	0002	0020	2	122193
JONES ALBERT	0002	0020	1	121893
JONES STEVEN P	0002	0020	2	122693
JORDAN WILLIAM A	0002	0020	2	122693
JORDAN WILLIAM A	0002	0020	1	121893
KANE MARK E	0002	0020	2	122893
KANE MARK E	0002	0020	2	122593
KANE MARK E	0002	0020	2	121993
KEOHANE JERRY E	0002	0020	1	123193
KEOHANE JERRY E	0002	0020	2	122293
KOENIG WILLIAM G	0002	0020	2	122893
KOENIG WILLIAM G	0002	0020	2	122293
LOVELY THOMAS W JR	0002	0020	2	122393
LUNDIE KEN S	0002	0020	2	122493
MAHER EUGENE F	0002	0020	2	122293
MAHER EUGENE F	0002	0020	2	121993
MAHER EUGENE F	0002	0020	2	121893
MAHER EUGENE F	0002	0020	2	122993
MELANEPHY JOHN A	0002	0020	2	121893
MELANEPHY JOHN A	0002	0020	1	121893
MULHAIR LESLIE K	0002	0020	2	122293
NOLAN TIMOTHY B	0002	0020	4	122693
NOLAN TIMOTHY B	0002	0020	2	122093
OLEARY MICHAEL	0002	0020	2	123193
OSHEA JOHN P	0002	0020	1	122393
PASSANISI CHARLES	0002	0020	2	122993
PASSANISI CHARLES	0002	0020	2	122393
PAUL ALLAN R	0002	0020	2	122493
POPOFF JAMES	0002	0020	2	122493
ROBERTS LEONARD J	0002	0020	2	122693
ROBERTS LEONARD J	0002	0020	2	122393
SCHNAPP GEORGE B	0002	0020	2	122693
SCHNAPP GEORGE B	0002	0020	2	122393
STEINHOFF LESLIE C	0002	0020	3	122893
STEINHOFF LESLIE C	0002	0020	2	122493
SUTTER DENNIS J	0002	0020	2	122993
SUTTER DENNIS J	0002	0020	2	122693
SUTTER DENNIS J	0002	0020	2	122393
VEAL RICHARD L	0002	0020	4	122393
VEAL RICHARD L	0002	0020	3	121893

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
VERGANO ROBERT L	0002	0020	1	123193
VERGANO ROBERT L	0002	0020	4	121993
WALL AUSTIN A	0002	0020	2	122893
WALL AUSTIN A	0002	0020	2	122293
WALLACE PATRICK L	0002	0020	4	121993
ABBOTT THOMAS FRANCIS	0002	0010	2	122993
ABBOTT THOMAS FRANCIS	0002	0010	2	122393
ABBOTT THOMAS FRANCIS	0002	0010	1	121893
AVANCHE MICHAEL A	0002	0010	2	122893
BAGDON KATHRYN M C	0002	0010	3	122893
BAGDON KATHRYN M C	0002	0010	2	122293
BEERE MICHAEL P	0002	0010	2	122893
CAMPBELL EDWARD L	0002	0010	2	122393
CAMPBELL EDWARD L	0002	0010	3	121893
CANDIA HORACIO NMI	0002	0010	1	123193
CANDIA HORACIO NMI	0002	0010	2	122593
CANDIA HORACIO NMI	0002	0010	2	121993
CANNON LAWRENCE J	0002	0010	2	122893
CHAN WING CHUNG	0002	0010	4	122293
COWAN ROBERT LEON	0002	0010	2	122993
COWAN ROBERT LEON	0002	0010	2	122393
CRANE CHARLES	0002	0010	2	122993
CRANE CHARLES	0002	0010	2	122693
CRANE CHARLES	0002	0010	2	122093
CUFFE III FRANK CONWAY	0002	0010	2	122393
DEA EDMUND GENE	0002	0010	2	123093
DEA EDMUND GENE	0002	0010	2	122793
DEA EDMUND GENE	0002	0010	2	122193
DEA EDMUND GENE	0002	0010	2	121893
DUMONT ANTHONY JOSEPH	0002	0010	2	122493
EVART BRETT	0002	0010	10	121893
FARAC STEPHEN N	0002	0010	2	122893
FARAC STEPHEN N	0002	0010	2	122593
FARAC STEPHEN N	0002	0010	2	121993
FRENCH HAROLD TIMOTHY	0002	0010	2	122693
GARIBALDI ANTHONY ALFRED	0002	0010	2	123093
GARIBALDI ANTHONY ALFRED	0002	0010	2	122193
GEE THERESE	0002	0010	8	122093
GERHARDT DONALD T	0002	0010	3	122893
GERHARDT DONALD T	0002	0010	2	122293
GRIFFEY NIKKI P	0002	0010	2	122693

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
JOHNSON MARK JEFFREY	0002	0010	2	122893
JOHNSON MARK JEFFREY	0002	0010	2	122593
JONES GREGORY DEVON	0002	0010	2	123093
JONES GREGORY DEVON	0002	0010	2	122593
JONES GREGORY DEVON	0002	0010	2	122193
KHADIR ABDUL	0002	0010	1	123193
LEIDECKER GORDON E	0002	0010	2	122893
LOW JONATHAN CHEN	0002	0010	2	122593
MASON JAMES	0002	0010	4	122793
MASON JAMES	0002	0010	4	121893
MCGREGOR RAEMONA	0002	0010	8	121893
MCKINNEY TRUMAN	0002	0010	9	121893
MELANEPHY JOHN	0002	0010	2	122693
MURRAY LAWRENCE	0002	0010	2	122793
MURRAY LAWRENCE	0002	0010	2	121893
NEWMAN DENISE LUCY	0002	0010	3	122593
NEWMAN DENISE LUCY	0002	0010	4	121993
NEWTON DWAYNE ERROL	0002	0010	2	122493
NEWTON DWAYNE ERROL	0002	0010	2	122193
OWYANG GREGORY	0002	0010	8	121993
PARATLEY ANITA DAWN	0002	0010	2	122093
PAUL ALLAN R	0002	0010	2	123093
PAUL ALLAN R	0002	0010	2	122793
PAUL ALLAN R	0002	0010	2	122193
PAUL ALLAN R	0002	0010	2	121893
PAYTON ELI	0002	0010	6	122093
RIZOTTO ALFRED C	0002	0010	1	123193
RIZOTTO ALFRED C	0002	0010	7	121893
ROBINSON RONALD ANTHONY	0002	0010	4	122193
SMITH KEVIN	0002	0010	7	121893
VILLAFUERTE THOMAS	0002	0010	2	122093
WAGNER RICHARD E	0002	0010	2	122593
MOE WILLIAM	0002	0006	8	121893
MCCRISTLE EILEEN	0010	0006	4	122093
MCGUINN MARTE	0002	0006	6	122393
VANNUCHI JAMES	0002	0006	2	122593
COFRESI ART	0004	0022	8	123093
HARVEY THOMAS	0004	0022	7	122993

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>	
BIGARANI WILLIAM	0002	0004	8	122093	123193
EVERETT JOE	0002	0004	7	122093	123093
HUNTER SHELIA	0010	0004	8	122093	123193
MCCOY JAMES	0010	0004	8	122193	123193
PIOMBO JOHN	0002	0004	9	122093	123193
REYES BERT	0002	0004	9	122093	123193

DISABILITY PAY

STEPHENSON TODD	0002	0010	14	121893	123193
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5091C/BAMBAM

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-09-93 & 12-14-93)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

10:15 a.m. - 5:00 p.m.

Deputy City Attorney Margaret Baumgartner represented the Department.
Attorneys Stephen Jaffe and Erin O'Brien represented Firefighter Arnold Diem,
who was present.

President Ertola determined that Commissioner Molinar, who was not present on
December 14, 1993, read the 84-page transcript of the December 14 hearing,
thereby entitling Commissioner Molinar to participate in the hearing.

Mr. Jaffe made three motions: Not ready to proceed until his client receives
charging documents, documents have been withheld, and Deputy Chief James Olson,
a witness, did not leave the hearing room on December 14 when witnesses were
asked to leave. President Ertola, upon consulting with his colleagues, denied
the motions. Mr. Jaffe indicated that he and his client were prepared to leave
the hearing at this time.

Recess: 10:40-11:45 a.m.

Commissioner Ng was excused at 11:45 a.m.

President Ertola read a statement advising Mr. Jaffe and Firefighter Diem what
actions were available to the Fire Commission and Acting Chief Olson, if
Firefighter Diem were to leave the hearing.

Deputy City Attorney Margaret Baumgartner introduced the following exhibit into
the record:

Exhibit Dept. 1 - Eight chain of command reports relating to incidents
alleged to have occurred on 09-22-93 at Station 20

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)

(Cont'd from Meetings of 11-09-93 & 12-14-93)

Department Witnesses (first two witnesses heard on 12-14-93)

3. Firefighter Jeffrey Babb

11:58a.m.-12:40p.m.-

Recess: 12:40-2:40 p.m.

Exhibit Dept. 2 - 32-page transcript of Firefighter Diem's taped interview conducted by Temporary Assistant Chief Dennis Callahan, and Battalion Chief Daniel Kiely

At the conclusion of Department's case, Mr. Jaffe moved to dismiss all charges. President Ertola, upon consulting with his colleagues, denied the motion.

President Ertola asked Deputy City Attorney Margaret Baumgartner to submit to the Fire Commission by February 1, 1994, a brief concerning the sexual harassment charges (G.O. 91 A-2 - E.E.O. Policy) and that Mr. Jaffe submit a similar brief no later than February 8, 1994.

Defense Witnesses

1. Lieutenant Khairul Ali

2:50-3:00 p.m.-

2. Acting Chief of Department James P. Olson

3:00-3:05 p.m.-

Exhibit Defense 1 - Letter from Deputy Chief Olson to Firefighter Arnold Diem dated 10-25-93

Recess: 3:13-3:35 p.m.

3. Lieutenant Kevin Walsh

3:35-3:45 p.m.-

4. Ms. Dorothy Teupel

3:45-4:00 p.m.-

5. Firefighter Arnold Diem

4:00-5:00 p.m.-

Exhibit Dept. 3 - G.O. 91 A-2 - E.E.O. Policy

Exhibit Dept. 4 - Article 39 - General Rules - Section 3916

Exhibit Dept. 5 - Article 39 - General Rules - Section 3920

President Ertola directed that the matter be continued to Tuesday, February 22, 1994, at 9:30 a.m.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Shriners Hospital
1701 - 19th Avenue
San Francisco, California 94122

January 4, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Shriners Hospital for Crippled Children would like to thank the San Francisco Fire Department for their continued support during the holiday time. They were able to brighten this season for our patients. Battalion 8 did a wonderful job in getting Santa Claus to the hospital, along with his firefighter helpers on Christmas morning. They were great in helping hand out gifts, visit with and cheering up the children.

A special thank you goes out to Firefighter William Storti, who did a wonderful job as Santa Claus. Another thank you goes to "Smokey," Firefighter Stephen Moore, and his friends from Engine 21 who for the 17th year, came to entertain, sing carols, and hand out gifts to the patients. All of these efforts are greatly appreciated and are a real spirit lift for the children spending this time of the year in the hospital.

The Board of Governors and Staff of the Hospital are grateful for your thoughtfulness and for your interest in the happiness and well-being in the young patients for whom we are caring.

Our many thanks and best wishes.

Sincerely,

/s/ TOM BARISONE
Recreation Therapy

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

South End Rowing Club
500 Jefferson Street
San Francisco, California 94109

January 5, 1993

President Jack A. Ertola
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear President Ertola:

On behalf of the South End Rowing Club, I want to express our sincere appreciation for the role that the San Francisco Fire Department played in enhancing the safety of our Club's New Year's Day Alcatraz Swim.

As you may know, the New Year's Day Alcatraz Swim has been a San Francisco tradition for the past 27 years. The South End Rowing Club sponsors and coordinates the swim, and we invite our neighbor, the Dolphin Club, to participate. This year, 73 swimmers made the plunge - the largest contingent ever to swim from Alcatraz on New Year's Day.

While the South End Rowing Club takes its own safety precautions for its swims - in fact, we had more pilot boats than swimmers this year - we were thrilled by the enthusiastic assistance of the Fire Department. Deputy Chief James Olson, Airport Division Chief Arthur Citron and Lieutenant Robert Fennell coordinated a rescue team that canvassed the Bay at all points of the swim, assisted weary swimmers at the South End beach and was prepared to administer emergency assistance to any swimmer that became hypothermic or otherwise incapacitated. Fortunately, the Alcatraz crossing was made by all without incident.

It was confirmed for every participant in our event that we have a truly special asset in our Fire Department.

Very truly yours,

/s/ PETER J. ROSS
President

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 5, 1994

Dear Chief Medina:

I am very late in thanking you and your department for responding to a call regarding a leaky roof at 3147/3149 Gough Street some time in November. The fireman was extremely helpful, courteous and checked the ceiling in the upper flat that was water soaked. He called me at my San Carlos home to reassure me that the tenant and building were alright. Since then we have placed a new roof on. Forgive me for being so late with my thanks. Who was the young man that made this call to me? Happy New Year to you, Chief and to your department.

Sincerely,

/s/ JANE RYAN
608 Wellington Drive
San Carlos, CA 94070

* * * * *

January 7, 1994

Dear Chief Medina:

On January 2, my daughter and I went to Stonestown. I left my dog Sara in the backyard. We came back around 4:30. To my consternation when we drove up there three firemen and a man from Animal Control. The firemen were from 26th and Church station. I'm not sure but think it was Truck 15. My dog had dug under the fence and tumbled on to the concrete, dropped about 8 feet on concrete, of my neighbor's property. They retrieved her. It was necessary to remove some fence boards which they nailed back. Such wonderful helpful and kind men. Please convey my appreciation to them. You should commend them for their kindness and high caliber of men.

Sincerely,

/s/ BESSIE ANGLIM
154 College Avenue
San Francisco, CA 94112

* * * * *

January 1994

Dear Chief Medina:

On December 24, at 4:00 a.m., I called 911 and I am writing to tell you what excellent service we received from the fire and ambulance teams. Very fast and efficient. They saved us from a life threatening episode of pneumonia and I want to thank them once again.

Sincerely,

/s/ MRS. E.V. BEARD
1590 Broadway, #412
San Francisco, CA 94109

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Probationary Appointment

Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - JANUARY 17, 1994

H30 Captain

Michael S. Kearney
(vice: Robert Tully,
retired)

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the report of probationary appointment was adopted on recommendation of Chief of Department.

Acting Chief Olson invited Captain Michael Kearney to step forward. Acting Chief Olson administered the oath of office and Deputy Chief Slater pinned on the badge of office. Acting Chief Olson briefly summarized the assignments and educational achievements held by Captain Kearney during his service with the Department. Captain Kearney was congratulated by members of the Commission.

Captain Kearney thanked the Fire Commission, Chief of Department Joseph Medina, Deputy Chiefs James Olson and Howard Slater, for the opportunity to be promoted to Captain. He also thanked Assistant Deputy Chief Frank Scales for all his assistance. He thanked Secretary Connors for assisting in the paper work. He introduced his wife, daughter, mother-in-law, sister-in-law and brother-in-law, his brother and sister-in-law. He thanked them for their support. He concluded by thanking three persons who could not be present: his father (deceased), father-in-law, and Assistant Chief John Mullin (retired).

C) Fire Commission Resolution (Cont'd from Meeting of 01-11-94)

Submitted for adoption Resolution No. 599 approving the transfer of \$2.1 million from the 1992 Fire Improvement Bond Program to the Chief Administrative Officer (CAO) in order to provide start up funds for the construction of a new combined dispatch center.

Vice President Griffin moved and Commissioner Morrow seconded that Item 5.C) be continued to the meeting of February 8, 1994.

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:10-10:15 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 5:01 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - February 8, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officer - Staff:

James R. Lynch

- Prop C

Chief Officers - Firefighting Service:

Dennis M. Callahan
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of January 25, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Ch. Warrant Officer	H40 B/C	02-13-94	1	US Marine Corps Alameda, CA	Attend Active Duty Training
Lauer, Richard Lt. Col.	H20 LT	02-13-94 thru 02-18-94	5	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
		03-06-94	1	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Relei, Robert 1st Sgt.	H10 C/A	01-22-94 thru 02-07-94	17	US Army Res. Zama, Japan	Attend Active Duty Training
Cuffe, Frank 1st Lieut.	H2 FF	02-05-94 02-06-94	2	US Army Res. Moffett Field, CA	Attend Active Duty Training

B) Amending Minutes

Amending Item 3.B) - Retirement, Fire Commission Meeting 11-23-93 (No. 93-26), to reflect a change in the rank and retirement date of Robert J. Tully from H30 Captain to H40 Battalion Chief (LWLP), and from October 24, 1993 to December 11, 1993. (Service with a stipulation).

3. CONSENT CALENDAR

C) Retirements

Communications received from Retirement Board indicating the following members have retired:

			<u>Retirement Date</u>
Lyons, James P.	H20 Lieutenant	Service	Jan. 14, 1994
Vogl, Harry J.	H20 Lieutenant	Service	Jan. 02, 1994
Gold, Theodore	H2 Firefighter	Service	Jan. 07, 1994
Sirois, Robert J.	H2 Firefighter	Service	Jan. 03, 1994
Whoolley, Denis	H2 Firefighter	Service	Jan. 04, 1994

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 22, 1994)

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JANUARY 24, 1994

H2 Firefighter

Ranna Bieschke
(vice: James Corrigan,
retired)

Berglioth Mathews
(vice: Victoria Hayden,
deceased)

Jeanine Nicholson
(vice: Michael Helgeson,
retired)

Paul McDonagh
(vice: Stanley Rokes,
retired)

Christine Rhodes
(vice: David Carroll,
apptd. H20 Lieut.)

Thorin Shattuck
(vice: James Ahern,
retired)

Patricia Murray
(vice: Matias Cobo,
apptd. H20 Lieut.)

Frederick Passler
(vice: Edward Arce,
apptd. H20 Lieut..)

Rochelle Crawford
(vice: Edward O'Donnell,
apptd. H20 Lieut..)

Dennis O'Neill
(vice: Donald Frediani,
apptd. H20 Lieut..)

3. CONSENT CALENDAR

D) Probationary Appointments (Continued)

Thomas Orteli

(vice: Stephen Gritsch,
apptd. H20 Lieut.)

Kerby Lau

(vice: Michael Murphy,
apptd. H20 Lieut.)

Gary Altenberg

(vice: James Outley,
apptd. H20 Lieut.)

Jerry Chiang

(vice: Harry Pinkard,
apptd. H20 Lieut.)

Ethan Banford

(vice: Curtis Young,
apptd. H20 Lieut.)

Morgan Lee

(vice: Matthew Plescia,
apptd. H20 Lieut.)

Donald Peoples

(vice: Justin Smith,
deceased)

Theodore Tom

(vice: James Riemer,
apptd. H20 Lieut.)

Edward Londono

(vice: Michael Ahumada,
apptd. H20 Lieut.)

Edward Labrado

(vice: Edward Roland),
apptd. H20 Lieut.)

Erick Martinez

(vice: Jay Calman,
apptd. H20 Lieut.)

Edward Chu

(vice: Patrick Mullaney,
apptd. H20 Lieut.)

Shane Francisco

(vice: Allan Leonard,
apptd. H20 Lieut.)

George Nonomura

(vice: Ronald Van Pool,
apptd. H20 Lieut.)

E) Leaves of Absence

Submitting requests for leaves of absence with pay
for the following:

Captain Gilbert Moreno, Bureau of Equipment,
for four days, February 13 through February
16, 1994, in order to inspect two aerial
ladders at Simon-Ladder Towers. Inc., in
Ephrata, Pennsylvania. There is no cost to
the City. Captain Moreno will not be
replaced.

3. CONSENT CALENDAR

E) Leaves of Absence (Continued)

Michael Taylor, Project Manager, Computer Assisted Dispatch (CAD), for four days, May 10 through May 13, 1994, in order to attend the National CAD Conference which is hosted by the Montreal Fire Department, Montreal, Quebec, Canada. Estimated cost for transportation, lodging and meals is \$1,232, and is included in the 1993-94 budget.

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 11 Off: T/Capt. Richard McGee; Drv: FF Michael Avanche	93-4-084	01-01-94	591	A	File
Cause: Misjudged clearance - Eng 11, while responding down a narrow street, sideswiped a parked vehicle					
Truck 7 Off: Lt. Marty Ross; Drv: FF Jerry Heffernan; Tlr: FF Michelle McCooy	93-4-085	01-03-94	614	A	File
Cause: Misjudged clearance - Trk 7, while leaving quarters for probationary firefighter tiller-operator practice, scraped the apparatus door opening					
Engine 8 Off: Lt. Greg Stewart; Drv: FF Dennis O'Leary	93-4-086	01-05-94	564	A	File
Cause: Misjudged clearance - Eng 8, while backing into a parking spot, struck a parked vehicle					
Engine 2 Off: Lt. Kevin Garry; Drv: FF Arnie Lee	93-4-087	01-05-94	596	A	File
Cause: Eng 2, while leaving medical call scene, backed into ambulance that pulled directly behind Eng 2					

3. CONSENT CALENDAR

F) Accidents (Continued)

Truck 7 93-4-088 01-06-94 614 A File
Off: Capt. Pat Casserly; Drv: FF Jerry Heffernan; Tlr: FF Tom Gorman

Cause: Misjudged clearance - Trk 7. was covering at Station 1.
Trk 7 was backing into Station 1 quarters when it
grazed a parked auto

Engine 31 93-4-089 01-08-94 586 C File
Off: Lt. Winona Jones; Drv: FF Victor Hurtado

Cause: Misjudged clearance - Eng 31, while maneuvering in a
parking lot, grazed a parked auto

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

G) Physician's Report

Submitting biweekly report of Fire Department
Physician concerning disability injuries,
January 1 through January 14, 1994.

3. CONSENT CALENDAR

H) Temporary Appointments

Reporting having made 96 temporary appointments January 1 through January 14, 1994.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through " " on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 96 temporary appointments during Payroll Period
January 1 through January 14, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	8	010194
POLITIS GEORGE	0040	0050	2	010294
DUNN FRANKLIN H	0030	0040	2	010394
LEE BERNIE	0030	0040	1	010194
MURPHY JOHN	0030	0040	1	010194
SANCHEZ FEDERICO	0030	0040	2	010294
ALLEN RICHARD P	0020	0030	2	011294
BONNIE WM SCOTLAND	0020	0030	2	011394
BONNIE WM SCOTLAND	0020	0030	2	010694
BONNIE WM SCOTLAND	0020	0030	2	010394
CASSIDY STEPHEN H	0020	0030	2	011394
CASSIDY STEPHEN H	0020	0030	2	011094
CASSIDY STEPHEN H	0020	0030	2	010794
CASSIDY STEPHEN H	0020	0030	2	010194
CASSIDY STEPHEN H	0020	0030	1	010194
CHILDS ROBERT	0020	0030	2	011294
DONNELLY MARK S	0020	0030	1	010194
DONNELLY MARK S	0020	0030	10	010394
KEARNEY MICHAEL	0020	0030	1	010194
KELBER PHILIP	0020	0030	2	010794
KING ALEXANDER M	0020	0030	6	010394
LOWE FRANCIS J	0020	0030	2	010694
MCGEE RICHARD E	0020	0030	3	010194
MCGEE RICHARD E	0020	0030	3	010194
MILLER DANIEL N	0020	0030	3	010194
MOLINARI ROBERT	0020	0030	1	010194
MONTAGUE GARY M	0020	0030	2	010294
SERAFINI WILLIAM F	0020	0030	4	011094
SERAFINI WILLIAM F	0020	0030	1	010594
SERAFINI WILLIAM F	0020	0030	2	010194
SERAFINI WILLIAM F	0020	0030	2	011394
WARD BRENDAN A	0020	0030	2	011194
WARD BRENDAN A	0020	0030	2	011094

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WORKED</u>	<u>DATES</u>
FERRANDO JOHN J	0010	0020	2	011394
FERRANDO JOHN J	0010	0020	2	011094
FERRANDO JOHN J	0010	0020	2	010794
GROGER THEODORE R	0010	0020	2	010994
GROGER THEODORE R	0010	0020	3	010194
HILDERMANN JOHN F	0010	0020	2	011294
HILDERMANN JOHN F	0010	0020	2	010694
JACKSON DAVID W	0010	0020	2	010394
LEONARD JAMES E	0010	0020	2	011294
LEONARD JAMES E	0010	0020	2	010394
RELEI ROBERT E	0010	0020	2	010294
SCULLION GERALD K	0010	0020	2	010894
SELLIN STEPHEN M	0010	0020	2	011094
SELLIN STEPHEN M	0010	0020	2	010794
SELLIN STEPHEN M	0010	0020	2	010194
VANDERVENNET JOHN	0010	0020	2	010394
VEGA PAUL R JR	0010	0020	2	010894
VEGA PAUL R JR	0010	0020	2	010294
BARNEY RONALD R	0002	0020	2	011194
BARNEY RONALD R	0002	0020	2	010294
BARON ANDREW S	0002	0020	2	010594
BLAKE JAMES M	0002	0020	2	010294
BUDDINGTON PATRICK	0002	0020	2	010994
BUDDINGTON PATRICK	0002	0020	2	010694
BUDDINGTON PATRICK	0002	0020	3	010194
DENTE DAN F	0002	0020	2	011294
DENTE DAN F	0002	0020	2	010994
DENTE DAN F	0002	0020	2	010694
DENTE DAN F	0002	0020	2	010394
DIAZ CHRISTOPHER A	0002	0020	2	010894
DIAZ CHRISTOPHER A	0002	0020	2	010294
DUNCAN MICHAEL T	0002	0020	4	011094
DUNCAN MICHAEL T	0002	0020	2	010194
FERNANDEZ ALBERT	0002	0020	2	010394
FEWELL TIMOTHY D	0002	0020	2	010394
GREGORY STEPHAN H	0002	0020	2	010394
IZQUIERDO RODRIGO	0002	0020	3	011194
IZQUIERDO RODRIGO	0002	0020	5	010594
IZQUIERDO RODRIGO	0002	0020	2	010294
KANE MARK E	0002	0020	2	010994
KEOHANE JERRY	0002	0020	4	010994
KEOHANE JERRY	0002	0020	3	010194

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MELANEPHY JOHN A	0002	0020	2	011394
MELANEPHY JOHN A	0002	0020	2	011094
MELANEPHY JOHN A	0002	0020	2	010794
MELANEPHY JOHN A	0002	0020	2	010294
MULHAIR LESLIE K	0002	0020	2	010394
OLEARY MICHAEL E	0002	0020	2	011294
OLEARY MICHAEL E	0002	0020	2	010994
OLEARY MICHAEL E	0002	0020	2	010694
OLEARY MICHAEL E	0002	0020	3	010194
OLEARY MICHAEL E	0002	0020	3	011194
STEINHOFF LESLIE C	0002	0020	1	010194
STEINHOFF LESLIE C	0002	0020	2	010894
TAYLOR SIDNEY F JR	0002	0020	4	010294
TAYLOR SIDNEY F JR	0002	0020	2	011094
VEAL RICHARD L	0002	0020	2	010994
VERGANO ROBERT L	0002	0020	2	010694
VERGANO ROBERT L	0002	0020	3	010194
VERGANO ROBERT L	0002	0020	2	011294
WALL AUSTIN A	0002	0020	2	011294
WALLACE PATRICK L	0002	0020	2	010994
WALLACE PATRICK L	0002	0020	2	010394
WALLACE PATRICK L	0002	0020	2	010494
ABBOTT THOMAS	0002	0010	2	010194
BAGDON KATHRYN M C	0002	0010	2	011294
BAGDON KATHRYN M C	0002	0010	2	010994
BAGDON KATHRYN M C	0002	0010	3	010194
BAGDON KATHRYN M C	0002	0010	2	011394
CAMPBELL EDWARD L	0002	0010	4	010794
CAMPBELL EDWARD L	0002	0010	2	010494
CAMPBELL EDWARD L	0002	0010	3	010194
CANDIA HORACIO	0002	0010	2	010794
CHAN WING CHUNG	0002	0010	4	011094
COWAN ROBERT LEON	0002	0010	2	010894
CRANE CHARLES	0002	0010	2	010994
CRANE CHARLES	0002	0010	4	010194
DEA EDMUND GENE	0002	0010	2	011194
DEA EDMUND GENE	0002	0010	2	010894
DEA EDMUND GENE	0002	0010	2	010294
DEA EDMUND GENE	0002	0010	5	010894
EVART BRETT	0002	0010	2	010294
EVART BRETT	0002	0010	2	010394
FARAC STEPHEN N	0002	0010	2	010494
GEE THERESE	0002	0010	10	010394

H) Temporary Appointments (Continued)

MOE WILLIAM	0002	0006	8	010294	011194
MCGUINN MARTE	0002	0006	10	010394	011494
COFRESI ARTHUR	0004	0022	2	010594	010694
HARVEY THOMAS	0004	0022	7	010394	011494

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BIGARANI WILLIAM	0002	0004	8	010494 011494
EVERETT JOE	0002	0004	8	010494 011494
HUNTER SHELIA	0010	0004	6	010494 011394
MCCOY JAMES	0010	0004	8	010394 011394
PIOMBO JOHN	0002	0004	8	010494 011494
REYES BERT	0002	0004	8	010394 011494

DISABILITY PAY

STEPHENSON TODD	0002	0010	14	010194 011494
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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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University of California, San Francisco
Office of Environmental Health and Safety
50 Medical Center Way
San Francisco, California 94143

January 12, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On January 11, 1994, Lieutenant Kenneth Brodie and Firefighters Gary Dito and Richard Passanisi conducted a fire drill at the UCSF Marilyn Reed Lucia Child Care Study Center. After the drill was completed, Lieutenant Brodie, with the aid of the two firefighters, conducted a fire safety class for the children and staff at the center. Everyone obtained a great deal of safety information and enjoyed their visit.

I would like to thank them for their time and also thank Battalion Chief Thomas McGuire for arranging the visit.

Sincerely,

/s/ KATHERINE SHYPERTT
Campus Deputy Fire Marshal
Environmental Health and Safety

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 21, 1994

Hon. John Ertola, President
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioner Ertola:

I would like to take this opportunity to commend the firefighters of Engine 16, located in the Marina District for coming to my aid so quickly after I inadvertently struck two parked vehicles on Greenwich Street. Although no one was injured, the firefighters provided needed assistance, and reassured me everything would be taken care of at the accident scene, and not to worry. Firefighters Richard Ames and James Juarez insisted I accompany the Paramedics to the hospital for further examination. I was reluctant at first to go to the hospital, but they finally persuaded me to go, for my own well being. I thank them for their good advise.

I would appreciate very much if the Commission will convey to Engine 16 my deepest gratitude for a job well done.

Sincerely,

/s/ DONALD YHBARRETA
157 Dalewood Way
San Francisco, CA 94127

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Scott Aviation
225 Erie Street
Lancaster, NY 14086

January 21, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This letter is in recognition of Firefighter Gary Tishma's outstanding commitment to excellence, in maintaining the San Francisco Fire Department's Scott 4.5 Air-Pak. Gary has gained a great amount of technical expertise on our SCBA.

He started to build a quality program with the Scott IIa Air-Pak and continued to refine it to its present superb level. Gary has kept up his knowledge by attending a number of Scott Rectification programs. He has always been one of the top students in his class. Gary's keen eye and attention to detail have made your program among the finest in the country.

Having such a fine Service Center has saved your organization countless hours of down time, and thousands of dollars of revenue. His fellow firefighters can thank you for having the finest Air-Paks on the market, and Gary for the best maintained. Scott Aviation wishes Gary the best in all his future endeavors. We know he will bring the same high level of quality to whatever he undertakes.

Sincerely,

/s/ CRAIG SAX
North Western Regional Manager

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January 17, 1994

A) Letters of Commendation (Continued)

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is a letter of appreciation to four firemen who helped save my husband's life on December 6, 1993.

My husband, Victor Fleming, a San Francisco Police Inspector, suddenly came down with a seizure on the evening of December 6, 1993, in which he was unconscious. It occurred in front of me while we were sitting in the living room. I know that he was having a seizure, but I did not know what was causing it. I called 911 and firemen from Engine 37 responded immediately. Their presence made me feel very confident that everything was going to be alright. After stabilizing Vic, he was transported to San Francisco General Hospital in an ambulance.

The tests which Vic went through that night in the trauma room revealed that he had an aneurysm in his brain which had ruptured. There was massive bleeding and the neurosurgeon could not promise me that he would survive. On December 7, Vic survived a ten hour brain surgery that was very successful. The neurosurgeon constantly reminded me that timing is very important in these traumas, and that without the instantaneous response of all involved, Vic may have died or be severely paralyzed.

I would like to thank Lieutenant Robert Ness, Firefighters Richard Gibson, Stephen Lee and Curtis Nelson for their expertise on that night. I don't know how to express how I feel about them other than I feel indebted to them forever. Vic is in rehabilitation in Ralph Davies Hospital right now and his only deficit is short term memory. He is playing basketball, ping pong, lifting weights, playing pool, etc. His personality is the same old Vic, but he can't remember a lot of recent memories. He does not remember what happened to him, nor will he ever be able to remember. However, I tell him every day I would like to be able to see my four firemen again one day and personally thank them for what they've done for Vic. Vic will probably be home in February and we both will make arrangements to meet them in the near future. I realize that they may feel that it was just another medical emergency, but, Vic's case was such a critical one and they should know how much they were responsible for his survival.

Please, sir, make sure that the four firemen get a copy of this letter. I want them to know that they have someone in their corner.

Thank you

/s/ ELLEN FLEMING
890 Deharo Street
San Francisco, CA 94107

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lone Mountain Children's Center
1738 Ninth Avenue
San Francisco, California 94122

January 24, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The parents, teachers and children of Lone Mountain Children's Center want, again, to acknowledge the teaching and public relations work of Firefighters Mark Kane and Theresa Williams and the other firefighters of the 19th and Folsom station.

Last week, we went with our class of 32 pre-Kindergarten children and about 15 parents and teachers to the station as a follow-up to our community helpers and fire units. We were greeted warmly by the team and the children were given every possible opportunity to experience the equipment and the facility at their level of understanding.

The children had prepared a long list of questions for the firefighters. These were answered by Firefighter Kane and his fellow firefighters in a way that was sensitive to the age and understanding of the children. He also took the opportunity to teach some concepts of fire safety and awareness.

The children learned how important it is for the firefighters to act as a team and to be supportive of each other. This, of course, transfers to their own experience and attitudes at school. It was spring cleaning time at the firehouse. What could be more perfect.

The parents were delighted with the experience that the children were given and by the warm and individual attention that their children received.

From an educational and public relations point of view, the trip to the 19th and Folsom firehouse was a winner. We want to thank you for making this possible for us and hopefully for other children in the City.

Sincerely,

/s/ BETTE DALRYMPLE
Director

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Helpers of the Mentally Retarded
2626 Fulton Street
San Francisco, California 94118

January 25, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Yesterday was a scary day for those of us on Fulton Street when we discovered that the lower floor of the building where our retarded people work and congregate was totally flooded from wall to wall. Even though we had called the plumbers, they had not arrived.

Retired Fireman Jack Norton was delivering donations to us when he saw the catastrophe. He immediately telephoned the Fire Department and Lieutenant Jack McCloskey and his team arrived.

They waded through water, used suctioned pumps and other equipment and cleared water as we have never seen. Even though it was cold and uncomfortable, Lieutenant McCloskey and his crew dove into the situation with valor, professionalism and warmth. They retained their sense of humor and we felt their individual spirits.

I have been a San Franciscan all of my life and have always had a deep respect for our firemen. There has never been a time when our firemen have not come to the rescue. Lieutenant McCloskey and his team deserve laurel wreaths!

May we take the opportunity to also commend Station 31 who act as our protectors too. May the Fire Force continue to attract men of this stature and of the stature of Chief Bill Britt and Assistant Chief Richard Condon.

Sincerely,

/s/ MRS. JOY VENTURINI BIANCHI
Director

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4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for January, 1994.

- a. There are 30 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>December</u>	<u>January</u>
Vacation : Annual	17.19	18.90
IDV	5.19	2.84
Compensatory Time	8.32	6.71
Sick Leave	17.35	13.55
Disability	12.45	12.03
Military Leave	.19	.26
Other (LD/CTR)	<u>2.26</u>	<u>1.48</u>
Total	62.97	55.77

- c. The following Work on Days Off (Overtime) was awarded during the month of January:

0 - H50	Assistant Chief ,	for 24 hours
0 - H40	Battalion Chief ,	for 24 hours
1 - H30	Captain	, for 24 hours
21 - H20	Lieutenants	, for 24 hours
3 - H10	Chief's Aides	, for 24 hours
81 - H2	Firefighters	, for 24 hours
1 - H4	Inspector , BFP,	for 8 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

142 - Triple Combination Pumps
24 - Aerial Ladder Trucks
15 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumps
0 - Aerial Ladder Truck
7 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
1 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

6 - Triple Combination Pumps
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution (Cont'd from Meetings of 01-11-94 & 01-25-94)

Submitted for adoption Resolution No. 599 approving the transfer of \$2.1 million from the 1992 Fire Improvement Bond Program to the Chief Administrative Officer (CAO) in order to provide start up funds for the construction of a new combined dispatch center.

Vice President Griffin moved, seconded by Commissioner Molinar, that the word "only" be inserted after the word "construction" in the fourth WHEREAS clause, and that the words "in approximately four years" be deleted from the end of the fifth WHEREAS clause.

There were no further questions or discussion. Vice President Griffin moved and Commissioner Morrow seconded and Resolution No. 599 was adopted as amended.

D) Fire Commission Resolution

Submitted for adoption Resolution No. 600 temporarily reallocating \$2,270,000 - from Station 18 (\$1,170,000) and Fire Chief's Residence (\$1,100,000) - of the 1992 Prop "C" Fire Improvement Bond to Fire Department Headquarters Project (698 - 2nd Street) in order to complete the headquarters project (1989 Prop "A").

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and Resolution No. 600 was adopted on recommendation of Chief of Department.

E) Fire Commission Resolution

Submitted for adoption Resolution No. 601 reallocating \$900,000 from Old Station 21 (1152 Oak Street) of the 1989 Prop "A" - Earthquake Seismic Bond Program to Station 7 (\$200,000) and Station 36 (\$700,000) in order to complete seismic renovations.

Commissioner Molinar moved, seconded by Vice President Griffin, that the fourth and fifth WHEREAS clauses be deleted.

There were no further questions or discussion. Commissioner Morrow moved and Commissioner Ng seconded and Resolution No. 601 was adopted as amended.

4. REGULAR CALENDAR - NEW BUSINESS

F) 1994-95 Budget

Submitting the proposed 1994-95 Fire Department Budget for review/discussion.
(Scheduled for adoption on 02-22-94)

President Ertola directed that copies be made available to the public and that the matter be calendared for adoption at the meeting of February 22, 1994.

Deputy Chief Slater, who prepared the proposed budget commented on the highlights as follows: We propose to hire 78 new firefighters to meet our hiring goals by May 1995. During this period we will be at our authorized strength or slightly above by December 1994. We are attempting to undertake the medical services training in-house. There is a start up cost to that but we think we can save considerable money and it will be much more efficient over the years. (This is the EMT training done by the Community College). We are continuing our apparatus replacement program for aerials and pumpers. We are asking to restore Division 1 because we will have the people with our new hiring schedule. We are asking for money to lease an interim computer assisted dispatch (CAD) system until the new combined central dispatch center is constructed. We have requested a new position of nurse practitioner to carry out the health and safety programs originating in the Doctor's office. We have requested restoration of the Holiday Pay which was suspended this year through agreement with Local 798. We anticipate a further reduction in overtime cost by about one-third because of the new hires.

President Ertola thanked Deputy Chief Slater for his preliminary comments.

James Ferguson, President, Local 798, commented that when he talked to Mr. John Madden at the Controller's office, that they are going to be using a new format next year - they are only going to certify funds for the number of people on board, not the authorized strength. For example, to hire a new class you would have to go back for a request for supplemental appropriation. He'd like this issue to be cleared up by the time the budget is presented for adoption in two weeks.

Chief Medina commented that the Mayor is planning, as part of the zero-base budget process, to work jointly with the Department, Mayor's budget staff, and the Budget Analyst of the Board of Supervisors. At that time, we can discuss this issue of over-hires in the context of the requirements of the Consent Decree, and make sure that the monies are available for the new classes. That is the purpose of getting all three groups together and discussing this issue so that when we appear before the Budget Committee everybody is reading off the same page.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment

Ernest Li, President-in-transition, Asian Firefighters Association (The President-elect is not present tonight). He commented that he is remaining on to help make the smooth transition into the next administration. President Ertola (jokingly): "otherwise known as a lame duck." Mr. Li: "I'm glad you said it." He presented to the Fire Commission an article which appeared in The Recorder dated February 1, 1994, and a response written by him, appearing in The Asian Firefighters Association (AFA), which appeared in The Recorder on February 7, 1994. He asked to have both articles entered into the minutes of tonight's meeting. It is important that the rank and file understand the nature of what the Asian firefighters are trying to achieve from this article. We feel that at this point in time in the Consent Decree it is time for the Plaintiff/Intervenors to start taking a step back and for the protected classes' associations to start taking a step forward towards representing themselves. That is why we are asking for a full Plaintiff/Intervenors status. I also want to get something out and this is a request to all the other Asian firefighters out in Suppression. There is a petition going around that will address the Plaintiff/Intervenors status issue and it is for all Asians in the Fire Department and not just AFA members. It is important that they read the petition and sign if they agree with it. There is an opportunity for all protected classes at this time - there was a referendum vote passed by Local 798, and the Union is asking that all those interested in being reinstated to come back to the Union. I want to urge all non-members, whether they be members of the Asian Firefighters Association, Black Firefighters Association, Los Bomberos, the women, anyone who is a non-member to come back to the Union - at least let's get together and talk in a protected class type caucus to where we can start working out our differences and get back on the road of unifying this Department. I think it is very important that we start looking ahead with the Consent Decree starting to wind down. The Fire Department's future is ultimately left up to the people doing the job, the people doing the job are the rank and file. We need to start to understand the dynamics of working together, setting our differences aside, and working them out; because I'm fearful that if we don't start taking this effort now we'll be damned to a Bosnian-type situation, where there always is a perpetual animosity. If the people out there can't see that we are really in a sad state. We have got to be able, as firefighters, to make sure that our destiny - that we get together and take this into our own hands. There are a lot of people out there who feel helpless, that they don't have any say, and that's not true. People have to be out there who are willing to come together to start talking. I believe that the time is ripe for it now and we should start doing that, because I recognize that the issues that we have been dealing with over the past years are very important. But there are other issues now that are even more important in terms of what we are losing as firefighters in terms of wages and conditions. It takes a unified effort on the part of all of us to maintain and to make sure that we are dealt with fairly by the City. It takes a unified effort to achieve that, and I want everyone out there to think it

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

over, and especially all those who are in the Union and who have been apathetic in terms of participating - let's all get back together and start working on this road for reunification.

President Ertola asked for a clarification on the two newspaper articles. Mr. Li said that the one printed on February 1, 1994, in his opinion, did not represent the Asian point of view because we (AFA) weren't interviewed, but the Chinese for Affirmative Action (CAA) was. They were speaking as though they were representing us, when they weren't. You need to read the February 1, 1994 article to understand what he (Mr. Li) was responding to for the February 7, 1994 article.

Chief Medina commented that in the future any reports from particular committees or programs within the Department, that rather than include them verbatim in the Fire Commission Minutes we could attach them to the Minutes. President Ertola directed that both articles be attached to the Minutes of tonight's meeting.

President Ertola commented that before Mr. Li leaves that he (President Ertola) would like to withdraw his remarks about a "lame duck." You are a good, strong, two-legged duck. Your statements to this Commission were some of the most important words that I have heard since joining this Commission and I welcome the step that you are trying to get others to take. It is really wonderful what you are doing and I appreciate it. Mr. Li responded that he hopes everyone else feels that way. We do have the opportunity to come together and make this step.

Audrey Lee, President, Black Firefighters Association (BFA) - He commented that while some of the things that Mr. Li said I agree with. I don't think that Mr. Li can speak for all of the protected class members involved in this thing because at the time of the Consent Decree signing the other protected class persons were members of Local 798, and a lot of them still are. It is a good thing to offer to get unity again in the Department, but it is also a thing of where it is coming from. I don't think Mr. Li is in a position to offer that. If anybody should be offering that it should be Local 798 because they are the ones who didn't sign the Consent Decree in the first place, and until that happens, even though the Consent Decree is winding down, I don't see that as a means of trying to get together now that the Consent Decree is nearly over because Local 798 has never admitted that things were going on in the Department; that things needed to be changed even though they have been changed now. It is like at a stalemate right now.

James Ferguson, President, Local 798 - He commented in response to the two previous speakers. The referendum vote that was identified has to be approved by the membership; by a committee report approval on Thursday of this week.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

Upon that time, each and every member of the Department who is not a member of Local 798 will be invited to join. There was a change in our by-laws that reduced or virtually eliminated the penalties of back dues, assessments for anybody who had withdrawn from Local 798. I really stand before you tonight to ask the Chief, through you, two questions: (1) What is the status on the protest of the H40 Battalion Chief exam? (2) What are the statistics on last weekend's sign-up for the H2 Firefighter exam? President Ertola replied that Chief Medina would respond to the first question and a member of the public would respond to the second.

Chief Medina replied concerning the H40 Battalion Chief examination - discussions are on-going between the Plaintiff/Intervenor and the City Attorney's Office. Deputy City Attorney Arthur Greenberg commented that no new hearing date has been set before Judge Patel, but the City is involved in confidential negotiations with the Court Monitor and Plaintiff/Intervenor concerning the challenge to the H40 Battalion Chief examination.

Alan Wong, Manager, Fire Services Exam Unit (FSEU) - He commented that he would like to provide the Commission with a report on the H2 Firefighter application process. This past weekend (February 4 and 5) we accepted approximately 6,900 applications. The process went smoothly and the numbers look very good. Out of the 6,300 qualified applicants, approximately 76 percent are males, and 24 percent are females. In 1992 the percentages were 85 percent male and 15 percent female. In 1992 there were 520 minority females that applied and in 1994 that doubled to 1050. The Department has been trying to increase the minority women's representation in terms of number of applicants. In 1992 approximately 106 Asian women applied for the position of firefighter, and in 1994 approximately 450 applied.

President Ertola congratulated Mr. Wong and members of the Department for an outstanding recruitment drive. The success indicates real effort by you and Therese Madden to recruit the members of those classes identified in the Consent Decree. Mr. Wong replied that his unit took the applications, but that the credit should be directed to Therese Madden, as she was responsible for the recruitment/retention drive. Vice President Griffin commended Therese Madden and everybody involved in the recruitment drive. There were a lot of line firefighters involved, as well as Assistant Chief Robert Demmons. Everybody did a spectacular job. Congratulations!

Ms. Susan Stacks had a question about Resolution No. 601 - the reallocation of money from Old Station 21. She asked if the \$900,000 being reallocated was the total amount set aside for Old Station 21. Assistant Chief James Lynch commented that the total for Old Station 21 was \$1,091,000. Ms. Stacks asked if the funds are being temporarily reallocated? Assistant Chief Lynch replied that we can't say for sure that funds will be available, that is why we didn't

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

use the word "temporary." Ms. Stacks asked about the specifics for the WHEREAS clauses that were deleted (paragraphs four and five of the Resolution). Commissioner Molinar, the mover of the motion, replied that basically paragraphs four and five dealt with the functions of Old Station 21. We know that right now the station is being used as a recruitment center, as well as a fitness center. I did not feel that was the point of the Resolution. The point of the Resolution is to transfer some funds. Paragraph five dealt with the fact that right now Station 21 is actively used by new recruits. The Consent Decree is due to expire in 1995. So we may not have the great number of new recruits per year as we have currently. In my opinion those paragraphs contained language that wasn't specifically dealing with the allocation of funds.

Mr. Ernie Li, through the Chair, asked a question of Deputy City Attorney Arthur Greenberg that concerns a comment previously made by Mr. Greenberg. Mr. Li wanted to know if the "confidential negotiations" with the Court Monitor re: H40 Battalion Chief exam, whether the attorney representing the AFA and the Asian Battalion Chief candidates was notified of this meeting. He felt that it was vitally important, that this meeting could affect his membership in some way. There is legal standing. President Ertola commented that the confidentiality could extend to your question but he'll defer to Mr. Greenberg. Deputy City Attorney Arthur Greenberg commented the answer to Mr. Li's question is "Yes." Mr. Li asked if the attorney for AFA was allowed to attend. Mr. Greenberg replied: "I think that we should probably discuss this in another forum. But I have spoken with the attorney representing the AFA, and we have discussed this. I'm pleased to discuss any situation with him if he calls me, as we do with Jack Lee, to the extent that it is possible. He advised the Commission that this is a very delicate situation and he didn't want to do anything tonight to compromise the success of whatever efforts the Department and Commission has embarked upon." Mr. Li replied that it was very important to him because of the question of standing. If the Plaintiff/Intervenors as represented by the CAA are somehow representing the Battalion Chief candidates then I will have to protest if our attorney was not notified. I believe he is the one that should be representing the Battalion Chief candidates. Mr. Greenberg said he was notified, and to clarify the record; briefly, the City's challenge to the standing of CAA to bring the challenge to the Battalion Chief exam still stands. The City has not taken a different position on that issue.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:35-7:45 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:46 p.m.

Raymond G. Connors
Secretary

DA's Stint Boosts Panel's Makeover

But an attorney for Chinese for Affirmative Action said the four firefighters have not come forward because they fear "retaliation and retribution" from within the department.

DA's Stint Boosts Panel's Makeover

The Assembly Public Safety Committee (APSC) is a subcommittee of the Assembly that is responsible for overseeing the state's public safety agencies. The APSC is composed of members from both the House and Senate, and its chair is currently Rep. John R. ...

When Marin County Judge Beverly Savitt hit the Department of Corrections with a \$1.3 million sexual harassment verdict three weeks ago, she had seen words about the litigation tactics of prison officials and the San Francisco firm that represented them.

Firm Upbraided for

— Bill Kissick

Firm Upbraided for Not Pestering Client

disability retirement in 1954.

[illegible]

Letter to the Editor

FIRE COMMISSION MINUTES 02-08-94

ATTACHMENT

Asian Firefighters' Group Calls Exam Challenge Meritless

I would like to respond to the article in Court Watch entitled "Asian-American Firefighters Split Over Test Attack" (Feb. 1).

First of all, Chinese for Affirmative Action is protesting the H40, Battalion Chief examination. The Asian Firefighters Association of San Francisco is standing up in federal court to petition for full plaintiff-intervenor status. The Asian Firefighters in the San Francisco Fire Department are NOT in support of CAA's exam protest because the challenge has no merit.

The four Asian Battalion Chief candidates all feel that the examination was in no way biased or that it somehow treated them *disparately*. If this were true, you can rest assured that the AFA would be the first to point out any biases or mistreatment. The question here is one of ethics. Each candidate could easily take advantage of the situation. Agree with the protest, take the exam over and score more prominently, but would this be fair to the other candidates, especially protected classes, who did well this time? No, the Asian candidates could find no fault with the exam.

In the article, CAA states that the four Asian candidates have not come forward because they fear "retaliation and retribution" from within the department. This is ludicrous. The candidates are not rookies who are afraid of their shadows, they are seasoned veterans. All Asians are livid and extremely incensed that CAA as well as the Court Monitor would portray Asian Firefighters as spineless wimps by perpetuating

an insensate stereotype. Besides, if Asians were that intimidated, what would Asians do in an emergency, with fire blasting 20 feet out windows and people on upper floors screaming for help? What kind of leaders would they be? Who is telling CAA to say these things? What are they implying here?

This issue is not about test validation. The issue is whether the protected class members of the San Francisco Fire Department have the right to court standing in partnership with the plaintiff-intervenor. The Court Monitor's recent report to Judge Patel is essentially mandating CAA as the sole voice for the Asian protected class in the SFFD. The AFA has always sought CAA's advice and guidance. The AFA has always striven to maintain a positive working relationship with CAA, but not having a voice is unacceptable!

The Consent Decree has brought about much needed change to this department. CAA has been instrumental in helping to bring about this change. It is unfathomable as to why CAA is choosing to muffle the voices of the very people they are advocating for. The basic tenet of all social change is self-determination. If CAA is truly an Advocate for affirmative action, this tenet must be held true.

It is vitally important that CAA understands that the AFA must be considered as an equal partner with regard to the Consent Decree. The AFA has demanded that CAA

withdraw its protest, but CAA continues to hold steadfastly to its protest position. This very act demonstrates an intent of a separate agenda. The at-large plaintiff-intervenor's strategy to use this protest to bargain for the rank order hiring is a selfish one, in that it is incongruous to the definition of Affirmative Action. All firefighters must be called upon to sacrifice positions to achieve the goals of the Consent Decree. Protected classes cannot be exempt from this process because it encumbers the intent of Affirmative Action.

The initial rank order hiring as allowed by the Court Monitor during Chief Postel's administration was done to provide the much needed integration of the promotional ranks. Now that there is representation by protected classes in the promotional ranks, attention to the needs of the San Francisco Fire Department as set forth by the Consent Decree must be carefully taken. The process of Affirmative Action is a dynamic one and must not be administered as a static process.

Meaningful change always takes time. The Asian Firefighters Association believes in the integration of the San Francisco Fire Department and the process of Affirmative Action. To assure that this change is meaningful, the processes as set forth by the Consent Decree must be administered in a consistent manner. The focal point of these processes must be the achievement of the goals of the Consent Decree. No single

group or individual should be held at this focal point. If we as firefighters and members of protected class associations do not aggressively stand for this one focal point, we will be damned to perpetual antagonism in this department. Self-determination is a critical issue for the future of the Fire Department. If we, the Asian Firefighters, place ourselves above all other firefighters, we would be guilty of perpetuating the tenets of protectionism and favoritism, ideas we have all fought to eradicate.

CAA has always championed the cause to break through the "glass ceiling" and root causes. As the population of the protected classes increase in the SFFD, the natural progression toward self-determination will also increase. The need for plaintiff-intervention will decrease as the effects of integration take root. The AFA is picking up the torch that CAA has dropped, to lead and bridge this department toward the ideals of Yin and Yang, an equality by harmony and balance. Allowing the AFA full intervenor status would help to empower Asians in the SFFD, thereby opening an avenue to exercise self-determination. We believe this is our vested Right and is a critical factor for the long-term stability of the SFFD.

Ernest
President in transition
Asian Firefighters Association
San Francisco



JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - February 22, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
James R. Lynch
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Prop C
- Management Services
- Training

Chief Officers - Firefighting Service:

Gary L Musante
William G. Richardson
Arthur R. Citron

- Division 2
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of February 8, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lauer, Richard L. Lt. Col	H20 LT	02-04-94 02-05-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Driscoll, Joseph Sgt. 1st Class	H10 C/A	02-06-94	1	US Army Res. St. Louis, MO	Attend Active Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for January, 1994.

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during January, 1994.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during January, 1994.

3. CONSENT CALENDAR

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 7, 1994

H20 Lieutenant

William Bartels
Edward O'Donnell
David Carroll
Matias Cobo
Kevin Taylor

F) Leaves of Absence

Submitting requests for leaves of absence with pay for Battalion Chief Michael Groshong, Lieutenant William Utikal (Bureau of Communications) and Michael Taylor, CAD Project Mgr., for two days, February 24th and 25th, in order to visit the Arlington County Emerg. Comm. Ctr., Arlington, VA. Purpose is to evaluate a CAD system. Estimated cost for the three is \$2,750. and is available in the 1993-94 CAD budget.

Submitting request for leave of absence with pay for Batt. Chief Ozell Austin for May 17, 1994 in order to attend the Executive Training Institute for Firefighters in Tallahassee, Florida. There is no cost to the City.

G) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

H2 Firefighter William A. Rapp, for one year (personal leave), February 5, 1994 through February 1, 1995.

1426 Senior Clerk Typist Carol A. Medina, for six months (personal leave), February 16, 1994 through August 15, 1994.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 17 Off: Lt. Donald Carlson; Drv: FF Frank Bonal	93-4-090	01-09-94	593	A	File
Cause: Misjudged clearance - Eng 17, while backing into quarters, grazed a parked vehicle					
Service Squad 1 Drv: FF Frank Flores	93-4-091	01-10-94	890	B	File
Cause: Svc. Sq. 1, while parked at Station 6, was struck by a hit-and-run vehicle					
Engine 38 Off: Capt. Armando Mayorga; Drv: FF Frank Kunst	93-4-092	01-14-94	576	B	File
Cause: Eng 38, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 38's siren					
Truck 18 Off: Capt. Daniel O'Leary; Drv: FF Kai Aspelin; Tlr: FF Michael Patt	93-4-093	01-21-94	674	A	File
Cause: Misjudged clearance - Trk 18 was proceeding on 19th Avenue when its mirror grazed the mirror of a parked vehicle					
Engine 6 Off: Capt. James Barden; Drv: FF David Tracey	93-4-094	01-24-94	590	A	File
Cause: Eng 6, while backing into quarters, struck a parked pick-up truck					
Div. of Training Off: Lt. Joseph Wilson	93-4-095	01-24-95	799	A	File
Cause: Backing up - The D.O.T. van was backing into a parking spot when it struck a parked automobile.					

3. CONSENT CALENDAR

H) Accidents (Continued)

Rescue Squad 1 93-4-096 01-24-94 870 B File
Off: Lt. Patrick Gardner; Drv: FF James Coyne

Cause: Res. Sq. 1 was manoeuvring between two stopped autos,
when one of the autos moved forward striking Res. Sq. 1

Engine 21 93-4-097 01-25-94 592 B Bill
Off: Lt. John Ahern; Drv: FF Thomas Abbott

Cause: Eng 21 was crossing an intersection when it was struck
by an automobile travelling at a high rate of speed

Battalion 1 93-4-098 01-29-94 966 B File
Off: B/C Ray Balzarini; C/A James Healy

Cause: The operator of Batt 1's buggy opened the door at the
scene of an incident striking the side of an automobile
that should not have been near the fire apparatus.

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

3. CONSENT CALENDAR

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 15 through January 28, 1994.

J) Temporary Appointments

Reporting having made 94 temporary appointments January 15 through January 28, 1994.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 94 temporary appointments during Payroll Period January 15 through January 28, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	8	011594
POLITIS GEORGE L	0040	0050	4	012394
SANCHEZ FEDERICO J	0030	0040	2	012094
SERRANO ROBERT T	0030	0040	2	012394
TRAVERSARO JOHN M	0030	0040	2	011594
ALLEN RICHARD P	0020	0030	2	012794
ALLEN RICHARD P	0020	0030	2	012494
BONNIE WM SCOTLAND	0020	0030	2	012794
BONNIE WM SCOTLAND	0020	0030	2	012494
BONNIE WM SCOTLAND	0020	0030	2	011894
BONNIE WM SCOTLAND	0020	0030	2	011594
CAREY WILLIAM G	0020	0030	2	012394
CASSIDY STEPHEN	0020	0030	1	012894
CHILDS ROBERT F	0020	0030	2	012494
CHILDS ROBERT F	0020	0030	1	012194
CHILDS ROBERT F	0020	0030	2	011594
DONNELLY MARK S	0020	0030	2	012794
DONNELLY MARK S	0020	0030	2	012194
DONNELLY MARK S	0020	0030	2	011894
DONNELLY MARK S	0020	0030	2	011594
DRAKE GEORGE D	0020	0030	2	011594
FLAHERTY STEPHEN A	0020	0030	2	012494
GUTIERREZ RICHARD	0020	0030	2	012394
JEBE HENRY H III	0020	0030	2	012194
JEBE HENRY H III	0020	0030	2	011594
MCCLOSKEY JOHN F	0020	0030	2	011594
MC GEE RICHARD E	0020	0030	2	012194
MC GEE RICHARD E	0020	0030	4	011594
MILLER DANIEL N	0020	0030	4	012494
MILLER DANIEL N	0020	0030	2	012194
MOLINARI ROBERT M	0020	0030	4	012494
SERAFINI WILLIAM F	0020	0030	2	012294
SERAFINI WILLIAM F	0020	0030	4	011694
YOUNG ANNE MARIE	0020	0030	2	012194

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WORKED</u>	<u>DATES</u>
FERRANDO JOHN J	0010	0020	1	012894
FERRANDO JOHN J	0010	0020	2	011994
GROGER THEODORE R	0010	0020	2	012794
GROGER THEODORE R	0010	0020	2	012494
GROGER THEODORE R	0010	0020	2	012194
HILDERMANN JOHN F	0010	0020	2	012594
JACKSON DAVID W	0010	0020	2	012094
JACKSON DAVID W	0010	0020	2	011794
LAVELLE MICHAEL D	0010	0020	2	012394
MORRISON JOSEPH	0010	0020	2	012194
SCULLION GERALD K	0010	0020	2	012694
SELLIN STEPHEN M	0010	0020	4	011694
VEGA PAUL R JR	0010	0020	2	012394
BARON ANDREW S	0002	0020	2	012794
BARON ANDREW S	0002	0020	2	012494
BARON ANDREW S	0002	0020	2	012094
BARON ANDREW S	0002	0020	2	011794
BLAKE JAMES M	0002	0020	2	012094
BUDDINGTON PATRICK	0002	0020	2	012794
BUDDINGTON PATRICK	0002	0020	2	012494
BUDDINGTON PATRICK	0002	0020	2	012194
BUDDINGTON PATRICK	0002	0020	2	011894
BUDDINGTON PATRICK	0002	0020	2	011594
BUSALACCHI RICHARD	0002	0020	1	012894
COMERFORD BARRY J	0002	0020	2	012694
DIAZ CHRISTOPHER A	0002	0020	2	012694
DIAZ CHRISTOPHER A	0002	0020	2	012094
DRAKE MICHAEL F	0002	0020	2	012694
DRAKE MICHAEL F	0002	0020	2	012394
DUNCAN MICHAEL T	0002	0020	2	011994
DUNCAN MICHAEL T	0002	0020	2	011694
DURKIN WILLIAM E	0002	0020	2	012394
FERNANDEZ ALBERT	0002	0020	1	012194
FERNANDEZ ALBERT	0002	0020	2	011594
GALLAGHER PETER J	0002	0020	2	012694
GALLAGHER PETER J	0002	0020	2	012394
GALLAGHER PETER J	0002	0020	2	011794
GREGORY STEPHAN H	0002	0020	4	012094
GREGORY STEPHAN H	0002	0020	3	011594
GUTTMAN JOSEPH	0002	0020	2	012694
HESTER JOHN W	0002	0020	2	012194
HESTER JOHN W	0002	0020	2	011594

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WORKED</u>	<u>DATES</u>
IZQUIERDO RODRIGO	0002	0020	4	012394
IZQUIERDO RODRIGO	0002	0020	2	012094
IZQUIERDO RODRIGO	0002	0020	3	011594
KANE MARK E	0002	0020	2	011894
KANE MARK E	0002	0020	2	011594
KEOHANE JERRY E	0002	0020	2	011694
KEOHANE JERRY E	0002	0020	2	012494
KEOHANE JERRY E	0002	0020	2	012194
LUNDIE KEN S	0002	0020	2	011594
MELANEPHY JOHN A	0002	0020	2	012394
MELANEPHY JOHN A	0002	0020	1	012894
MELANEPHY JOHN A	0002	0020	2	011994
OLEARY MICHAEL E	0002	0020	2	011694
OLEARY MICHAEL E	0002	0020	4	012494
STEINHOFF LESLIE C	0002	0020	2	012194
STEINHOFF LESLIE C	0002	0020	2	012194
TAYLOR SIDNEY F JR	0002	0020	1	011594
WALL AUSTIN A	0002	0020	2	011594
WALLACE PATRICK L	0002	0020	2	011594
WALLACE PATRICK L	0002	0020	2	012494
WALLACE PATRICK L	0002	0020	2	011594

ABBOTT THOMAS FRANCIS	0002	0010	2	012194	012294
ABBOTT THOMAS FRANCIS	0002	0010	4	011594	011994
CAMPBELL EDWARD L	0002	0010	2	012294	012394
CHAN WING CHUNG	0002	0010	1	012894	012894
COWAN ROBERT LEON	0002	0010	3	012294	012894
CRANE CHARLES	0002	0010	4	012394	012794
DEA EDMUND GENE	0002	0010	2	012694	012794
DEA EDMUND GENE	0002	0010	2	012394	012494
DEA EDMUND GENE	0002	0010	2	012094	012194
DEA EDMUND GENE	0002	0010	2	011794	011894
DUMONT ANTHONY JOSEPH	0002	0010	2	012494	012594
EVART BRETT	0002	0010	7	011594	012494
FARAC STEPHEN N	0002	0010	2	012794	012894
FARAC STEPHEN N	0002	0010	2	012494	012594
FARAC STEPHEN N	0002	0010	2	012194	012294
GEE THERESE	0002	0010	9	011894	012894
HEALD KAREN	0002	0010	1	012894	012894
JOHNSON MARK JEFFREY	0002	0010	4	011894	012594
JOHNSON MARK JEFFREY	0002	0010	2	011594	011694
JONES GREGORY DEVON	0002	0010	3	012594	012894
JONES GREGORY DEVON	0002	0010	2	011994	012094

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
LOW JONATHAN CHEN	0002	0010	2	011894
LOW JONATHAN CHEN	0002	0010	2	011594
MASON JAMES	0002	0010	8	011794
MCGREGOR RAEMONA	0002	0010	9	011594
MCKINNEY TRUMAN D	0002	0010	3	012594
MCKINNEY TRUMAN D	0002	0010	4	011694
MELANEPHY JOHN	0002	0010	2	012294
MURRAY LAWRENCE	0002	0010	9	011594
NEWMAN DENISE LUCY	0002	0010	2	012694
NEWMAN DENISE LUCY	0002	0010	2	012394
OWYANG GREGORY	0002	0010	6	011594
PAUL ALLAN R	0002	0010	2	012094
PAUL ALLAN R	0002	0010	2	011794
PAYTON ELI F	0002	0010	2	012594
PAYTON ELI F	0002	0010	2	012294
PAYTON ELI F	0002	0010	4	011694
PRUITT TYRONE	0002	0010	9	011594
RIBA DOUGLAS	0002	0010	2	011594
RIZOTTO ALFRED C	0002	0010	8	011594
SMITH KEVIN WESLEY	0002	0010	2	012794
SMITH KEVIN WESLEY	0002	0010	2	012494
SMITH KEVIN WESLEY	0002	0010	2	012194
SMITH KEVIN WESLEY	0002	0010	2	011594
TUIASOSOPO JOHN MISIATA	0002	0010	2	012094
STEINHOFF LESLIE	0002	0010	2	012594
STEINHOFF LESLIE	0002	0010	2	011894
VILLAVICENCIO WALTER	0002	0010	1	012894
MOE WILLIAM	0002	0006	9	011694
MCGUINN MARTE	0002	0006	6	011794
COFRESI ARTHUR	0004	0022	6	011994
HARVEY THOMAS	0004	0022	4	012494
BIGARANI WILLIAM	0002	0004	6	011794
EVERETT JOE	0002	0004	6	011894
HUNTER SHELIA	0010	0004	8	011794
MCCOY JAMES	0010	0004	8	011894
PIOMBO JOHN	0002	0004	8	011794
REYES BERT	0002	0004	8	011794

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>DISABILITY PAY</u>				
SANCHEZ FEDERICO	0030	0040	7	012294 012894
GALLAGHER PETER	0002	0020	1	012894 012894
STEPHENSON TODD	0002	0010	14	011594 012894

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93 & 01-25-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

Deputy City Attorney Margaret Baumgartner represented the Department. Erin O'Brien, Attorney-at-Law, represented Firefighter Arnold Diem who was not present.

Deputy City Attorney Margaret Baumgartner reported that she received a letter from Mr. Stephen Jaffee, lead attorney, indicating that he had a scheduling conflict which prevented him from being present today. The conflict involved a hearing with a non-profit organization, of which he is a trustee. This hearing was in Mono County.

President Ertola noted that this date was set today and it seems under all circumstances, that it should be kept. However, the Commission and the Administration this one time will extend the courtesy to continue the matter to Tuesday, March 22, 1994, at 9:00 a.m.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

University of California, San Francisco
Office of Environmental Health & Safety
50 Medical Center Way
San Francisco, California 94143

February 4, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Today Captain Michael Nolan and Firefighters John Chung, Robert Jones, Rex Hale and Zachary Pumphery conducted a fire drill at the UCSF Mission Center Building Child Care Center. After the drill was completed, Captain Nolan and the Firefighters spoke with the children and gave them a great deal of fire safety information. Everyone enjoyed their visit and gained a great deal of information from during the class.

I would like to thank them for their time and also thank Captain James McHugh for arranging the visit.

Sincerely,

/s/ KATHERINE SHYPERTT
Campus Deputy Fire Marshal

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Assembly
California Legislature
Willie Lewis Brown, Jr.
Assemblyman, Thirteenth District
Speaker of the Assembly

February 11, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

As the California Education Summit draws near, we wanted to take a moment to thank you for all of your assistance on our behalf. The efforts of Inspector Mario Ballard and Inspector Kevin Callaghan have been invaluable to our preparations.

Their continued professionalism, thoroughness and responsiveness are an asset to your department.

Thank you again,

Sincerely,

/s/ MICHAEL V. GALIZIO
Chief of Staff

RONALD PANE
Deputy Chief Sergeant At Arms

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 10, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want very much to thank you and the members of the San Francisco Fire Department who so kindly came to my aid when I fainted and was ill at the Sizzler Restaurant at Geary Boulevard near Fillmore, Thursday, January 27, 1994.

I was told that they came quickly, which was especially important, and that they were of great assistance as were the Paramedics of 911.

Thank you very much, and I thank each one of the firefighters very much for the considerate attention I received from the capable firemen of the San Francisco Fire Department.

I feel that I cannot thank you and each one who came to my assistance enough.

Yours truly,

/s/ JEANETTE SILBERSTEIN
1730 - 28th Avenue
San Francisco, CA 94122

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Foster City
Fire Department
1040 East Hillsdale Boulevard
Foster City, CA 94404

February 2, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I recently had the pleasure of attending San Francisco Fire Department's Neighborhood Emergency Response Team (NERT) train the trainer program conducted January 18-20, 1994, at the Chevron facility in Concord.

Please extend my personal thanks to Firefighter Frank Lucier, Program Coordinator, and all the other personnel who participated in presenting the program. The presentation was the most professionally conducted program I have attended in quite some time.

The timing could not have been better considering Southern California's devastation. The program content is excellent and I hope Foster City can emulate your Department's presentation. You and your Department are to be commended for sharing such a fine program with neighboring emergency personnel.

Again, thank you and your Department for the opportunity to attend such a fine training program.

Very truly yours,

/s/DAVID MILANESE
Division Chief

N.B. Similar letters of praise were received
from Chevron, Burlingame Fire Department,
Pinole Fire Department, and Craig Gamma
(Santa Clara Fire Department)

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Request for Supplemental Appropriation (1992 Bond Issue)

Submitted request for supplemental appropriation in the amount of \$90,436 to replace the Diesel Fuel tank located at Station 13 (530 Sansome Street). Funds available from the 1992 Bond Issue - Prop C; specifically, accrued interest.

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

C) Certificate of Appreciation

Presentation from Mr. William Rigney, External Affairs Manager, Pacific Bell, to the officers and firefighters of Engine 32 for their assistance with Pacific Bell's Christmas Stocking project, and to Firefighter John Voelker, Chairman, Firefighters' Toy Program, for supplying the stocking stuffers.

President Ertola welcomed Mr. Rigney and asked him to step forward. Mr. Rigney thanked President Ertola and commented that last December we (Pac Bell) had the pleasure of working with the Fire Department on the annual Toys for Tots program. We were at Junipero Serra School with 300 children waiting for toys, and due to some double booking problems we found ourselves without the Fire Department. Fortunately, Engine 32 was around the corner and they quickly responded to help us out. We wanted to take this moment to give special thanks to the officer and firefighters of Engine 32 for saving our bacon, and more importantly, helping out 300 children. It turned out to be a wonderful experience for everyone concerned. Mr. Rigney, on behalf of Pac Bell, presented Certificates of Presentation to Lieutenant Anthony Russo, Firefighters John Bettencourt, Richard Wagner and Richard W. Ford. On behalf of Engine 32, Lieutenant Jerry Hansen accepted the Certificates, and thanked Pac Bell. Mr. Rigney then presented similar Certificates to Firefighter John Voelker, Chairman, Firefighters Toy Program, and Firefighters Local 798, which was accepted by Mr. James Ferguson, President.

President Ertola thanked Mr. Rigney and Pac Bell for their continued support of the Toy Program. He also thanked the firefighters at Engine 32 who came to Pac Bell's aid last December.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1994-95 Budget (Cont'd from Meeting of 02-08-94)

Submitted for adoption the 1994-95 budget in the amount of \$143,134,665.

Vice President Griffin moved and Commissioner Ng seconded.

Deputy Chief Slater commented that the changes from the budget presented on February 8, 1994, mainly reflect increases in requests for equipment, services of other departments, and lease purchase items. Mr. James Ferguson, President, Local 798, asked if this budget includes all of the provisions provided for in the Memorandum of Understanding (MOU) contract with the Department? Deputy Chief Slater indicated that it did, with the exception of the five percent pay raise that will be handled as part of the salary standardization process, and isn't included in the budget submitted on March 1, 1994. However, the Controller reserves funds for such MOU-related pay increases. Mr. Ferguson asked if funds have been requested to provide for an exam for the inspectors bureau next fiscal year? Deputy Chief Slater commented that was already budgeted for. He also commented that funds can be rolled over into the next fiscal year for budgeted exams that were not conducted in the current year.

Vice President Griffin asked Deputy Chief Slater what he meant when he said that the five percent pay raise is standardized by the Board of Supervisors. Deputy Chief Slater replied that each year the Board standardizes everyone's salary as part of the annual budget process. Then, based upon MOUs or salary surveys, adjustments are made in the new salary standardization ordinance. Mr. Ferguson asked if the budget includes all other fringe benefit costs? Deputy Chief Slater replied affirmatively.

There were no further questions or discussion and the 1994-95 budget was adopted on recommendation of Chief of Department.

E) Public Comment

Matt Cobo, Director, Los Bomberos - He made the following comments:

"Mr. President, members of the Commission, Chief. My name is Matt Cobo and I am one of the directors of Los Bomberos. I would like to discuss with you some of the things that have been occurring with the Hispanics in the Fire Department. When we started this organization one thing that was very important was, that we still belong to the Union. As of today there are only a few Hispanics in the Fire Department that do not belong to the Union 798. As you know an attorney was available from the Court, to represent each of the protected classes. The Hispanic attorney has not expressed the views of the Hispanic firefighters to the Court. For instance, on the last Captain exam,

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

the attorneys wanted only to appoint minorities in order to meet the goals of the Consent Decree. We asked our attorney to tell the Court that we did not agree with that, but it fell to deaf ears. We the Los Bomberos wrote a letter to the Court expressing our views and feeling that it would not be fair that the person with the best paper may not be hired if they were not one of the protected classes. Time and time again, we have had this problem with this attorney. Even with the Battalion Chief test we expressed our views with this attorney that we thought the exam was fair and that it should continue with the exam process. Once again it fell to deaf ears. We are now trying to obtain our own attorney who will try to represent the Hispanic views to the Court. Now that we are winding down from the Consent Decree we think it is time for all parties to join hands, and once again let the Commission and Chief run the Fire Department."

President Ertola commented that there are some charges leveled against the Asians that the reason they didn't protest was they were being intimidated. Is there any charge that the Los Bomberos are being intimidated? Mr. Cobo (smilingly) replied, no.

Bernie Lee, President, Asian Firefighters Association (AFA) - He informed the Commission that he was the new President of the AFA. He thanked Ernie Li for doing the job he has done in the last two years. He looks forward to working with Chief Medina, his Administration and the Fire Commission. President Ertola and Vice President Griffin congratulated Bernie Lee.

James Ferguson, President, Local 798 - He commented that he had one additional budget item. He inquired if the 1994-95 budget includes placing Division 1 back in service? Chief Medina replied affirmatively, that it is his intention to reactivate Division 1.

Tyrone Pruitt, Treasurer, Black Firefighters Association (BFA) - He inquired about the memorial plaque in the lobby for fallen firefighters. He asked if there has been or was going to be any public ceremony for the new names added to the plaque downstairs. President Ertola replied that he didn't believe there has been one since the time of the last loss, which was a public ceremony at St. Mary's Cathedral. Chief Medina added that to his knowledge there had never been a ceremony for entering the names on the plaque. Mr. Pruitt commented that the reason he asked was that he just came back off leave and he noticed the names on the plaque. Chief Medina said that three names were recently added.

Bernie Lee commented that the Asian firefighters have been requested by the Chinese Chamber of Commerce to participate in this weekend's Chinese New Year's parade. The Asian firefighters will be carrying torches and accompanying the dragon through the parade route. For the first time, the parade will be shown

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

coast to coast. He was hoping to request the dispatch of Truck 2 to participate in the parade. Chief Medina asked Mr. Lee to coordinate this request with Deputy Chief Olson. Mr. Lee invited members of the Commission to participate in the parade. Chief Medina indicated that he planned to ride in the parade.

Report of Death

President Ertola reported with regret the death of Firefighter Daniel Frazee, Truck 9, who passed away on Monday, February 21, 1994, at 6:30 a.m.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:20-10:05 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned out of respect to the memory of Firefighter Daniel Frazee at 10:06 a.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

PUBLIC LIBRARY

Regular Meeting - Tuesday - March 8, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for official business.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Robert L. Demmons
Alberto B. DaCunha

- Management Services
- Training

Chief Officers - Firefighting Service:

Arthur W. Kenney

- Division 3

2. Adoption of the minutes of the Regular Meeting of February 22, 1994.
Commissioner Molinar moved and Commissioner Ng seconded.

2. Deputy Chief Slater commented that during the February 22nd meeting (Item 5D) James Ferguson, President, Local 798, posed a question about budgeting for Inspector positions in the Bureau of Fire Prevention which he (Chief Slater) answered in the affirmative that there was money provided for an exam. I didn't understand his question, and thought he was referring to a different rank, and I'd like to propose an amendment to the Minutes to say that: "At this time there are no funds specifically budgeted for the H4 Inspector examination. However, that does not mean that the Department could not give an examination next year if the hiring schedule permitted and if we had funds available."

(Words in quotes to be added to the end of the first paragraph on Page 18 of the Minutes of February 22, 1994 ~ Item 5D).

There were no further questions or discussion and the minutes were adopted as amended.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pruitt, Tyrone	H10	03-05--94	2	US Army Res.	Attend Active
1st Lieut.	C/A	03-06-94		Treasure Is., SF, CA	Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for February, 1994.

C) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - FEBRUARY 14, 1994

H22 Lieutenant, BFP

Arthur Cofresi
(vice: William Jovick, apptd.
NCS H32 Captain)

H4 Inspector

James D. McCoy
(vice: Ken Cereghino, apptd.
NCS H22 Lieutenant)

Bert M. Reyes
(vice: Arthur Cofresi, apptd.
NCS H22 Lieutenant)

3. CONSENT CALENDAR

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - FEBRUARY 23, 1994

1426 Senior Clerk Typist

Rose Laboone

E) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - FEBRUARY 24, 1994

7250 Utility Plumber Supervisor I

William W. Gunn

(vice: FY 92-93 Upward Reclass.
from 7323 to 7250)

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Battalion Chief Michael Groshong, Lieutenant William Utikal, (Bureau of Communications) and Michael Taylor (CAD Project Manager) for two days, March 17 and 18, 1994, in order to visit the Seattle Fire Department's Communications Center in Seattle, Washington. Purpose is to evaluate a CAD system. Estimated cost is \$1,374, and is available in the 1993-94 CAD budget.

Firefighter Robert Postel, Bureau of Equipment, for six days, March 27 through April 1, 1994, in order to attend the Fire Mechanics Academy in Los Angeles, California. There is no cost to the City. All expenses will be paid by Firefighter Postel.

3. CONSENT CALENDAR

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 14 Off: Capt. Daniel Fulmer;	93-4-099	02-02-94	519	B	Bill
Cause: While parked - Eng 14 was parked on Balboa Street when it was struck by a speeding vehicle					
Truck 11 Off: Capt. Philip Leanio;	93-4-100	02-03-94	604	C	File
Cause: Collision between apparatus - Trk 11 was responding from quarters when it struck Eng 11 which was parked in front of quarters					
Truck 13 Off: Lt. Joseph Higgins;	93-4-101	02-07-94	611	B	File
Cause: While parked - Trk 13, while parked at incident, was struck by a hit-and-run vehicle					
B.O.E. Off: Capt. Gilbert Moreno	93-4-102	02-10-94	958	A	File
Cause: Under rainy conditions, BOE pickup rear ended a vehicle					
Engine 15 Off: Lt. Bryan Rubenstein;	93-4-103	02-17-94	594	B	Bill
Cause: Eng 15, while returning to quarters, was struck by a vehicle					

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

G) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department physician concerning disability injuries, January 29 through February 11, 1994.

I) Temporary Appointments

Reporting having made 122 temporary appointments January 29 through February 11, 1994.

Commissioner Morrow moved and Commissioner Molinar seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Reported having made 122 temporary appointments during Payroll Period
January 29 through February 11, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	8	012994
FERRY JAMES C	0040	0050	2	012994
FENNEL GERALD C	0030	0040	2	013094
GEE EDWARD N	0030	0040	2	020994
LEE BERNIE F	0030	0040	2	020294
MURPHY JOHN ALBERT	0030	0040	2	013094
QUANTAROLI ALFRED	0030	0040	2	020594
SERRANO ROBERT T	0030	0040	2	021094
TRAVERSARO JOHN M	0030	0040	3	020894
TRAVERSARO JOHN M	0030	0040	2	020594
TRAVERSARO JOHN M	0030	0040	2	020294
TRAVERSARO JOHN M	0030	0040	2	013094
WALSH DONALD M	0030	0040	2	020994
WALSH DONALD M	0030	0040	2	020394
WALSH DONALD M	0030	0040	2	013194
ALLEN RICHARD P	0020	0030	2	020994
ALLEN RICHARD P	0020	0030	2	020394
ALLEN RICHARD P	0020	0030	2	013094
BARAONA EUGENE A	0020	0030	1	021194
BARAONA EUGENE A	0020	0030	2	020994
BARAONA EUGENE A	0020	0030	2	020694
BONNIE WM SCOTLAND	0020	0030	2	020594
BONNIE WM SCOTLAND	0020	0030	2	020294
BONNIE WM SCOTLAND	0020	0030	2	013094
CAREY WILLIAM G	0020	0030	2	021094
CASSIDY STEPHEN H	0020	0030	2	020694
CASSIDY STEPHEN H	0020	0030	2	020394
CASSIDY STEPHEN H	0020	0030	3	012994
CHILDS ROBERT F	0020	0030	1	021194
CHILDS ROBERT F	0020	0030	2	020594
CHILDS ROBERT F	0020	0030	2	020394
CHILDS ROBERT F	0020	0030	2	013094
CHILDS ROBERT F	0020	0030	2	020994
DITO RAYMOND E	0020	0030	1	021194
DONNELLY MARK S	0020	0030	2	020994
DONNELLY MARK S	0020	0030	2	020894
DONNELLY MARK S	0020	0030	2	013094

I) Temporary Appointments (Continued)

7

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
OWEN KENNETH H	0010	0020	1	021194
RELEI ROBERT E	0010	0020	2	021094
SCULLION GERALD K	0010	0020	2	021094
SCULLION GERALD K	0010	0020	2	020894
VEGA PAUL R JR	0010	0020	2	012994
BARNEY RONALD R	0002	0020	4	020194
BARON ANDREW S	0002	0020	2	021094
BARON ANDREW S	0002	0020	2	020794
BARON ANDREW S	0002	0020	2	020194
BUDDINGTON PATRICK	0002	0020	1	021194
BUDDINGTON PATRICK	0002	0020	2	020894
BUDDINGTON PATRICK	0002	0020	2	020594
BUDDINGTON PATRICK	0002	0020	2	013094
RUSALACCHI RICHARD	0002	0020	2	020994
BUSALACCHI RICHARD	0002	0020	2	020694
RUSALACCHI RICHARD	0002	0020	1	020494
RUSALACCHI RICHARD	0002	0020	1	012994
COMERFORD BARRY J	0002	0020	2	021094
COMERFORD BARRY J	0002	0020	2	012994
DENTE DAN F	0002	0020	1	021194
DENTE DAN F	0002	0020	2	020894
DENTE DAN F	0002	0020	2	020294
DENTE DAN F	0002	0020	2	013094
DIAZ CHRISTOPHER A	0002	0020	4	020794
DIAZ CHRISTOPHER A	0002	0020	2	020494
DIAZ CHRISTOPHER A	0002	0020	2	012994
DOWNING WILLIAM JR	0002	0020	2	012994
DRAKE MICHAEL F	0002	0020	2	021094
DUENSING JOHN W	0002	0020	2	012994
DUNCAN MICHAEL T	0002	0020	2	020994
DUNCAN MICHAEL T	0002	0020	2	020694
DUNCAN MICHAEL T	0002	0020	2	020394
DURKIN WILLIAM E	0002	0020	2	020794
DURKIN WILLIAM E	0002	0020	2	020194
FERNANDEZ ALBERT	0002	0020	1	021194
FERNANDEZ ALBERT	0002	0020	2	020594
FEWELL TIMOTHY D	0002	0020	2	013094
GREGORY STEPHAN H	0002	0020	2	021094
GREGORY STEPHAN H	0002	0020	2	020794
GREGORY STEPHAN H	0002	0020	4	020194

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HESTER JOHN W	0002	0020	1	021194
HESTER JOHN W	0002	0020	2	020594
HESTER JOHN W	0002	0020	2	013094
IZQUIERDO RODRIGO	0002	0020	2	021094
IZQUIERDO RODRIGO	0002	0020	2	020794
IZQUIERDO RODRIGO	0002	0020	2	020894
IZQUIERDO RODRIGO	0002	0020	2	020494
IZQUIERDO RODRIGO	0002	0020	2	020194
JOHNSON LUTHER G	0002	0020	2	020594
KANE MARK E	0002	0020	1	021194
KANE MARK E	0002	0020	2	020594
KEOHANE JERRY E	0002	0020	1	021194
KEOHANE JERRY E	0002	0020	2	020594
KEOHANE JERRY E	0002	0020	4	013094
KOENIG WILLIAM G	0002	0020	2	020594
KOENIG WILLIAM G	0002	0020	2	013094
LUNDIE KEN S	0002	0020	2	012994
MAHER EUGENE F	0002	0020	2	021094
MAHER EUGENE F	0002	0020	2	020494
MAHER EUGENE F	0002	0020	2	020194
MAHER EUGENE F	0002	0020	2	012994
MELANEPHY JOHN A	0002	0020	4	020694
MELANEPHY JOHN A	0002	0020	2	020394
MELANEPHY JOHN A	0002	0020	3	012994
MUNIZ ROBERT P	0002	0020	1	021194
OLEARY DENNIS M	0002	0020	2	012994
OLEARY MICHAEL E	0002	0020	1	021194
OLEARY MICHAEL E	0002	0020	4	013094
OSHEA JOHN P	0002	0020	2	020594
SCHAFER CHARLES L	0002	0020	1	012994
SCHNAPP GEORGE B	0002	0020	2	020994
SCHNAPP JOHN R	0002	0020	2	020994
STEINHOFF LESLIE C	0002	0020	2	020894
STEINHOFF LESLIE C	0002	0020	2	020494
STEINHOFF LESLIE C	0002	0020	2	020194
SULLIVAN GERALD	0002	0020	2	012994
SUTTER DENNIS J	0002	0020	2	020994
SUTTER DENNIS J	0002	0020	2	020694
VEAL RICHARD L	0002	0020	2	020994
WALL AUSTIN A	0002	0020	1	021194
WALL AUSTIN A	0002	0020	2	020894
WALL AUSTIN A	0002	0020	2	020594

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WALLACE PATRICK L	0002	0020	1	021194
WALLACE PATRICK L	0002	0020	2	020594
WALLACE PATRICK L	0002	0020	2	020294
WALLACE PATRICK L	0002	0020	2	013094
ABBOTT THOMAS FRANCIS	0002	0010	2	013094
CAMPBELL EDWARD L	0002	0010	2	020994
CAMPBELL EDWARD L	0002	0010	2	020394
CANDIA HORACIO NMI	0002	0010	2	020894
CANDIA HORACIO NMI	0002	0010	2	013094
CHAN WING	0002	0010	1	012994
COMEFFORD BARRY J	0002	0010	2	020794
COWAN ROBERT LEON	0002	0010	2	020994
COWAN ROBERT LEON	0002	0010	2	020394
COWAN ROBERT LEON	0002	0010	3	012994
CRANE CHARLES	0002	0010	2	021094
CRANE CHARLES	0002	0010	2	020494
CRANE CHARLES	0002	0010	2	012994
DEA EDMUND GENE	0002	0010	6	020194
DEA EDMUND GENE	0002	0010	2	012994
DUMONT ANTHONY JOSEPH	0002	0010	2	020894
EVART BRETT	0002	0010	4	020694
EVART BRETT	0002	0010	2	012994
FARAC STEPHEN N	0002	0010	1	021194
FARAC STEPHEN N	0002	0010	4	013094
GARIBALDI ANTHONY ALFRED	0002	0010	2	020794
GARIBALDI ANTHONY ALFRED	0002	0010	2	020194
GEE THERESA	0002	0010	10	013194
GRIFFEY NIKKI P	0002	0010	1	020694
HEALD KAREN	0002	0010	1	012994
JOHNSON MARK JEFFREY	0002	0010	2	020894
JONES GREGORY DEVON	0002	0010	4	020694
JONES GREGORY DEVON	0002	0010	1	012994
JONES GREGORY DEVON	0002	0010	2	020694
JHADIR ABDUL	0002	0010	2	020894
LOW JONATHAN CHEN	0002	0010	2	020794
MASON JAMES	0002	0010	4	020994
MASON JAMES	0002	0010	4	012994
MCGREGOR EAFMONA	0002	0010	8	012994
MCKINNEY TPUMAN D	0002	0010	7	012994
MUPRAY LAWRENCE	0002	0010	8	012994
NEWMAN DENISE LUCY	0002	0010	2	020794
NEWMAN DENISE LUCY	0002	0010	2	020494
NEWMAN DENISE LUCY	0002	0010	2	012994

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
NEWTON DWAYNE ERROL	0002	0010	2	021094
NEWTON DWAYNE ERROL	0002	0010	2	020794
NEWTON DWAYNE ERROL	0002	0010	2	020494
NEWTON DWAYNE ERROL	0002	0010	2	020194
NEWTON DWIGHT	0002	0010	2	020194
OWYANG GREGORY	0002	0010	3	020894
OWYANG GREGORY	0002	0010	4	013094
PAUL ALLAN R	0002	0010	2	021094
PAUL ALLAN R	0002	0010	2	020794
PAUL ALLAN R	0002	0010	2	020494
PAUL ALLAN R	0002	0010	2	020194
PAYTON ELI F	0002	0010	4	020694
PAYTON ELI F	0002	0010	2	020394
PAYTON ELI F	0002	0010	2	013194
PRUITT TYRONE	0002	0010	2	012994
RIBA DOUGLAS	0002	0010	2	020594
RIZOTTO ALFRED C	0002	0010	8	012994
SMITH KEVIN WESLEY	0002	0010	1	021194
SMITH KEVIN WESLEY	0002	0010	2	020594
SMITH KEVIN WESLEY	0002	0010	2	020294
TUJASOSOPO JOHN MISIATA	0002	0010	2	020194
VILLAVICENCIO WALTER	0002	0010	1	012994
COFRESI ARTHUR	0004	0022	4	020794
HARVEY THOMAS	0004	0022	8	013194
BIGARANI WILLIAM	0002	0004	7	021094
EVERETT JOSEPH	0002	0004	7	020194
HUNTER SHELIA	0010	0004	8	020194
MCCOY JAMES	0010	0004	8	013194
PIOMBO JOHN	0002	0004	8	020194
REYES BERT	0002	0004	8	013194
MOE WILLIAM	0002	0006	7	012994
MCGINN MARTE	0002	0006	9	013194
VEGA PAUL	0010	0006	5	020794

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>DISABILITY PAY</u>				
SANCHEZ FEDERICO	0030	0040	14	012994 021194
GALLAGHER PETER	0002	0020	14	012994 021194
STEINHENSON TODD	0002	0010	14	012994 021194

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted nine letters (four for NERT) commending members of the Department for response to requests for assistance, emergencies or NERT (Neighborhood Emergency Response Training).

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

California State Automobile Association
150 Van Ness Avenue
San Francisco, California 94143

February 17, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The California State Automobile Association and the Security Department appreciates the assistance Inspector James Gravanis, Inspector Mary Boucher, and Inspector William Bigarani provided during our annual fire/earthquake drill for building number 3, 150 Hayes Street.

The recent earthquake in Southern California has renewed interest in safety and survival. We realize that requests for on site experts such as the Inspectors stated above are numerous. The Security Department is grateful for the guidance and expertise the San Francisco Fire Department provided.

Sincerely,

/s/ MIKE GOMEZ
Security Department

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 10, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We are writing to thank the San Francisco Fire Department for the outstanding job done not only in public safety but also in the area of educating our City's children.

On January 31, Captain Alson Lee of Station 10 and Firefighter Stephana McClaran of Station 29 visited our school, Clarendon Alternative, and gave an excellent presentation to two of our kindergarten classes. They brought in age-appropriate materials, and were very effective in speaking about fire safety. They talked with the children and were patient in answering their many questions.

The teachers received many positive comments from parents during the following days after the presentation. Parents remarked on how much their children enjoyed the speakers and how much they felt their children had learned from them. Parents even said that they themselves learned a few things from their children.

A few days after the visit from Captain Lee and Firefighter Mc Claran, the children visited Station 20, located just down the street from our school. There, the children were greeted by Captain Mike Bonnel. He and the other firefighters Steve Lipson, Dave Long, and Don "Goose" Corempas took the children on a tour of the firehouse. The children thoroughly enjoyed the trip, and many of them wrote and drew pictures in their journals. "Stop, Drop, and Roll" and "Station 20" were the topics of many of the students. They learned a tremendous amount, and both events made lasting positive impressions of the firefighters and the San Francisco Fire Department.

Therefore, in closing, we would again like to thank everyone for all their hard work and commitment to the community and education. Please express our gratitude to these fine members of your department. We would not be able to provide such educational experiences for our children without all your help and support.

Sincerely,

/s/ DEVI MAC KAY/SUMAKO MORIMOTO/GALE NAKASONE
Teachers, Clarendon Alternative School

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 24, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

My husband, Gino Pera, who is handicapped, lost consciousness and I called 911 at 1:45 p.m., Saturday, February 12, 1994. Response was excellent - firefighters from Station 39 arrived, ready for emergency medical assistance, well trained in their operations working with Paramedics upon their arrival. Paramedics took us to the hospital. The men from Station 39 were Lieutenant Mark Donnelly, Firefighters Esmond Monroy, Frank Puccetti and Douglas Roberts. We are very grateful for the high quality of the San Francisco Fire Department medical training program. Thank you.

/s/ ROSE PERA
27 Gaviota Way
San Francisco, CA 94127-1817

* * * * *

February 1994

Inspector Bert Reyes
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Inspector Reyes:

I want to thank you and congratulate you for assisting me in getting the hillside behind my property cleared out. Your persistence in working with the School District in getting this lot cleared out was invaluable! For a while there I thought I would have to get out there with my wife and get it cleaned out myself! Fortunately, you kept plugging away and the system responded. I really appreciate your vigilance and dedication.

Sincerely,

/s/ LEROY LOOPER
2147 Revere Avenue
San Francisco, CA 94124

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 26, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On January 18, I was fortunate to attend the NERT Train-the-Trainer program conducted by the San Francisco Fire Department at the Chevron facility in San Ramon.

As a result of that training, the City of Livermore is well on its way to implementing its own NERT Program in cooperation with Triad Corporation. Your department's willingness to openly share the program materials has contributed significantly to the speed and ease of implementing our own program. Our first class is tentatively scheduled for April.

On behalf of Chief Stewart Gary and all us involved in this program, I thank you for helping us to give this valuable gift to our community.

Respectfully,

/s/ STEVEN DICK
Captain
Livermore Fire Department

Note: Similar letters of praise were received from
Moraga Fire District, City of Portland,
Town of Hillsborough, and Chris Gallagher
(City of Sausalito)

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for February, 1994.

- a. There are 31 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>January</u>	<u>February</u>
Vacation : Annual	18.90	18.36
IDV	2.84	4.25
Compensatory Time	6.71	7.36
Sick Leave	13.55	14.14
Disability	12.03	13.29
Military Leave	-.26	.32
Light Duty	*	6.04
Other (LD/CTR)	<u>1.48</u>	<u>2.18</u>
Total	62.97	65.93

This column was added for the February report

- c. The following Work on Days Off (Overtime) was awarded during the month of February:

1 - H50	Assistant Chief ,	for 24 hours
0 - H40	Battalion Chief ,	for 24 hours
5 - H30	Captains ,	for 24 hours
8 - H20	Lieutenants ,	for 24 hours
3 - H10	Chief's Aides ,	for 24 hours
48 - H2	Firefighters ,	for 24 hours
2 - 6281	FSI-II's, BFP,	for 10 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

146 - Triple Combination Pumpers
22 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
1 - Aerial Ladder Truck
7 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

12 - Triple Combination Pumpers
7 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$2,239,009 in order to provide permanent salaries and mandatory fringe benefits for balance of fiscal year.

Chief Medina asked Deputy Chief Slater to comment on this item. Deputy Chief Slater noted that he would like to request that this matter be tabled. This request for supplemental appropriation was calculated on the basis of new retirement rates, effective January 1, 1994. We have found some errors and we are having discussions with the Controller's staff and Mayor's staff to determine if the shortage can be remedied in another way. We do not have our turnaround report completed from the pay period ending February 25, 1994, and when we receive that information we will have a much clearer picture of the amounts. Until such time, we request that it be tabled.

Commissioner Morrow moved, seconded by Commissioner Ng, that the item be continued to the call of the Chair.

D) Formal Complaint

Submitted formal complaint against Firefighter William E. Bigarani, dated February 18, 1994, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).
(He has been temporarily suspended since February 18, 1994, pending a hearing).

Vice President Griffin directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Bigarani that the trial and hearing will be held March 22, 1994, at 9:00 a.m.

E) Public Comment

No comments were made by the public.

Report of Death

Acting President Griffin directed that tonight's meeting be adjourned in memory of retired Police Captain J. William Conroy. He was a distinguished member of the San Francisco Police Department with strong ties to the San Francisco Fire Department. Two of his brothers were firefighters, and his daughter, Supervisor Annemarie Conroy, was a Fire Commissioner in 1992.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:10-6:50 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned out of respect to the memory of Captain J. William Conroy at 6:51 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - March 22, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

John M. Harris
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of March 8, 1994.

Commissioner Morrow moved and Vice President Griffin seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark S. SMSGT	H20 LT	04-09-94 04-10-94	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	03-06-94	1	US Army Res. Oakland Army Base, CA	Attend Inactive Duty Training
		05-14-94 05-15-94	2	US Army Res. Oakland Army Base, CA	Attend Inactive Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	03-12-94 03-13-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Meneses, Ferdinand SPC E4	H2 FF	03-12-94 03-13-94	2	CA Army Nat'l Gd. S.F. Armory, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Ward, Albert E.	H20 Lieutenant	Mar. 18, 1994
Blanchard, Robert E.	H10 Chief's Aide	Mar. 12, 1994

(Note: Retirement Certificates will be presented at
Fire Commission meeting of April 26, 1994)

3. CONSENT CALENDAR

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during February, 1994.

D) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Assistant Chief Alberto DaCunha, Director of Training, for four days, April 25 through April 28, 1994, in order to attend the 17th Annual Fire Instructors' Workshop in San Jose, California. The cost of registration is \$135, and is included in the 1994-95 budget. Meals and lodging will be paid by Assistant Chief DaCunha. He will not be replaced.

Battalion Chief Michael Groshong, Bureau of Communications, for five days, April 27 through May 1, 1994, in order to attend the Annual National Fire Information Council Conference in Chicago, Illinois. There is no cost to the City.

Captain Gilbert Moreno, Bureau of Equipment, for five days, April 25 through April 29, 1994, in order to attend the California Fire Instructors' Workshop in San Jose, California. Estimated cost is \$135, and is included in the 1994-95 budget.

3. CONSENT CALENDAR

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 28 Off: Capt. Ronald Trainor;	93-4-104	02-06-94	597	A	File
Cause: Backing up - Eng 28, while backing up, struck a pole					
Engine 41 Off: Capt. Michael Morris;	93-4-105	02-10-94	595	A	File
Cause: Backing up - Eng 41, while backing up to clear traffic, struck the headlight of a parked vehicle					
Engine 7 Off: Lt. Stephen Smith;	93-4-106	02-24-94	502	A	File
Cause: Misjudged clearance - Eng 7, while making a right hand turn onto 23rd Street, struck the left front fender of parked pickup truck					
Rescue Squad 2 Off: Lt. Mark Groshong;	93-4-107	03-03-94	881	A	File
Cause: Backing - RS 2, while backing into quarters, scraped its ladder and bent two brackets					
Truck 3 Off: Lt. Gerald Kilroy;	93-4-108	03-06-94	608	A	File
Cause: Backing into quarters - Trk 3 was backing into quarters when it grazed Eng 3, which was parked in front of quarters					
Battalion 10 Off: NCS/BC John Lee;	93-4-109	03-08-94	201	B	Bill
Cause: Batt 10, while enroute to Division 3, was struck by a vehicle					

3. CONSENT CALENDAR

E) Accidents (Continued)

Engine 19 93-4-110 03-10-94 520 A File
Off: Lt. Joanne Hayes-White; Drv: FF Sally Saxton

Cause: Backing up - Eng 19, while backing up in front of the Bureau
of Equipment, struck a parked vehicle

Engine 32 93-4-111 03-11-94 584 A File
Off: T/Lt. John Barden; Drv: FF Phillip Fitting

Cause: While responding - Eng 32, while responding to an incident
in tight traffic, struck the mirror of a stopped bus

Battalion 1 93-4-112 03-23-94 966 A File
Off: B/C Ray Balzarni; Drv: C/A James Healy

Cause: Batt. 1, while responding to an incident, grazed the
concrete pole located on the apparatus floor

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

3. CONSENT CALENDAR

F) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for February, 1994:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Jack Breibart	\$4,888.10	93-4-003 (C) Stress Unit	07-06-93
Frank Douglas	1,625.82	93-4-061 (A) Eng 11	11-19-93
Glenn Guzman	278.46	93-4-063 (A) Trk 13	11-22-93
Andrey Agamov	1,315.99	93-4-089 (C) Eng 31	01-08-94
Chu Chi Hung	650.00	property damage	12-04-93

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 12 through February 25, 1994.

H) Temporary Appointments

Reporting having made 139 temporary appointments February 12 through February 25, 1994.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 139 temporary appointments during Payroll Period February 12 through February 25, 1994.

NAME	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>	
CALLAHAN DENNIS	0040	0050	8	021294	022594
FERRY JAMES C	0040	0050	2	021994	022094
MCGUIRE THOMAS F	0040	0050	2	021894	021994
POLITIS GEORGE L	0040	0050	2	021394	021494
SHANNON VICTOR M	0040	0050	2	022094	022194
SHANNON VICTOR M	0040	0050	2	021494	021594
ASARO JOSEPH C	0030	0040	2	021494	021594
GEE EDWARD N	0030	0040	2	021894	021994
LEE AUDRY	0030	0040	2	021994	022094
LEE AUDRY	0030	0040	2	021394	021494
QUINN RICHARD C	0030	0040	2	021894	021994
SERRANO ROBERT	0030	0040	1	022594	022594
TRAVERSARO JOHN M	0030	0040	2	022094	022194
TRAVERSARO JOHN M	0030	0040	1	021294	021294
WALSH DONALD M	0030	0040	2	021294	021394
YOUNG ADAM J	0030	0040	2	021994	022094
YOUNG ADAM J	0030	0040	2	021394	021494
ALLEN RICHARD P	0020	0030	2	022094	022194
BARAONA EUGENE	0020	0030	1	021294	021294
BONNIE WM SCOTLAND	0020	0030	2	022394	022494
BONNIE WM SCOTLAND	0020	0030	2	022094	022194
CAREY WILLIAM G	0020	0030	2	021694	021794
CAREY WILLIAM G	0020	0030	2	021394	021494
CASSIDY STEPHEN H	0020	0030	2	021294	021394
CASSIDY STEPHEN H	0020	0030	1	022594	022594
CHILDS ROBERT F	0020	0030	3	021294	021594
DITO RAYMOND	0020	0030	2	021294	021394
DONNELLY MARK	0020	0030	4	021794	022194
DONNELLY MARK	0020	0030	1	021294	021294
DOUDIET THOMAS W	0020	0030	2	021894	021994
DRAKE GEORGE D	0020	0030	2	021494	021594
FLAHERTY STEVEN	0020	0030	3	021294	021594
GROSHONG MARK V	0020	0030	2	022494	022594
GROSHONG MARK V	0020	0030	2	022194	022294
GROSHONG MARK V	0020	0030	2	021494	021594

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
GUTIERREZ RICHARD	0020	0030	2	022294
JEBE HENRY H III	0020	0030	2	022494
KELPER PHILIP	0020	0030	1	021294
KING ALEXANDER M	0020	0030	2	022494
MASSETANI GARY P	0020	0030	2	021894
MCGEE RICHARD E	0020	0030	5	021994
MCGEE RICHARD E	0020	0030	2	021694
MCGEE RICHARD E	0020	0030	2	021394
MILLER DANIEL	0020	0030	1	021294
MOLINARI ROBERT M	0020	0030	2	022394
MOLINARI ROBERT M	0020	0030	2	022094
MOLINARI ROBERT M	0020	0030	2	021794
MONTAGUE GARY M	0020	0030	3	022294
MONTAGUE GARY M	0020	0030	2	021394
RITOLL GEORGE J	0020	0030	2	021794
SERAFINI WILLIAM F	0020	0030	3	021294
SERAFINI WILLIAM F	0020	0030	2	021494
VETRANO CHARLES A	0020	0030	2	022494
WARD BRENDAN A	0020	0030	2	022194
WARD DRENDAN A	0020	0030	2	021894
WARD BRENDAN A	0020	0030	2	021394
WARD BRENDAN A	0020	0030	2	021394
HENNIGAN MICHAEL	0020	0028	8	021594
DRISCOLL JOSEPH D	0010	0020	2	021294
FERRANDO JOHN J	0010	0020	2	022494
FERRANDO JOHN J	0010	0020	4	021894
GROGER THEODORE R	0010	0020	2	022094
GROGER THEODORE R	0010	0020	5	021294
HILDERMANN JOHN F	0010	0020	3	022294
HILDERMANN JOHN F	0010	0020	2	021994
JACKSON DAVID W	0010	0020	2	022494
LEONARD JAMES E	0010	0020	2	021494
MORRISON JOSEPH	0010	0020	2	022294
MORRISON JOSEPH	0010	0020	2	021894
PELEI ROBERT E	0010	0020	2	021694
PELEI ROBERT E	0010	0020	2	021394
RIZOTTO ALFRED	0010	0020	1	022594
SCULLION GERALD	0010	0020	1	022594

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BARNEY RONALD R	0002	0020	2	022294
BARNEY RONALD R	0002	0020	2	021394
BARON ANDREW S	0002	0020	2	021994
BARON ANDREW S	0002	0020	2	021694
BARON ANDREW S	0002	0020	2	021394
BUDDINGTON PATRICK	0002	0020	2	022094
BUDDINGTON PATRICK	0002	0020	5	021294
BUSALACCHI RICHARD	0002	0020	2	022494
BUSALACCHI RICHARD	0002	0020	2	021894
BUSALACCHI RICHARD	0002	0020	2	021294
CODY WILLIAM C	0002	0020	1	022394
DENTE DAN F	0002	0020	2	022394
DENTE DAN F	0002	0020	2	022494
DENTE DAN F	0002	0020	2	022094
DIAZ CHRISTOPHER A	0002	0020	3	021294
DIAZ CHRISTOPHER A	0002	0020	2	021994
DIAZ CHRISTOPHER A	0002	0020	2	021694
DOBSHINSKY JOHN	0002	0020	2	021394
DRAKE MICHAEL	0002	0020	2	022494
DUNCAN MICHAEL T	0002	0020	1	022594
DUNCAN MICHAEL T	0002	0020	2	022594
DURKIN WILLIAM E	0002	0020	2	021594
FERNANDEZ ALBERT	0002	0020	2	021394
GALLAGHER PETER J	0002	0020	3	021294
GALLAGHER PETER J	0002	0020	3	021994
GALLAGHER PETER J	0002	0020	2	021694
GALLAGHER PETER J	0002	0020	2	021394
GREGORY STEPHAN H	0002	0020	2	022294
GREGORY STEPHAN H	0002	0020	2	021694
HESTER JOHN	0002	0020	1	021294
IZQUIERDO RODRIGO	0002	0020	2	021694
IZQUIERDO RODRIGO	0002	0020	2	021394
JONES ALBERT P JR	0002	0020	2	021894
JONES ALBERT P JR	0002	0020	2	021294
JORDAN WILLIAM A	0002	0020	2	022494
JORDAN WILLIAM A	0002	0020	2	021894
KANE MARK E	0002	0020	2	022094
KANE MARK E	0002	0020	2	021794
KANE MARK E	0002	0020	3	021294
KANNISTO RICHARD A	0002	0020	2	021494
KEOHANE JERRY E	0002	0020	5	021294
KOENIG WILLIAM G	0002	0020	2	021494
LUNDIE KEN S	0002	0020	1	022594
LUNDIE KEN S	0002	0020	2	021394

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MAHER EUGENE F	0002	0020	3	022294
MAHER EUGENE F	0002	0020	2	021994
MAHER EUGENE F	0002	0020	2	021394
MELANEDIV JOHN A	0002	0020	2	022494
MELANEDIV JOHN A	0002	0020	2	022194
MELANEDIV JOHN A	0002	0020	2	021894
MELANEDIV JOHN A	0002	0020	2	022594
MIELKE ROBERT	0002	0020	1	021494
MULHAIR LESLIE K	0002	0020	2	021294
MUNIZ ROBERTY B	0002	0020	1	022494
NOLAN TIMOTHY B	0002	0020	2	022194
NOLAN TIMOTHY B	0002	0020	2	021894
NOLAN TIMOTHY B	0002	0020	2	022594
OLEARY DENNIS M	0002	0020	1	021394
OLEARY DENNIS M	0002	0020	2	022394
OLEARY MICHAEL E	0002	0020	2	021794
OLEARY MICHAEL E	0002	0020	2	021294
OLEARY MICHAEL E	0002	0020	1	022594
OWEN KENNETH	0002	0020	1	021294
OWEN KENNETH	0002	0020	1	021894
PASSANISI CHARLES	0002	0020	4	021894
SCALMANINI KEN	0002	0020	1	022594
SCHINAPP JOHN R	0002	0020	2	022594
SCHINAPP JOHN R	0002	0020	2	022194
SCHINAPP JOHN R	0002	0020	2	021294
STEINHOFF LESLIE C	0002	0020	2	021994
STEINHOFF LESLIE C	0002	0020	2	021394
SUTTER DENNIS J	0002	0020	2	021894
SUTTER DENNIS J	0002	0020	2	021294
TAYLOR ERNEST	0002	0020	1	022394
TAYLOR SIDNEY F JR	0002	0020	2	021594
VEAL RICHARD L	0002	0020	2	022494
VEAL RICHARD L	0002	0020	2	021894
VILLAFUERTE THOMAS	0002	0020	2	021294
WALL AUSTIN A	0002	0020	2	022394
WALL AUSTIN A	0002	0020	2	021794
WALL AUSTIN A	0002	0020	2	021894
WALLACE PATRICK L	0002	0020	3	021294
WALLACE PATRICK L	0002	0020	2	022494
WALLACE PATRICK L	0002	0020	7	022194
CAMPANALI MICHAEL N	0002	0010	2	022394
CAMPRELL EDWARD L	0002	0010	2	022594
CAMPBELL EDWARD L	0002	0010	2	021394

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CANDIA HORACIO NMI	0002	0010	2	022394
CANNON LAWRENCE J	0002	0010	2	021894
CASEY PETER	0002	0010	1	022594
COWAN ROBERT LEON	0002	0010	2	022494
COWAN ROBERT LEON	0002	0010	4	021894
COWAN ROBERT LEON	0002	0010	2	021294
CRANE CHARLES	0002	0010	2	021394
DEA EDMUND	0002	0010	8	021394
EVART BRETT	0002	0010	8	021294
FARAC STEPHEN N	0002	0010	2	022394
FARAC STEPHEN N	0002	0010	2	022094
FARAC STEPHEN N	0002	0010	1	021294
GARIBALDI ANTHONY ALFRED	0002	0010	3	022294
GARIBALDI ANTHONY ALFRED	0002	0010	2	021394
GEE THERESA	0002	0010	7	021494
GRIFFEY NIKKI P	0002	0010	2	022194
GRIFFEY NIKKI P	0002	0010	2	021294
GUTTMAN JOSEPH	0002	0010	1	022594
JOE ALFRED KEE	0002	0010	2	022394
JOE ALFRED KEE	0002	0010	2	022094
JOHNSON MARK JEFFREY	0002	0010	2	022094
JONES GREGORY	0002	0010	6	021894
KHADIR ABDUL	0002	0010	2	021294
LONG DAVID	0002	0010	1	022594
LOW JONATHAN CHEN	0002	0010	2	022394
MARTINEZ ANTHONY DAMON	0002	0010	2	021894
MASON JAMES	0002	0010	8	021394
MCGREGOR RAEMONA	0002	0010	7	021394
MCKINNEY TRUMAN D	0002	0010	8	021494
MELANEPHY JOHN	0002	0010	2	021294
MURRAY LAWRENCE	0002	0010	1	022594
MURRAY LAWRENCE	0002	0010	6	021394
NEWMAN DENISE LUCY	0002	0010	4	021694
NEWMAN DENISE LUCY	0002	0010	2	021394
NEWTON DWAYNE ERROL	0002	0010	2	021394
NEWTON DWIGHT	0002	0010	1	022294
OWYANG GREGORY	0002	0010	3	021294
PAIGE JOEL	0002	0010	1	022594
PAUL ALLAN R	0002	0010	2	022394
PAUL ALLAN R	0002	0010	2	021994
PAUL ALLAN R	0002	0010	2	021794

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
PAYTON ELI F	0002	0010	2	022494
PAYTON ELI F	0002	0010	2	022294
PAYTON ELI F	0002	0010	2	021694
PAYTON ELI F	0002	0010	2	021394
PRUITT TYRONE	0002	0010	4	022594
RIDA DOUGLAS	0002	0010	2	022194
RIDA DOUGLAS	0002	0010	2	021894
RIDA DOUGLAS	0002	0010	2	021594
RIZOTTO ALFRED C	0002	0010	7	022394
SMITH KEVIN WESLEY	0002	0010	2	021894
SMITH KEVIN WESLEY	0002	0010	3	021594
STEINHOFF LESLIE C	0002	0010	2	021694
TUJASOSOSO JOHN MISIATA	0002	0010	3	022594
TUJASOSOSO JOHN MISIATA	0002	0010	2	022094
TUJASOSOSO JOHN MISIATA	0002	0010	2	021794
HARVEY THOMAS	0004	0022	3	021694
HUNTER SHELIA	0010	0004	8	021494
RIGARANI WILLIAM	0002	0004	3	021694
EVERETT JOE	0002	0004	8	022494
PIOMBO JOHN	0002	0004	8	022494
MOE WILLIAM	0002	0006	9	022594
MCGUINN MARTY	0002	0006	8	022494
GRANGER MARSHALL	0010	0006	6	022594
VEGA PAUL	0010	0006	10	022594
DISABILITY PAY				
SANCHEZ FEDERICO	0030	0040	14	021294
STEINHOFF LESLIE	0002	0020	4	022594
VERGANO ROBERT	0002	0020	14	022594

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
OMITTED FROM PAY PERIOD ENDING JANUARY 28, 1994.				
HENNIGAN MICHAEL	0020	0028	9	011894 012894
OMITTED FROM PAY PERIOD ENDING JANUARY 14, 1994.				
HENNIGAN MICHAEL	0020	0028	10	010394 011494

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94 & 02-22-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

10:00-10:07 a.m.

Deputy City Attorney Greenberg stated that the attorney representing Firefighter Arnold Diem, Mr. Stephen Jaffe, requested that this Commission postpone the date of the hearing until after the settlement conference takes place on a separate piece of litigation that Firefighter Diem is involved in. Mr. Greenberg commented that he had spoken to Deputy City Attorney Margaret Baumgartner, who is handling this matter for the fire department and she stated that he can be available for the continuance of the formal hearing at the Commission meeting of Tuesday, May 10, 1994, at 6:00 p.m. She did converse with Mr. Jaffe and she was told that he and his associate would try to be available for whatever date was set following the separate litigation settlement conference.

President Ertola commented that the continuance is at the request of Mr. Jaffe, counsel for Firefighter Diem, is that correct? Mr. Greenberg replied that was absolutely correct. President Ertola stated that Mr. Jaffe assured us that he would be willing to accept the date that we set. Mr. Greenberg replied in the affirmative.

Commissioner Molinar commented that she may not be available for May 10th. President Ertola commented that we could always have you read the transcript.

Vice President Griffin commented that his concern was that this thing seems to be really dragging on. Are all indications that this date is a go. Mr. Greenberg replied that from the information available at this time, yes it is.

President Ertola commented that it is the feeling of the Commission that there will be no further continuances. He then directed that the formal hearing be continued until May 10, 1994, at 6:00 p.m.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meeting of 03-08-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on February 18, 1994, against Firefighter William E. Bigarani, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).
(He has been temporarily suspended since February 18, 1994, pending a hearing).

10:07-10:13 a.m.

Deputy City Attorney Arthur Greenberg represented the Department; Lonnie Magnusen, Vice President, Local 798, represented Firefighter William Bigarani who was present. Mr. Magnusen explained the reason why Firefighter Bigarani was not in uniform.

Mr. Magnusen requested a closed hearing which was approved by President Ertola.

Deputy City Attorney Arthur Greenberg summarized the facts and read the proposed Negotiated Settlement, which was accepted by Mr. Magnusen on behalf of his client.

Firefighter Bigarani pled guilty to violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola summarized the Negotiated Settlement as follows:

... Termination by Fire Commission held in abeyance for three years on the following conditions:

... He shall serve a 75-day suspension with credit for time already served; he shall participate in an ongoing drug rehabilitation program; he shall cooperate fully with city and department officials, including executing any medical release forms; he shall submit to three years of tests administered at random intervals.

Vice President Griffin moved, seconded by Commissioner Molinar, to adopt the proposed Negotiated Settlement. The vote was 5-0.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR ~ NEW BUSINESS

A) Letters of Commendation

Submitted nine letters (four for NERT) commending members of the Department for response to requests for assistance, emergencies or NERT (Neighborhood Emergency Response Training).

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Commission on the Status of Women
25 Van Ness Avenue, Room 130
San Francisco, California 94102

March 14, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco,

Dear Chief Medina:

The San Francisco Commission on the Status of Women (COSW) comends the Fire Department Division of Management Services Recruitment and Retention Unit, and particularly Assistant Chief Robert Demmons and Therese Madden for the outstanding work they have done in the recent recruitment drive for H2 Firefighters. The COSW had the opportunity to host two informational sessions, attended by a large diverse group of women who were anxious and interested in applying for jobs at the Fire Department. The sessions were facilitated by four female firefighters who did an excellent job in setting role models for future female firefighters.

COSW understands that the recent recruitment drive yielded 24 percent women, with 71 percent minority women. These high numbers attest to the thorough and attentive recruitment job of your staff. The Commission commends to the Department excellent work and encourages you to mirror these same successful recruitment tactics for future exams. Please let us know if we can be of any assistance in the future.

Sincerely,

/s/ JUDITH KLAIN
Administrator of Employment Programs

* * * * *

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Police Department
City and County of San Francisco
850 Bryant Street
San Francisco, California 94103

February 15, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco,

Dear Chief Medina:

I would like to thank your department, especially Firefighter John Voelker and the Toys for Tots Program for the helping hand with the toys you donated.

The San Francisco Police Department Housing Task Force works strictly in the Housing Project Developments in San Francisco. There are over 6,400 children living in these developments. The Housing Authority was only able to provide enough toys for 37 percent of the children.

Firefighter Voelker was especially helpful and provided several hundred toys for members of the Task Force to distribute. It is always nice to accomplish something positive in these oftentimes overlooked areas and your department made this possible. Again, thank you.

Sincerely,

/s/ LIEUTENANT GEORGE STASKO
Officer-in-Charge
Housing Task Force

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

UMB Corporation
315 Bay Street, 4th floor
San Francisco, California 94133

February 22, 1994

Captain William Jovick
Bureau of Fire Prevention
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain Jovick:

We would like to commend Inspector Craig Brown of your department for his advice and input during the construction of our live/work project located at 19th and Harrison Streets.

Inspector Brown's professionalism and attention to duty was appreciated throughout our construction. His availability to answer questions and offer advice made this phase of the project much easier in both in terms of time and materials spent. The knowledge and experience that the Inspector has is truly an asset to your department and it has been our pleasure to deal with a true professional.

Sincerely,

/s/ PAUL CHOW
Vice President

* * * * *

Patricia A. Robertson, M.D.
401 Belvedere Street
San Francisco, California 94117

March 9, 1994

Captain Robert Jabs
Firefighters William Korbus,
Christopher Diaz and Luther Johnson
Station 16

Dear Captain Jabs, Bill, Chris and Lou:

Many thanks to all of you for making our visit to your firehouse on February 28, 1994, educational, fun and exciting. Your enthusiasm as teachers, your commitment to public safety, and your welcoming manner will be remembered by all of us forever. We are very lucky to have you in San Francisco. Thank you.

Sincerely yours,

/s/ PATRICIA ROBERTSON
Leader, Girl Scout Troop 2705

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The Fillmore Center
1730 O'Farrell Street, Suite 124
San Francisco, California 94115

February 24, 1994

Lieutenant Ariston Armada
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Lieutenant Armada:

I would like to commend Inspector Kaan Y. Chin for the excellent job he does on site here at the Fillmore Center. I have had many occasions to work with Inspector Chin, and find him to be an expert in the regulations that are necessary to alleviate any problems, should an emergency occur.

Although I have taken a Fire and Life Safety course through Union Local 39, Inspector Chin always has valuable input regarding rules and procedures. I find this knowledge to be very helpful on my job as well as on site.

I respect Inspector Chin's knowledge of Fire and Life Safety, and know every time he comes on site for an inspection that I will have learned something from him which will be valuable in the future. I am sure that if an emergency should happen not only will our tenants benefit, but also our employees.

Regards,

/s/ VERNON DOYLE
Asst. Chief Engineer

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Town of Hillsborough
1600 Floribunda Avenue
Hillsborough, California 94010

February 20, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco,

Dear Chief Medina:

Since the fall of 1993 the Town of Hillsborough elected officials have taken a very pro-active approach towards "community emergency preparedness." The city manager looked to the Fire and Police Departments of Hillsborough for emergency preparedness expertise. The Fire and Police departments had several individuals with extensive knowledge in medical, rescue, and life savings skills, but no format or arena to teach these techniques and skills.

The San Francisco Fire Department (N.E.R.T.) trainers provided an excellent seminar in January of 1994. Titled: "Train-the-Trainers." Their level of effective public speaking, hands on training, and concise format to keep it simple and structured were outstanding. This type of training is truly doing the most good for the most people. I would like to extend sincere thanks to the S.F.F.D. (N.E.R.T.) trainers for making our (H.E.L.P.) Hillsborough Emergency Leadership Program, a more dynamic and informative training program.

Sincerely,

/s/ JOHN GRIFFIN
Fire Inspector

Note: Similar letters of praise were received from

John Cremer, Cremer & Associates
Grant Coffey, City of Portland
Barry Grobman, Genentech, Inc.

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Deputy City Attorney Kelly Dearman, dated March 9, 1994, concerning disposition of the following claim:

CARLA HARRIS, in the amount of
\$14,125.69 (principal plus costs).
Claim arises out of personal injuries
resulting from an automobile accident
occurring on December 11, 1991, on the
101 Freeway off ramp at Army Street and
South Bayshore Boulevard, S.F., CA,
and is a judgment of Municipal Court
Action No. 084-482.
(Acc : 155-91 (C); Ford, AWSS;
Drv : Utility Plumber Dan Godfrey)

Commissioner Ng moved and Commissioner Molinar seconded.
There were no questions or discussion and the disposition of above claim was
adopted on the opinion of City Attorney's Office and recommendation of Chief of
Department.

C) Public Comment

Mr. Dwight Scott, Attorney-at-Law, introduced himself as representing the Asian
Firefighters Association (AFA). He gave each Commissioner a copy of two
letters, both dated March 9, 1994 - one addressed to Ms. Barbara Phillips,
Court Monitor, the other to Deputy City Attorney Arthur Greenberg. Mr. Scott
also represents the four Asian Captains who took the recent H40 Battalion Chief
exam. He wanted to express some of the AFA's concerns to the Fire Commission.
Commissioner Molinar inquired if Mr. Scott received a response from
Mr. Greenberg. He replied that he has had conversations with Deputy City
Attorney Arthur Greenberg, who has been very cooperative. Mr. Scott indicated
that he has attempted to make it very clear with the City as well as to Chinese
for Affirmative Action (CAA), my clients' attempt to gain full plaintiff/
intervenor status is not an effort to exclude CAA in terms of their
participation in this process. What it reflects is the CAA's failure to (tape
turned) ... not being able to or not being willing to represent the people that
they purportedly represent. He has been retained to make that known. The AFA
represent a significant number of Asian firefighters - at least 60 percent ---
We are at this point where the political organization believes they know better
than the members of the Department as to how the Department should be run. My
clients are not saying that they should have the total perspective on what the
Department should be doing, but they certainly have the right to be represented.

5. REGULAR CALENDAR - NEW BUSINESS

c) Public Comment (Continued)

They have a voice and they need to be heard ... The AFA is the only entity representing tangible, specific individuals in the Department, speaking of Asian-Americans ... CAA as an organization, to our knowledge represents no one in this protected class. Without meaning to defame them, or even the Court Monitor, who I believe has overstepped her role as an objective party here ... What we really hope to do at some point in time - although the Consent Decree is still in place - what ultimately has to happen is the fire department has to come together again. All the parties within the Department must work together to make it whole again ... The leadership of the Department must work as a unit to bring the Department together ... The political process, meaning other parties, certainly have a role to play, but without input from the people who are on the line, it is tantamount to passengers telling the pilot how to fly an airplane...

Vice President Griffin asked Mr. Scott if he had received a reply from the Court Monitor. He replied in the affirmative. She indicated, in her view, that he (Mr. Scott) has no place in this process because Mr. Scott's clients have not achieved plaintiff/intervenor status. He expects to file such a motion for plaintiff/intervenor status by this Friday, or next Monday. He thought her response was incorrect. My clients who have taken the H40 Battalion Chief exam are the only people who really have an interest relative to this issue. I represent those people. So, I clearly have a direct interest in what impacts upon them ... As an organization I certainly have an interest in what impacts upon the membership of Asian firefighters. We have this disagreement. But, I let her know that I'm going to do what I think is necessary, and certainly do what my clients want me to do, notwithstanding her view of my role.

Commissioner Molinar inquired if she was to assume that due to the Court Monitor's decision not to honor, at this point, your claims - have you been able to participate in any negotiations between the plaintiff/intervenors and the City regarding the H40 Battalion Chief exam. Mr. Scott replied no, except for the hearing in January before Judge Patel. He has had discussions with Deputy City Attorney Arthur Greenberg and some contact with some of the other plaintiff/intervenors' parties ... As my letter indicates, I think it is wrong, and unfair, notwithstanding the fact that we do not have plaintiff/intervenors status ... It is not logical to exclude my clients...

Commissioner Molinar asked if Mr. Scott's presence here today is just to inform the Fire Commission, or are you here to request something from the Commission. Mr. Scott replied that he certainly would request that the Commission would be reticent in terms of negotiation with the parties, in terms of entering into any interim agreements without some input from significant protected class members. In our mind it is very difficult for us to accept the notion that CAA can represent Asian-American firefighters when they clearly do not represent

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

the people they purport to represent. I am the person who represents Asian-American firefighters ... It is unfortunate we have reached this point but, again, CAA ... when one purports to represent an organization and when they say to you, "well this is our position, this is what we want to do," and you say to them, "well you are not important, I decide" ... That's very much like my clients told me I want you to do this and I say no ... You simply must do what your clients direct you to do, if you purport to represent them. If you decide that you know better than your clients then you have lost ... you are not in that representative role at that point ... I would encourage the Commission to be very reticent in terms of proposed settlements, agreements, without inclusion of the Asian-American firefighters ... I would urge the Commission to be watchful of that and to be mindful of that.

Audry Lee, President, Black Firefighters Association (BFA) - had several concerns to bring to the Commission's attention:

... Complaint Procedure - This procedure put in place by the Consent Decree looks like it is being put on hold. We have members that have complaints who have not heard anything ... President Ertola asked if these were the complaints that were brought up with the Court Monitor at the last meeting. Mr. Lee replied that there are others. Yesterday, we attended a follow-up training session at City Hall. There is supposed to be something put in place where people will be notified of complaint status ... Some of the things I'm talking about right now are a couple of years old, or approaching that. Chief Medina commented that he was not aware of the particular cases that Mr. Lee was talking about. President Ertola stated that's what he was trying to zero in, we heard some with the meeting with the Court Monitor. There was a written list and there was quite a long dialogue between the Court Monitor and Mr. Lee. Are there others in addition to those? Mr. Lee replied in the affirmative, that we have one with Lieutenant Evans, his original one, one with Firefighter Canada, both are old complaints ... Chief Medina replied those two are before the Commission and are being investigated. Mr. Lee commented that there is no type of update, that he has people coming to him ... President Ertola stated that there would be a decision shortly. Mr. Lee said it would be nice to have someone tell somebody what's going on. Chief Medina said that the Department (Chief Medina) made a decision in that case, and for example, ruled against Lieutenant Evans, however, he chose to pursue the matter further by referring to the Court Monitor, who sent it to the Fire Commission for appropriate action ... As far as the Department is concerned, I consider the matter resolved. But now it is up before the Commission and they are going to make a decision. Mr. Lee replied that even though the Fire Commission has it there is no status report. Vice President Griffin commented that we are in the middle of an investigation that he (Vice President Griffin) is involved in one of those cases, and we

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

have not had them for a couple of years. I think both of those cases are due to be resolved very expeditiously.

Mr. Lee commented with all the complaints coming in maybe it is time for the Department and Commission to look at some of the things that were mandated by the Consent Decree, as far as complaint procedure, and whether or not things that were actually stated are being done. We are starting to get things to revert back to the way they were before. This is presenting a problem as far as our members are concerned. President Ertola inquired if Mr. Lee had discussed this with Assistant Chief Demmons, because isn't there a process whereby such complaints would first start with him, is that right? Mr. Lee replied in the affirmative. President Ertola asked if Mr. Lee had talked with Assistant Chief Demmons. Mr. Lee replied in the affirmative, that he talks to Assistant Chief Demmons quite frequently ... President Ertola asked if he talked to Assistant Chief Demmons about any of these specific complaints. Mr. Lee replied yes, and that even the people involved have talked to Assistant Chief Demmons. There are complaints flying all over the Department which seem to be laying ... President Ertola thought that the thing to do is to make a complaint with Assistant Chief Demmons and have a record started... I think that on the next calendar we ought to have a report from Assistant Chief Demmons as to any complaints that he knows about, and let's get to it. We can't deal with vague assertions that there are complaints all over the Department ... Mr. Lee indicated that he named about four people during the meeting with the Court Monitor and others ... President Ertola asked Assistant Chief Demmons to comment. He said that the two referred to are rule violations, those weren't formal complaints - Lieutenant Robert Evans and Firefighter John Canada, and I didn't handle those. As far as the formal complaints, what happens is after they are investigated, I make my recommendations to the Chief, after that if someone appeals something I guess ... Assistant Chief Demmons said it was important to differentiate between rule violations and formal complaints. President Ertola asked Assistant Chief Demmons how many formal complaints he has. Assistant Chief Demmons replied that right now he has one, that is open, and one that the Chief has and I don't know if he has made a decision ... President Ertola asked Mr. Lee to get together with Assistant Chief Demmons and make a list of complaints and get started on them so we can have something and zero in on them ... Mr. Lee commented that the same request the Court Monitor gave to him, that he would send a copy to the Commission ... Assistant Chief Demmons commented that the ones that Mr. Lee referred to fall under Deputy Chief Olson's jurisdiction - rule violations - I don't handle those at all. Vice President Griffin asked for a clarification - are these rule violations or EEO complaints. Mr. Lee commented that this is what I'm talking about when I say that maybe we should review what the Consent Decree said and what has been...

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

President Ertola said it doesn't make any difference what the Consent Decree says, the point is if there are complaints - either rule violations or EEO, the process has to start - with a name, date and an allegation as to what's wrong. Mr. Lee said that has already been done ... Chief Medina commented that he thought he was placed in an unfair position in trying to respond to a particular allegation that the complaints aren't being investigated. Unless we get specific names and the incident involved we can't respond. I know for sure that from the complaints we received they have been assigned to particular individuals, and I'm talking specifically about rule violations, and investigations have been completed, and to my knowledge there are no complaints that have not been ... President Ertola, commented no pending complaints! Vice President Griffin commented that maybe Mr. Lee and the Chief can get together to look at this list you (Mr. Lee) are talking about, and the Chief can make the determination as to whether it is a rule violation or EEO complaint, and forward it to the appropriate party. Chief Medina said that we have to make it very clear that regardless of what the complaint is - EEO or rule violation - an investigation is started immediately. If it is an EEO complaint the process starts with Assistant Chief Demmons. And only one of those is pending. Commissioner Molinar asked for the list from Mr. Lee about the ones he was alleging that nothing was being done, we would like the specifics ... For us to address your concerns, it is too vague, too ambiguous ... We need the names. We would appreciate that ... Mr. Lee said the names were given at the meeting with the Court Monitor. Mr. Lee commented that there seems to be some question as to whether these are rule violations or EEO complaints...

Assistant Chief Demmons commented that he thought that there is some confusion - EEO violations are rule violations, they are one in the same. There are EEO rule violations and then there are other rule violations. They are all rule violations. President Ertola said, but you differentiated and said that you only had one, and that the rule violations go to somebody else, now you're saying that they are the same. So that would mean that you would have them. Assistant Chief Demmons replied no. Rule violations can be handled, if they come from the officer, or reported up through the chain. If the alleged victim initiates the complaint of a rule violation then they come into my office. I have one of those. President Ertola commented that we have to be specific to make sure that the complaints are formally made, investigations ... Chief Medina informed the Commission that under Deputy Chief Olson's supervision there is a task force that has been formed to review the whole complaint process. This is based on a recommendation made by Miss Jan Salisbury, who just conducted an EEO Training Session with members of the Department. She highly recommended that we take a look at the current process and see where we can streamline it and make it

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

work better, and perhaps eliminate some of the confusion that appears to be coming out of this whole process. President Ertola indicated that it sounds like a step forward. Mr. Lee replied that he is part of the task force ... I attended a meeting here yesterday.

... Comments by Fire Commission President - Mr. Lee commented that it was brought to his attention that not the past Commission meeting, but the meeting before, someone made a comment and it was stated that, I guess, "that you were not intimidated." This seems to give a bad signal to the rest of the Department when someone from the Commission who says something like that in regard to someone being intimidated. President Ertola asked if Mr. Lee was talking about me (President Ertola) or the Commission. Mr. Lee replied he was talking about President Ertola. President Ertola commented that he rarely is intimidated. Mr. Lee said not you, you made a statement, as I was told. I wasn't here I don't know. Vice President Griffin asked if it was reflected in the minutes. Mr. Lee said he didn't know. President Ertola asked what he was intimidated by. Mr. Lee replied not you, the person you were talking to, you stated: "I guess you were not intimidated..." Mr. Lee said he didn't know what the conversation was, but that part of it gives a very bad signal to the rest of the Department as far as someone from the Commission saying to a person in the Department. Commissioner Molinar told Mr. Lee that she thought that was referring to an article that appeared in the newspapers regarding the Asian firefighters, and the allegation that if the Asian firefighters are making a stand it is because they have been intimidated by members of the Department. I think the President of the Commission may have referred to that. I would have appreciated if you would have brought it more in context instead of just throwing this "not being intimidated." The article is easily available to the public. Maybe we should address that at the next meeting when we have the article in front of us. Commissioner Molinar inquired if Mr. Li (Ernie) was here because I think he was in the interaction with the President (Fire Commission). Mr. Lee said he was responding to a person in our organization that felt something when that was said, and I'm sure that if other people of color were sitting in this audience they felt the same thing, whether they were in the Department or not. Chief Medina replied that there again it is a perception. President Ertola said he didn't know what he could do about that. I think I recall. I think I asked the question: "Were you intimidated by this article?" The answer was no. Mr. Lee replied that that was not the way he got it ... Vice President Griffin suggested that maybe we should look at the minutes of the meeting and maybe address it at the next meeting. President Ertola said that no intimidation was meant by him.

... Invitation - Mr. Lee invited members of the Fire Commission to the Southwest Region Conference of the BFA, which is being hosted by the SFBFA

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

on April 7-9. He specifically invited them to attend the luncheon, the start of the Conference on that Thursday to welcome the firefighters from all the other cities and Associations. It starts at 9:00 a.m. on Thursday, the luncheon is at 11:30 a.m. The dinner-dance on Saturday night is at 8:00 p.m. Mr. Lee said that written invitations would be sent to the members of the Commission.

Mr. Ernest Li, member, AFA - He wished to clarify some of the previous comments so that at the next meeting we don't have to go through the intimidation picture. I recall it was about the article that was in the Recorder. It was basically about this basic theme that has been projected by the Plaintiff/Intervenors, specifically CAA, that the Asian firefighters are intimidated into not speaking out, and that in fact we want the CAA to speak out for us, but we are intimidated, so we don't say anything - which is totally false. That's pretty much what you asked about if we were intimidated at all, and we are not. There seems to be this current theme running and it specifically comes from the Court Monitor and the CAA, that the Asian firefighters are intimidated. Subsequently, there was another article that was written in the Independent that again tried to amplify this for what purpose, maybe out in the public, that stated again that the Asian firefighters are undergoing an unusual amount of stress, to not speak up, and this is totally false. I just want to make that clear, that this image that is being projected is one that is being totally fabricated, and it has no basis whatsoever, and we will soon be addressing that to the Judge, hopefully, because I strongly feel that the Court Monitor has been a party to setting this kind of image about the Asian firefighters, and we resent it. So, I just want to clear that up for the Commission.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

10:15-10:30 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:31 a.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - April 12, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Commissioner Norma M. Molinar was excused for business reasons.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Robert L. Demmons

- Management Services

Chief Officers - Firefighting Service:

Dennis M. Callahan
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of March 22, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Ch. Warrant Officer	H40 B/C	04-17-94	1	US Marine Corps Alameda, CA	Attend Inactive Duty Training
Griffin, James W. Petty Officer	H20 LT	03-19-94 03-20-94	2	US Coast Gd. Res. Yerba Buena Is., SF, CA	Attend Active Duty Training
Pruitt, Tyrone 1st Lieutenant	H10 C/A	05-01-94 thru 05-09-94	8	US Army Res. Treasure Is., SF, CA	Attend Active Duty Training
Cuffe, Frank 1st Lieutenant	H2 FF	04-09-94 04-10-94	2	US Army Res. Moffett Field, CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	03-19-94 03-20-94	2	US Coast Gd. Res. Alameda, CA	Attend Inactive Duty Training

B) Amending Minutes - Retirement

Amending Item 3.B) - Retirement, Fire Commission Meeting 03-22-94 (No.94-06), to delete Lieutenant Albert Ward's retirement date of March 18, 1994. He has changed his date to July 2, 1994.

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for March, 1994.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during March, 1994.

E) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1994.

F) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - MARCH 25, 1994

H30 Captain

Rene H. Revel
John E. Sweeney

Mark S. Kearney
Gary S. Leal

Roland D. Lee

EFFECTIVE DATE - MARCH 27, 1994

EFFECTIVE DATE - MARCH 29, 1994

Roger J. Wilhelm
Michael W. Bonnel
Thomas A. Siragusa

Sam C. Harper
Ronald A. Rodriguez

3. CONSENT CALENDAR

G) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - MARCH 27, 1994

H2O Lieutenant

David R. Sullivan
Donald L. Frediani
Stephen K. Gritsch

James A. Outley
Edward J. Arce

EFFECTIVE DATE - MARCH 31, 1994

Wayne L. Lile

Curtis N. Young

EFFECTIVE DATE - MARCH 30, 1994

Matthew V. Plescica
James G. Riemer
Allan J. Leonard

Harry T. Pinkard
Michael R. Ahumada
Jay E. Calman

EFFECTIVE DATE - APRIL 4, 1994

Patrick K. Mullaney
Kevin M. Burke
William G. Landivar

Edward A. Roland
Todd L. Kawaguchi

EFFECTIVE DATE - APRIL 10, 1994

Ronald J. Van Pool

H) Suspension

Reporting suspension of H2 Firefighter Lee D. Latimore, Engine 24, for two days, March 23 through March 24, 1994, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

3. CONSENT CALENDAR

I) Dismissal

Reporting dismissal of the following Probationary
H2 Firefighters:

Patricia Anne Murray, effective close of
business March 30, 1994.
(Failure to demonstrate qualifications
necessary to be a firefighter.)

Anthony W. Thomas, effective close of
business April 1, 1994.
(Failure to meet minimum standards
necessary to be a firefighter.)

Ranna Bieschke, effective close of business
April 5, 1994.
(Failure to demonstrate qualifications
necessary to be a firefighter.)

J) Leave of Absence

Submitting request for leave of absence with pay
for Lieutenant Elmer Carr and Investigator Marty
McGuinn, Bureau of Fire Investigation, for two
days, April 12 through April 13, 1994, in order to
attend a Juvenile Firesetters Workshop in
Fairfield, California. There is no cost to the
City. Lieutenant Carr and Investigator McGuinn
will not be replaced.

K) Leaves of Absence

Submitting requests for leaves of absence from
the following:

H2 Firefighter Donald L. Price, for one year,
(without pay) April 1, 1994 through April 1,
1995. Leave requested for personal reasons.

7334 Stationary Engineer Oliver A. Apodaca,
for 19 days (sick leave with pay), February 15
through March 5, 1994.

3. CONSENT CALENDAR

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 1	93-4-113	03-14-94	613	A	File
Off: Lt. Ted Corporandy;	Drv: FF Jeff Moreno;	Tlr: FF John Murphy			
Cause:	Misjudged clearance - While responding to a condo complex, down a narrow driveway, Trk 1 struck the island turnaround as it was negotiating to return to quarters. Illegally parked car hampered truck's maneuverability				
Truck 11	93-4-114	03-16-94	604	A	File
Off: Lt. George DeMartini;	Drv: FF Rick Gloistein;	Tlr: FF Michael Avanche			
Cause:	Misjudged clearance - Trk 11, while leaving the scene of an incident, grazed a double-parked ambulance				
Truck 7	93-4-115	03-17-94	614	A	File
Off: Lt. James McHugh;	Drv: FF Jerry Heffernan;	Tlr: FF Mike Wong			
Cause:	Misjudged clearance - Trk 7, while backing into quarters, grazed apparatus door opening				
Engine 29	93-4-116	03-21-94	585	A	File
Off: T/Lt. Michael Drake;	Drv: FF Stephana McClaran				
Cause:	Misjudged clearance - Eng 29, while repositioning the apparatus, grazed a garbage can and metal pole				
AWSS	93-4-117	03-21-94	968	A	File
Off: Utility Plumber Robert Majoulet					
Cause:	Inattention - Driver of AWSS pickup turned right and rear ended a stopped vehicle				
Truck 7	93-4-118	03-21-94	614	A	File
Off: Lt. Stephen Smith;	Drv: FF Thomas Rey;	Tlr: FF John Chung			
Cause:	Misjudged clearance - Trk 7 was backing into quarters when it grazed the doorway on the outside front concrete				

3. CONSENT CALENDAR

L) Accidents (Continued)

Engine 5 93-4-119 03-23-94 508 A File
Off: Lt. Marcus Gonzales; Drv: FF Lloyd Goldberg

Cause: Misjudged clearance - Eng 5, while responding to an emergency and making a right turn, grazed a stopped vehicle

Engine 36 93-4-120 03-27-94 504 C File
Off: Lt. William Bartels; Drv: Paul Urquiaga

Cause: Misjudged clearance - Eng 36, passing Eng 7 at the scene of a fire, grazed a firefighter from Eng 7 who was donning his Scott Air Pak

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

M) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, February 26 through March 11, 1994, and March 12 through March 25, 1994.

3. CONSENT CALENDAR

N) Temporary Appointments

Reporting having made 160 temporary appointments February 26 through March 11, 1994, and 141 temporary appointments March 12 through March 25, 1994.

Commissioner Morrow moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

N.B. Pages 10 through 23 which list Temporary Appointments have not been included.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 160 temporary appointments during Payroll Period February 26 through March 11, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	6	022694
MCGUIRE THOMAS F	0040	0050	1	031194
MCGUIRE THOMAS F	0040	0050	1	030994
POLITIS GEORGE L	0040	0050	2	031094
ASARO JOSEPH C	0030	0040	2	022794
GEE EDWARD N	0030	0040	2	030294
GEE EDWARD N	0030	0040	2	022794
LEE AUDRY	0030	0040	2	030994
QUARTAROLI ALFRED	0030	0040	2	031094
QUINN RICHARD C	0030	0040	1	031194
QUINN RICHARD C	0030	0040	2	022794
SERRANO ROBERT T	0030	0040	2	030694
SERRANO ROBERT T	0030	0040	1	022694
TRAVERSARO JOHN M	0030	0040	4	030494
TRAVERSARO JOHN M	0030	0040	2	022694
WALSH DONALD M	0030	0040	1	030994
WALSH DONALD M	0030	0040	2	022794
AMES RICHARD	0020	0030	2	022794
ANDERSEN ROBERT C	0020	0030	2	030394
BARAONA EUGENE A	0020	0030	2	022694
BONNIE WM SCOTLAND	0020	0030	2	030194
BONNIE WM SCOTLAND	0020	0030	2	022694
CASSIDY STEPHEN H	0020	0030	3	022694
CHILDS ROBERT F	0020	0030	2	022694
CHIN PAUL H	0020	0030	2	030994
CONNORS JAMES M	0020	0030	2	030994
DITO RAYMOND E	0020	0030	4	030294
DITO RAYMOND E	0020	0030	2	022794
DONNELLY MARK S	0020	0030	2	030194
DONNELLY MARK S	0020	0030	2	022694
DOUDIET THOMAS W	0020	0030	2	030294
GUTIERREZ RICHARD	0020	0030	2	030394
GUTIERREZ RICHARD	0020	0030	2	022894
IMBELLINO ROBERT P	0020	0030	2	030894
IMBELLINO ROBERT P	0020	0030	2	030594
IMBELLINO ROBERT P	0020	0030	2	022794
AMES RICHARD	0020	0030	2	022894
ANDERSEN ROBERT C	0020	0030	2	030494
BARAONA EUGENE A	0020	0030	2	022794
BONNIE WM SCOTLAND	0020	0030	2	030294
BONNIE WM SCOTLAND	0020	0030	2	022794
CASSIDY STEPHEN H	0020	0030	3	030194
CHILDS ROBERT F	0020	0030	2	022794
CHIN PAUL H	0020	0030	2	031094
CONNORS JAMES M	0020	0030	2	031094
DITO RAYMOND E	0020	0030	4	030694
DITO RAYMOND E	0020	0030	2	022894
DONNELLY MARK S	0020	0030	2	030294
DONNELLY MARK S	0020	0030	2	022794
DOUDIET THOMAS W	0020	0030	2	030394
GUTIERREZ RICHARD	0020	0030	2	030494
GUTIERREZ RICHARD	0020	0030	2	030194
IMBELLINO ROBERT P	0020	0030	2	030994
IMBELLINO ROBERT P	0020	0030	2	030694
IMBELLINO ROBERT P	0020	0030	2	022894

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Department of the Treasury
Bureau of Alcohol, Tobacco and Firearms

March 23, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to take this opportunity to thank you for the kind remarks in your letter to the Associate Director (Law Enforcement), Bureau of Alcohol, Tobacco and Firearms (ATF), regarding the assistance of the National Response Team (NRT) in the investigation of the November 27, 1993, fatal fire on Haight Street.

I am glad you found the quality of the team members' efforts and cooperation in keeping with the highest standards of Government service. Your recognition is a tribute to AFT's mission as a law enforcement agency and the employees who support this mission.

I appreciate you taking your valuable time to recognize the NRT. I can assure you that the team members' efforts will not go unrecognized.

Sincerely,

/s/ JAMES L. BROWN
Chief, Explosives Division

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

District Attorney
City and County of San Francisco
880 Bryant Street
San Francisco, California 94103

March 15, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to inform you of the outstanding work done by Fire Inspector Lawrence Wright in the case of People v. Constantine Holbocenau. I recently prosecuted and obtained a conviction in this case in the Municipal Court, before the Honorable Tomar Mason. This case involved violations of Health and Safety Code sections 13001, and arose out of incendiary fires set by a mentally unstable person in the trash dumpsters at Anchorage Shopping Center.

To start off, there was a thorough investigation at the scene of the fire, which included interviews with key witnesses and the taking of photographs. Inspector Wright made the additional effort of assisting me in the preparation for trial (during his days off) and, on his own initiative, returned to the scene to review the evidence. Moreover, you should note that it was Inspector Wright's exceptional courtroom testimony that was crucial to obtaining the guilty verdict.

In this time of increasing caseloads and scarce resources I was very grateful to have the assistance of Inspector Wright and feel strongly that he should be recognized for his work on behalf of the San Francisco Fire Department.

Respectfully,

/s/ ELISABETH A. FRATER
Asst. District Attorney

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

March 18, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

It is with great pleasure that I write this letter to you and your department. The crew of Engine 13 displayed a calm professional manner at the scene of a difficult to manage medical emergency. This was brought to my attention by the ambulance crew who responded after the arrival of Engine 13. The call occurred at 101 California Street. The patient had fallen off a twenty foot scaffolding to the concrete. The patient had severe airway problems caused by bleeding and anatomical distortions. The patient was agitated due to hypoxia. The entire crew's performance was commendable.

The Paramedics wish to convey a special thank you to EMT Greene #0198. They feel that the skill displayed in managing this patient's most difficult airway problem was life saving for the patient. This patient needed to be suctioned continuously, ventilated, C-Spine precautions applied and calmed down to be more cooperative. All of these tasks were in progress as the Paramedics arrived. Firefighter Greene performed the duties of an EMT with the utmost confidence and professionalism during this very difficult call. Firefighter Green's skill made the jobs of all rescuers present at the scene much easier to accomplish.

On behalf of EMT-P Tragesser, and EMT-P Van Der Ree, the Paramedic Division, the patient and the citizens of San Francisco, I thank you. This is the type of behavior we can all strive to emulate. We are proud to work in a system with such fine and dedicated individuals and crews.

Sincerely,

/s/ CAPTAIN JAMES STRAIN, EMT-P
Clinical Field Supervisor

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Corpus Christi School
75 Francis Street
San Francisco, California 94112

March 21, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We like to congratulate the safety program sponsored by the Fire Department, especially Captain John Traversaro and his volunteers. The children enjoyed the program and learned many safety tips. The safety lessons were well presented with posters, and demonstrating actual facts. The climax of the lesson was the climbing into the fire truck and each child receiving a fire helmet. It was a great day for our youngsters and a wonderful learning experience. (They all want to become firemen when they grow up).

I certainly would endorse a safety program for the older children. We all need to be reminded of how to live safely and be reminded of what to do in an emergency.

Once again many thanks and God bless you for all you do for our "Community."

Sincerely,

/s/ SISTER ROSALIE, FMA
Principal

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Associated Students Children's Center
San Francisco State University
1650 Holloway Avenue
San Francisco, California 94132

March 16, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to thank the following members of your department for visiting the Associated Students Children's Center at SFSU on March 11, 1994:

Lieutenant Henry Jebe
Firefighter Anthony Dumont
Firefighter Matthew Scola
Firefighter Lauifi Seumaala

Lieutenant Jebe and his crew, on very, very short notice, took time from their busy schedule to visit our pre-school children. The children had a great time learning about your safety equipment and your fire engine. Lieutenant Jebe and his crew should be commended for the friendliness and professionalism they displayed toward the children on this day.

Thank you for providing such a fine service to the citizens of San Francisco, and for finding the time to bring smiles to the faces of the children at our pre-school. Thanks to Lieutenant Jebe and his crew, now all the children here at the Children's Center would like to become firefighters in the future.

/s/ CHRISTINA TOM
GEORGIA SMITH
AND ALL THE CHILDREN

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my thanks to the crew of Engine 24 who responded to the medical emergency involving my husband, Peter J. Maloney, on February 26, 1994. I do not have all their names but all helped to relieve the serious situation.

Thank you,

/s/ CATHERINE A. MALONEY
4156 A - 24TH Street
San Francisco. CA 94114

* * * * *

March, 1994

Mr. Steven Van Dyke
San Francisco Fire Department
Bureau of Engineering and Supply
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Mr. Van Dyke:

I would like to convey my appreciation for your help at the accident scene last Saturday. Most of us don't even like to take the time to stop, let alone provide assistance as you did by taking pictures and offering aid.

The insurance company is moving forward (very slowly). I expect that they will be doing some sort of investigation in the next few weeks.

Again, thank you for your help; it was very much appreciated.

Sincerely,

/s/ STEVE RIPPLE
1131 Clay Street
San Francisco, CA 94108

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for March, 1994.

- a. There are 33 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>February</u>	<u>March</u>
Vacation : Annual	18.36	17.48
IDV	4.25	4.19
Compensatory Time	7.36	9.68
Sick Leave	14.14	13.06
Disability	13.29	14.52
Military Leave	-.32	-.19
Light Duty	6.04	6.52
Other (LD/CTR)	<u>2.18</u>	<u>1.87</u>
Total	65.93	67.52

- c. The following Work on Days Off (Overtime) was awarded during the month of March:

0 - H50	Assistant Chief ,	for 24 hours
2 - H40	Battalion Chiefs,	for 24 hours
5 - H30	Captains ,	for 24 hours
18 - H20	Lieutenants ,	for 24 hours
17 - H10	Chief's Aides ,	for 24 hours
33 - H2	Firefighters ,	for 24 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

134 - Triple Combination Pumpers
27 - Aerial Ladder Trucks
22 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

6 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

Bernie Lee, President, Asian Firefighters Association (AFA) - He requested that if there should be a meeting with the Plaintiffs' Attorneys that the AFA be notified. And if there is a cancellation they be notified as well. The reason is that he was here on April 5th for a scheduled meeting with the Plaintiffs' Attorneys, and he was notified that it was canceled. He heard that there was a meeting scheduled for the 20th of this month, and he didn't want to operate on rumors, just wanted to set the record straight, that the AFA wants to be notified of any hearings involving the Consent Decree. Chief Medina advised Mr. Lee that there will be a bi-monthly meeting with the Court Monitor this Friday, April 15th, at 2:00 p.m.

President Ertola referred to the City Attorney, through the Chief of Department, a request that the City Attorney report back to the Chief - and then the Chief to the Commission - pertaining to an addition to our requirements for the issuance of parking permits; that applicants to this Department bring and produce proof of ownership or the right to possession during the time that the permit will be in existence, via a litigation report from a Title Insurance Company, or other proof satisfactory to the Department. When this information is received from the City Attorney's office, then the Chief can report back to the Commission with his recommendations.

James Lassart, Attorney at Law, wanted to introduce himself and advise the Commission that he had been retained by the Hispanic Firefighters Association to represent them in matters of preparing to intervene before Judge Patel in the Federal Court. He wanted to take this opportunity to introduce himself to the Commission. President Ertola thanked Mr. Lassart and said he was happy to have him here...representing Los Bomberos. Mr. Lassart replied that actually we have done a little more homework than that. We have polled the Hispanic firefighters, and there are 154 in the Department. Of those 154, over 90 percent have agreed to my being retained as counsel and to approach certain issues from the viewpoint of the active Hispanic firefighters. So, we are a little more prepared than just coming in to talk. We have a declaration in the works to show that we represent over 90 percent of the Hispanic firefighters. My recollection is that Los Bomberos is somewhere in the 50-60 percent range, so we're beyond just an organization.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:08-6:29 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 6:30 p.m.

Raymond G. Connors
Secretary

MAY 6 1994

SAN FRANCISCO
PUBLIC LIBRARY

No. 94-08

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - April 26, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Commissioner Norma M. Molinar was excused for business reasons.

Joseph A. Medina
Frank Scales, Jr.

- Chief of Department

- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Daniel P. Kiely
William G. Richardson
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of April 12, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark S. SMSGT	H20 LT	04-30-94 05-01-94	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Lucha, Roberto Staff Sgt.	H2 FF	04-15-94 thru 04-29-94	15	CA Army Nat'l Gd. Camp Roberts, CA	Attend Active Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1994.

C) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 22, 1994

H30 Captain

Anthony P. Avalos

3. CONSENT CALENDAR

D) Limited Tenure Appointments (from NCS)

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - MARCH 25, 1994

H40 Battalion Chief

Albert L. Thuesen
Raymond Balzarini
Aaron C. Stevenson

EFFECTIVE DATE - APRIL 4, 1994

Patrick W. White
Mark J. Barbano

EFFECTIVE DATE - APRIL 20, 1994

Charles Krieger
Frank R. Treanor
Rod Bennett
Frank T. Cardinale
Anthony M. Simi

John Lee
Ozell Austin
Kevin J. Gonzalves
Johnny R. Lo

E) Limited Tenure Appointments (from NCS)

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - MARCH 30, 1994

H32 Captain, Div. FP&I

William P. Jovick

EFFECTIVE DATE - MARCH 30, 1994

H22 Lieutenant, BFP

Ariston S. Armada
Kenneth R. Cereghino

3. CONSENT CALENDAR

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Assistant Chief Robert L. Demmons, Management Services, for 12 days, May 1 through May 7, 1994, and May 16 through May 20, 1994, in order to attend the 1994 National Fire Service Staff and Command Course held in Tampa, Florida (May 1-7), and the "Carl Holmes Executive Development Institute" at Florida A & M University in Tallahassee, Florida (May 16-20). Estimated cost is \$1,300, and is included in the 1993-94 budget.

Battalion Chief Michael Groshong, Bureau of Communications, for five days, May 23 through May 27, 1994, in order to attend the Telecommunications and Warning Systems course to be held at the National Fire Academy in Emmitsburg, Maryland. Estimated cost for meals is \$73.80, and is included in the 1993-94 CAD budget.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 16 Off: Lt. Richard Gutierrez;	93-4-121	03-27-94	629	C	File
Cause:	Misjudged clearance - Trk 16, while proceeding down Steiner Street, grazed the left bumper of an automobile passing in the opposite direction. Passing lane was narrowed due to a double-parked vehicle.				
	Drv: FF Derek O'Leary; Tlr: FF Frederick Reppun				

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 11 93-4-122 03-31-94 591 A File
Off: Capt. Roland Lee; Drv: FF Dennis King

Cause: Misjudged clearance - Eng 11 was making a tight turn onto a narrow street when it slightly grazed a parked auto

Truck 11 93-4-123 04-03-94 604 A File
Off: Lt. Kirk Richardson; Drv: FF Darryl Dair; Tr: FF Ross Conroy

Cause: Misjudged clearance - Trk 11, while making a right hand turn, grazed an auto passing in the opposite direction

Engine 37 93-4-124 04-04-94 577 A File
Off: Capt. Richard Quinn; Drv: FF Janet Cheney

Cause: Backing up - Eng 37, while backing up, struck a parked vehicle which had pulled up behind Eng 37

Engine 42 93-4-125 04-05-94 588 A File
Off: Lt. Garry Bradford; Drv: FF Robert Blackburn

Cause: Misjudged clearance - Eng 42, during the backing phase of an attempted U-turn, struck a parked vehicle

Truck 8 93-4-126 04-07-94 627 B Bill
Off: Lt. Raymond Dito; Drv: FF Peter Seckols; Tr: FF Fred Calonico

Cause: Trk 8, while parked at an incident, was struck by a vehicle trying to pass on the right hand side

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 26 through April 8, 1994.

I) Temporary Appointments

Reporting having made 144 temporary appointments March 26 through April 8, 1994.

Commissioner Ng moved and Vice President Griffin seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 144 temporary appointments during Payroll Period
March 26 through April 8, 1994.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	8	032694	040894
SHANNON VICTOR M	0040	0050	2	040694	040794
SHANNON VICTOR M	0040	0050	2	033194	040194
LEE AUDRY	0030	0040	2	033094	033194
LEE AUDRY	0030	0040	2	032794	032894
MORRIS MICHAEL J	0030	0040	1	040894	040894
QUAPTAROLI ALFRED	0030	0040	2	040394	040494
QUINN RICHARD C	0030	0040	2	040194	040294
SANCHEZ FEDERICO J	0030	0040	1	040894	040894
SANCHEZ FEDERICO J	0030	0040	2	040594	040694
SERRANO ROBERT T	0030	0040	2	032794	032894
TRAVERSARO JOHN M	0030	0040	2	040694	040794
TRAVERSARO JOHN M	0030	0040	4	033194	040494
WALSH DONALD M	0030	0040	2	040494	040594
WALSH DONALD M	0030	0040	2	032994	033094
ALLEN RICHARD	0020	0030	2	032894	032994
ANDERSEN ROBERT C	0020	0030	2	032794	032894
BONNIE WM SCOTLAND	0020	0030	2	033194	040194
BONNIE WM SCOTLAND	0020	0030	2	032894	032994
BRODIE KENNETH F	0020	0030	1	040894	040894
CAREY WILLIAM G	0020	0030	4	032794	033194
CASSIDY STEPHEN H	0020	0030	2	040594	040694
CASSIDY STEPHEN H	0020	0030	2	032794	032894
CHILDS ROBERT F	0020	0030	2	040394	040494
CHIN PAUL H	0020	0030	1	040894	040894
CONNORS JAMES M	0020	0030	1	040594	040694
DITO RAYMOND E	0020	0030	1	040494	040594
GARRY KEVIN J	0020	0030	1	040894	040894
GONZALES MARCUS A	0020	0030	1	040494	040594
GROSHONG MARK V	0020	0030	2	040794	040894
GUTIERREZ RICHARD	0020	0030	2	040594	040694
GUTIERREZ RICHARD	0020	0030	2	040294	040394
JEBE HENRY H III	0020	0030	4	032994	040294
KING ALEXANDER M	0020	0030	2	040794	040894
KING ALEXANDER M	0020	0030	2	040494	040594
KING ALEXANDER M	0020	0030	2	032694	032794

I) Temporary Appointments (Continued)

HENNIGAN MICHAEL	0020	0028	8	032894	040894
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FERRANDO JOHN J	0010	0020	2	040794	040894
HILDERMANN JOHN	0010	0020	1	040294	040294
HILDERMANN JOHN	0010	0020	2	032794	032894
JACKSON DAVID W	0010	0020	2	040494	040594
JACKSON DAVID W	0010	0020	2	033194	040194
JACKSON DAVID W	0010	0020	2	032894	032994
JACKSON DAVID W	0010	0020	2	040594	040694
LAVELLE MICHAEL D	0010	0020	2	040294	040394
LAVELLE MICHAEL D	0010	0020	2	032794	032894
LAVELLE MICHAEL D	0010	0020	2	040594	040694
MORRISON JOSEPH	0010	0020	1	032694	032694
MORRISON JOSEPH	0010	0020	1	010894	010894
OWEN KENNETH H	0010	0020	1	032694	032694
OWEN KENNETH H	0010	0020	1	040894	040894
OWEN KENNETH H	0010	0020	2	040594	040694
PELEI ROBERT E	0010	0020	2	033994	033194
PELEI ROBERT E	0010	0020	2	032794	032894
PELEI ROBERT E	0010	0020	1	040894	040894
PELEI ROBERT E	0010	0020	2	033094	033194
SCULLION GERALD K	0010	0020	2	040394	040494
SCULLION GERALD K	0010	0020	2		
VANDERVENNET JOHN	0010	0020	2		

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BARNEY RONALD R	0002	0020	2	040294
BARNEY RONALD R	0002	0020	2	032794
BARON ANDREW S	0002	0020	2	040594
BARON ANDREW S	0002	0020	2	033194
BARON ANDREW S	0002	0020	2	032894
BUDDINGTON PATRICK	0002	0020	2	032794
BUDDINGTON PATRICK	0002	0020	2	033194
BUDDINGTON PATRICK	0002	0020	3	032694
BUSALACCHI RICHARD	0002	0020	2	040794
BUSALACCHI RICHARD	0002	0020	1	040294
BUSALACCHI RICHARD	0002	0020	2	032994
BUSALACCHI RICHARD	0002	0020	2	032694
COMERFORD BARRY J	0002	0020	2	033194
DENTE DAN F	0002	0020	2	040694
DENTE DAN F	0002	0020	2	040394
DENTE DAN F	0002	0020	3	032694
DIAZ CHRISTOPHER A	0002	0020	1	040894
DIAZ CHRISTOPHER A	0002	0020	2	040294
DIAZ CHRISTOPHER A	0002	0020	2	033094
DICKERSON WILLIAM	0002	0020	2	040494
DOBSHINSKY JOHN	0002	0020	2	040494
DRAKE MICHAEL F	0002	0020	1	040894
DRAKE MICHAEL F	0002	0020	2	032794
DUNCAN MICHAEL T	0002	0020	2	040794
DUNCAN MICHAEL T	0002	0020	2	040494
DUNCAN MICHAEL T	0002	0020	2	032994
DURKIN WILLIAM E	0002	0020	2	033094
DURKIN WILLIAM E	0002	0020	2	032794
FAUSS MICHAEL	0002	0020	2	040594
FERNANDEZ ALBERT	0002	0020	2	040394
FERNANDEZ ALBERT	0002	0020	1	032694
GALLAGHER PETER J	0002	0020	1	040894
GREGORY STEPHAN H	0002	0020	1	040894
HESTER JOHN W	0002	0020	2	040694
HESTER JOHN W	0002	0020	2	040394
HESTER JOHN W	0002	0020	1	032694
HOWARD ALPHONSO	0002	0020	1	040694
IZQUIERDO RODRIGO	0002	0020	3	040594
IZQUIERDO RODRIGO	0002	0020	2	033094
JORDAN WILLIAM A	0002	0020	2	040494
KANNISTO RICHARD A	0002	0020	2	040694
KEOHANE JERRY	0002	0020	1	032694
KING JOSEPH L	0002	0020	2	040594

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
KOENIG WILLIAM G	0002	0020	2	040694
KOENIG WILLIAM G	0002	0020	2	040394
KOENIG WILLIAM G	0002	0020	2	033194
KOENIG WILLIAM G	0002	0020	2	032894
MAHER EUGENE F	0002	0020	1	040894
MAHER EUGENE F	0002	0020	2	040294
MAHER EUGENE F	0002	0020	2	032794
MCDONAGH JAMES R	0002	0020	2	040394
MCKINNEY TRUMAN D	0002	0020	2	040394
MELANEPHY JOHN A	0002	0020	2	032694
MIELKE ROBERT T	0002	0020	2	040294
MULHAIR LESLIE K	0002	0020	2	040394
MUNIZ ROBERT P	0002	0020	2	040394
NIELSEN CURTIS J	0002	0020	1	040894
NIELSEN CURTIS J	0002	0020	2	040294
NOLAN TIMOTHY B	0002	0020	2	040494
OLEARY DENNIS M	0002	0020	2	040294
OLEARY DENNIS M	0002	0020	2	032794
OLEARY MICHAEL E	0002	0020	2	040694
OLEARY MICHAEL E	0002	0020	2	033194
OLEARY MICHAEL E	0002	0020	2	032894
PASSANISI CHARLES	0002	0020	2	040794
PASSANISI CHARLES	0002	0020	2	032994
PASSANISI CHARLES	0002	0020	2	032694
PAUL ALLAN R	0002	0020	1	040894
REED JOHN H	0002	0020	2	040694
SCALMANINI KEN A	0002	0020	3	040594
SCHNAPP GEORGE B	0002	0020	2	040894
SCHNAPP JOHN R	0002	0020	2	032794
SCHNAPP JOHN R	0002	0020	2	040794
SCHNAPP JOHN R	0002	0020	2	040494
SCHNAPP JOHN R	0002	0020	2	032994
SCHNAPP JOHN R	0002	0020	2	032694
STEINHOFF LESLIE C	0002	0020	1	040894
SUTTER DENNIS J	0002	0020	2	040794
SUTTER DENNIS J	0002	0020	2	040194
SUTTER DENNIS J	0002	0020	2	032694
TAYLOR SIDNEY F JR	0002	0020	2	040694
TAYLOR SIDNEY F JR	0002	0020	2	040794
VEAL RICHARD L	0002	0020	2	040394
VEAL RICHARD L	0002	0020	2	040794
VEAL RICHARD L	0002	0020	6	040894
VEAL RICHARD L	0002	0020	2	040594
VEAL RICHARD L	0002	0020	2	032794

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABBOTT THOMAS FRANCIS	0002	0010	2	040394
ABBOTT THOMAS FRANCIS	0002	0010	2	033194
ABBOTT THOMAS FRANCIS	0002	0010	1	032694
CAMPBELL EDWARD L	0002	0010	2	040794
CAMPBELL EDWARD L	0002	0010	2	040494
CAMPBELL EDWARD L	0002	0010	2	040194
CANDIA HORACIO NMI	0002	0010	2	040394
CANDIA HORACIO NMI	0002	0010	1	032694
CASEY PETER HUGH	0002	0010	1	040894
COWAN ROBERT LEON	0002	0010	2	040794
COWAN ROBERT LEON	0002	0010	2	040494
COWAN ROBERT LEON	0002	0010	2	040194
COWAN ROBERT LEON	0002	0010	2	032694
CRANE CHARLES	0002	0010	2	032794
CUFFE III FRANK CONWAY	0002	0010	2	040394
DEA EDMUND GENE	0002	0010	6	032994
DOWNING WILLIAM JR	0002	0010	2	040594
DURKEE DONALD	0002	0010	11	032694
EVANS MARC EDWARD	0002	0010	2	040594
EVART BRETT	0002	0010	2	040494
EVART BRETT	0002	0010	2	032694
FARAC STEPHEN N	0002	0010	2	040394
FARAC STEPHEN N	0002	0010	2	033194
FARAC STEPHEN N	0002	0010	1	032694
FITZPATRICK JAMES	0002	0010	1	040894
GARIBALDI ANTHONY ALFRED	0002	0010	1	040894
GARIBALDI ANTHONY ALFRED	0002	0010	2	040594
GREEN STEPHEN P	0002	0010	2	040794
GRIFFEY NIKKI P	0002	0010	2	040794
JOE ALFRED KEE	0002	0010	2	040694
JOE ALFRED KEE	0002	0010	2	032894
JOHNSON MARK JEFFREY	0002	0010	2	040694
JOHNSON MARK JEFFREY	0002	0010	2	040394
JOHNSON MARK JEFFREY	0002	0010	2	032894
JONES GREGORY DEVON	0002	0010	2	040294
JONES GREGORY DEVON	0002	0010	2	033094
LOPEZ ROBERT D	0002	0010	1	032794
LOW JONATHAN CHEN	0002	0010	2	040694
MASON JAMES	0002	0010	6	032794
MATHES ROBERT A	0002	0010	2	040594
MCCULLOCH TRACIE KAY	0002	0010	2	040594
MCGREGOR RAEMONA	0002	0010	7	032794
MCKINNEY TRUMAN	0002	0010	4	032894
MURRAY LAWRENCE	0002	0010	7	032794
				040494
				040194
				032694
				040894
				040594
				040294
				040494
				032694
				040894
				040894
				040594
				040294
				032794
				032894
				040794
				040394
				040694
				040694
				040894
				040194
				040894

I) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>DISABILITY PAY</u>				
SANCHEZ FEDERICO	0030	0040	10	032694 040494
MCGEE RICHARD	0020	0030	14	032694 040894
VERGANO ROBERT	0002	0020	14	032694 040894
WALLACE PATRICK	0002	0020	14	032694 040894
<u>OMITTED FROM PAYROLL PERIOD ENDING MARCH 11, 1994.</u>				
BALLARD MARIO	0004	0022	4	030194 030494

5098C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies or NERT.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

SFUSD
Yerba Buena Children's Center
2110 Greenwich Street
San Francisco, California 94123

April 8, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing on behalf of Yerba Buena Children's Center to thank you for the excellent program: Firefighters in the Schools. That so many firefighters are willing to volunteer their time to come out to schools on behalf of young children is a real credit to the Department. At a time when many services to children are woefully inadequate it's great to know that John Traversaro and his crew are thinking about our children.

We are advocates of active learning experiences for children and the presentation really filled that bill. Chants of "duck, cover, and roll" could be heard throughout the center! Having the firefighters actually put on the mask, oxygen tank and coat in front of the children took away much of the mystery and even fear that they might experience in a real emergency. Congratulations on a terrific public relations and educational tool!

Sincerely,

/s/ LYNNE JUAREZ
Site Manager

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Fort Worth Fire Department
Fire Prevention Bureau
1000 Throckmorton Street
Fort Worth, Texas 76102

April 6, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Most of us feel compelled to write a letter only to complain of a grievance, whether real or imagined. That is not the case here, for it is with pleasure that I write to advise you of something I'm sure you already know - the warm, sincere, dedicated, knowledgeable, and understanding employee you have working on your staff - Denise Cannonier.

I am very impressed with Denise's expertise and professionalism in handling the assessment I took part in as a rater from March 20-25, 1994. I have had the opportunity to be a part of several assessments in different cities which bring in outside personnel to help. With each city there is a different experience. I can tell you that Denise Cannonier sticks out in my mind when I begin comparing key people who assist outside personnel in doing their job. I am aware that many cities are experiencing problems with their hiring and promotion processes, but with a person like Denise working with you, I can't help but feel that your city has the right personnel to make the process go as smoothly, fairly and professionally as possible.

I wanted to thank you for the opportunity I had to assist your city and, without taking up too much of your time, tell you about Denise Cannonier, whom I feel is a great asset to your department.

Sincerely,

/s/CAPTAIN GARY L. RHODES
Arson/Bomb Squad Commander

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 28, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my thanks to the firefighters from Station 24 who responded to the emergency call at my house at 825 Alvarado on the evening of March 8. The men were there quickly and did everything possible to resuscitate my husband, Roy Duggan.

Although their efforts were unsuccessful, I know they did their best. They also did everything they could to ease the pain for myself and my relatives at a time that was extremely stressful for all of us.

The firefighters who came to my house that night could not have been more professional, helpful or caring. My late husband and I have lived our lives in San Francisco and appreciate the efforts of the fire department.

Again, my thanks for all the help and concern.

With much gratitude,

/s/ MARIE ENGLER DUGGAN
825 Alvarado Street
San Francisco, CA 94114

* * * * *

April 4, 1994

Dear Fire Commissioners:

I have just completed NERT training this past week and I thought the program was terrific. All the classes (I attended Mission Street and Ocean Avenue classes) were well organized and full of useful information. Each of the instructors were all well prepared and anxious to involve each of us in discussions and questions at any time. Not a minute wasted but all questions and concerns were addressed. What a terrific way to empower your city. Thank you.

/s/ MEIKLE HALL
359 Green Street, Apt. 6
San Francisco, CA 94133

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated April 15, 1994, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following unlitigated claim:

WILLIAM ROGERS, in the amount of \$8,000.

Claim arises out of personal injuries resulting from an automobile accident occurring on June 4, 1993, at Franklin and Hayes Streets, S.F., CA.
(Acc : 72-93 (C); BFI;
Drv : Inv. Al Silvestri)

Commissioner Morrow moved and Vice President Griffin seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$2,700,000 for permanent salaries, mandatory fringe benefits, other fringe benefits, workers' compensation, and facilities maintenance.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

D) Fire Commission Resolution - Mutual Aid Agreement

Submitted for adoption Resolution No. 602 establishing a Mutual Aid Agreement between the San Francisco Fire Department and WESTDIV for fire protection services at Hunters Point Annex.

Commissioner Morrow moved and Commissioner Ng seconded. There were no questions or discussion and Resolution No. 602 was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Meritorious Awards

Submitted for adoption recommendations of Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department from January 1993 through February 1994.

<u>Recipient</u>	<u>Rank/Company</u>	<u>Date</u>	<u>Award</u>
<u>Uniformed Members</u>			
Edward J. Arce	T/LT Water Res.	01-09-93	Unit Citation*
Ronald R. Lewin	FF Water Res.	01-09-93	Unit Citation
Gary D. Tishma	FF Water Res.	01-09-93	Unit Citation
Richard L. Veal	FF Water Res.	01-09-93	Unit Citation
Gerald C. Fennell	CAPT Cliff Res.	01-09-93	Unit Citation*
Robert A. Fennell	LT Cliff Res.	01-09-93	Unit Citation
Stephen A. Hart	FF Cliff Res.	01-09-93	Unit Citation
Joseph M. Horton	FF Cliff Res.	01-09-93	Unit Citation
Gerald J. McMahon	FF Cliff Res.	01-09-93	Unit Citation
John J. O'Callaghan	FF Cliff Res.	01-09-93	Unit Citation
Robert E. Ness	LT Engine 37	02-06-93	Ltr. of Com.
Michael P. Cuddy	FF Engine 37	02-06-93	Ltr. of Com.
Richard J. Gibson	FF Engine 37	02-06-93	Ltr. of Com.
Curtis J. Nielsen	FF Engine 37	02-06-93	Ltr. of Com.
Marty A. Ross	LT Truck 9	02-06-93	Ltr. of Com.
Gerald R. Dunn	FF Truck 9	02-06-93	Ltr. of Com.
Thomas W. Lovely, Jr.	FF Truck 9	02-06-93	Ltr. of Com.
Lonnie H. Magnusen	FF Truck 9	02-06-93	Ltr. of Com.
Gerald R. Shannon	FF Truck 9	02-06-93	Ltr. of Com.
Robert M. Molinari	LT Engine 17	02-12-93	Ltr. of Com.
Dennis J. Gunther	FF Engine 17	02-12-93	Ltr. of Com.
Thomas Masterson	FF Engine 17	02-12-93	Ltr. of Com.
Andrew G. Saitz	FF Engine 17	02-12-93	Ltr. of Com.
Marty A. Ross	LT Truck 17	02-12-93	Ltr. of Com.
Guillermo R. Casillas	FF Truck 17	02-12-93	Ltr. of Com.
Robert M. Dickson	FF Truck 17	02-12-93	Ltr. of Com.
John A. Pavloff	FF Truck 17	02-12-93	Ltr. of Com.
Henry T. Wesch	FF Truck 17	02-12-93	Ltr. of Com.
Anthony R. Smerdel	LT Rescue 2	03-17-93	Class "B"
Scott K. Scholzen	FF Rescue 2	03-17-93	Class "C"
Richard W. Hopkins	LT Engine 44	04-12-93	Ltr. of Com.

4. REGULAR CALENDAR - NEW BUSINESS

E) Meritorious Awards (Continued)

Robert Cunningham	FF	Truck 13	05-05-93	Cert. of Com.
Gary E. Dolan	FF	Truck 13	05-05-93	Cert. of Com.
Louis F. Bacciocco	FF	Engine 1	05-14-93	Class "B"
Lorrie A. Simpson	LT	Off duty	05-16-93	Ltr. of Com.
Patrick J. Casserly	CAPT	Station 2	05-20-93	Unit Citation*
Patrick E. Grimesey	FF	Station 2	05-20-93	Unit Citation
Greg W. Hansen	FF	Station 2	05-20-93	Unit Citation
James H. Neil	FF	Station 2	05-20-93	Unit Citation
Justin P. Smith	FF	Station 2	05-20-93	Unit Citation
Macheal Thomas, Jr.	FF	Station 2	05-20-93	Unit Citation
Glenn S. Dellari	FF	Truck 2	05-20-93	Ltr. of Com.
Theresa E. Williams	FF	Truck 2	05-20-93	Ltr. of Com.
Michael R. Moran	B/C	Batt. 1	07-01-93	Ltr. of Com.**
Tilafaiga F. Ta'ape	T/CA	Batt. 1	07-01-93	Ltr. of Com.
James P. Gilleran	LT	Engine 13	07-01-93	Ltr. of Com.**
Heide M. Bohler	FF	Engine 13	07-01-93	Ltr. of Com.
John C. Cremen	FF	Engine 13	07-01-93	Ltr. of Com.
John G. Shanley	FF	Engine 13	07-01-93	Ltr. of Com.
Albert J. Tenbruggencate	FF	Engine 13	07-01-93	Ltr. of Com.
James P. Lyons	LT	Rescue 1	07-01-93	Ltr. of Com.**
Jeffrey J. Malone	FF	Rescue 1	07-01-93	Ltr. of Com.
Daniel E. DeCossio	FF	Truck 1	07-01-93	Ltr. of Com.

**The above listed units are to receive a Unit Citation as well.

James J. Lee	LT	Engine 3	07-05-93	Ltr. of Com.
Mary M. Carder	FF	Engine 3	07-05-93	Ltr. of Com.
James P. Kenyon	FF	B.O E.	07-07-93	Ltr. of Com.
Robert O. Postel	FF	B.O.E.	07-07-93	Ltr. of Com.
George A. Creedon	FF	Engine 6	07-18-93	Class "B"
Thomas P. Ryan	B/C	Batt. 3	07-31-93	Ltr. of Com.
Tilafaiga F. Ta'ape	TC/A	Batt. 3	07-31-93	Ltr. of Com.
Theodore J. Corporandy	LT	Truck 1	07-31-93	Ltr. of Com.
William J. Lafferty	FF	Rescue 1	07-31-93	Ltr. of Com.
Walter T. Posey	FF	Engine 8	08-14-93	Ltr. of Com.

4. REGULAR CALENDAR - NEW BUSINESS

E) Meritorious Awards (Continued)

Donald R. Scheppler	LT	Truck 1	09-08-93	Class "B"
Eugene W. Murphy	LT	Engine 1	09-08-93	Unit Citation*
James A. Bustamante	FF	Engine 1	09-08-93	Unit Citation
Bruce G. Guitron	FF	Engine 1	09-08-93	Unit Citation
Stanley J. Perriatt	FF	Engine 1	09-08-93	Unit Citation
Donald R. Scheppler	LT	Truck 1	09-08-93	Unit Citation*
Priscilla S. Beere	FF	Truck 1	09-08-93	Unit Citation
Michael D. Clark	FF	Truck 1	09-08-93	Unit Citation
Roger F. Erickson	FF	Truck 1	09-08-93	Unit Citation
Anthony J. Serpa	FF	Truck 1	09-08-93	Unit Citation
Gary S. Leal	T/CAPT	Rescue 1	09-08-93	Unit Citation*
Peter Arnautoff	FF	Rescue 1	09-08-93	Unit Citation
Charles C. Pistoia	FF	Rescue 1	09-08-93	Unit Citation
Joseph M. Schiebold	FF	Rescue 1	09-08-93	Unit Citation
Kenneth J. Conroy	CAPT	Truck 8	09-08-93	Unit Citation*
William Downing, Jr.	FF	Truck 8	09-08-93	Unit Citation
William E. Durkin	FF	Truck 8	09-08-93	Unit Citation
Steven Hill	FF	Truck 8	09-08-93	Unit Citation
Ramon Serrano	FF	Truck 8	09-08-93	Unit Citation
Kenneth W. Hupke	FF	Rescue 2	09-16-93	Cert. of Com.
William J. Wong	FF	Truck 3	09-16-93	Cert. of Com.
Robert L. Arzave	FF	Engine 2	10-21-93	Cert. of Com.
Arnie Lee	FF	Engine 2	10-21-93	Cert. of Com.
Jerome M. Polizzi	FF	Truck 2	10-21-93	Cert. of Com.
Cameron T. Buckle	FF	Engine 35	10-21-93	Cert. of Com.
Michael R. Ahumada	LT	Engine 17	11-19-93	Ltr. of Com.
Frank R. Bonal	FF	Engine 17	11-19-93	Ltr. of Com.
Edwin A. Cummings	FF	Engine 17	11-19-93	Ltr. of Com.
Thomas Masterson	FF	Engine 17	11-19-93	Ltr. of Com.
Janet K. Cheney	FF	Engine 37	12-03-93	Ltr. of Com.
Robert J. Turnquist	FF	Engine 5	01-06-94	Ltr. of Com.
Thomas W. Villafuerte	FF	Truck 2	02-07-94	Ltr. of Com.

*One Unit Citation (plaque) for each Company

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the meritorious awards were adopted on recommendation of Merit Advisory Board and Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

F) Retirement Certificate

Reported Award of Honorable Service to the following member:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Chief's Aide Robert E. Blanchard	Service	32-1/2	Mar. 12, 1994

Chief Medina asked Chief's Aide Robert Blanchard to step forward to receive his Retirement Certificate. Chief Medina recited the various awards during Chief's Aide Blanchard's career, and noted that he was awarded four meritorious citations while with the Fire Department. Chief Medina recalled that he worked with Bob at Battalion 9. Chief's Aide Blanchard met each of the Commissioners, then introduced his wife Gail. He thanked Chief Medina for his kind remarks, noting that he was appointed by Chief William Murray on September 18, 1961, and it has been a real privilege to serve the City of San Francisco and the Fire Department during those 32-1/2 years. He said he would miss the Department.

G) Public Comment

Tyrone Pruitt, Treasurer, Black Firefighters Association (BFA)

... BFA Southwestern Region Conference - He thanked Vice President Griffin, Chief Medina, Deputy Chief James Olson, Assistant Deputy Chief Frank Scales and Assistant Chief Robert Demmons for attending their Southwestern Region Conference held in San Francisco, April 7-9, 1994. Their attendance and support of that Conference made it a very favorable one.

... Chief Medina - He personally thanked Chief Medina for making a commitment to hear the concerns of the membership of the Black Firefighters by coming to one of their regular membership meetings, June 21, 1994. His acceptance shows a good step in the right direction to bring the relationships within this Department on better grounds.

... Captain Jimmie Braden - Captain Braden was placed on light duty at the Division of Training since April 1. It is the understanding of Captain Braden and the Association that Dr. Owens received anonymous information concerning a medical condition of Captain Braden. Captain Braden advised the Association of this after his meeting with Dr. Owens, and Captain Braden has been placed on light duty since that time. Our concerns are that there are no known facts to the Association or Captain Braden that substantiate his placement on light duty. We would also like to know what is the protocol for Captain Braden being placed on light duty, and how long

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

he will remain on light duty. These are the concerns of our membership and Captain Braden involving this incident. We would like to address that to the Commission and Chief Medina to submit to us some information regarding Captain Braden's placement on light duty at the Division of Training.

President Ertola replied that he thought the Commission has tried to establish a policy that this is something that goes through the chain of command. That those kind of questions should go through the Chief, and not to the Commission. We know a little something about that but nothing that is definitive at all. Chief Medina commented that there has been another factor to this whole situation; that an EEO complaint has been filed, so the matter is under investigation and until it is completed there will be no information submitted.

Mr. Pruitt commented that he talked to Chief Medina this morning and we came to a lot of common grounds on a lot of issues. He really appreciated his time in talking to him. But I also have to state that I represent the membership of the Association and that I know our President (Captain Audry Lee) has been discussing this issue with the Department about Captain Braden's condition, but we have not received anything back as far as anything definitive about Captain Braden's situation. And I understand, as Chief Medina said, that there are some other circumstances, and that we will be getting information. I wanted to bring this out as a public record that we have these concerns. Chief Medina replied that he has responded to the BFA's request in writing. Basically, what I have stated is that until this matter has been thoroughly investigated and a decision arrived at, no information will be divulged. Mr. Pruitt said we will await his response and hopefully our concerns will be answered at that time.

President Ertola commented that Assistant Chief Demmons is handling it (EEO complaint). Chief Medina replied affirmatively.

Marvis Phillips - He commented that as of May 1, 1994, he will have been a Block Captain for the City and County of San Francisco for 15 years. He is proud of that service and has seen many changes in the Tenderloin during that period. He has also been a floor Captain for the San Francisco Fire Department for four and one-half years. He thanked the Department's sponsors for the AIDS Tenderloin Youth Walkathon. There were about 300 participants in the walk. He commented that he noticed a decrease of fires in the neighborhood and wondered if that was due to the fire prevention program or because people are more cautious. Chief Medina replied that it was a combination of both.

Bernie Lee, President, Asian Firefighters Association - He thanked the Fire Commission for attending the recent Phoenix Society dinner that honored Inspector Ernest Li. He also thanked Chief Medina for selecting Mr. Li as the recipient of the Irving "Doc" Levin Award.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:15-10:15 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:16 a.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - May 10, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

James P. Olson - Acting Chief of Department
Frank Scales, Jr. - Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Alberto B. DaCunha

- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
Arthur W. Kenney

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of April 26, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Ch. Warrant Officer	H40 B/C	04-29-94	1	US Marine Corps Alameda, CA	Attend Active Duty Training
Reed, Robert E. STI	H2 FF	04-24-94 04-25-94	2	US Coast Gd. Res. Alameda, CA	Attend Inactive Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
O'Callaghan, Thomas J. H30 Captain Service	Apr. 09, 1994
(Note: Retirement Certificate will be presented at Fire Commission meeting of June 28, 1994)	

C) Monthly Report - Training

Submitting monthly report from Division of Training for April, 1994.

3. CONSENT CALENDAR

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MAY 5, 1994

H20 Lieutenant

Reid Sheridan

E) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Temporary Lieutenant Thomas Harvey, Bureau of Fire Prevention, for 12 days, June 6 through June 17, 1994, in order to attend the course entitled, "Principles of Fire Protection: Structures and Systems," at the National Emergency Training Center, in Emmitsburg, Maryland. Estimated cost for meals is \$177.12, and is included in the 1993-94 budget. All other expenses are paid by the Federal Emergency Management Agency.

EE0 Program Specialist Binnie Singh, Management Services, for four days, May 31 through June 3, 1994, in order to attend the 1994 California Association of Affirmative Action Officers 18th Annual Training Conference in South Lake Tahoe. Estimated cost is \$850.00, and is included in the 1993-94 budget.

3. CONSENT CALENDAR

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Mgt. Svcs. Drv: Therese Madden	93-4-127	04-05-94	028	B	Bill
Cause: Fire Department vehicle was traveling east on Golden Gate Avenue when it was struck by another car that had suddenly pulled out from the curb lane					
Engine 12 Off: Capt. Dan Murphy	93-4-128	04-07-94	583	C	File
Cause: Misjudged clearance - Eng 12, while returning to quarters from Central Shops, was crowded to the inside lane causing Eng 12's mirror to graze driver's side mirror of parked automobile					
Engine 17 Off: Capt. Anthony Avalos; Drv: FF Alexander Douglas	93-4-129	04-10-94	593	A	File
Cause: Backing up - Eng 17, while backing up at an incident, struck a pole					
Truck 7 Off: Lt. James Outley; Drv: FF Peter Arnautoff; Tlrm: FF Jonathan Okamura	93-4-130	04-13-94	614	A	File
Cause: Misjudged clearance - Trk 7, while making a tight right turn, grazed a parked automobile					
Truck 11 Off: Lt. Richard Brown; Drv: FF Alphonso Howard; Tlrm: FF John Bettencourt	93-4-131	04-15-94	669	A	File
Cause: Backing into quarters - While backing into quarters (temp. Station 7), Trk 11's bumper caught a steel post on the sidewalk across from the firehouse					

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 2 93-4-132 04-15-94 596 B Bill
Off: Lt. Stephen Smith; Drv: FF Peter Gallagher

Cause: Eng 2, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 2's siren and the directions of a parking control officer

Eng 13 93-4-133 04-16-94 598 A File
Off: Lt. Ernest Ware; Drv: FF Michael Delane

Cause: Backing up - Eng 13 was backing up at an incident when it grazed an illegally parked auto

Engine 32 93-4-134 04-17-94 584 B File
Off: T/Lt. Robert Relei; Drv: Richard Ford

Cause: Eng 32 was responding to an incident when an automobile suddenly stopped in front of Eng 32, causing Eng 32 to hit the auto's rear bumper

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

G) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, April 9 through April 22, 1994.

H) Temporary Appointments

Reporting having made 128 temporary appointments April 9 through April 22, 1994.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 128 temporary appointments during Payroll Period April 9 through April 22, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	2	041994
CALLAHAN DENNIS	0040	0050	8	040994
HARRIS JOHN M	0040	0050	2	041594
MCGUIRE THOMAS	0040	0050	1	042294
MORAN MICHAEL R	0040	0050	2	041594
POLITIS GEORGE L	0040	0050	2	041494
SHANNON VICTOR	0040	0050	4	041894
ASARO JOSEPH C	0030	0040	2	042194
ASARO JOSEPH C	0030	0040	2	041894
ASARO JOSEPH C	0030	0040	2	041594
BRADFORD GARRY	0030	0040	1	042294
GEE EDWARD N	0030	0040	2	041994
GEE EDWARD N	0030	0040	2	041394
LEE ALSON	0030	0040	1	042294
MORRIS MICHAEL	0030	0040	1	040994
QUINN RICHARD C	0030	0040	3	041994
SANCHEZ FEDERICO	0030	0040	4	041794
SANCHEZ FEDERICO	0030	0040	1	040994
TRAVERSARO JOHN M	0030	0040	2	042194
TRAVERSARO JOHN M	0030	0040	2	041594
WALSH DONALD M	0030	0040	2	041994
WALSH DONALD M	0030	0040	2	041694
WALSH DONALD M	0030	0040	2	041394
ANDERSEN ROBERT C	0020	0030	4	041794
ANDERSEN ROBERT C	0020	0030	2	041194
BONNIE WM SCOTLAND	0020	0030	2	042194
BONNIE WM SCOTLAND	0020	0030	2	041894
BONNIE WM SCOTLAND	0020	0030	4	041294
BONNIE WM SCOTLAND	0020	0030	2	040994
BRODIE KENNETH	0020	0030	1	040994
CAREY WILLIAM G	0020	0030	2	042094
CAREY WILLIAM G	0020	0030	2	041494
CAREY WILLIAM G	0020	0030	2	041194
CHIN PAUL	0020	0030	1	040994
DITO RAYMOND E	0020	0030	2	041994
DITO RAYMOND E	0020	0030	2	041694
ANDERSEN ROBERT C	0020	0030	4	042194
ANDERSEN ROBERT C	0020	0030	2	041294
BONNIE WM SCOTLAND	0020	0030	2	042294
BONNIE WM SCOTLAND	0020	0030	2	041994
BONNIE WM SCOTLAND	0020	0030	4	041694
BONNIE WM SCOTLAND	0020	0030	2	041094
BRODIE KENNETH	0020	0030	1	040994
CAREY WILLIAM G	0020	0030	2	042194
CAREY WILLIAM G	0020	0030	2	041594
CAREY WILLIAM G	0020	0030	2	041294
CHIN PAUL	0020	0030	1	040994
DITO RAYMOND E	0020	0030	2	042094
DITO RAYMOND E	0020	0030	2	041794

H) Temporary Appointments (Continued)



3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
COMERFORD BARRY J	0002	0020	2	042094
COMERFORD BARRY J	0002	0020	2	041494
DENTE DAN F	0002	0020	2	042194
DENTE DAN F	0002	0020	2	041594
DENTE DAN F	0002	0020	2	041294
DIAZ CHRISTOPHER A	0002	0020	2	042094
DIAZ CHRISTOPHER A	0002	0020	2	041794
DIAZ CHRISTOPHER A	0002	0020	3	040994
DRAKE MICHAEL	0002	0020	1	040994
DUNCAN MICHAEL T	0002	0020	4	041694
DUNCAN MICHAEL T	0002	0020	4	041094
DURKIN WILLIAM E	0002	0020	2	041794
GALLAGHER PETER J	0002	0020	4	041794
GALLAGHER PETER J	0002	0020	5	040994
GREGORY STEPHEN	0002	0020	1	040994
HESTER JOHN W	0002	0020	2	042194
HESTER JOHN W	0002	0020	2	041594
HESTER JOHN W	0002	0020	2	040994
IZQUIERDO RODRIGO	0002	0020	2	041794
IZQUIERDO RODRIGO	0002	0020	2	041494
IZQUIERDO RODRIGO	0002	0020	3	040994
JOHNSON LUTHER G	0002	0020	2	040994
KEOHANE JERRY E	0002	0020	2	040994
KOENIG WILLIAM G	0002	0020	2	042194
MAHER EUGENE F	0002	0020	2	042094
MAHER EUGENE F	0002	0020	2	041494
MAHER EUGENE F	0002	0020	1	040994
MCKINNEY TRUMAN D	0002	0020	2	040994
MELANEPHY JOHN A	0002	0020	1	042294
MELANEPHY JOHN A	0002	0020	2	041394
MULHAIR LESLIE K	0002	0020	2	040994
MUNIZ ROBERT P	0002	0020	2	041594
NIELSEN CURTIS	0002	0020	1	040994
NOLAN TIMOTHY B	0002	0020	2	041094
OLEARY DENNIS M	0002	0020	2	042094
OLEARY DENNIS M	0002	0020	2	041794
OLEARY MICHAEL E	0002	0020	2	041894
OLEARY MICHAEL E	0002	0020	2	041594
OSHEA JOHN P	0002	0020	2	040994
PASSANISI CHARLES	0002	0020	2	041194
PASSANISI CHARLES	0002	0020	2	042194
PASSANISI CHARLES	0002	0020	2	041894
PASSANISI CHARLES	0002	0020	2	041994
PASSANISI CHARLES	0002	0020	2	041694
PASSANISI CHARLES	0002	0020	2	041094
PASSANISI CHARLES	0002	0020	2	042094
PASSANISI CHARLES	0002	0020	2	041794
PASSANISI CHARLES	0002	0020	2	041494
PASSANISI CHARLES	0002	0020	2	041194

H) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WORKED</u>	<u>DATES</u>
MCKINNEY TRUMAN	0002	0010	4	041894
MCKINNEY TRUMAN	0002	0010	2	041294
MELANEPHY JOHN	0002	0010	2	041694
MURRAY LAWRENCE	0002	0010	9	040994
NEWMAN DENISE LUCY	0002	0010	4	041794
NEWMAN DENISE LUCY	0002	0010	3	040994
OHLSEN GEORGE	0002	0010	1	040994
OWYANG GREGORY	0002	0010	8	040994
PAIGE JOEL BARRY	0002	0010	2	042094
PAUL ALLAN R	0002	0010	2	041194
PAYTON ELI F	0002	0010	2	041994
PAYTON ELI F	0002	0010	4	041094
POSEY WALTER T	0002	0010	1	042194
PRUITT TYRONE	0002	0010	8	041094
RIBA DOUGLAS	0002	0010	2	041294
RIBA DOUGLAS	0002	0010	2	040994
RIZOTTO ALFRED C	0002	0010	1	042294
RIZOTTO ALFRED C	0002	0010	4	041294
SMITH KEVIN	0002	0010	2	041794
SMITH KEVIN	0002	0010	2	041194
SORENSEN JOSEPH	0002	0010	1	040994
SPIRLIN CHESTER A AURTHUR	0002	0010	2	041494
STEPHENSON TODD	0002	0010	8	040994
TUIASOSOPO JOHN MISIATA	0002	0010	2	042094
TUIASOSOPO JOHN MISIATA	0002	0010	4	041494
YEE JOHN WING	0002	0010	1	042194
RAPP CHARLES	0022	0032	8	041194
MOE WILLIAM	0002	0006	7	040994
MCGUINN MARTY	0002	0006	9	041094
GRANGER MARSHALL	0010	0006	8	040994
VEGA PAUL	0010	0006	7	040994
HARVEY THOMAS	0004	0022	8	041194
BALLARD MARIO	0004	0022	4	041894

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
EVERETT JOE	0002	0004	8	041194 042194
FEINER STEPHEN	0002	0004	8	041194 042294
GEE THERESA	0002	0004	8	041194 042294
HUNTER SHELIA	0010	0004	7	041194 042094
PIOMBO JOHN	0002	0004	8	041194 042194
<u>DISABILITY PAY</u>				
MC GEE RICHARD	0020	0030	14	040994 042294
VERGANO ROBERT	0002	0020	14	040994 042294
WALLACE PATRICK	0002	0020	14	040994 042294
MASON JAMES	0002	0010	2	042194 042294

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94
& 03-22-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

Deputy City Attorney Margaret Baumgartner represented the City, and Firefighter Arnold Diem represented himself, noting that he has recently discharged his attorney... He requested a continuance to give him time to obtain counsel to appear with him and represent him during the formal hearing.

Miss Baumgartner noted that it was her understanding that there was going to be a continuation of the hearing. She only heard recently that Firefighter Diem would be representing himself. She had no objection to a continuance to a date certain.

President Ertola said that the Commission would allow Firefighter Diem time to obtain counsel but it has to be within a specified period of time. We will set a date tonight which will be the date certain for hearing. So when you contact your prospective attorney you will have to tell him/her that this is the date of the hearing... Firefighter Diem said that he understood, and apologized. This change occurred precipitously. He noted that discussions were being held and, evidently, negotiations were being undertaken without his knowledge and his former attorney did not tell him; specifically, the proceeding of my hearing was under negotiation without his knowledge, pertaining to a dismissal of this hearing during some negotiation of my lawsuit. President Ertola indicated that Firefighter Diem did not have to testify. Firefighter Diem said he just wanted to state for the record, if I may, that my intent ... and under no circumstances is this proceeding, as far as I am concerned, under any kind of compromise. I will not negotiate this charge of sexual harassment and any other of the charges that have been brought forth. I am directing this also to the City Attorney's Office. I was not aware that these negotiations were taking place, and I dismissed my attorney as soon as I found out. This proceeding is not a matter of compromise or negotiation, it is going to be

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)

(Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94 & 03-22-94)

finished. Having said that I respectfully request the Commission's indulgence while I seek counsel.

Commissioner Molinar inquired as to how much time Firefighter Diem thought he would need to obtain counsel. Firefighter Diem responded that he dismissed his attorney last Thursday. At that time he was not aware that he needed to be at this hearing this evening. He found that out late Friday. He had been informed, quite erroneously, that this particular proceeding had been dropped. That was never explained to me although I did press the issue. It is my endeavor to acquire counsel as quickly as possible ... I am now in touch with, albeit very briefly, today, with some prospective attorneys. It is my fervent hope that one of them can pick up this case where it is. This case is quite involved and quite complicated, but I wish for my own purposes, as well as the Commission's, that I could give you an exact, definitive date. I will promise you and give you my absolute word that I will be as expeditious with this as I possibly can. There is no one in the world that would like this to be over sooner than the person who is addressing you now ... I will contact the Secretary as soon as I find out. President Ertola commented that we are going to give you a definite date ... And we expect to go forward on that date. It is your obligation to come in here with counsel or proceed on your own, one or the other. We are going to give you a date which I hope includes enough time for you to get an attorney.

President Ertola directed that the hearing be continued to Tuesday, June 14, 1994, at 6:00 p.m.

Deputy City Attorney Margaret Baumgartner asked if she could presume that the witnesses that were intended to be called from our last continuance are going to be the same witnesses that will be called on the 14th. President Ertola commented that he did not think there should be any others, unless you receive the proper notice. You would reserve your right to object to witnesses who were not discoverable.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Saint Thomas Apostle School
3801 Balboa Street
San Francisco, California 94121

April, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my gratitude for the wonderful experience the first grade had with Captain Traversaro and his assistants.

The children learned a great deal and thoroughly enjoyed themselves in the process.

Again, my sincere thanks.

Sincerely,

/s/ MARY ELIZABETH POPE

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Oakland
Fire Department
1605 Martn Luther King Jr. Way
Oakland, California 94612

April 19, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to take this opportunity to express my sincere appreciation to one of your firefighters, David Franklin, who was instrumental in the recent City of Alameda natural gas fires on April 14, 1994. On that date, the City of Alameda requested mutual aid units from the City of Oakland, as well as other neighboring jurisdictions. Oakland Battalion Chief Ronald Carter was dispatched as the North Zone Strike Team Leader.

As reported by Battalion Chief Carter, during the early stages of the incident, there were multiple dwelling fires unattended. At one fire in particular, 2129 San Jose Avenue, a young man who later identified himself as David Franklin of the San Francisco Fire Department, assisted with the initial fire attack efforts. According to Battalion Chief Carter, Firefighter Franklin helped to shut off gas and electrical utilities, as well as advancing hose lines into the fire building.

It quickly became apparent to Battalion Chief Carter that Firefighter Franklin, an Alameda resident, would become an invaluable resource having firefighting skills and a working knowledge of the surface streets. They teamed up together and worked effectively as they responded to several building fires.

Firefighter Franklin's quick response played a major role in this incident. His efforts clearly demonstrated his professionalism and the concern to help and serve the citizens in need.

Please extend my sincere appreciation to Firefighter David Franklin for his quick thinking and unselfish actions.

Sincerely,

/s/ P. LAMONT EWELL
Fire Chief

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Alameda
Alameda Fire Department
1300 Park Street
Alameda, CA 94501

April 18, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the City of Alameda we would like to take this opportunity to say THANK YOU for your assistance during the April 14, 1994, natural gas surge and fire emergency that struck our City.

During the time period of 0014 hours and 0400 hours there were thirty-eight logged emergency responses and numerous unlogged calls for assistance that the fire services handled. There were twenty-four actual fires in structures. Of the twenty-four fires, four were large fires, (taking over an hour and more than a second alarm assignment), two were significant fires (taking over an hour and less than a second alarm assignment), ten were medium fires (taking less than an hour and a full first alarm assignment or less) and eight small fires (that were handled in less than an hour by less than a full first alarm assignment with a hit and run operation mode). There was no loss of life and no injuries to our citizens as a result of the emergencies.

Due to the Fire Mutual Aid system we were able to keep the loss to our community to a minimum. Our City is very appreciative of your department's efforts. At the height of the operation, there were fifty-six other firefighting and support units helping in the City.

Again, we want to extend a most sincere THANK YOU for helping minimize the damage during this emergency.

/s/ ROBERT LA GRONE
Fire Chief

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April, 1994

San Francisco Fire Department
Recruitment Office
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Recruitment Officer:

I would like to take this opportunity to express my thanks to one of your employees. It was during the recruitment process that I had the pleasure of talking with a woman identified as Terry (I did not get her last name, but I did gather that she is a firefighter). I was just starting to gather information about the fire department, and beginning the application process. I had been transferred a number of times, and put on hold quite a bit. I still had some very important questions to ask, and was feeling a bit discouraged.

When Terry came on the phone, I knew I had reached the right place. Her enthusiasm, intelligence, and professional demeanor impressed me more than I could say. I have worked in service related industries for a number of years, and know the effort it takes to maintain this degree of professionalism. She is very inspiring, and answered all the questions I had.

I am now in the beginning stages of recruitment/testing, and look forward to the whole process. This is partly due to my outlook on life, but I would not have enjoyed beginning inertia, if I had not spoken with your recruitment firefighter. Again, please thank her, and I hope to have the chance to serve with same caliber of firefighters that foster people like Terry.

Thanks again, for all of your time and effort.

Sincerely,

/s/ JON B. NORRIS
21 - 6th Avenue
San Francisco, CA 94118

Note: Reference is to Firefighter Therese Gee

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Alameda
Alameda Fire Department
1300 Park Street
Alameda, CA 94501

April 18, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

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/s/ ROBERT LA GRONE
Fire Chief

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April, 1994

San Francisco Fire Department
Recruitment Office
260 Golden Gate Avenue
San Francisco, CA 94102

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I am now in the beginning stages of recruitment/testing, and look forward to the whole process. This is partly due to my outlook on life, but I would not have enjoyed beginning inertia, if I had not spoken with your recruitment firefighter. Again, please thank her, and I hope to have the chance to serve with same caliber of firefighters that foster people like Terry.

Thanks again, for all of your time and effort.

Sincerely,

/s/ JON B. NORRIS
21 - 6th Avenue
San Francisco, CA 94118

Note: Reference is to Firefighter Therese Gee

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 16, 1994

Sierra Club Outing Department
730 Polk Street
San Francisco, CA 94109

Subject: Wayne Martin, Leader, Big Island Family Adventure
Trip No. 94061, March 26 to April 2, 1994

We believe that the Sierra Club should be informed of Wayne Martin's performance during the subject outing, and that he should personally be recognized and commended for his professionalism, courage, and skill.

During a lunch-time swim off Makalawena Beach, Dorothy found that she was unable to return to shore against a powerful undertow. She exhausted herself trying to make it back, and swallowed considerable water.

Other swimmers (Lynn Simpson and Susan Smith) recognized that Dorothy was in trouble and informed Mr. Martin. He quickly commandeered a "boogie-board" from a passer-by (for flotation) and swam out to assist. He helped Dorothy aboard, then strenuously fought the current to return the two of them to shore.

When we tried to thank him, Wayne belittled his action because Dorothy is a capable swimmer and had not panicked. We argued then, as now, that his intervention likely prevented this "incident" from becoming a life-threatening emergency.

We submit that Wayne's professionalism, strength, skill, and courage reflect credit on the San Francisco Fire Department (his regular employer), and are demonstrably worthy of special recognition by the Sierra Club.

/s/ DOROTHY & BUFF HAFF
2331 Arctic Avenue
Idaho Falls, Idaho 83404

cc: San Francisco Fire Department

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1994.

- There are 36 unfilled positions in the uniformed forces:
- The daily average of uniformed personnel on authorized leave was as follows:

	<u>March</u>	<u>April</u>
Vacation : Annual	17.48	18.03
IDV	4.19	5.37
Compensatory Time	9.68	9.93
Sick Leave	13.06	16.93
Disability	14.52	14.00
Military Leave	.19	.40
Light Duty	6.51	7.10
Other (LD/CTR)	<u>1.87</u>	<u>2.67</u>
Total	67.52	74.43

- The following Work on Days Off (Overtime) was awarded during the month of April:

0 - H50	Assistant Chief ,	for 24 hours
5 - H40	Battalion Chiefs,	for 24 hours
8 - H30	Captains ,	for 24 hours
32 - H20	Lieutenants ,	for 24 hours
7 - H10	Chief's Aides ,	for 24 hours
133 - H2	Firefighters ,	for 24 hours
3 - 6281	FSI-II's ,	BFP, for 9 hours
1 - 6281	FSI-II's ,	BFP, for 6 hours
1 - 6281	FSI-II's ,	BFP, for 4 hours
2 - 5215	Fire Prot. Engrs,	for 9 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

133 - Triple Combination Pumps
33 - Aerial Ladder Trucks
15 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

6 - Triple Combination Pumps
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
2 - Aerial Ladder Trucks
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Certificate of Merit

Presentation of Certificate of Merit to Mr. Marvin Miller for his heroic actions on December 24, 1993.

Acting Chief Olson asked Mr. Miller to step forward. Chief Olson read the citation:

for his heroic actions on December 24, 1993, when he twice entered the lower flat of a burning residence to rescue two elderly, wheelchair-bound residents. In spite of the danger caused by the intense heat and acrid smoke that filled the lower flat, Mr. Miller - before the fire department arrived - and without regard for his own safety, lifted a woman from her wheelchair and carried her outside to safety. He then repeated the rescue by lifting a man from his wheelchair and carried him outside to safety.

Acting Chief Olson introduced Mr. Miller to the members of the Commission who expressed their appreciation for his heroic actions. Mr. Miller commented, as my girlfriend Pearl said, "God told me to do it." I'm going to leave it at that. He introduced his girlfriend Pearl, cousin Anthony, sister Dawn Lynn and her boyfriend Tony, cousin E and girlfriend Nicole and her mom Sandra.

D) Public Comment

Audry Lee, President, Black Firefighters Association (BFA) - He wanted to address the proposed appointments of the HIO Chiefs' Aides, and the way that they are selected. The proposed way of selection is something new, not the way it was done in previous selection for Chiefs' Aides. This constantly gives a mixed signal to the whole Department because it affects everybody in the Department and has nothing to do with ethnicity as far as affecting people. The way that some of the people are selected it affects the ethnic players even more than the other players. What is happening is there is still the jumping of one protected class person to get another protected class person. There is also a thing of the women being counted twice. They are being counted as a woman and as an ethnic person. We have a problem with these things and we would like to go on record saying that we still are not for the jumping of one protected class person by another, and we are also against the way this selection is being done. There is also one person involved - and there has to be more research on this particular thing. This person was a Chief's Aide, he went to the Division of Training, and went back out as a Chief's Aide, but he was not selected in this round of selections because of his absence from the field. I don't know in the Chiefs' Aides rank how that's done but in the

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

officers' ranks and firefighters' ranks, when a person is ... there is intensive training and they are put back in their respective place. On that I think from both sides, from my side and the Department's side, there should be some investigation on that on how ...

President Ertola commented that the record should reflect that the Commission has your letter from May 7, 1994, and also a letter dated May 6th, and I think you met with Chief Olson sometime today, and Chief would you like to respond and bring us up to date on the Department's position on this.

Acting Chief Olson responded that Chief Medina has selected nine people to be appointed to Chiefs' Aides ranks. Of those nine people, three are white males, and the other six are from members of the protected groups. After the selections are made, and like Captain Lee said, we did jump members of the different ethnic groups in order to meet affirmative action goals that the Chief wants to meet. We have jumped African Americans by Asians, we have jumped Asians in order to pick up Hispanics, so we have jumped all the protected class members. After the appointments to Chiefs' Aides are made we will have 17 percent African American, six percent Hispanic and six percent Asian. The Chief's goal is to get a diverse workforce, and in order to do that members of the different protected groups will have to be passed over.

Mr. Lee asked that in the 17 percent, as we spoke with Chief Olson earlier, this is including the women. President Ertola interjected - Afro-American women! Mr. Lee continued, you are including women in the pool. President Ertola said into the Afro-American pool? They are Afro-Americans. Mr. Lee responded, that's right. They are also women as a protected class. President Ertola - you want to exclude them from the Afro-American class? Mr. Lee replied, "No, all the women should be in their own class as being a protected class." President Ertola responded you mean the women should be in their own class and not counted as Afro-Americans. Mr. Lee replied you count them twice if you do. President Ertola commented, that's my question. Do you want to exclude them from counting them as Afro-Americans? Mr. Lee replied, I don't want to exclude them from anything. But, I think that they have a classification that they are women as a protected class. President Ertola said let me ask it this way - you don't want to count them as Afro-Americans when they get appointed? Mr. Lee replied, not if you are going to count them as women, also. I don't want them counted twice. President Ertola asked what about the whites here? As I understand it, you count the males - 31, the females - 2. That's correct, replied Acting Chief Olson.

President Ertola asked what about the Hispanics? Acting Chief Olson replied they are all counted that way, there are no Hispanic or Asian females who are H10 Chief's Aides. (Note: President Ertola was referring to a table listing the H10 Chief's Aides by race and gender). Mr. Lee said if we are talking

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

about making the Department diverse we have over 50 Chief's Aides, and of those 50 Chief's Aides, you have approximately eight that are African Americans. Vice President Griffin commented that the Department has 47 Chief's Aides. These are persons who will be appointed, and does not include some who work Like-Work-Like-Pay. Mr. Lee continued - if we are talking about making the Department diverse then we can afford to appoint all nine of these people from the protected classes. President Ertola replied that then we would be also in the contradiction to the Consent Decree which requires us to take into account the majority, as well as the minority. Mr. Lee replied that might be so. President Ertola stated that if we did it to the exclusion of them it would be subject to criticism on that score, under the Consent Decree. Mr. Lee responded that there is also a thing in the Consent Decree, I believe, to where the Department can do what they have to do to make these things happen. President Ertola said from what he gathered, the Chief was trying to balance things out. Acting Chief Olson replied, that is correct. We can't do it all at once. But we are making ... Like I said out of these nine appointments, six will be from the protected groups, 66 percent will be from the protected groups.

Commissioner Molinar told Mr. Lee that she wanted to clarify something. The Consent Decree does take into account not only the gender but the race and ethnic background of the individual. The Consent Decree says at least ten percent have to be women and out of those ten percent, 50 percent must be women - African American women, Hispanic women, Asian women and Caucasian women. It is the intent of the Consent Decree to also consider the ethnic and racial background of these women. Mr. Lee said if you are going to do that you are going to count them twice then. Going down to pick up the Caucasian woman would constitute jumping protected class people. Commissioner Molinar said that the Department is looking at gender and racial makeup in trying ... to conform and in ... the goals of the Consent Decree. If you have some questions as to the breakdown that was set forth by the Court you should raise it in the proper forum. Mr. Lee replied that he thought he was doing that ... The Fire Commission being one of the places I can raise it. Commissioner Molinar commented that we already said that we are trying to diversify, trying to integrate, the information was given. But you are asking us not to consider women except as a gender group and this Commission is thoroughly opposed to that, and your legal interpretation of the Consent Decree. Mr. Lee replied that he didn't say don't consider women. I said don't consider women twice.

Vice President Griffin asked Mr. Lee how would you ... what would you have done differently. Would you have not ... would you have appointed only African Americans? Mr. Lee replied, maybe. If I was sitting there (Acting Chief Olson's seat) (laughter) ... President Ertola said, there's an honest answer. Mr. Lee, continuing, I would do what he is doing, only reverse. Vice President Griffin said he was kind of baffled about how you look at the women. You don't feel they should be counted based on their ethnicity. Mr. Lee said they

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

shouldn't be counted for their ethnicity and their gender. They should not be counted for both. Vice President Griffin said that in terms of the way you look at it we should take women out of the whole equation and just look at women as women, not fitting into the goals of the Consent Decree. Mr. Lee replied isn't that done sometime? Vice President Griffin said not to his knowledge. Everything he has seen has been broken down by the protected class groups and then male/female in those groups. Mr. Lee said if you do that then why bother jumping over someone to get a woman. If you are going to take someone according to their ethnic background, how do you justify jumping over somebody else to get someone else, and then you use gender to do that. President Ertola said that I think what we ought to do is take this question and discuss it and see whether we agree or disagree with the Chief...

Matias Cobo, Director, Los Bomberos - On this issue of jumping, of one ethnic group jumping over another ethnic group, Los Bomberos met and discussed this issue with Chief Medina. He asked us for our opinion. One of our first questions: was it legal to do that, and Chief Medina replied, yes. We applauded that idea. Thinking that in order to meet the goals of the Consent Decree, the Chief of Department is trying to meet these goals as fair and best he can. If that meant one ethnic group jumping over the Hispanic group, we applaud it, we said fine. We also talked to our individual members that that might happen to them, and they agreed with that policy also. I just wanted to clarify that issue.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:16 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:17 p.m.

Raymond G. Connors
Secretary

JUN 10 1994

SAN FRANCISCO
PUBLIC LIBRARY

No. 94-10

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - May 24, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Dennis M. Callahan
William M. Shaughnessy
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of May 10, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
McKinley, Michael J. H39 CAPT Chief Warrant Officer	06-04-94 thru 06-17-94	14	CA Army Nat'l Gd. Camp Roberts, CA	Attend Active Duty Training
Donnelly, Mark S. H20 LT Chief Master Sgt.	06-04-94 thru 06-18-94	15	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Driscoll, Joseph D. H10 C/A Sgt. 1st Class	05-01-94	1	US Army Res. St. Louis, MO	Attend Active Duty Training
	05-08-94 thru 05-20-94	12	US Army Res. St. Louis, MO	Attend Active Duty Training
Cuffe, Frank C. H2 FF 1st Lieut.	05-20-94 05-22-94	2	US Army Res. Moffett Field, CA	Attend Active Duty Training
	06-17-94 thru 06-28-94	12	US Army Res. Moffett Field, CA	Attend Active Duty Training
Lucha, Robert J. H2 FF Staff Sgt.	04-14-94	1	CA Army Nat'l Gd. Santa Rosa, CA	Attend Inactive Duty Training

3. CONSENT CALENDAR

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

Retirement Date

Sozzi, Larry J. H2 Firefighter

May 02, 1994

Ind. Dis.

(Note: Retirement Certificate will be presented at
Fire Commission meeting of June 28, 1994)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of
Fire Prevention and Investigation concerning
activities performed during April, 1994.

D) Monthly Report - Management Services

Submitting monthly report from Management
Services, concerning activities performed
during April, 1994.

E) Resignation

Submitting resignation of 1446 Secretary II
Arletta Branchcomb, effective close of business
May 13, 1994.

(Resigned in order to accept 8238 Police
Communications Dispatcher position at the
Police Department.
Approximate length of service - 5 years.)

3. CONSENT CALENDAR

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Victoria Macklin, Human Relations Director, for four days, May 31 through June 3, 1994, in order to attend the 1994 California Association of Affirmative Action Officers 18th Annual Training Conference in South Lake Tahoe. Estimated cost is \$850, and is included in the 1993-94 budget.

Steve Van Dyke, Water Supply Superintendent, and Tony Kamby, MIS Specialist III, for five days, June 6 through June 10, 1994, in order to visit Motorola C&E Corporation in the village of Schaumburg, Illinois. There is no cost to the City.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 6	93-4-135	04-23-94	590	B	Bill
Off: Capt. Kenneth Farris; Drv: FF Edward Banks					
Cause:	Eng 6, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 6's siren				
Engine 7	93-4-136	04-23-94	502	A	File
Off: T/Lt. Barry Comerford; Drv: FF Derek Murphy					
Cause:	Misjudged clearance - Eng 7, while backing into quarters, struck door frame causing minor bending to left door grip handle of Eng 7				

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 2 93-4-137 04-27-94 528 A File
Off: Capt. Lawrence Giovacchini; Drv: FF Eugene Murphy

Cause: Misjudged clearance - Eng 2, while backing into quarters, struck stanchion causing minor damage to left front underside runningboard

Engine 8 93-4-138 05-01-94 579 A File
Off: Capt. John Sweeney; Drv: FF Steven Jones

Cause: Misjudged clearance - Eng 8, while responding, grazed the mirror of a stopped automobile

Truck 18 93-4-139 05-01-94 674 C File
Off: Lt. Robert Fennell; Drv: FF Nick Gentile; Tlr: FF Larry Ahern

Cause: Apparatus door - Trk 18 was responding from quarters when a firefighter mistakenly lowered apparatus door causing it to damage the tilleroperator's window

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 23 through May 6, 1994.

I) Temporary Appointments

Reporting having made 150 temporary appointments April 23 through May 6, 1994.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Reported having made 150 temporary appointments during Payroll Period April 23 through May 6, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS M	0040	0050	8	042394
KIELY DANIEL P	0040	0050	2	042694
MCGUIRE THOMAS	0040	0050	1	042394
POLITIS GEORGE L	0040	0050	2	042994
SHANNON VICTOR	0040	0050	6	042494
ASARO JOSEPH C	0030	0040	1	050694
ASARO JOSEPH C	0030	0040	2	042794
BRADFORD GARRY	0030	0040	1	042394
GEE EDWARD N	0030	0040	2	050194
LAVAYSSE GARY J	0030	0040	2	042994
LAVAYSSE GARY J	0030	0040	2	042694
LEE ALSON	0030	0040	1	042394
LEE AUDRY	0030	0040	2	042694
LEE AUDRY	0030	0040	2	042394
MABUTAS ROMERO	0030	0040	2	042494
MORRIS MICHAEL J	0030	0040	2	042994
QUARTAROLI ALFRED	0030	0040	1	050694
QUARTAROLI ALFRED	0030	0040	2	043094
QUARTAROLI ALFRED	0030	0040	2	042494
QUINN RICHARD C	0030	0040	2	050194
QUINN RICHARD C	0030	0040	3	042394
SANCHEZ FEDERICO J	0030	0040	6	042694
SERRANO ROBERT T	0030	0040	2	042994
SERRANO ROBERT T	0030	0040	2	042694
TOMASELLO RAYMOND	0030	0040	2	042694
TOMASELLO RAYMOND	0030	0040	2	042394
TRAVERSARO JOHN M	0030	0040	1	050694
TRAVERSARO JOHN M	0030	0040	2	050394
TRAVERSARO JOHN M	0030	0040	2	042794
TRAVERSARO JOHN M	0030	0040	2	042794
WALSH DONALD M	0030	0040	2	042494
YOUNG ADAM J	0030	0040	4	042594
YOUNG ADAM J	0030	0040	4	042994
YOUNG ADAM J	0030	0040	2	042694
YOUNG ADAM J	0030	0040	2	042394

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
AHERN JOHN W	0020	0030	2	042694
ANDERSEN ROBERT C	0020	0030	2	050694
ANDERSEN ROBERT C	0020	0030	1	050294
ANDERSEN ROBERT C	0020	0030	2	042994
ANDERSEN ROBERT C	0020	0030	2	042394
BONNIE WM SCOTLAND	0020	0030	1	050694
BONNIE WM SCOTLAND	0020	0030	2	050394
BRODIE KENNETH F	0020	0030	2	042994
BRODIE KENNETH F	0020	0030	2	042694
CAREY WILLIAM G	0020	0030	2	050594
CAREY WILLIAM G	0020	0030	2	050294
CAREY WILLIAM G	0020	0030	2	042394
CASSIDY STEPHEN H	0020	0030	2	042394
CONNORS JAMES M	0020	0030	2	042694
CONNORS JAMES M	0020	0030	2	042394
DONNELLY MARK S	0020	0030	1	050694
DONNELLY MARK S	0020	0030	2	050394
DONNELLY MARK S	0020	0030	2	042494
DONNELLY MARK S	0020	0030	2	042394
GUTIERREZ RICHARD	0020	0030	2	050294
GUTIERREZ RICHARD	0020	0030	4	042394
JEBE HENRY H III	0020	0030	2	050194
JEBE HENRY H III	0020	0030	1	042394
KING ALEXANDER M	0020	0030	2	050494
KING ALEXANDER M	0020	0030	2	042894
KING ALEXANDER M	0020	0030	2	042594
MASSETANI GARY P	0020	0030	2	050194
MASSETANI GARY P	0020	0030	1	042394
MAY GARY A	0020	0030	2	042694
MCKEON JOSEPH B	0020	0030	2	042694
MILLER DANIEL	0020	0030	5	042394
MONTAGUE GARY M	0020	0030	2	050594
MONTAGUE GARY M	0020	0030	2	042994
ROCKETT TYRONE A	0020	0030	2	042694
RYAN MICHAEL J	0020	0030	2	042694
SCHEPPLER DONALD R	0020	0030	2	042694
SERAFINI WILLIAM F	0020	0030	1	050694
SERAFINI WILLIAM F	0020	0030	2	050394
SERAFINI WILLIAM F	0020	0030	4	042494
WARD BRENDAN A	0020	0030	2	042994

HENNIGAN MICHAEL

0020

0028

10

050694

042594

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
FERRANDO JOHN J	0010	0020	2	050194
FERRANDO JOHN J	0010	0020	1	042394
GROGER THEODORE R	0010	0020	2	043094
GROGER THEODORE R	0010	0020	2	042494
HILDERMANN JOHN F	0010	0020	2	050294
JACKSON DAVID W	0010	0020	1	050294
LAVELLE MICHAEL D	0010	0020	2	050594
LAVELLE MICHAEL D	0010	0020	2	042694
LAVELLE MICHAEL D	0010	0020	2	042394
LEONARD JAMES E	0010	0020	1	050694
MORRISON JOSEPH	0010	0020	1	050694
MORRISON JOSEPH	0010	0020	2	050394
MORRISON JOSEPH	0010	0020	2	042994
MORRISON JOSEPH	0010	0020	2	042694
OWEN KENNETH H	0010	0020	1	050694
OWEN KENNETH H	0010	0020	2	042994
OWEN KENNETH H	0010	0020	2	042694
RELEI ROBERT E	0010	0020	2	042994
RELEI ROBERT E	0010	0020	2	042694
RIZOTTO ALFRED	0010	0020	2	042994
SCULLION GERALD K	0010	0020	2	050294
SCULLION GERALD K	0010	0020	2	042994
BARNEY RONALD R	0002	0020	2	050594
BARNEY RONALD R	0002	0020	2	042994
BARNEY RONALD R	0002	0020	2	042694
BARNEY RONALD R	0002	0020	2	042394
BARON ANDREW S	0002	0020	2	050294
BARON ANDREW S	0002	0020	2	042694
BARON ANDREW S	0002	0020	2	042394
BUSALACCHI RICHARD	0002	0020	2	050194
BUSALACCHI RICHARD	0002	0020	1	042394
COMERFORD BARRY J	0002	0020	2	042994
COMERFORD BARRY J	0002	0020	2	042394
DENTE DAN F	0002	0020	1	050694
DENTE DAN F	0002	0020	2	050394
DENTE DAN F	0002	0020	4	042494
DIAZ CHRISTOPHER A	0002	0020	2	050594
DIAZ CHRISTOPHER A	0002	0020	2	050294
DIAZ CHRISTOPHER A	0002	0020	2	042994
DIAZ CHRISTOPHER A	0002	0020	2	042394

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DOBSHINSKY JOHN	0002	0020	2	050194
DONNELLY RAYMOND J	0002	0020	2	050594
DRAKE MICHAEL F	0002	0020	2	050594
DRAKE MICHAEL F	0002	0020	2	042994
DRAKE MICHAEL F	0002	0020	2	042694
DUNCAN MICHAEL T	0002	0020	2	050494
DUNCAN MICHAEL T	0002	0020	2	050194
DUNCAN MICHAEL T	0002	0020	2	042894
DUNCAN MICHAEL T	0002	0020	2	042594
DUNCAN MICHAEL T	0002	0020	2	042694
DURKIN WILLIAM E	0002	0020	2	042794
FERNANDEZ ALBERT	0002	0020	1	050694
FERNANDEZ ALBERT	0002	0020	2	043094
GALLAGHER PETER J	0002	0020	2	042994
GALLAGHER PETER J	0002	0020	2	042394
GLYNN WALTER E	0002	0020	1	050294
HEFFERNAN JERRY F	0002	0020	1	050694
HESTER JOHN W	0002	0020	1	050694
HESTER JOHN W	0002	0020	1	050394
HESTER JOHN W	0002	0020	2	043094
HESTER JOHN W	0002	0020	2	042494
HESTER JOHN W	0002	0020	4	050594
IZQUIERDO RODRIGO	0002	0020	2	050294
IZQUIERDO RODRIGO	0002	0020	2	042994
IZQUIERDO RODRIGO	0002	0020	2	042994
KANNISTO RICHARD A	0002	0020	1	050494
KEOHANE JERRY E	0002	0020	2	043094
KOENIG WILLIAM G	0002	0020	2	050394
KOENIG WILLIAM G	0002	0020	2	043094
KOENIG WILLIAM G	0002	0020	2	042794
KOENIG WILLIAM G	0002	0020	2	042594
KOENIG WILLIAM G	0002	0020	2	050294
LOVELY THOMAS W JR	0002	0020	2	050194
MAHER EUGENE F	0002	0020	2	050594
MAHER EUGENE F	0002	0020	2	042994
MAHER EUGENE F	0002	0020	2	042694
MAHER EUGENE F	0002	0020	2	042394
MAHER EUGENE F	0002	0020	2	050494
MELANEPHY JOHN A	0002	0020	2	050194
MELANEPHY JOHN A	0002	0020	2	042994
MELANEPHY JOHN A	0002	0020	3	042394
MELANEPHY JOHN A	0002	0020	2	042994
MIELKE ROBERT T	0002	0020	2	042794
MIELKE ROBERT T	0002	0020	2	042694
MUNIZ ROBERT P	0002	0020	1	050694
MUNIZ ROBERT P	0002	0020	2	050194

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
NIELSEN CURTIS J	0002	0020	2	050594
NIELSEN CURTIS J	0002	0020	2	043094
NIELSEN CURTIS J	0002	0020	2	042694
NIELSEN CURTIS J	0002	0020	2	042394
OLEARY DENNIS M	0002	0020	2	042694
OLEARY DENNIS M	0002	0020	2	042394
OLEARY MICHAEL E	0002	0020	1	050694
OLEARY MICHAEL E	0002	0020	2	042794
OLEARY MICHAEL E	0002	0020	2	042494
REED JOHN H	0002	0020	2	050594
REED JOHN H	0002	0020	2	042694
RIZOTTO ALFRED C	0002	0020	2	042994
STEINHOFF LESLIE C	0002	0020	2	042394
SULLIVAN GERALD	0002	0020	2	042394
SUTTER DENNIS J	0002	0020	2	050494
SUTTER DENNIS J	0002	0020	1	042394
TAYLOR SIDNEY F JR	0002	0020	2	050394
TAYLOR SIDNEY F JR	0002	0020	2	043094
TAYLOR SIDNEY F JR	0002	0020	2	042494
VEAL RICHARD	0002	0020	1	042394
WILLIAMS RICHARD J	0002	0020	1	050694
ABBOTT THOMAS FRANCIS	0002	0010	3	050394
ABBOTT THOMAS FRANCIS	0002	0010	2	043094
ABBOTT THOMAS FRANCIS	0002	0010	2	042494
ARNAUTOFF PETER	0002	0010	2	042794
BAGDON KATHRYN M C	0002	0010	2	043094
BLATMAN GREGORY LYNN	0002	0010	2	050594
BOKURA STEVEN MASAAKI	0002	0010	2	042694
CACHARELIS GREGORY CHARLE	0002	0010	2	042994
CANDIA HORACIO NMI	0002	0010	2	050394
CANDIA HORACIO NMI	0002	0010	2	042794
CANDIA HORACIO NMI	0002	0010	2	042494
CHAN WING CHUNG	0002	0010	2	050494
CHAN WING CHUNG	0002	0010	2	050194
COMERFORD BARRY J	0002	0010	2	042694
COWAN ROBERT LEON	0002	0010	2	050494
COWAN ROBERT LEON	0002	0010	1	042394
CRANE CHARLES	0002	0010	2	042994
CRANE CHARLES	0002	0010	2	042394
DEA EDMUND GENE	0002	0010	8	042594
ABBOTT THOMAS FRANCIS	0002	0010	3	050694
ABBOTT THOMAS FRANCIS	0002	0010	2	050194
ABBOTT THOMAS FRANCIS	0002	0010	2	042594
ARNAUTOFF PETER	0002	0010	2	042894
BAGDON KATHRYN M C	0002	0010	2	050194
BLATMAN GREGORY LYNN	0002	0010	2	050694
BOKURA STEVEN MASAAKI	0002	0010	2	042794
CACHARELIS GREGORY CHARLE	0002	0010	2	043094
CANDIA HORACIO NMI	0002	0010	2	050494
CANDIA HORACIO NMI	0002	0010	2	042894
CANDIA HORACIO NMI	0002	0010	2	042594
CHAN WING CHUNG	0002	0010	2	050594
CHAN WING CHUNG	0002	0010	2	050294
COMERFORD BARRY J	0002	0010	2	042794
COWAN ROBERT LEON	0002	0010	2	050594
COWAN ROBERT LEON	0002	0010	1	042394
CRANE CHARLES	0002	0010	2	042994
CRANE CHARLES	0002	0010	2	042394
DEA EDMUND GENE	0002	0010	8	050694

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DUMONT ANTHONY JOSEPH	0002	0010	1	050694
DUMONT ANTHONY JOSEPH	0002	0010	2	050394
DUMONT ANTHONY JOSEPH	0002	0010	4	042794
DURKEE DONALD	0002	0010	1	050694
DURKEE DONALD	0002	0010	6	042494
EVART BRETT	0002	0010	4	050194
EVART BRETT	0002	0010	5	042394
FARAC STEPHEN	0002	0010	2	042494
FAUSS MICHAEL	0002	0010	2	050294
GARIBALDI ANTHONY ALFRED	0002	0010	6	042694
GARIBALDI ANTHONY ALFRED	0002	0010	2	042394
GREEN STEPHEN P	0002	0010	2	050194
JOE ALFRED KEE	0002	0010	1	050694
JOE ALFRED KEE	0002	0010	2	042494
JONES GREGORY DEVON	0002	0010	2	050494
JONES GREGORY DEVON	0002	0010	2	050194
JONES GREGORY DEVON	0002	0010	2	042894
JONES GREGORY DEVON	0002	0010	2	042394
JONES GREGORY DEVON	0002	0010	3	042394
LEE ARNIE	0002	0010	2	050294
LITCHFIELD DEAN C	0002	0010	2	050594
LITCHFIELD DEAN C	0002	0010	1	042794
LOW JONATHAN CHEN	0002	0010	2	050394
LOW JONATHAN CHEN	0002	0010	2	043094
MARTINO DENNIS P	0002	0010	2	042694
MATHES ROBERT A	0002	0010	2	050594
MATHES ROBERT A	0002	0010	2	042994
MCCULLOCH TRACIE KAY	0002	0010	2	042694
MCGREGOR RAEMONA	0002	0010	6	042994
MCGREGOR RAEMONA	0002	0010	2	042394
MCKINNEY TRUMAN	0002	0010	2	042494
MELANEPHY JOHN	0002	0010	2	042894
MURRAY LAWRENCE	0002	0010	2	042994
MURRAY LAWRENCE	0002	0010	6	042994
NEWMAN DENISE LUCY	0002	0010	2	042394
NEWMAN DENISE LUCY	0002	0010	2	050294
NEWMAN DENISE LUCY	0002	0010	2	042994
NEWTON DWAYNE ERROL	0002	0010	2	042394
OCALLAGHAN MICHAEL	0002	0010	2	042694
OWYANG GREGORY KEITH	0002	0010	2	050494
PAYTON ELI F	0002	0010	9	042394
PAYTON ELI F	0002	0010	4	050194
POSEY WALTER T	0002	0010	2	042894
PRUITT TYRONE	0002	0010	1	042694
PRUYN RONALD C	0002	0010	4	042594
			4	050294

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
RIZOTTO ALFRED C	0002	0010	1	050694
RIZOTTO ALFRED C	0002	0010	2	050394
RIZOTTO ALFRED C	0002	0010	3	042394
SHANNON GERALD R	0002	0010	2	042394
SMITH KEVIN	0002	0010	4	050294
STEINHOFF LESLIE C	0002	0010	9	042694
STEPHENSON TODD	0002	0010	2	050394
STEPHENSON TODD	0002	0010	4	042394
STORTI WILLIAM OLIVER	0002	0010	1	042394
TUIASOSOPO JOHN MISIATA	0002	0010	2	050594
TUIASOSOPO JOHN MISIATA	0002	0010	2	042994
TUIASOSOPO JOHN MISIATA	0002	0010	4	042394
URQUIAGA PAUL THOMAS	0002	0010	2	050194
WONG WILLIAM JONATHAN	0002	0010	1	050294
RAPP CHARLES	0022	0032	8	042594
MOE WILLIAM	0002	0006	8	042394
MCGUINN MARTY	0002	0006	7	042394
GRANGER MARSHALL	0010	0006	9	042494
VEGA PAUL	0010	0006	8	042394
HARVEY THOMAS	0004	0022	8	042594
BALLARD MARIO	0004	0022	8	042694
BIGARANI WILLIAM	0002	0004	3	050494
EVERETT JOE	0002	0004	8	042694
FEINER STEPHEN	0002	0004	8	042594
GEE THERESA	0002	0004	8	042594
HUNTER SHELIA	0010	0004	7	042794
PIOMBO JOHN	0002	0004	8	042694
DISABILITY PAY				
MC GEE RICHARD	0020	0030	14	042394
				050694

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HILDERMANN JOHN	0010	0020	3	050494 050694
VERGANO ROBERT	0002	0020	14	042394 050694
WALLACE PATRICK	0002	0020	14	042394 050694
MASON JAMES	0002	0010	14	042394 050694

5100C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

President Ertola commented that the range of letters that are received by the Department, and are included in the minutes, are very interesting and run from, laboriously hand printed letters to sophisticated and professional letters. They are all very uplifting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

California State Coastal Conservancy
1330 Broadway, Suite 1100
Oakland, California 94612-2530

May 12, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I'm writing to express my appreciation, gratitude, enthusiasm and thanks!

Your fireboat added an enormous amount of grace, pizzaz, elan and status to our celebratory event last Friday. As you may have read in the newspaper (copy enclosed) we were celebrating an historic occasion: the signing of an agreement between the Corps of Engineers and the California Coastal Conservancy for a project which will be the largest tidal wetland restoration project in the State. Not only that, but our environmental project will also make possible the dredging of the Port of Oakland so that it can effectively compete for trade in the Pacific Rim.

Indeed, it was a day for celebration, and your fireboat's presence made all the difference!

Again, many thanks to you and the crew of the fireboat.

Sincerely,

/s/ MICHAEL L. FISCHER
Executive Officer

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

City College of San Francisco
1860 Hayes Street
San Francisco, California 94117

May 6, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Tuesday, May 3rd, Captain John Traversaro presented the fire and safety awareness program, FIREFIGHTERS IN THE SCHOOLS, to our children at Mission West State Preschool. The staff and parents were very impressed with what the children had learned.

STOP, DROP, and ROLL are words that the children are still repeating, and they are so eager to demonstrate it. COLD WATER for burns seems to be remembered just as well. Having a firefighter fully dressed with fire gear was also very important for the children to see, as it can be frightening to a youngster. Of course, the highlight was the sitting in the fire engine and receiving their fire chief hats.

May is Safety Month, and therefore, our curriculum is focusing on Community Helpers, our Friends. This program certainly is valuable in teaching fire and safety awareness.

We thank you and the people in the Fire Department who support and volunteer in this fine program.

Sincerely,

/s/ REIKO KITAGAWA
Head Teacher

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

May 11, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my thanks to you and the Department for allowing Viki Macklin to make a presentation to a State Fire Marshal's Management class, on May 6, 1994. This Management class is one of the required courses for State certification as a Fire Officer.

The class was very diversified, some students being officers and some firefighters. The class included both male and female firefighters from many different fire departments around the Bay Area.

Ms. Macklin's presentation opened with an historic view of discrimination and concluded with the supervisor's responsibility to be "Pro-Active," that is, to provide a positive work place free of harassment and discrimination.

The class was very impressed with the knowledge Ms. Macklin has of the culture of fire house life and different problems that could occur in the fire station. The class felt the information they received would be very helpful to their being successful supervisors or firefighters. They developed a better understanding of how people might feel when they are the victims of harassment or discrimination.

Sincerely yours,

/s/ FRANKLIN H. DUNN
Instructor

★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

May, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my appreciation of the kindness of two firemen from Engine 39 at Portola Drive and Miraloma who rescued me when I had fallen and was unable to get up again. Fortunately, I was not hurt, other than bruises and my pride! They were Firefighters Timothy Farmer and Worthy Brooks.

Sincerely,

/s/ LAURA GUSTBACHER
70 Yerba Buena Avenue
San Francisco, CA 94127

★ ★ ★ ★ ★ ★ ★ ★

April 29, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On April 27 when my wife started choking I called 911 and the team of Temporary Lieutenant William Durkin, Firefighters William Magee, Kenneth Scalmanini and Gene Bottorff came in a nick of time and helped my wife skillfully and on high professional level. My wife and I thank all the guys and bless you all.

I remain,

Yours truly,

/s/ P. SHISSEL
3527 Kirkham Street
San Francisco, CA 94122

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Fraenkel Gallery
49 Geary Street
San Francisco, California 94108-5730

May 10, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I recently had the opportunity to participate in the SFFD NERT (Neighborhood Emergency Response Training) Program. It is a most impressive program. EVERY city should offer such a program in some form or another. Undoubtedly, it makes for better informed citizens and better informed citizens make for a better city.

Keep the program alive. It will do the same for your citizens.

Sincerely,

/s/ FRISH BRANDT

(Note: Similar letter of praise was received from
Susan Stacks, Member, Noe Valley NERT)

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificate

Reported Award of Honorable Service to the following member:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Lieutenant James P. Lyons	Service	31-1/2	Jan. 14, 1994

Chief Medina asked Lieutenant Lyons to step forward to receive his Retirement Certificate. Before going into detail the Chief noted, in a personal aside, that he had the pleasure of working with then Chief's Operator Lyons at Battalion 2. Chief Medina recalled the Blum's fire at California and Polk, where Jim was instrumental in saving Chief Medina's life. Chief Medina read Lieutenant Lyons' assignments as well as his meritorious citations. Lieutenant Lyons, during his 31-1/2 years, received fourteen meritorious awards for his heroic actions - ranging from Class "A" to Letters of Commendation.

Lieutenant Lyons thanked Chief Medina and the Fire Commission. He introduced his family, starting with his wife of 32 years, Nancy; his mother and father, San Francisco natives and still residing in San Francisco. He introduced his son Kevin, who just took the recent H2 Firefighter exam, and his daughter Patti, who is getting her Masters in Psychology.

C) Public Comment

Matt Cobo, Director, Los Bomberos, noted that his Association has read in detail, the recently released 20th Report from the Court Monitor. Los Bomberos wants to go on public record as saying we are opposed to the 20th Report; especially some of the areas as extending the Consent Decree. We don't feel that it would be in the best interests of the Fire Department to do so.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:07-10:15 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:16 a.m.

Raymond G. Connors
Secretary

JUN 24 1994

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No. 94-11

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - June 14, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for business reasons.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officer - Staff:

Alberto B. DaCunha

- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
Victor M. Shannon

- Division 2 (Acting)
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of May 24, 1994.
- Commissioner Molinar moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lucha, Roberto J. Staff Sgt.	H2 FF	06-04-94	1	CA Army Nat'l Gd. Santa Rose, CA	Attend Inactive Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for May, 1994.

C) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - MAY 21, 1994

H2 Firefighter

Lawrence H. McDonnell
Lawrence M. Jew
Janet K. Cheney
Dan B. Griffin
Timothy J. Farmer
William O. Storti
Colin J. Mackenzie
Leonardo M. Harris
Michael I. Thompson
Gregory C. Cacharelis
Ruben Montero

Robert J. Coleman
Charles K. Kwong
Ricky M. Hui
Edward Yup
Robert A. Wong
Barbara A. Schultheis
Kimberly D. Goldner
Michelle D. McCoy
Willa H. Dong
Gregory A. Savin

3. CONSENT CALENDAR

C) Permanent Appointments (Continued)

EFFECTIVE DATE – MAY 24, 1994

Thomas P. O'Connor

EFFECTIVE DATE – MAY 25, 1994

Brian Y. Kyono

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE – MAY 23, 1994

H2 Firefighter

Melanie J. Stapper
(vice: Reid Sheridan,
apptd. H20 Lieut.)

Michael Ferry
(vice: Daniel Frazee,
deceased)

Julie A. Teupel
(vice: William Landivar,
appt. H20 Lieut.)

Joshua I. Dicker
(vice: Patricia Murray,
dismissed)

Erica L. Jensen
(vice: Brian Barbara,
retired)

Richard B. Faust
(vice: Anthony Thomas,
dismissed)

Cynthia H. Rickert
(vice: Robert Sirois,
retired)

Joseph S. Certain, Jr.
(vice: Ranna Bieschke,
dismissed)

Elizabeth L. Moyer
(vice: Denis Whooley,
retired)

Michael D. Jones
(vice: John Melanephy,
apptd. H10 C/Aide)

Carisa O'Kelly
(vice: Theodore Gold,
retired)

Jim Hall, III
(vice: Anthony Rizotto,
apptd. H10 C/Aide)

Andrew J. Birkhoff
(vice: Bert Reyes,
apptd. NCS H4 Insp.)

Jose L. Velo
(vice: Lawrence Murray,
apptd. H10 C/Aide)

3. CONSENT CALENDAR

D) Probationary Appointments (Continued)

Kevin J. Pardini
(vice: Tyrone Pruitt,
apptd. H10 C/Aide)

Wallace Lowe
(vice: Larry Sozzi,
retired)

Pablo Siguenza
(vice: Gregory Owyang,
apptd. H10 C/Aide)

David T. Lee
(vice: Edward Murphy,
retired - TX H50)

Jonathan E. Pettey
(vice: Raemona McGregor,
apptd. H10 C/Aide)

Herman J. Woo
(vice: Harry Brophy,
retired - TX H50)

Victor T. Baliao
(vice: Edmund Dea,
apptd. H10 C/Aide)

Kevyn P. Kashima
(vice: Frank Blackburn,
retired - TX H50)

Jimmy W. Yee
(vice: Denise Newman,
apptd. H10 C/Aide)

Vincent A. Pampanin
(vice: Charles Zerbe,
retired - TX H50)

E) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, CAD Project Manager, for one day, June 23, 1994, in order to attend the Southwest CAD Consortium in Glendale, California. Estimated cost is \$191.00, and is included in the CAD budget.

3. CONSENT CALENDAR

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 13	93-4-140	05-06-94	611	A	File
Off:	Lt. Robert Imbellino;	Drv: FF Arnold Woo;	Tlrm: FF Rubin Prosch		
Cause:	Backing into quarters - Trk 13, while backing into quarters, bumped the relief valve unit parked in rear of truck bay				
Truck 7	93-4-141	05-05-94	614	A	File
Off:	Capt. Michael Nolan;	Drv: FF Thomas Rey;	Tlrm: FF Ross Conroy		
Cause:	Exiting quarters - Trk 7, while exiting quarters struck the apparatus door opening, due to tilleroperator's error				
Rescue Squad 2	93-4-142	05-07-94	881	A	File
Off:	Lt. Chris Gargano;	Drv: FF Gary Tishma			
Cause:	Misjudged clearance - Res 2, while returning from a unit dispatch grazed the left side of a parked vehicle				
Truck 13	93-4-143	05-12-94	611	A	File
Off:	Capt. Ed Cruz;	Drv: FF Maurice Castain;	Tlrm: FF Michael Delane		
Cause:	Misjudged clearance - Trk 13 was making a left turn into the Division of Training's drill yard when it nicked left tail light of Batt 9's automobile				
Truck 2	93-4-144	05-15-94	609	A	File
Off:	Lt. Larry Henry;	Drv: FF A. Woodman Paynter;	Tlrm: FF George Haney		
Cause:	Backing up - Trk 2, while backing up, struck the rear apparatus floor wall				
Truck 19	93-4-145	05-17-94	628	A	File
Off:	T/Capt. Stephen Cassidy;	Drv: FF Howard Williams;	Tlrm: FF Harold French		
Cause:	Misjudged clearance - Trk 19, while returning to quarters and while making a right hand turn, struck a parked vehicle				

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 18 '93-4-146 05-17-94 516 A File
Off: Lt. Winona Jones; Drv: FF Clarence Ruffin

Cause: Misjudged clearance - Eng 18, while preparing to back into the quarters of Eng 22, struck the apparatus door before it was opened

Engine 10 93-4-147 05-20-94 587 B File
Off: Lt. Thomas Underwood; Drv: FF John Duensing

Cause: Eng 10, while enroute to the Division of Training, lost its 1-3/4 inch ready line from the hose bed. The hose fell to the street striking left rear bumper of an automobile

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 7 through May 20, 1994.

3. CONSENT CALENDAR

H) Temporary Appointments

Reporting having made 152 temporary appointments May 7 through May 20, 1994.

Commissioner Ng moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 152 temporary appointments during Payroll Period May 7 through May 20, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	2	050794
CALLAHAN DENNIS	0040	0050	8	050794
MCGUIRE THOMAS F	0040	0050	2	051694
ASARO JOSEPH C	0030	0040	2	051294
ASARO JOSEPH C	0030	0040	3	050794
BARDEN JAMES A	0030	0040	2	050994
QUARTAROLI ALFRED	0030	0040	2	051594
QUARTAROLI ALFRED	0030	0040	3	050794
QUINN RICHARD C	0030	0040	2	050794
SANCHEZ FEDERICO J	0030	0040	1	052094
SANCHEZ FEDERICO J	0030	0040	2	050894
SERRANO ROBERT T	0030	0040	3	051794
SERRANO ROBERT T	0030	0040	4	050894
TOMASELLO RAYMOND	0030	0040	2	051794
TRAVERSARO JOHN	0030	0040	1	050794
ANDERSEN ROBERT C	0020	0030	1	052094
ANDERSEN ROBERT C	0020	0030	2	051494
ANDERSEN ROBERT C	0020	0030	2	051194
BONNIE WILLIAM	0020	0030	5	050794
BRODIE KENNETH F	0020	0030	2	051794
CAREY WILLIAM G	0020	0030	2	051494
CAREY WILLIAM G	0020	0030	2	051194
CAREY WILLIAM G	0020	0030	2	050894
CASSIDY STEPHEN H	0020	0030	3	051794
CONNORS JAMES M	0020	0030	2	051794
CONNORS JAMES M	0020	0030	2	051194
DONNELLY MARK S	0020	0030	2	051594
DONNELLY MARK S	0020	0030	2	050794
DONNELLY MARK S	0020	0030	1	051794
DONNELLY MARK S	0020	0030	3	050894
GUTIERREZ RICHARD	0020	0030	2	051994
GUTIERREZ RICHARD	0020	0030	2	051094
JEBE HENRY H III	0020	0030	2	051594
JEBE HENRY H III	0020	0030	2	051694
KELBER PHILIP S	0020	0030	2	051794
KING ALEXANDER M	0020	0030	2	051694
KING ALEXANDER M	0020	0030	2	050794
MASSETANI GARY P	0020	0030	2	051094
ANDERSEN ROBERT C	0020	0030	1	052094
ANDERSEN ROBERT C	0020	0030	2	051494
ANDERSEN ROBERT C	0020	0030	2	051194
BONNIE WILLIAM	0020	0030	5	050794
BRODIE KENNETH F	0020	0030	2	051794
CAREY WILLIAM G	0020	0030	2	051494
CAREY WILLIAM G	0020	0030	2	051194
CAREY WILLIAM G	0020	0030	2	050894
CASSIDY STEPHEN H	0020	0030	3	051794
CONNORS JAMES M	0020	0030	2	051794
CONNORS JAMES M	0020	0030	2	051194
DONNELLY MARK S	0020	0030	2	051594
DONNELLY MARK S	0020	0030	2	050794
DONNELLY MARK S	0020	0030	1	051794
DONNELLY MARK S	0020	0030	3	050894
GUTIERREZ RICHARD	0020	0030	2	051994
GUTIERREZ RICHARD	0020	0030	2	051094
JEBE HENRY H III	0020	0030	2	051594
JEBE HENRY H III	0020	0030	2	051694
KELBER PHILIP S	0020	0030	2	051794
KING ALEXANDER M	0020	0030	2	051694
KING ALEXANDER M	0020	0030	2	050794
MASSETANI GARY P	0020	0030	2	051094

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MC GEE RICHARD E	0020	0030	2	051994
MILLER DANIEL N	0020	0030	4	051694
MILLER DANIEL N	0020	0030	2	051394
MILLER DANIEL N	0020	0030	2	050794
MONTAGUE GARY M	0020	0030	3	051794
SERAFINI WILLIAM F	0020	0030	2	051594
SERAFINI WILLIAM F	0020	0030	2	051294
SERAFINI WILLIAM F	0020	0030	3	050794
WARD BRENDAN	0020	0030	1	052094
HENNIGAN MICHAEL	0020	0028	9	050994
FERRANDO JOHN J	0010	0020	2	051394
FERRANDO JOHN J	0010	0020	2	051094
GROGER THEODORE R	0010	0020	2	051594
GROGER THEODORE R	0010	0020	2	051294
JACKSON DAVID W	0010	0020	2	051994
JACKSON DAVID W	0010	0020	2	051694
JACKSON DAVID W	0010	0020	2	051294
JACKSON DAVID W	0010	0020	2	050994
LAVELLE MICHAEL D	0010	0020	2	051194
LEONARD JAMES E	0010	0020	2	051894
LEONARD JAMES E	0010	0020	2	051294
LEONARD JAMES E	0010	0020	3	050794
MELANEPHY JOHN A	0010	0020	2	051994
MELANEPHY JOHN A	0010	0020	2	051694
MELANEPHY JOHN A	0010	0020	2	051394
MELANEPHY JOHN A	0010	0020	2	050794
MORRISON JOSEPH	0010	0020	3	051794
MORRISON JOSEPH	0010	0020	2	051394
MORRISON JOSEPH	0010	0020	1	050794
OWEN KENNETH	0010	0020	1	052094
OWEN KENNETH	0010	0020	1	050794
RELEI ROBERT E	0010	0020	2	051794
RIZOTTO ALFRED C	0010	0020	3	051794
SCULLION GERALD K	0010	0020	2	051194
SCULLION GERALD K	0010	0020	2	050894
VANDERVENNET JOHN	0010	0020	2	051594

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ALGER THOMAS E	0002	0020	2	051394
ALGER THOMAS E	0002	0020	2	050794
BARNEY RONALD R	0002	0020	9	050894
BARON ANDREW S	0002	0020	2	051794
BLAKE RICHARD A	0002	0020	2	051594
BUSALACCHI RICHARD	0002	0020	2	051394
BUSALACCHI RICHARD	0002	0020	2	051094
BUSALACCHI RICHARD	0002	0020	2	050794
DENTE DAN F	0002	0020	2	051894
DENTE DAN F	0002	0020	3	050794
DIAZ CHRISTOPHER	0002	0020	1	052094
DIAZ CHRISTOPHER	0002	0020	4	051194
DICKERSON WILLIAM	0002	0020	2	050794
DORSHINSKY JOHN	0002	0020	2	051994
DONNELLY RAYMOND J	0002	0020	2	050894
DRAKE MICHAEL F	0002	0020	3	051794
DRAKE MICHAEL F	0002	0020	2	051194
DUNCAN MICHAEL T	0002	0020	4	051694
DUNCAN MICHAEL T	0002	0020	4	050794
DURKIN WILLIAM E	0002	0020	2	051794
EBERT MICHAEL R	0002	0020	2	051594
FAUSS MICHAEL	0002	0020	2	051494
FERNANDEZ ALBERT	0002	0020	2	051594
FERNANDEZ ALBERT	0002	0020	3	050794
FEWELL TIMOTHY D	0002	0020	2	050994
GALLAGHER PETER J	0002	0020	1	052094
GALLAGHER PETER J	0002	0020	2	051494
GALLAGHER PETER J	0002	0020	2	051294
GALLAGHER PETER J	0002	0020	2	050894
HALLGREN CHARLES E	0002	0020	2	050794
HANAVAN WILLIAM F	0002	0020	2	051594
HEFFERNAN JERRY F	0002	0020	2	051594
HEFFERNAN JERRY F	0002	0020	1	050794
HESTER JOHN W	0002	0020	2	051894
HESTER JOHN W	0002	0020	2	051594
HESTER JOHN W	0002	0020	2	051294
HESTER JOHN W	0002	0020	1	050794
HOWARD ALPHONSO	0002	0020	2	051494
HOWARD ALPHONSO	0002	0020	2	050894
IZQUIERDO RODRIGO	0002	0020	2	051794
IZQUIERDO RODRIGO	0002	0020	2	051194
IZQUIERDO RODRIGO	0002	0020	2	050894

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
JORDAN WILLIAM A	0002	0020	2	051994
JORDAN WILLIAM A	0002	0020	2	051694
JORDAN WILLIAM A	0002	0020	2	051394
JORDAN WILLIAM A	0002	0020	2	051094
KANNISTO RICHARD A	0002	0020	2	051894
KANNISTO RICHARD A	0002	0020	2	050994
KEOHANE JERRY E	0002	0020	2	050994
KING DENNIS A	0002	0020	2	050994
KING JOSEPH L	0002	0020	2	051594
KOENIG WILLIAM G	0002	0020	2	050894
LOVELY THOMAS W JR	0002	0020	4	050994
LOVELY THOMAS W JR	0002	0020	2	051394
LOVELY THOMAS W JR	0002	0020	2	050794
MAHER EUGENE F	0002	0020	2	051794
MAHER EUGENE F	0002	0020	2	051194
MAHER EUGENE F	0002	0020	2	050894
MARTIN WAYNE A	0002	0020	2	050994
MCDILL ROBERT G	0002	0020	2	051494
MCKINNEY TRUMAN D	0002	0020	2	051594
MCKINNEY TRUMAN D	0002	0020	2	051694
MCKINNEY TRUMAN D	0002	0020	2	051994
MERRILL CLIFTON D	0002	0020	2	051694
MERRILL CLIFTON D	0002	0020	1	051394
MIELKE ROBERT T	0002	0020	1	051394
MIELKE ROBERT T	0002	0020	2	051494
MINNICK JOHN	0002	0020	2	050894
MULHAIR LESLIE K	0002	0020	2	050894
MULHAIR LESLIE K	0002	0020	2	050894
MUNIZ ROBERT P	0002	0020	1	051994
MUNIZ ROBERT P	0002	0020	2	051294
MUNIZ ROBERT P	0002	0020	4	051594
NIELSEN CURTIS J	0002	0020	2	051294
NIELSEN CURTIS J	0002	0020	1	050794
OLEARY DENNIS M	0002	0020	3	051794
OLEARY DENNIS M	0002	0020	2	051494
OLEARY DENNIS M	0002	0020	3	051794
OLEARY DENNIS M	0002	0020	2	051494
OLEARY MICHAEL E	0002	0020	2	051194
OLEARY MICHAEL E	0002	0020	2	051894
OLEARY MICHAEL E	0002	0020	2	051294
OLEARY MICHAEL E	0002	0020	2	051294
PASSANISI CHARLES	0002	0020	3	050794
PASSANISI CHARLES	0002	0020	2	051994
PASSANISI CHARLES	0002	0020	2	051094
PAUL ALLAN R	0002	0020	2	050794
PAUL ALLAN R	0002	0020	3	051794
PAUL ALLAN R	0002	0020	4	051194

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
POSEY WALTER T	0002	0020	2	051494
REED JOHN H	0002	0020	2	051794
REED JOHN H	0002	0020	2	050894
REY BRAD LAWRENCE	0002	0020	2	051494
ROBERTS LEONARD J	0002	0020	2	051994
ROBERTS LEONARD J	0002	0020	2	051394
ROBERTS LEONARD J	0002	0020	2	051094
SCHNAPP GEORGE B	0002	0020	2	051694
SCHNAPP GEORGE B	0002	0020	4	050794
SCHNAPP JOHN R	0002	0020	2	051994
SCHNAPP JOHN R	0002	0020	2	051694
SCHNAPP JOHN R	0002	0020	2	051094
SEGURSON STEPHEN R	0002	0020	2	050794
STEINHOFF LESLIE	0002	0020	3	051794
SUTTER DENNIS J	0002	0020	2	051994
SUTTER DENNIS J	0002	0020	2	050794
TAYLOR SIDNEY F JR	0002	0020	2	051894
TAYLOR SIDNEY F JR	0002	0020	2	051594
TAYLOR SIDNEY F JR	0002	0020	2	051294
TAYLOR SIDNEY F JR	0002	0020	2	050994
VEAL RICHARD L	0002	0020	2	051694
VEAL RICHARD L	0002	0020	2	051094
VEAL RICHARD L	0002	0020	2	050794
WIESSLER STEVEN	0002	0020	2	051594
WILLIAMS RICHARD J	0002	0020	2	051594
WILLIAMS RICHARD J	0002	0020	1	050794
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3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CRANE CHARLES	0002	0010	1	052094
CRANE CHARLES	0002	0010	2	051494
CRANE CHARLES	0002	0010	2	051194
CRANE CHARLES	0002	0010	2	050894
CUPIDO RONALD LIONEL	0002	0010	2	050894
DEA EDMOND	0002	0010	2	051794
DEA EDMOND	0002	0010	4	050894
DITO GARY PHILIP	0002	0010	2	051794
DOWNING WILLIAM JR	0002	0010	2	051794
DUMONT ANTHONY	0002	0010	1	050794
DURKEE DONALD	0002	0010	11	050794
ENGLER STEPHEN C	0002	0010	2	051194
EVART BRETT	0002	0010	8	050794
FARAC STEPHEN N	0002	0010	2	051894
FARAC STEPHEN N	0002	0010	2	051594
FARAC STEPHEN N	0002	0010	2	051294
FITZGERALD MICHAEL	0002	0010	2	051394
FRANKLIN DAVID LAWRENCE	0002	0010	2	051794
GARIBALDI ANTHONY ALFRED	0002	0010	3	051794
GARIBALDI ANTHONY ALFRED	0002	0010	4	051194
GARIBALDI ANTHONY ALFRED	0002	0010	2	050894
GREEN STEPHEN P	0002	0010	2	051394
GRIFFEY NIKKI P	0002	0010	2	051994
GRIFFEY NIKKI P	0002	0010	2	050794
JOE ALFRED KEE	0002	0010	7	050794
JOHNSON MARK JEFFREY	0002	0010	2	051594
JOHNSON MARK JEFFREY	0002	0010	2	051294
JOHNSON MARK JEFFREY	0002	0010	2	050994
JONES GREGORY DEVON	0002	0010	2	051994
JONES GREGORY DEVON	0002	0010	6	051094
KHADIR ABDUL	0002	0010	2	051694
KHADIR ABDUL	0002	0010	2	051394
LOW JONATHAN CHEN	0002	0010	2	051594
MARTINO DENNIS	0002	0010	1	052094
MCGREGOR RAEMONA	0002	0010	1	052094
MCGUIRE ROBERT M	0002	0010	2	051194
MCKINNEY TRUMAN	0002	0010	2	050994
MIZE RICHARD D	0002	0010	2	050894
MOY LISA MARY	0002	0010	2	050794
MURRAY LAWRENCE	0002	0010	1	052094
MURRAY LAWRENCE	0002	0010	6	050894
NEWMAN DENISE	0002	0010	8	050894

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
OWYANG GREGORY	0002	0010	4	051594
OWYANG GREGORY	0002	0010	3	050794
PASSANISI RICHARD	0002	0010	2	051194
PAYTON ELI F	0002	0010	2	051694
PAYTON ELI F	0002	0010	2	051194
PRUITT TYRONE	0002	0010	4	051694
PRUITT TYRONE	0002	0010	3	051094
RIZOTTO ALFRED	0002	0010	5	050794
SARLATTE RICHARD E	0002	0010	2	050794
SMITH KEVIN WESLEY	0002	0010	2	051894
SMITH KEVIN WESLEY	0002	0010	2	051294
SMITH KEVIN WESLEY	0002	0010	2	050894
SORENSEN JOSEPH E	0002	0010	2	051494
SPIRLIN CHESTER A	0002	0010	2	051794
STEINHOFF LESLIE	0002	0010	5	050994
STEPHENSON TODD	0002	0010	6	051094
TUIASOSOPO JOHN MISIATA	0002	0010	2	051494
WONG WILLIAM	0002	0010	1	052094
 RAPP CHARLES	 0022	 0032	 8	 050994
 MOE WILLIAM	 0002	 0006	 8	 050794
MCGUINN MARTY	0002	0006	8	050794
GRANGER MARSHALL	0010	0006	7	050794
VEGA PAUL	0010	0006	7	050894
 HARVEY THOMAS	 0004	 0022	 8	 050994
RALLARD MARIO	0004	0022	8	050994
 BIGARANI WILLIAM	 0002	 0004	 8	 050994
EVERETT JOE	0002	0004	4	050994
FEINER STEPHEN	0002	0004	8	050994
GEE THERESA	0002	0004	8	050994
HUNTER SHELIA	0010	0004	8	051994
PIONBO JOHN	0002	0004	8	050994

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>DISABILITY PAY</u>				
VERGANO ROBERT	0002	0020	14	050794
WALLACE PATRICK	0002	0020	14	050794
EVERETT JOE	0002	0004	5	051794
				052094
				052094
				052094

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94, 03-22-94 & 05-10-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

(Note: The formal hearing will be continued to a special meeting of the
Fire Commission to be held on Tuesday, June 21, 1994, at 6:00 p.m.)

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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National Fire Protection Association
One Batterymarch Park
Quincy, Massachusetts 02269-9101

May 25, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want to thank you and the members of the San Francisco Fire Department for helping to make the 98th National Fire Protection Annual Meeting and Fire Safety Exhibit the success that it was. I want to especially thank Deputy Chief Olson for standing in for you at the Opening General Session and Lieutenant Fuhrman for all his assistance with the Lowell High School Band and San Francisco Fire Department Color Guard. Both the band and color guard did an outstanding job.

Again, thank you for your support.

Sincerely,

/s/ ALBERT B. SEARS, JR.
Assistant Vice President

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

California Fire Exploring Association

May 10, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express my appreciation to you for your assistance with the twentieth annual California Fire Explorers Academy.

The 135 Explorer Scouts attending this year's academy found the tour of the San Francisco Fire Department an educational, informative and exciting way to spend the day. The positive feedback from the kids and the instructors that attended was tremendous.

As you may know, this is the first year the academy has been held in northern California, and it was a long and sometimes difficult task to get all the pieces to fall together. It was the extra effort of Captains John McCloskey, John Travasero, Lieutenant Tom Murray, and the crews of Truck 14 and Engine 35 (Fireboat) that helped make the event an outstanding success.

Once again, thank you and everyone at the San Francisco Fire Department who took the time to be involved.

Sincerely

/s/ DOUG ROBERTSON, Captain
Vallejo Fire Department
Academy Coordinator

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Pacifico Creative Service, Inc.
700 S. Flower Street, 10th Floor
Los Angeles, California 90017

May 20, 1994

Battalion Chief James Groshong
San Francisco Fire Department
Bureau of Communications
1003 Turk Street
San Francisco, CA 94102

Dear Battalion Chief Groshong:

We would like to thank you and your staff for taking the time out of your busy schedule in allowing us to bring the Japanese group to visit your facility back on Wednesday, May 18th. Thereby, please accept these two simple words of "thank you" as the token of our appreciation.

The group's response to the visit has been extremely positive. We feel that this group received more information from the visit than what they had initially anticipated. Therefore, we are truly grateful to you and your staff for making this group's visit a success.

Once again, thank you for allowing the group to visit your fine establishment. And, if we can reciprocate in any way, please do not hesitate to contact us.

Also, please relay our heartfelt appreciation to your staff for making this group's visit possible and so successful.

With our sincerest regards,

/s/ MARIE TANAKA
Marketing Representative

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Urban Injury Prevention
400 Montgomery Street, #501
San Francisco, California 94104

May, 1994

Captain William Jovick
San Francisco Fire Department
Bureau of Fire Prevention
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain Jovick:

On behalf of Urban Injury Prevention, and the employees of Pacific Bell, I wish to thank you for your organization's participation in the Second Annual Pacific Bell health and safety fair, May 10, 1994.

There were 145 people who registered (some did not register). With an additional 35 who played the Safety Game and returned evaluation forms. The responses on the evaluation forms were extremely positive and indicated they were pleased with the information, services and demonstrations provided. The Co-organizers of Pacific Bell were very happy with the results.

Your organization's participation contributed significantly in the success of the event and we hope you will be willing to participate in more of these types of fairs.

Thank you for contributing your time and expertise. Please share our thanks with other volunteers who represented your organization.

Very truly yours,

/s/ SARAH COLBY

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

May 31, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Monday, May 9, I had cause to call 911 and it was more than reassuring to hear the wail of Engine 15's siren approaching along Ocean Avenue while my wife was still on the phone. The whole crew were true professionals as well as the City ambulance paramedics who arrived from across town a few minutes later. Please accept my thanks for their splendid assistance (and also for a similar incident in 1958). I can truthfully say that I can thank them that I'm still around at 84.

Sincerely,

/s/ FELIX B. MARTY
59 Keystone Way
San Francisco, CA 94127

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June 1, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I wish to commend the members of Engine 3 for their heroic efforts to revive my husband in the City Center Garage at 355 McAllister on the night of May 24th. The Paramedic team and firefighters continued their life saving procedures and just wouldn't give up. Unfortunately, this was not successful, but it certainly wasn't from lack of effort and determination on their parts. It is reassuring to know that your department has such dedicated and well-trained members. I will always be grateful for what they attempted to do. Please use the enclosed donation for whatever purpose Engine 3 prefers.

Gratefully,

/s/ MRS. GARWOOD STEPHENSON
2 Marsh Place
Oakland, CA 94611

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5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for May, 1994.

- a. There are 14 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>April</u>	<u>May</u>
Vacation : Annual	18.03	18.39
IDV	5.37	5.71
Compensatory Time	9.93	7.87
Sick Leave	16.93	17.26
Disability	14.00	16.68
Military Leave	.40	.29
Light Duty	7.10	7.45
Other (LD/CTR)	<u>2.67</u>	<u>1.71</u>
Total	74.43	75.35

- c. The following Work on Days Off (Overtime) was awarded during the month of May:

0 - H50	Assistant Chief ,	for 24 hours
2 - H40	Battalion Chiefs,	for 24 hours
3 - H30	Captains ,	for 24 hours
19 - H20	Lieutenants ,	for 24 hours
6 - H10	Chief's Aides ,	for 24 hours
63 - H2	Firefighters ,	for 24 hours
1 - H4	Inspector , BFP,	for 5 hours
7 - 6281	FSI-II's , BFP,	for 6 hours
1 - 5215	Fire Prot. Engr.,	for 8-1/2 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

123 – Triple Combination Pumps
29 – Aerial Ladder Trucks
20 – Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 – Triple Combination Pumps
1 – Aerial Ladder Truck
3 – Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 – Triple Combination Pumper
2 – Aerial Ladder Trucks
1 – Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

11 – Triple Combination Pumps
5 – Aerial Ladder Trucks
0 – Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Commissioner Ng seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

James Ferguson, President, Local 798 - Mr. Ferguson informed the Fire Commission that the Mayor And two members of the Board of Supervisors have introduced to the Registrar of Voters a notice of intent to circulate an Initiative Petition dealing with salaries of public employees. I come before you and ask your assistance either individually or collectively, to contact the Mayor and the two Supervisors (Barbara Kaufman and Carole Migden) to reconsider the Charter amendment. It is very detrimental to the workforce of the City. It would do a number of things: freeze wages for all employees for one year - those earning \$75,000 or less, and for two years for those earning \$75,000 or more. The exception is that those who have existing labor contracts, which we do, the freeze would take effect at the end of that particular labor contract. It would also allow the Mayor and Board of Supervisors to declare a state of emergency and freeze wages any time there is a 2.5 percent deficit, up to 18 months until the deficit is no longer there. It would also eliminate the impasse procedure that we currently have, which is arbitration over those issues that can't be resolved. It goes on for several other items such as, it strictly forbids the negotiation of pension benefits, and the administration of health benefits. Reserving those only to be changed by a vote of the electorate at the ballot. As you can see it is a very Draconian approach to labor relations and we are asking all of our members, and we are asking you, as appointees of the Mayor, to reconsider putting this issue to the voters this November. I'll be glad to answer any questions.

Vice President Griffin asked if this was a Charter amendment. Mr. Ferguson replied that it is a Charter amendment by Initiative Petition. It has been filed, the notice of intent, and is waiting for title and the summary of the City Attorney at this time. Should that be forthcoming in the next few days it should be on the streets for signature gathering.

Chief Medina inquired if it affects the retirees. Mr. Ferguson replied affirmatively. It affects them because the retirees are basically adjusted on the salaries that are given to the active people in the Department. There is some question on its legality, at this particular time, because Section 8.590 of the Charter, which is the impasse procedure section, has in it that, when it was passed back in 1990, that should negotiations fail to produce an increase in wages that they would continue to be set by Section 8.405 of the Charter - which is a survey of the cities in California with over 350,000 population. This Charter amendment removes from the Charter all of the salary setting sections, one of them is Section 8.405 as it applies to the firefighters. Whether that would be legal or not has not been determined at this time. But, if it is removed and is considered legal by the courts, it it ever goes to that level, then certainly it would affect our retirees for their future years.

Chief Medina asked when the Charter amendment would take effect. Mr. Ferguson replied that it goes on the ballot this November, and it actually would take

5. REGULAR CALENDAR – NEW BUSINESS

C) Public Comment

effect immediately upon certification by the Secretary of State. Those exceptions are existing Memoranda of Understanding, contracts of legal judgments that have to be paid. It takes effect at the end of those times. For this Department, it would take effect April 30, 1995, because you have a legal contract until that time. Chief Medina inquired say for example those retirees who are out there now, would it take effect July 1st, coming or at ... Mr. Ferguson said no, they would be adjusted this year because the current language is if there is a five percent pay increase due July 1st of this year, so the retirees will be adjusted at that time.

Vice President Griffin inquired how this affects people who are not represented by an employee organization. Mr. Ferguson replied that if they are part of the bargaining unit then it affects them exactly the same way as it does ..., and there are only four members of the Department who are not members of the bargaining unit, and that is the Chief of Department, the two Deputy Chiefs and Assistant Deputy Chief II.

Explosion – Post and Hyde Streets

Vice President Griffin wanted to make a comment for the record. He was at the explosion that happened at Post and Hyde a week-and-a-half ago. I just had to comment as to how professional all the firefighters were at that explosion; how they kept the situation cool; how they searched through the rubble one brick at a time, always maintaining their cool. It was just very impressive to watch them at work and to see how professional they were. I just want to commend everyone who had something to do with that.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:10-6:45 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 6:46 p.m.

Raymond G. Connors
Secretary

CALENDAR OF MATTERS

DOCUMENTS DEPT

JUN 20 1993

SAN FRANCISCO
PUBLIC LIBRARY

FIRE COMMISSION

Special Meeting - Tuesday - June 21, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. ROLL CALL - Fire Commission

President	John A. Ertola
Vice President	Laurence D. Griffin
Commissioner	Norma M. Molinar
Commissioner	Charles D. Morrow
Commissioner	Thomas T. Ng

Chief of Department

Joseph A. Medina

A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94, 03-22-94, 05-10-94 & 06-14-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves in a courteous manner and refrain from boisterous conduct

Section 3920 - Members shall refrain from the use of obscene, profane or disrespectful language

G. O. 91 A-2 - E.E.O. Policy

Section III, (A-2)(B-1);
(B-3-a); (B-3-b)

#

JUL 08 1994

No. 94-13

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

//
Regular Meeting - Tuesday - June 28, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for vacation.

Joseph A. Medina
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Robert L. Demmons

- Management Services

Chief Officers - Firefighting Service:

Gary L. Musante
Arthur R. Citron

- Division 2
- Division of Airports

2.

Adoption of the minutes of the Regular Meeting of June 14, 1994, and the Special Meeting of June 21, 1994.

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Chief Warrant Officer	H40 B/C	07-19-94 thru 07-31-94	13	US Marine Corps Alameda, CA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	06-10-94 06-11-94	2	US Army Res. Oakland Army Base	Attend Active Duty Training
		06-04-94 06-05-94	2	US Army Base Oakland Army Base	Attend Inactive Duty Training
		07-10-94	1	US Army Base Oakland Army Base	Attend Inactive Duty Training
Pruitt, Tyrone 1st Lieut.	H10 C/A	07-09-94 07-10-94	2	US Army Res. Treasure Is., CA	Attend Active Duty Training
Robert E. Reed ST1	H2 FF	06-18-94 06-19-94	2	US Coast Gd. Res. Sausalito, CA	Attend Active Duty Training
		06-25-94 thru 06-30-94	6	US Coast Gd. Res. Alameda, CA	Attend Active Duty Training
		07-01-94 thru 07-06-94	6	US Coast Gd. Res. Alameda, CA	Attend Active Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during May, 1994.

3. CONSENT CALENDAR

C) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE – JUNE 1, 1994

7334 Stationary Engineer

Paul A. Kerrigan
(As Needed, OA# 354965)

D) Lay-Off

Reporting the involuntary lay-off (retrenchment) of Odelia Braun, 2230 Physician Specialist (Part-time), effective close of business June 30, 1994.

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 7 Off: Lt. James Riemer; Drv: FF Chris Curto	93-4-148	05-21-94	502	A	File
Cause: Misjudged clearance – Eng 7, while making a left hand turn, contacted an illegally parked auto					
Engine 12 Off: Lt. Kenneth Brodie; Drv: FF Gary Dito	93-4-149	05-23-94	583	A	File
Cause: Misjudged clearance – Eng 12, while responding to a resuscitation, grazed the mirror of a passing Muni bus					
Engine 1 Off: Lt. Kirk Richardson; Drv: FF Thomas Alger	93-4-150	05-25-94	581	A	File
Cause: Misjudged clearance – Eng 1, while responding to an incident in heavy traffic, contacted the mirror of a stopped vehicle					

3. CONSENT CALENDAR

E) Accidents (Continued)

Engine 29 93-4-151 05-26-94 585 B File
Off: Lt. George Garcia; Drv: FF James A. Murphy

Cause: Eng 29, while responding to an incident, struck the right rear side quarter panel of a car that was trying to go around the apparatus

Truck 11 93-4-152 05-27-94 604 A File
Off: Lt. Don Frediani; Drv: FF Steven Kazarian; Tlr: FF Rick Gloistein

Cause: Trk 11 was stopped, then rolled slightly forward tapping the bumper of a parked van

Battalion 1 93-4-153 05-27-94 966 B Bill
Off: B/C Michael Moran; Drv: C/A Kathryn Bagdon

Cause: Batt 1, while responding to an incident and crossing an intersection on the yellow light, was struck by a civilian vehicle that did not heed to red lights and siren

Engine 1 93-4-154 05-30-94 501 A File
Off: Capt. Bernie Lee; Drv: FF Earl Dunn

Cause: Misjudged clearance - Eng 1 was responding to an incident and while making a right turn, struck the vehicle stopped in the intersection

Engine 2 93-4-155 06-06-94 596 A Bill
Off: Lt. Matthew Plescia; Drv: FF Kevin Kelly

Cause: Misjudged clearance - Eng 2, while responding to an incident, struck the pole in front of Station 13

Rescue Squad 2 93-4-156 06-09-94 881 A File
Off: Lt. Mark Groshong; Drv: FF Gary Tishma

Cause: Res 2, while backing into quarters, clipped the right rear tail light on apparatus door frame

Engine 41 93-4-157 06-10-94 595 A File
Off: Lt. Richard Lauer; Drv: FF Joseph Sorensen

Cause: Backing up - Eng 41 was backing up to allow passage of Muni bus when Eng 41 struck Trk 3's protruding running lights

3. CONSENT CALENDAR

E) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

F) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 21 through June 3, 1994.

G) Temporary Appointments

Reporting having made 133 temporary appointments May 21 through June 3, 1994.

Commissioner Morrow moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "G" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

Reported having made 133 temporary appointments during Payroll Period May 21 through June 3, 1994.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	2	052894
CALLAHAN DENNIS	0040	0050	8	052194
POLITIS GEORGE L	0040	0050	2	052994
POLITIS GEORGE L	0040	0050	2	052694
ASARO JOSEPH C	0030	0040	2	053094
ASARO JOSEPH C	0030	0040	2	052294
BRADFORD GARRY L	0030	0040	1	060394
GEE EDWARD N	0030	0040	2	052594
LEE ALSON	0030	0040	1	060394
LEE AUDRY	0030	0040	4	052694
QUARTAROLI ALFRED	0030	0040	2	060294
QUARTAROLI ALFRED	0030	0040	2	052194
QUINN RICHARD C	0030	0040	1	060394
SANCHEZ FEDERICO	0030	0040	1	052194
SERRANO ROBERT T	0030	0040	4	052694
SERRANO ROBERT T	0030	0040	1	052194
TRAVERSARO JOHN M	0030	0040	2	060294
WALSH DONALD M	0030	0040	2	052894
WALSH DONALD M	0030	0040	2	052594
WALSH DONALD M	0030	0040	2	052294
YOUNG ADAM J	0030	0040	2	052994
ANDERSEN ROBERT C	0020	0030	2	052994
ANDERSEN ROBERT C	0020	0030	2	052694
ANDERSEN ROBERT C	0020	0030	1	052194
BARAONA EUGENE A	0020	0030	2	052294
BONNIE WM SCOTLAND	0020	0030	2	060294
BONNIE WM SCOTLAND	0020	0030	2	053094
BONNIE WM SCOTLAND	0020	0030	2	052294
CAREY WILLIAM G	0020	0030	2	052194
CAREY WILLIAM G	0020	0030	2	060194
CAREY WILLIAM G	0020	0030	2	052994
CASSIDY STEPHEN	0020	0030	2	052394
CONNORS JAMES M	0020	0030	1	052194
	0020	0030	2	052694

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DITO RAYMOND E	0020	0030	2	052594
DONNELLY MARK S	0020	0030	2	052194
DOUDIET THOMAS W	0020	0030	4	052594
GUTIERREZ RICHARD	0020	0030	7	052194
JEBE HENRY H III	0020	0030	1	060394
KELBER PHILIP S	0020	0030	2	052194
MASSETANI GARY P	0020	0030	2	052894
MASSETANI GARY P	0020	0030	2	052294
MC GEE RICHARD E	0020	0030	2	052594
MC GEE RICHARD E	0020	0030	2	052294
MILLER DANIEL N	0020	0030	1	060394
MONTAGUE GARY M	0020	0030	2	052994
MONTAGUE GARY M	0020	0030	2	052694
MONTAGUE GARY M	0020	0030	1	052194
SERAFINI WILLIAM F	0020	0030	2	060294
SERAFINI WILLIAM F	0020	0030	2	053094
SERAFINI WILLIAM F	0020	0030	2	052794
SERAFINI WILLIAM F	0020	0030	2	052194
WARD BRENDAN	0020	0030	1	052194
HENNIGAN MICHAEL	0020	0028	8	052394
FERRANDO JOHN J	0010	0020	2	053194
GROGER THEODORE R	0010	0020	2	060294
GROGER THEODORE R	0010	0020	2	053094
GROGER THEODORE R	0010	0020	2	052194
JACKSON DAVID W	0010	0020	2	060294
JACKSON DAVID W	0010	0020	2	052694
JACKSON DAVID W	0010	0020	2	052394
LEONARD JAMES E	0010	0020	2	060294
LEONARD JAMES E	0010	0020	4	052494
MELANEPHY JOHN A	0010	0020	1	060394
MELANEPHY JOHN A	0010	0020	4	052594
MORRISON JOSEPH	0010	0020	2	052794
MORRISON JOSEPH	0010	0020	1	052194
OWEN KENNETH H	0010	0020	2	052794
OWEN KENNETH H	0010	0020	1	052194
RELEI ROBERT E	0010	0020	2	060194
RELEI ROBERT E	0010	0020	2	052994
RELEI ROBERT E	0010	0020	2	052694
RIZOTTO ALFRED	0010	0020	1	052194
FERRANDO JOHN J	0010	0020	2	060194
GROGER THEODORE R	0010	0020	2	060394
GROGER THEODORE R	0010	0020	2	053194
GROGER THEODORE R	0010	0020	2	052294
JACKSON DAVID W	0010	0020	2	060394
JACKSON DAVID W	0010	0020	2	052794
JACKSON DAVID W	0010	0020	2	052494
LEONARD JAMES E	0010	0020	2	060394
LEONARD JAMES E	0010	0020	4	052894
MELANEPHY JOHN A	0010	0020	1	060394
MELANEPHY JOHN A	0010	0020	4	052994
MORRISON JOSEPH	0010	0020	2	052794
MORRISON JOSEPH	0010	0020	1	052194
OWEN KENNETH H	0010	0020	2	052794
OWEN KENNETH H	0010	0020	1	052194
RELEI ROBERT E	0010	0020	2	060194
RELEI ROBERT E	0010	0020	2	052994
RELEI ROBERT E	0010	0020	2	052794
RIZOTTO ALFRED	0010	0020	1	052194

3. CONSENT CALENDAR

6) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SCULLION GERALD K	0010	0020	2	052694
SCULLION GERALD K	0010	0020	2	052394
VANDERVENNET JOHN	0010	0020	2	052794
VANDERVENNET JOHN	0010	0020	2	052294
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3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
IZQUIERDO RODRIGO	0002	0020	2	060194
IZQUIERDO RODRIGO	0002	0020	2	052994
IZQUIERDO RODRIGO	0002	0020	2	052694
IZQUIERDO RODRIGO	0002	0020	2	052394
KEOHANE JERRY E	0002	0020	2	053094
KOENIG WILLIAM G	0002	0020	2	060294
KOENIG WILLIAM G	0002	0020	2	052194
LOVELY THOMAS W JR	0002	0020	1	060394
LOVELY THOMAS W JR	0002	0020	2	052894
LOVELY THOMAS W JR	0002	0020	2	052294
MAHER EUGENE F	0002	0020	2	060194
MAHER EUGENE F	0002	0020	2	052694
MCDONAGH JAMES R	0002	0020	2	052794
MCKINNEY TRUMAN D	0002	0020	2	052194
MULHAIR LESLIE K	0002	0020	2	052194
NOLAN TIMOTHY B	0002	0020	2	052294
OLEARY DENNIS	0002	0020	1	052194
OLEARY MICHAEL E	0002	0020	2	060294
OSHEA JOHN P	0002	0020	2	052794
PASSANISI CHARLES	0002	0020	1	060394
PASSANISI CHARLES	0002	0020	2	053194
PASSANISI CHARLES	0002	0020	2	052594
PASSANISI CHARLES	0002	0020	2	052294
PAUL ALLAN	0002	0020	1	052194
SCHNAPP JOHN R	0002	0020	2	053194
SCHNAPP JOHN R	0002	0020	2	052894
STEINHOFF LESLIE C	0002	0020	2	060194
STEINHOFF LESLIE C	0002	0020	2	052994
STEINHOFF LESLIE C	0002	0020	3	052494
SUTTER DENNIS J	0002	0020	1	060394
SUTTER DENNIS J	0002	0020	2	053194
SUTTER DENNIS J	0002	0020	4	052594
SUTTER DENNIS J	0002	0020	2	052294
TAYLOR SIDNEY F JR	0002	0020	2	052194
VEAL RICHARD L	0002	0020	1	060394
VEAL RICHARD L	0002	0020	2	053194
VEAL RICHARD L	0002	0020	2	052894
VEAL RICHARD L	0002	0020	2	052594
ABBOTT THOMAS FRANCIS	0002	0010	2	060294
ABBOTT THOMAS FRANCIS	0002	0010	2	053094
ABBOTT THOMAS FRANCIS	0002	0010	2	052794

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BAGDON KATHRYN M C	0002	0010	2	052794
BAKER CHARLES W	0002	0010	2	052694
BECKERLEY JOHN	0002	0010	1	052194
CAMPBELL EDWARD L	0002	0010	7	052594
CANDIA HORACIO NMI	0002	0010	2	060294
CANDIA HORACIO NMI	0002	0010	2	052794
CANDIA HORACIO NMI	0002	0010	2	052494
CANDIA HORACIO NMI	0002	0010	2	052194
CANDIA HORACIO NMI	0002	0010	2	052294
CHAN WING CHUNG	0002	0010	3	053194
COWAN ROBERT LEON	0002	0010	2	052594
COWAN ROBERT LEON	0002	0010	2	052994
CRANE CHARLES	0002	0010	3	052194
CRANE CHARLES	0002	0010	2	052794
CUFFE III FRANK CONWAY	0002	0010	1	060394
DOTSON III ROBERT CLINTON	0002	0010	2	053094
DUMONT ANTHONY JOSEPH	0002	0010	4	052494
DUMONT ANTHONY JOSEPH	0002	0010	2	052194
DUMONT ANTHONY JOSEPH	0002	0010	6	052794
DURKEE DONALD	0002	0010	2	052194
DURKEE DONALD	0002	0010	2	052694
ENGLER STEPHEN C	0002	0010	9	052294
EVART BRETT	0002	0010	4	052694
FRANKLIN DAVID LAWRENCE	0002	0010	4	052994
GARIBALDI ANTHONY ALFRED	0002	0010	3	052194
GARIBALDI ANTHONY ALFRED	0002	0010	2	052894
GREEN STEPHEN P	0002	0010	2	052594
GRIFFEY NIKKI P	0002	0010	2	052294
GRIFFEY NIKKI P	0002	0010	2	053094
JOE ALFRED KEE	0002	0010	2	060294
JOHNSON MARK JEFFREY	0002	0010	2	053094
JOHNSON MARK JEFFREY	0002	0010	2	052494
JOHNSON MARK JEFFREY	0002	0010	2	052194
JOHNSON MARK JEFFREY	0002	0010	7	052294
JONES GREGORY DEVON	0002	0010	1	060394
JUAREZ JAMES J	0002	0010	1	060394
KAZARIAN THOMAS E	0002	0010	2	053194
KHADIR ABDUL	0002	0010	2	052994
KHADIR ABDUL	0002	0010	1	052194
MARTINO DENNIS	0002	0010	2	052694
MCCOY MICHELLE DENISE	0002	0010	2	060294
MCKINNEY TRUMAN	0002	0010	2	052594
MCKINNEY TRUMAN	0002	0010	2	052494
OLEARY DENNIS M	0002	0010	2	052994

G) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MASON JAMES	0002	0010	5	052194 052594

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Daly City Fire Department
10 Wembley Drive
Daly City, California 94015

June 6, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this letter of appreciation on behalf of Father John Greene, Chaplain of the San Francisco Fire Department. Father Greene officiated at the memorial mass at Mission Dolores Church for our retired Fire Captain Barry Griffin on June 1, 1994.

His care and compassion for Barry's family and friends, and his attention to detail and commitment to the Fire Service were quite evident. He also arranged for Firefighter Earl Dunn and the personnel of Engine 6 of the San Francisco Fire Department to assist in an Honor Guard with personnel from our Department. We deeply appreciate the support of your personnel in this memorial service. Barry had many friends in both Departments and his family spoke of how moving this tribute was to them.

Again, may I extend my thanks and best wishes to Father Greene and the personnel of your Department for their service. Their presence was a comfort to the family and they helped to honor a valued member of our organization.

Sincerely,

/s/MICHAEL ORLOFF
Fire Chief

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March of Dimes
Birth Defects Foundation
Greater Bay Area Chapter
755 Sansome Street, Second Floor
San Francisco, California 94111-1703

June 9, 1994

Mr. Raymond G. Connors
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Mr. Connors:

On behalf of the March of Dimes Birth Defects Foundation, I would like to thank the Fire Commission for its outstanding support of our recently completed San Francisco WalkAmerica.

In particular, I would like to acknowledge Firefighter John Hanley for recruiting fellow firefighters John Diluzio, Paula Gamick, Stephen Farac and Catherine Conway who all did a yeoman's job on the day of WalkAmerica.

Despite the rain, the Walk was an outstanding success. Nearly \$200,000 was raised to fight birth defects and infant mortality.

Plans are underway for next year's Walk - the 25th anniversary of the nation's oldest and most successful walking event. It is my hope that the San Francisco Fire Commission will be able to support us again.

Sincerely,

/s/MARK W. LANGERMAN
Director of Revenue Development

* * * * *

June 10, 1994

A) Letters of Commendation (Continued)

S.F. Firefighters, Local 798
1139 Mission Street
San Francisco, CA 94103

Dear S.F. Firefighters:

So often we who benefit from programs and services fail to acknowledge those who sponsor. For many years I have been involved with coordinating youth activities in the Bayview Hunters Point district of San Francisco. During that time I have on many occasions entered teams into the FLAME basketball tournaments. I cannot say enough about the tournament organization and its overall coordination. Since I have had the opportunity to participate in many similar programs I can truly say that I would rate it second to none. The tournament truly offers the boys and girls who participate, a fine atmosphere in which to engage in good competition while displaying the true meaning of sportsmanship.

Next I'd like to say a few things about the gentleman who coordinates the program. I have known Mr. Roger Bross for about 15 or more years. During that time I have found him to be a person who has a genuine concern and interest in youth. Roger has always demonstrated and stressed the need for young people to respect each other's difference and the importance of cohesiveness. During this period of time Roger and I have become good friends and continue to work together on ways to try to make things better for all young people. It is his dedication and concern for the future of all of the young people that is displayed in the coordination of the FLAME program.

Finally, a big thank you for the support you provided our program by your generous donation of baseball equipment this year. For many years we have not participated in baseball due to lack of funding and interest. With the interest peaking in the area and no funds available I approached Roger for assistance and your organization was more than generous. Thanks again firefighters for all you do in the communities you serve and most of all thanks for supporting a Coordinator who really cares.

Sincerely,

/s/ BEN HENDERSON
Community and Youth Coordinator

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Department of the Interior
National Park Service
Golden Gate National Recreation Area
Fort Mason, San Francisco, California 94123

June 14, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to take this opportunity to express my appreciation for the superb spirit of interagency cooperation extended by members of your department. On January 10, 1994 through January 14, 1994, Lieutenants Robert Fennell, Russell Albano, Michael Hennigan and James Hentz conducted a water rescue class for 17 members of the Presidio Fire Department. From all reports, your staff's professionalism and knowledge is impressive and it is obvious why the San Francisco Fire Department Surf Rescue Squad has earned an outstanding reputation.

As you know, the Golden Gate National Recreation Area is about to take over operation and management of the Presidio. We anticipate increased visitation and recreational use along the waterfront of the Presidio as it is converted into a National Park. Consequently, the Presidio Fire Department will be increasingly called upon to perform water rescues. In generous response to our written request for assistance in training Presidio firefighters for water rescue operations, Battalion Chief Michael Groshong provided excellent leadership in rapidly scheduling an intensive 20 hour water rescue class at the Presidio swimming pool.

The training and expertise provided by your staff has been invaluable for our Presidio firefighters. Please accept my personal appreciation for all the assistance the San Francisco Fire Department has provided to the National Park Service. Please extend my personal thanks to Robert Fennell and Michael Groshong who have been instrumental over several years in building a team approach with the National Park Service in both cliff rescue and water rescue emergencies. You may take pride in the manner they represent your department.

Sincerely,

/s/ BRIAN O'NEILL
General Superintendent

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Two Rock Coast Guard Fire Department
500 Tomales Road
Petaluma, California 94952-5000

June 7, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

During the months of April and May the Santa Rosa Junior College offered an Intensive Firefighter I Academy. The academy is open to any and all who wish to accept the challenges and rewards of firefighting. The success of this academy depends on the support of the college, staff, and the local fire departments. Each semester the academy calls on the local fire agencies to provide technical assistance, fire apparatus and safety equipment to help make our academy one of the most advanced firefighting programs available.

This semester your fire department staff provided overwhelming support of our program. In late May I made a request for fire apparatus and staffing to assist us in a live burn evolution. Your team, Captain Gilbert Moreno, Lieutenant John McCloskey, Firefighters Susan DeMartini and Romelia Scott met and fulfilled our request without hesitation. The commitment of your equipment has made for a very successful Firefighter I Academy.

Thank you for your efforts. Your support ensures quality personnel, equipment and fire apparatus for the training of our future firefighters.

Sincerely,

/s/ ANDREW L. WITHINGTON
Resource Manager
Firefighter I Academy

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Career Resources Development Center
655 Geary Street
San Francisco, California 94102

June 6, 1994

Firefighter Terry Gee
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Firefighter Gee:

Thank you for your participation in the Third Annual Career Day for the Asian and Pacific Islander high school students on May 28, 1994.

Although the turnout was lower than expected, both students and guests felt good about the intellectual and social exchange that occurred during the Conference. Your volunteering your precious weekend to share personal and professional experience with the younger generation was very commendable. Some students were very impressed to see "caring people in the community who want to help kids." Your commitment to empowering the community, coupled with your successful career, make you a great role model to the younger people.

From the evaluations, students showed tremendous benefits from the information given by the speakers. They gained insight into the depth and scope of the various career fields. Your presentation opened their mind on the different professional options and some possible paths to achieve their career goals. You have made an indelible impact on their young lives with your wit, humor, bravery and generosity.

As always, we appreciate your continued support for CRDC's programs. We wish you luck in all your endeavors. Hope to see you before the next Career Day!

Meantime, enjoy your summer!

Sincerely,

/s/ EVA CHENG
Program Coordinator

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

June 5, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I have just completed the San Francisco Neighborhood Emergency Response Team (N.E.R.T.) training class and found the course extremely helpful in preparing me to prepare my family in the event of an earthquake/disaster.

Prior to the classes, I thought I had already taken steps to prepare for the "Big One." After the training, I see how much more I need to learn and must do for my family and community to prepare.

I have become a newly active N.E.R.T. member in the Sunset/Parkside Team. I am also making plans to have other members of my family sign up for the future N.E.R.T. classes.

The people on your Fire Department staff who taught the class should be commended for their professionalism and dedication. I am truly impressed by the quality of these men and women.

I thank you and your staff for this unique opportunity to learn and prepare for "The Big One." I hope you continue to support this program in the future budget battles to come.

Again, my thanks.

Cordially,

/s/ EDWARD HONG
925 Qunitara Street
San Francisco, CA 94116

Note: Similar letter of praise was received from
the Department of Police, Hillsborough

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

B) Permanent Exempt Appointments

Reported the following PERMANENT EXEMPT appointments:

EFFECTIVE DATE - MAY 21, 1994

H10 Chief's Aide

John A. Melanephy
(vice: Michael Cunnie,
apptd. H20 Lieut.)

Raemona E. McGregor
(vice: Kevin Taylor,
apptd. H20 Lieut.)

Lawrence F. Murray
(vice: William Bartels,
apptd. H20 Lieut.)

Edmund G. Dea
(vice: John Johnstone,
retired)

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the report of permanent exempt appointments was adopted on recommendation of Chief of Department.

Chief Medina invited Chiefs' Aides Lawrence Murray, Raemona McGregor and Edmund Dea to step forward. (Chief's Aide John Melanephy was absent, on vacation). Chief Medina administered the oath of office and Deputy Chief Slater pinned on the badge of office. Chief Medina briefly summarized the assignments and education held by each Chief's Aide during his/her service with the Department. Each Chief's Aide was congratulated by members of the Commission.

Chief's Aide McGregor introduced her two sons, her aunt and cousin.

Chief's Aide Dea introduced his wife and son.

C) Public Comment

Ariston Armada, Director, Asian Firefighters Association - He wished to comment specifically about the H22 Lieutenant's list (Bureau of Fire Prevention) which is going to be adopted. At this time we have two eligible candidates that are of Asian extraction. We request that both candidates be appointed to the rank of H22 Lieutenant, that they are within the band. At this time one H4 Inspector candidate will be appointed and we feel that the additional H4 Inspector is within the band, and should be appointed. We feel that because the Asian Firefighters are the most impacted minority group within the fire department that every step should be taken, and that the Chief of Department should be very vigorous in attempts to appoint eligible candidates to any position, regardless of whether the numbers are there. If the numbers are there we

4. REGULAR CALENDAR – NEW BUSINESS

C) Public Comment (Continued)

should be appointed because we feel, like I said, we need to establish a base so that some time down the line the Consent Decree will be no more and we can play this game on an even playing field. Since we have a candidate that is eligible we request that he be appointed.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

No closed session was held.

There being no further business to come before the Commission, the meeting was adjourned at 9:10 a.m.

Raymond G. Connors
Secretary

No. 94-14

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

San Francisco, California

July 12, 1994

to the absence of a quorum,
no meeting was held on this date.

Raymond G. Connors

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - July 26, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Laurence D. Griffin
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for business reasons, and
Commissioner Norma M. Molinar was excused for vacation.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officer - Firefighting Services:

Dennis M. Callahan

- Division 2 (Acting)

2. Adoption of the minutes of the Regular Meeting of June 28, 1994.

(Note: Due to a lack of quorum, the regular meeting
scheduled for July 12, 1994, was not held.)

Commissioner Ng moved and Commissioner Morrow seconded.

There were no questions or discussion and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "P") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Chief Warrant Officer	H40 B/C	08-03-94 thru 08-13-94	11	US Marine Corps Little Creek, VA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	07-16-94	1	CA Army Nat'l Gd. Santa Rosa, CA	Attend Inactive Duty Training
Meneses, Ferdinand SPC E-4	H2 FF	05-14-94 05-15-94	2	CA Army Nat'l Gd. S.F. Armory, CA	Attend Active Duty Training
	H2 FF	07-09-94 thru 07-23-94	15	CA Army Nat'l Gd. S.F., Armory, CA	Attend Annual Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Ward, Albert E. H20 Lieutenant Service	Jul. 02, 1994

(Note: Retirement Certificate will be presented at Fire Commission meeting of August 23, 1994)

C) Monthly Report - Training

Submitting monthly report from Division of Training for June, 1994.

5. Discussion

D) Vertriebsstelle - Div. of FZL

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during June, 1994.

Significance of the study (3)

Reporting the following PEPPENENT appointments:

EFFECTIVE DATE - JULY 17, 1994

M35 Captain

Michael S. Kearney

EFFECTIVE DATE - JULY 23, 1994

H2G Lieutenant

Michael E. Murphy

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JULY 1, 1994

1654 Principal Accountant

Juan E. Braganza

G) Suspensions

Reporting suspensions of the following members, for violation of Section 3926 of the Rules and Regulations (Failure to Report):

H2O Lieutenant James W. Griffin, Engine 18, for two days, July 8 and 9, 1994.

H2 Firefighter Lee D. Latimore, Engine 24, for four days July 6-7, and July 9-10, 1994.

H2 Firefighter Priscilla S. Beere, Engine 40, for two days, July 12 and 13, 1994.

3. CONSENT CALENDAR

H) Resignation

Submitting resignation of H2 Firefighter Joseph W. Grealish, effective close of business May 24, 1994.

(Resigned for personal reasons.

Approximate length of service - 3-1/2 years.)

I) Resignation

Submitting resignation of Probationary H2 Firefighter Elizabeth L. Moyer, effective close of business June 29, 1994.

(Resigned in order to return to the SFPD.)

J) Termination

Reporting termination of the following Probationary H2 Firefighters, effective close of business June 29, 1994:

Erica L. Jensen

David T. Lee

Jonathan E. Peltan

Julie A. Todd

(Failure to meet the minimum standards necessary to be a firefighter.)

K) Leave-offs

Reporting the involuntary leaves (lack of funds) of the following:

Milagros E. Albarran, 1850 Accountant,
effective close of business January 7, 1994.

Gordon P. Mak, 5362 Civil Engineering
Assistant II, effective close of business
June 30, 1994.

3. CONSENT CALENDAR

L) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Temporary Investigator Eileen McCrystle, Bureau of Fire Investigation, for 12 days, July 11 through July 22, 1994, in order to attend the Arson Investigation class held at the National Fire Academy in Emmitsburg, Maryland. There is no cost to the City.

Operations/Training Supervisor Milton Anderson, Lieutenant Dan Dobbins and Firefighter John Darmanin, Division of Airports, for six days, August 26 through August 31, 1994, in order to attend the Aircraft Rescue & Firefighting (ARFF) Working Group presented by the International Association of Fire Chiefs in St. Louis, Missouri. There is no cost to the San Francisco Fire Department; all expenses to be paid by the Airport. The Operations Officer and firefighter positions will not be filled during their absence. Lieutenant Dobbins position, vacant on August 28 and August 31, 1994, will be filled with 24-hour WDO's.

M) Leave of Absence

Submitting request for leave of absence without pay from 1424 Clerk Typist, Patricia A. Candau, for three months 10 days (sick leave - family care), June 20 through September 30, 1994.

3. CONSENT CALENDAR

N) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 41 Off: Lt. Anthony Soule; Drv: FF Andrew Sobozinsky	93-4-158	06-14-94	595	A	File
Cause: Misjudged clearance - Eng 41, while attempting to hook up to a hydrant, struck a parked vehicle					
BFP Drv: Insp. Craig Brown	93-4-159	06-15-94	359	B	Bill
Cause: BFP vehicle was struck by another automobile at the intersection of Oakdale and Toland					
Truck 3 Off: Lt. Ed O'Donnell; Drv: FF Larry Zammarchi; Tlr: FF Dan Salazar	93-4-160	06-15-94	609	C	File
Cause: Misjudged clearance - Trk 3, while responding to an incident and maneuvering in heavy traffic, struck a vehicle					
Truck 3 Off: Lt. Ed O'Donnell; Drv: FF Larry Zammarchi; Tlr: FF Dan Salazar	93-4-161	06-15-94	609	B	Bill
Cause: Trk 3 was parked when a vehicle struck Trk 3's left rear running board					
Truck 14 Off: Captain Joseph Asaro; Drv: FF Thomas Ross; Tlr: FF Paul O'Kane	93-4-162	06-18-94	603	B	Bill
Cause: Trk 14 was double parked at an incident when a Muni bus, while attempting to pass, struck Trk 14					
Truck 6 Off: Lt. Marty Ross; Drv: FF Victor D'Orazi; Tlr: FF Joseph Fitzgerald	93-4-163	06-18-94	607	A	File
Cause: Misjudged clearance - Trk 6 while leaving the scene of of an incident, grazed the right side of Eng 6, which was parked					

3. CONSENT CALENDAR

11) Accidents (Continued)

Battalion 7 93-4-164 06-22-94 202 A File
Cff: B/C Pod Bennett; Drv: C/A David Lavelle

Cause: Misjudged clearance - Batt 7 operator, while moving the car in front of the station, sideswiped a hydrant causing minor damage

B.O.E. 93-4-165 06-22-94 615 A File
Off: Capt. Gil Moreno; Drv: FF Robert O. Postel

Cause: Misjudged clearance - BOE personnel were delivering a new aerial truck to the department wnd while making a right turn, sideswiped a parked car

Engine 32 93-4-166 06-23-94 584 A File
Off: Lt. Ed O'Donnell; Drv: FF Richard W. Ford

Cause: Misjudged clearance - Eng 32, while responding to an incident with red lights and siren and while making a right turn, struck a parked civilian vehicle

Engine 21 93-4-167 06-25-94 592 C File
Off: Lt. Allan Leonard; Drv: FF William Anderson

Cause: Misjudged clearance - Eng 21, while responding to an incident, attempted to pass a bus in a constricted area. While so doing, the Engine's mirror was damaged when it struck the bus

Battalion 8 93-4-168 06-28-94 203 A File
Drv: T/Lt. Allan Paul

Cause: Misjudged clearance - A temporary lieutenant was repositioning Batt 8's car when he sideswiped a pole

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

N) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

O) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, June 4 through June 17, 1994, and June 18 through July 1, 1994.

P) Temporary Appointments

Reporting having made 185, 198, and 56 temporary appointments June 4 through June 17, 1994, June 18 through June 30, 1994, and July 1, 1994, respectively.

Commissioner Nathan T. ...
There were no questions or discussion and Items "A" through "P" on the Consent Calendar were approved and ordered entered as follows:

N.B. Pages 9 through 26 which contain temporary appointments have not been included.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted nine letters (one for NEPT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

City of Watsonville
City Hall

Watsonville, California 95077-5000

June 21, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Thank you for allowing Captain Gilbert Moreno to attend the group discussion on aerial ladder replacement for the City of Watsonville. Captain Moreno represented your department very well. His feedback was insightful and well thought out. I can see that he has a lot of personal experience and job satisfaction regarding fire service vehicle operations. His ability to apply the use of an aerial ladder to the type of fire problem and organizational ability to use the equipment proved very valuable. Because of the feedback we received from this meeting we can now move forward on the design of an aerial ladder truck. We are going to visit several pieces of equipment before making the final choice. We are leaning towards replacing our 100' aerial ladder with a 75' Telesquirt or 100' tractor drawn ladder with a pump.

Thank you again for allowing Captain Moreno to attend our aerial ladder replacement committee meeting. Please let me know if we can ever offer any support to your department.

Sincerely,

/s/ GARY W. SMITH
Asst. City Manager/Fire Chief

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Commission on the Status of Women
25 Van Ness Avenue, Room 130
San Francisco, California 94102

July 5, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want to take this opportunity to extend my deepest appreciation to you and your department for your assistance during my tenure as Executive Director of the Commission on Status of Women.

My four years at the head of this city department has been exciting and fulfilling for me both personally and professionally. I have enjoyed the interaction and the collaborative efforts within our departments. As we addressed equality in the work place and ending domestic violence, your role has been outstanding. You have afforded the work of the Commission respect and commitment. The women's community has seen significant rise in awareness of these issues through your assistance.

As the Commission on the Status of Women moves forward; may I once again remind myself and all of us that women make up 51 percent of San Francisco's population and expect to comprise 47 percent of the work force in the year 2000. With domestic violence the leading cause of homicides in San Francisco, it is vital for an agency to be devoted to speak out on behalf of women and girls while encouraging women to participate more in the political, economic and educational arenas.

It is with great enthusiasm that I leave the city and county to enter service with the Peace Corps as a coordinator of youth projects in the East-Caribbean island of St. Vincent and the Grenadines beginning July 1994 for a two year period.

Once again thank you for everything ... You are terrific leaders for a terrific city!

My deepest thanks and very best warm wishes.

/s/ SHARON JOHNSON
Executive Director

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Philadelphia
1500 Arch Street, 14th Floor
Philadelphia, Pennsylvania 19103-1628

June 28, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to express the appreciation of both the Personnel and the Fire Departments to you and the San Francisco Fire Department for permitting Battalion Chief Kevin Gonzalves to assist the City of Philadelphia by serving as a panel member during the recently held Fire Captain promotional oral examination.

The cooperation and expertise of Battalion Chief Gonzalves in helping us evaluate the candidates for this important public safety position constituted a positive contribution towards more efficient municipal government.

I hope that Battalion Chief Gonzalves both enjoyed and profited from his experience of participating as a panel member.

I thank you and Battalion Chief Gonzalves for your assistance in this endeavor.

Sincerely,

/s/ PHILIP RIVERA, JR.
Personnel Director

Note: A similar letter was received from
the City of Philadelphia praising
Captain Kenneth Farris

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

South Lake County Fire Protection District
21218 Calistoga Street
Middletown, California 95461

June 28, 1994

Steven I. Van Dyke
Superintendent, Bureau of
Engineering & Water Supply
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Mr. Van Dyke:

I wish to thank you for your fine efforts in assisting us in traffic control at the motor vehicle accident which occurred on June 27, 1994, at Highway 175 by the Cobb School until you were relieved by our Volunteer Fire personnel.

It was a pleasure meeting you. Stop by and see us anytime you happen to be in this area.

Sincerely,

/s/Engineer Rosado

June 25, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is to thank your personnel for the prompt response to the fire at the Chateau Agate, Guerrero Street near Liberty Street, on June 24, 1994, at about 5:00 P.M. The manner in which fire prevention measures were executed to prevent its spread to nearby buildings is greatly appreciated and highly commendable. Engine 6 and Truck 11 were parked in front of the house at 88 Liberty Street. There were others on Guerrero Street around the corner, but I am sorry to write that I do not know their identities.

Without you, San Francisco would not exist!

In gratitude,

ARDELISE GALLIER

88 Liberty Street
San Francisco, CA 94110-2319

* * * * *

A) Letters of Commendation (Continued)

July 11, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

As a native San Francisco I have always been proud of our Fire Department. During my professional life as a teacher and coach at George Washington High I was particularly gratified when former students and players became members of such a fire organization. Fortunately for me many decades passed before I found myself in need of its services. However, on June 19 at about 9 a.m., members of Engine 12 responded to my home when my wife suffered a cardiac arrest. Their actions exceeded even the highest expectations and as such bring honor to the department.

Only after the difficult days which have followed is it possible to reflect on the events as they occurred. I heard the sirens coming to my home before I could get away from the 911 operator on the phone. My recollection is that the first firefighter was coming up the stairs between one and two minutes after I initially punched 911, a response time which is quicker than can be expected but does not cause my reaction.

I doubt any job description can suggest that three firefighters will repeatedly run down and up three floors of stairs with the intensity and haste I viewed. No training can prepare a firefighter cleverly to distract a distraught spouse to another room with the "need for further information." These efforts, in tandem with those of the paramedic team which responded, quite literally restored a life which my wife's body was not able to retain. Over an hour later as they transported my wife to UCSF, I saw five or six men exhausted, their clothes dripping with perspiration.

Their performance transcends "job" and "training," and enabled me to accept the unacceptable knowing that every human effort had been expended. Typically, I know none of their names, but hope that your recognition will get to them.

With great respect,

/s/ JAMES RUANE
163 Parnassus Avenue
San Francisco, CA 94117

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 23, 1993

Hon. Frank M. Jordan
Mayor of San Francisco
City Hall, Room 200
San Francisco, CA 94102

Dear Mayor Jordan:

I completed the Neighborhood Emergency Response Team training class in November. This training is invaluable, and the San Francisco Fire Department personnel who provide it are top-notch professionals and excellent teachers. This program has been most successful, and the City should do its best to find funding to keep it going. Citizens can be of help to emergency personnel in many circumstances, and we also need to feel we are trained in specific areas so that we will be more help than hindrance.

I have highly recommended N.E.R.T. to friends, and will continue to urge their participation. I am also writing to Chief of the Fire Department Joseph Medina and the Chiefs of the Fire Companies, commending the training and suggesting they seek funding from Corporate sources.

10

/s/ MARY RUSSELL
1580 Filbert Street, Apt. 15
San Francisco, CA 94123

— 4 —

May 27, 1994

San Francisco Fire Department

Re: Lieutenant William J. Segale, 1st Lieutenant Robert
Henry Mesch, Robert Segale, and Stephen Parrott

[illegible]

Thank you.

15/ BOBBIE WOODSON

4. DEPARTMENTAL CALENDAR - NEW BUSINESS

5. Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for June, 1994.

a. There are 19 unfilled positions in the uniformed forces:

b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>May</u>	<u>June</u>
Vacation : Annual	18.39	17.67
IDV	5.71	6.20
Compensatory Time	7.87	9.93
Sick Leave	17.26	17.20
Disability	16.68	16.60
Military Leave	.29	.40
Light Duty	7.45	6.87
Other (LD/CTR)	<u>1.71</u>	<u>1.50</u>
Total	75.35	76.37

c. The following Work on Days Off (Overtime) was awarded during the month of June:

1 - H50	Assistant Chief	, for 24 hours
1 - H40	Battalion Chief	, for 24 hours
5 - H30	Captains	, for 24 hours
16 - H20	Lieutenants	, for 24 hours
10 - H10	Chief's Aides	, for 24 hours
80 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant,	BFP, for 18 hours
2 - H4	Inspectors,	BFP, for 18 HOURS
1 - H4	Inspector	, BFP, for 5 hours
1 - H4	Inspector	, BFP, for 4 hours
4 - 6281	FSI-II's	, BFP, for 5 hours
1 - 5215	Fire Prot. Engr.,	for 4 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

133 - Triple Combination Pumps
25 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumps
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

8 - Triple Combination Pumps
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions for discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Permanent Exempt Appointments

Reported the following PERMANENT EXEMPT appointments:

EFFECTIVE DATE - MAY 21, 1994

HIS Chief's Aide

Alfred Rizotto

(vice: Michael Connie,
apptd. H20 Lieut.)

Gregory K. Owyang
(vice: Wayne Lile,
apptd. H20 Lieut.)

Tyrone Pruitt

(vice: David Sullivan,
apptd. H20 Lieut.)

Denise L. Newman
(vice: James McCoy,
apptd. H4 Insp.)

EFFECTIVE DATE - JUNE 13, 1994

Charles Crane

(vice: Robert Blanchard,
retired)

Commissioner Morrow moved and Commissioner Ng seconded.

There were no questions or discussion and the report of permanent exempt appointments was adopted on recommendation of Chief of Department.

Chief Medina invited Chief's Aides Alfred Rizotto, Tyrone Pruitt, Gregory Owyang, Denise Newman, and Charles Crane to step forward. Chief Medina administered the oath of office, congratulated them on their appointments and wished them every success as their career paths move forward. Deputy Chief Olson pinned on the badge of office. The appointees were introduced to the Commission.

Chief's Aide Crane introduced his wife, daughter and mother.

Chief's Aide Newman introduced her mother.

Chief's Aide Rizotto introduced his wife, daughter and son.

Chief's Aide Owyang introduced his mother and father. He noted further that in 1975-78 he (Greg) was Photo Unit taking pictures of all the firefighters being promoted as well as retirees. By reason of the City's budget crises in 1979 he was bumped out by his father, Bill, who was also a City photographer. He took over the fire department's Photo Unit for one year. Today is very special for me because I am up here getting sworn in as a Chief's Aide and my dad is behind the camera again.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

Matt Cobo, Director, Los Bomberos - On behalf of the Executive Board of Los Bomberos, he made the following statement: "The Executive Board of Los Bomberos would like to state for public record that we are in favor of a two year list for the H20 Lieutenant's list."

He then asked to introduce Charles Crane, interim president of Los Bomberos. Mr. Crane commented that the president of Los Bomberos had personal commitments that required him to relinquish the presidency. The Executive Board chose him to serve in his place until a membership meeting is held. He offered his services and cooperation to the Commission to the best of his abilities, and his commitment to the members of Los Bomberos, to fully represent them.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (a), to discuss the matter of the City of Los Angeles, et al. v. USBC (a). C 04-7039 WEP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 9:10 a.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - August 9, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
James R. Lynch
Robert L. Demmons

- Fire Prevention
- Prop C
- Management Services

Chief Officers - Firefighting Service:

Daniel P. Kiely
John M. Harris

- Division 2 (Acting)
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of July 26, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "F" and "H" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. Vice President Griffin moved and Commissioner Molinar seconded to remove Item 3.G) from the Consent Calendar.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Griffin, James W. Petty Officer	H20 LT	08-13-94 08-14-94	2	US Coast Gd. Res. Yerba Buena Is., SF, CA	Attend Active Duty Training
Lauer, Richard L. Lt. Col.	H20 LT	08-05-94 08-06-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	08-06-94 08-07-94	2	US Army Res. Oakland, CA	Attend Inactive Duty Training
		09-11-94	1	US Army Res. Oakland, CA	Attend Inactive Duty Training
Pruitt, Tyrone 1st Lt.	H10 C/A	08-23-94 08-24-94	2	US Army Res. Treas. Is., SF, CA	Attend Active Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for July, 1994.

C) Lay-Off

Reporting the involuntary leave (displaced) of David B. Johnson, 1242 Personnel Analyst, effective close of business July 31, 1994.

3. CONSENT CALENDAR

D) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE – AUGUST 1, 1994

1242 Personnel Analyst

Ana G. Borja
(vice: David Johnson,
displaced)

E) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE – AUGUST 1, 1994

1842 Management Assistant

David B. Johnson
(vice: Temporary Salaries)

F) Termination

Amending Item 3.I) of the Fire Commission Minutes No. 94-15, dated July 26, 1994, to reflect that Probationary H2 Firefighter Elizabeth Moyer has been terminated, effective close of business June 29, 1994, and did not resign as shown previously on the Fire Commission Calendar.

G) Leave of Absence (Removed from Consent Calendar)

Submitting request for leave of absence without pay from H20 Lieutenant Anne Young, for one year, July 26, 1994 through July 26, 1995. Leave requested for personal reasons.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 1 Off: Lt. Bernne Wangara; Drv: FF Greg Wyman	94-5-001	07-03-94	563	C	File
Cause: Misjudged clearance - Eng 1, while responding to an emergency in heavy congestion, struck the mirror of a stopped Muni bus					
Rescue Squad 2 Off: Lt. Chris Gargano; Drv: FF Walter Villavicencio	94-5-002	07-06-94	881	A	File
Cause: Backing up - Res 2, while backing up to leave the scene of a dispatch, struck a truck					
Engine 42 Off: Lt. Robert Dunne; Drv: FF Edward Tatarian	94-5-003	07-09-94	588	B	File
Cause: Eng 42 had exited quarters and stoppped in front of the fire station when it was struck by a bicyclist					
Truck 1 Off: Lt. Ted Corporandy	94-5-004	07-06-94	613	B	File
Cause: Trk 1 was parked across the street from quarters when its mirror was grazed by a passing Muni bus					
Engine 38 Off: T/Lt. Dennis Sutter; Drv: FF Victor Puebla	94-5-005	07-15-94	576	C	File
Cause: Eng 38 was responding through a red light when it struck a vehicle					
BFP Drv: FSI-II Diana Shortall	94-5-006	07-21-94	011	B	Bill
Cause: BFP vehicle, while stopped, was rear ended by another vehicle					

3. CONSENT CALENDAR

H) Accidents (Continued)

Service Squad 1 94-5-007 07-22-94 890 A File
Off: Lt. Michael Ryan; Drv: FF Victor Peubla

Cause: Misjudged clearance - SS 1 was making a turn when it grazed a parked truck

Engine 8 94-5-008 07-22-94 579 B Bill
Off: Lt. Ray Dito; Drv: FF Walter Posey

Cause: Eng 8 was pumping at a hydrant when it was sideswiped by a passing auto

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 2 through July 15, 1994.

3. CONSENT CALENDAR

J) Temporary Appointments

Reporting having made 337 temporary appointments July 2 through July 15, 1994.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "F" and "H" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

G) Leave of Absence (Item Removed)

Submitting request for leave of absence without pay from H20 Lieutenant Anne Young, for one year, July 26, 1994 through July 26, 1995. Leave requested for personal reasons.

Vice President Griffin moved, seconded by Commissioner Morrow, that Item 3.G) be adopted. There were no questions or discussion and the motion was unanimously adopted.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 337 temporary appointments during Payroll Period July 02 through July 15, 1994.

<u>NAME</u>	<u>PRESENT</u>	<u>HIGHER</u>	<u>NO. of</u>	<u>DATES</u>
	<u>RANK</u>	<u>RANK</u>	<u>DAYS</u> <u>WORKED</u>	
CALLAHAN DENNIS	0040	0050	8	070294
POLITIS GEORGE L	0040	0050	2	071394
SHANNON VICTOR M	0040	0050	2	071494
ASARO JOSEPH C	0030	0040	4	071194
ASARO JOSEPH C	0030	0040	2	070894
ASARO JOSEPH C	0030	0040	2	070594
ASARO JOSEPH C	0030	0040	2	070294
BARDEN JAMES A	0030	0040	2	071194
COSTELLA GUIDO J	0030	0040	2	071494
FULMER DANIEL F	0030	0040	2	071494
GEE EDWARD	0030	0040	1	071594
LEE BERNIE F	0030	0040	4	070894
MURPHY JOHN ALBERT	0030	0040	2	071594
QUARTAROLI ALFRED	0030	0040	2	071494
QUINN RICHARD	0030	0040	2	071194
SANCHEZ FEDERICO J	0030	0040	1	071594
SANCHEZ FEDERICO J	0030	0040	2	071394
SANCHEZ FEDERICO J	0030	0040	2	071094
SERRANO ROBERT T	0030	0040	3	070294
SERRANO ROBERT T	0030	0040	2	071094
TRAVERSARO JOHN M	0030	0040	1	070294
TRAVERSARO JOHN M	0030	0040	4	070894
TRAVERSARO JOHN M	0030	0040	2	070594
WALSH DONALD M	0030	0040	2	070294
WALSH DONALD M	0030	0040	2	070994
WALSH DONALD M	0030	0040	2	070694
WALSH DONALD M	0030	0040	2	070394
ASARO JOSEPH C	0030	0040	4	071194
ASARO JOSEPH C	0030	0040	2	070894
ASARO JOSEPH C	0030	0040	2	070594
ASARO JOSEPH C	0030	0040	2	070294
BARDEN JAMES A	0030	0040	2	071194
COSTELLA GUIDO J	0030	0040	2	071494
FULMER DANIEL F	0030	0040	2	071494
GEE EDWARD	0030	0040	1	071594
LEE BERNIE F	0030	0040	4	070894
MURPHY JOHN ALBERT	0030	0040	2	071594
QUARTAROLI ALFRED	0030	0040	2	071494
QUINN RICHARD	0030	0040	2	071194
SANCHEZ FEDERICO J	0030	0040	1	071594
SANCHEZ FEDERICO J	0030	0040	2	071394
SANCHEZ FEDERICO J	0030	0040	2	071094
SERRANO ROBERT T	0030	0040	3	070294
SERRANO ROBERT T	0030	0040	2	071094
TRAVERSARO JOHN M	0030	0040	1	070294
TRAVERSARO JOHN M	0030	0040	4	070894
TRAVERSARO JOHN M	0030	0040	2	070594
WALSH DONALD M	0030	0040	2	070294
WALSH DONALD M	0030	0040	2	070994
WALSH DONALD M	0030	0040	2	070694
WALSH DONALD M	0030	0040	2	070394

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ANDERSEN ROBERT C	0020	0030	2	071394
ANDERSEN ROBERT C	0020	0030	2	071094
ANLEMOEF GEORGE S	0020	0030	3	071294
BARAONA EUGENE A	0020	0030	1	071494
BARAONA EUGENE A	0020	0030	2	071194
BARAONA EUGENE A	0020	0030	4	070994
BARAONA EUGENE A	0020	0030	2	070394
BARAONA EUGENE A	0020	0030	2	070394
BOHUE WM SCOTLAND	0020	0030	2	070294
BOOPE KENNETH F	0020	0030	2	070494
CADFFY WILLIAM G	0020	0030	1	070794
CANNIDY STEPHEN H	0020	0030	1	070294
COPPES JAMES M	0020	0030	1	071394
DETO RAYMOND F	0020	0030	1	070994
DETO RAYMOND F	0020	0030	1	070394
DONNELLY MARK S	0020	0030	1	071494
DONNELLY MARK S	0020	0030	1	070994
DONNELLY MARK S	0020	0030	1	070894
DONNELLY MARK S	0020	0030	1	070594
DRAKE GEORGE D	0020	0030	1	071494
DRAKE GEORGE D	0020	0030	1	071194
DRAKE GEORGE D	0020	0030	1	070594
FLAHERTY STEPHEN A	0020	0030	1	070894
FLAHERTY STEPHEN A	0020	0030	1	070594
FORRIS JOHN	0020	0030	1	071594
GALLEGOS THOMAS M	0020	0030	1	071494
GARGANO CHRIS	0020	0030	1	071594
GARRY KEVIN J	0020	0030	1	071394
GONZALES MARCUS	0020	0030	1	071594
GRIFFIN JAMES W	0020	0030	1	071494
GROSHONG MARK V	0020	0030	1	071194
GROSHONG MARK V	0020	0030	1	070494
GUTIERRES RICHARD	0020	0030	1	070894
GUTIERRES RICHARD	0020	0030	1	070194
HANSEN JERRY F	0020	0030	1	070294
HARRINGTON JAMES F	0020	0030	1	071094
IMBELLINO ROBERT F	0020	0030	1	071594
JFRE HENRY	0020	0030	1	071494
KELBER PHILIP S	0020	0030	1	071294
KELBER PHILIP S	0020	0030	1	071594
KELBER PHILIP S	0020	0030	1	071594
KELBER PHILIP S	0020	0030	1	070994
KELBER PHILIP S	0020	0030	1	070694
KELBER PHILIP S	0020	0030	1	070394
KELBER PHILIP S	0020	0030	1	070294

3. OFFICER CATEGORIES

J) Temporary Assignments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
YING ALEXANDER M	0020	0030	2	070694
KING ALEXANDER M	0020	0030	2	070394
LIGGINS EDWARD JR	0020	0030	4	071094
MASSETANI GARY P	0020	0030	2	070994
MASSETANI GARY P	0020	0030	2	070394
MAY GARY A	0020	0030	2	071094
MCGEE RICHARD E	0020	0030	2	071294
MCGEE RICHARD E	0020	0030	2	070694
MCGEE RICHARD E	0020	0030	2	070394
MILLER DANIEL N	0020	0030	2	070694
MILLER DANIEL N	0020	0030	2	070994
MONTAGUE GARY M	0020	0030	2	071094
MONTAGUE GARY M	0020	0030	3	070294
RIPOLL GEORGE J	0020	0030	2	071294
ROBINSON RICHARD A	0020	0030	2	070994
RYAN MICHAEL	0020	0030	2	071394
SERAFINI WILLIAM F	0020	0030	2	071494
SERAFINI WILLIAM F	0020	0030	6	070594
SERAFINI WILLIAM F	0020	0030	2	070294
TERRANOVA ADRIAN B	0020	0030	2	070894
VETRANO CHARLES A	0020	0030	2	071194
WARD BRENDAN A	0020	0030	2	070494
WOOD DUDLEY	0020	0030	1	071594
HENNIGAN MICHAEL	0020	0028	8	070494
CHAMPION CARL J	0010	0020	2	071494
CHAMPION CARL J	0010	0020	4	070594
DRISCOLL JOSEPH D	0010	0020	2	070994
FERRANDO JOHN J	0010	0020	3	071294
JACKSON DAVID W	0010	0020	2	070494
LAI SAMSON	0010	0020	2	071394
LAI SAMSON	0010	0020	2	071094
LAI SAMSON	0010	0020	2	070794
LAI SAMSON	0010	0020	3	070294
071594				
070794				
070494				
071494				
071094				
070494				
071194				
071394				
070794				
070494				
070794				
071094				
070494				
071194				
071394				
071594				
070594				
071594				
071594				
071294				
071094				
071594				
070594				
071494				
071194				
070894				
070594				
071594				

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
LEONARD JAMES E	0010	0020	2	071194
LEONARD JAMES E	0010	0020	2	070894
MELANEPHY JOHN A	0010	0020	2	070394
MULKEEN WILLIAM A	0010	0020	2	071494
MULKEEN WILLIAM A	0010	0020	4	070894
MULKEEN WILLIAM A	0010	0020	2	071194
OWYANG GREGORY KEITH	0010	0020	2	070894
OWYANG GREGORY KEITH	0010	0020	2	071394
RELEI ROBERT E	0010	0020	2	070794
RELEI ROBERT E	0010	0020	2	070494
RELEI ROBERT E	0010	0020	2	071294
RIZOTTO ALFRED C	0010	0020	2	070894
RIZOTTO ALFRED C	0010	0020	2	070594
RIZOTTO ALFRED C	0010	0020	1	070294
RIZOTTO ALFRED C	0010	0020	2	071394
SCULLION GERALD K	0010	0020	2	071194
SCULLION GERALD K	0010	0020	2	070894
SCULLION GERALD K	0010	0020	2	070594
SCULLION GERALD K	0010	0020	2	070994
SCULLION GERALD K	0010	0020	2	070694
SCULLION GERALD K	0010	0020	2	070294
SCULLION GERALD K	0010	0020	2	071494
SCULLION GERALD K	0010	0020	2	071194
SCULLION GERALD K	0010	0020	2	070894
SCULLION GERALD K	0010	0020	2	070594
ALGER THOMAS E	0002	0020	2	071394
BARNEY RONALD R	0002	0020	2	071494
BARNEY RONALD R	0002	0020	2	070294
BARNEY RONALD R	0002	0020	2	070994
BELLO MICHAEL W	0002	0020	2	071494
BOKURA STEVEN MASAOKI	0002	0020	2	070594
BOKURA STEVEN MASAOKI	0002	0020	2	070494
BONNICI JOHN R	0002	0020	2	070394
CAREY JAMES M	0002	0020	2	070394
CAREY JAMES M	0002	0020	1	071594
CAREY JAMES M	0002	0020	2	070594
COMERFORD BARRY J	0002	0020	2	070294
COYNE JAMES M	0002	0020	2	071194
COYNE JAMES M	0002	0020	2	070594
COYNE JAMES M	0002	0020	2	071294
CREMEN JOHN CAPLIS	0002	0020	2	071194
DEALBA FERNANDO	0002	0020	2	071494
DEALBA FERNANDO	0002	0020	2	071194
DEALBA FERNANDO	0002	0020	2	070894
DEALBA FERNANDO	0002	0020	2	071494
DEL BINO JON JOSEPH	0002	0020	2	071394
DEL BINO JON JOSEPH	0002	0020	2	071094
DEL BINO JON JOSEPH	0002	0020	2	070794
DEL BINO JON JOSEPH	0002	0020	2	070494

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF DAYS WORKED</u>	<u>DATES</u>
DELANE MICHAEL W	0002	0020	2	070994
DELANE MICHAEL W	0002	0020	1	071594
DENTE DAN F	0002	0020	1	070694
DICKERSON WILLIAM	0002	0020	2	070394
DRYDEN DONALD K	0002	0020	2	071494
DRYDEN DONALD K	0002	0020	2	070894
DRYDEN DONALD K	0002	0020	4	070294
DUIN GERALD R	0002	0020	2	071094
EBERT MICHAEL R	0002	0020	2	071494
EBERT MICHAEL R	0002	0020	2	071194
EBERT MICHAEL R	0002	0020	2	070594
EPBERT GILBERT A	0002	0020	2	071494
FERNADEZ ALBERT	0002	0020	2	071494
FEWELL TIMOTHY D	0002	0020	2	071494
FPANKLIN DAVID LAWRENCE	0002	0020	2	071094
FRANKLIN DAVID LAWRENCE	0002	0020	5	070294
FRIAS JESSE	0002	0020	2	071494
FRIAS JESSE	0002	0020	2	071194
FRIAS JESSE	0002	0020	2	070494
GARIBALDI ANTHONY ALFRED	0002	0020	2	071094
GARIBALDI ANTHONY ALFRED	0002	0020	3	070294
GREEN STEPHEN P	0002	0020	1	071594
GREEN STEPHEN P	0002	0020	2	070694
GREEN STEPHEN P	0002	0020	2	070394
IZQUIERDO RODRIGO	0002	0020	4	071094
IZQUIERDO RODRIGO	0002	0020	3	070294
JOHNSON MARK JEFFREY	0002	0020	4	071194
JOHNSON MARK JEFFREY	0002	0020	2	070594
JOHNSON MARK JEFFREY	0002	0020	2	070694
JONES GREGORY DEVON	0002	0020	3	071294
JONES GREGORY DEVON	0002	0020	2	070694
JONES GREGORY DEVON	0002	0020	2	070394
JONES STEVEN P	0002	0020	2	071394
JONES STEVEN P	0002	0020	2	070994
JONES STEVEN P	0002	0020	2	070694
JONES STEVEN P	0002	0020	2	070394
KANNISTO RICHARD A	0002	0020	1	070894
KELLY DANIEL GEORGE	0002	0020	2	071094
KELLY DANIEL GEORGE	0002	0020	2	070494
KHADIR ABDUL	0002	0020	3	071294
KHADIR ABDUL	0002	0020	2	070994
KING DENNIS A	0002	0020	2	071494
KOENIG WILLIAM G	0002	0020	2	071494

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HUNTER SHELIA	0010	0004	8	070494
BIGARANI WILLIAM	0002	0004	1	070494
EVERETT JOSEPH	0002	0004	7	071494
GEE THERESE	0002	0004	8	071594
PIONBO JOHN	0002	0004	7	071494
DISABILITY PAY				
CHILDS ROBERT F	0020	0030	13	070294
HILDERMANN JOHN F	0010	0020	13	070294
PURKIN WILLIAM E	0002	0020	10	070694
O'LEARY MICHAEL E	0002	0020	7	071394
VERGANO ROBERT L	0002	0020	13	070294
WALLACE PATRICK L	0002	0020	13	070294

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
LARKIN HENRY J	0002	0020	2	071294
LARKIN HENRY J	0002	0020	2	070994
LARKIN HENRY J	0002	0020	2	070694
LARKIN HENRY J	0002	0020	2	070394
MALLEN EUGENE	0002	0020	1	070294
MARTIN DONALD L	0002	0020	2	070694
MCDILL ROBERT G	0002	0020	2	071494
MCDONAGH JAMES R	0002	0020	2	071194
MCDONAGH JAMES R	0002	0020	2	070594
MCNAUGHTON MATTHEW J	0002	0020	4	071094
MCNAUGHTON MATTHEW J	0002	0020	2	070794
MCNAUGHTON MATTHEW J	0002	0020	3	070294
MOORE JAMES D	0002	0020	1	070494
MUIIZ ROBERT P	0002	0020	2	070894
NAKAO SPENCER K	0002	0020	2	071394
OHLSON GEORGE JR	0002	0020	4	071094
OHLSON GEORGE JR	0002	0020	5	070294
OLEARY MICHAEL E	0002	0020	2	071194
OLEARY MICHAEL E	0002	0020	2	070894
PASGANISI CHARLES	0002	0020	1	071594
RABBITT BRIAN P	0002	0020	2	071494
ROLOVICH MICHAEL V	0002	0020	2	071194
ROLOVICH MICHAEL V	0002	0020	2	070894
ROLOVICH MICHAEL V	0002	0020	2	070594
ROLOVICH MICHAEL V	0002	0020	2	070294
SCHAFER CHARLES L	0002	0020	3	071294
SCHAFER CHARLES L	0002	0020	2	070694
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	071094
SCHIEBOLD JOSEPH MATTHEW	0002	0020	3	070294
SHANNON GERALD R	0002	0020	2	071394
SHANNON GERALD R	0002	0020	2	070794
SHANNON GERALD R	0002	0020	2	070494
SLATTERY RICHARD F	0002	0020	2	071494
SLATTERY RICHARD F	0002	0020	2	071194
SLATTERY RICHARD F	0002	0020	2	070894
SLATTERY RICHARD F	0002	0020	2	070594
SMITH KEVIN WESLEY	0002	0020	2	071594
SMITH KEVIN WESLEY	0002	0020	2	071094
SMITH KEVIN WESLEY	0002	0020	2	070794
SMITH KEVIN WESLEY	0002	0020	2	070294
SMITH TERRENCE M	0002	0020	2	071494

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>	
STEINHOFF LESLIE C	0002	0020	2	071394	071494
STEINHOFF LESLIE C	0002	0020	5	070294	071194
SUTTER DENNIS J	0002	0020	3	071294	071594
SWEENEY JAMES S	0002	0020	2	070294	070394
VANNUCCHI JAMES M	0002	0020	2	070894	070994
VANNUCCHI JAMES M	0002	0020	2	070294	070394
VEAL RICHARD L	0002	0020	3	071294	071594
VEAL RICHARD L	0002	0020	2	070994	071094
WHITE TERENCE GERARD	0002	0020	5	070994	071594
WUESSLER STEVEN	0002	0020	2	071494	071594
WUESSLER STEVEN	0002	0020	2	070894	070994
WUESSLER STEVEN	0002	0020	2	070594	070694
WUESSLER STEVEN	0002	0020	2	070294	070394
WILLIAMS RICHARD J	0002	0020	2	071494	071594
WYMAN GREGORY	0002	0020	1	070294	070294
ZACZEK CHRISTOPHER	0002	0020	2	071394	071494
ABBOTT THOMAS FRANCIS	0002	0010	6	070894	071594
ABBOTT THOMAS FRANCIS	0002	0010	2	070594	070694
ABBOTT THOMAS FRANCIS	0002	0010	2	070294	070394
BAGDON KATHRYN M C	0002	0010	4	070894	071294
BALICH DENNIS P	0002	0010	2	070894	070994
BLATMAN GREGORY LYNN	0002	0010	2	070994	070894
BLATMAN GREGORY LYNN	0002	0010	2	070994	070294
CALLEN CHRIS B	0002	0010	1	070894	070994
CANDIA HORACIO NMI	0002	0010	2	071494	071594
CANDIA HORACIO NMI	0002	0010	2	070594	070694
CANDIA HORACIO NMI	0002	0010	2	070294	070394
CHAN WING CHUNG	0002	0010	2	071594	071594
CHAN WING CHUNG	0002	0010	1	070694	070794
CHAN WING CHUNG	0002	0010	2	070394	070494
COWAN ROBERT LEON	0002	0010	2	071294	071594
COWAN ROBERT LEON	0002	0010	3	070994	071094
COWAN ROBERT LEON	0002	0010	2	070694	070794
COWAN ROBERT LEON	0002	0010	2	071194	071294
CUFFE III FRANK CONWAY	0002	0010	2	070894	070994
CUFFE III FRANK CONWAY	0002	0010	2	070594	070694
CUFFE III FRANK CONWAY	0002	0010	2	070294	070394
CUFFE III FRANK CONWAY	0002	0010	2	070294	070394

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

11/16/

	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CUPIDO RONALD LIONEL	0002	0010	2	071394
CUPIDO RONALD LIONEL	0002	0010	2	070494
DOWNING WILLIAM JR	0002	0010	2	071094
DUMONT ANTHONY JOSEPH	0002	0010	2	071494
DUMONT ANTHONY JOSEPH	0002	0010	2	071194
DUPPEE DONALD	0002	0010	8	070294
EVART BRETT	0002	0010	9	070394
FOSTER DENNIS WAYNE	0002	0010	4	070894
FOSTER DENNIS WAYNE	0002	0010	2	070294
FRENCH HAROLD TIMOTHY	0002	0010	2	071394
FRENCH HAROLD TIMOTHY	0002	0010	2	071094
FRENCH HAROLD TIMOTHY	0002	0010	3	070294
GARIBALDI ANTHONY ALFRED	0002	0010	2	071394
GRIFFEY NIKKI P	0002	0010	2	071294
GRIFFEY NIKKI P	0002	0010	4	070694
GRIFFEY NIKKI P	0002	0010	2	070394
HARRIS LEONARDO MARTINEZ	0002	0010	1	071594
HARRIS LEONARDO MARTINEZ	0002	0010	2	070994
HILL STEVEN H	0002	0010	2	070494
JAMES ROBERT S	0002	0010	2	071094
JAMES ROBERT S	0002	0010	5	070294
JOE ALFRED	0002	0010	2	071494
JOHNSON DAVID ALAN	0002	0010	1	071594
JOHNSON DAVID ALAN	0002	0010	2	070994
JOHNSON DAVID ALAN	0002	0010	2	070394
KNIGHT ROHAN	0002	0010	2	070494
KRAMER KEVIN F	0002	0010	1	070894
LITCHFIELD DEAN C	0002	0010	2	070794
LONG DAVID EDWARD	0002	0010	2	071094
LOW JONATHAN CHEN	0002	0010	4	070594
MASON JAMES	0002	0010	8	070494
MCCOY MICHELLE	0002	0010	1	070294
MCCULLOCH TRACIE KAY	0002	0010	2	070794
MCKINNEY TRUMAN D	0002	0010	8	070294
MOY LISA MARY	0002	0010	2	070994
MOY LISA MARY	0002	0010	2	070394
PAUL ALLAN R	0002	0010	2	070794
PAUL ALLAN R	0002	0010	3	070294
PAYTON ELI F	0002	0010	2	071294
PAYTON ELI F	0002	0010	4	070394

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	<u>PRESENT</u> RANK	<u>HIGHER</u> RANK	NO. of DAYS WORKED	<u>DATES</u>
FRUYN RONALD C	0002	0010	2	070794
RIDA DOUGLAS	0002	0010	4	071194
RIDA DOUGLAS	0002	0010	2	070594
ROBINSON RONALD ANTHONY	0002	0010	2	071494
ROBINSON RONALD ANTHONY	0002	0010	2	071194
ROBINSON RONALD ANTHONY	0002	0010	2	070894
ROBINSON RONALD ANTHONY	0002	0010	2	070294
ROBINSON RONALD ANTHONY	0002	0010	1	070294
SORENSEN JOSEPH E	0002	0010	2	071094
SORENSEN JOSEPH E	0002	0010	2	071394
SPURLIN CHESTER A	0002	0010	2	070294
STORTI WILLIAM OLIVER	0002	0010	8	071294
STORTI WILLIAM OLIVER	0002	0010	3	071294
STORTI WILLIAM OLIVER	0002	0010	2	070394
THIASOSOFO JOHN MISIATA	0002	0010	4	071094
THIASOSOFO JOHN MISIATA	0002	0010	1	070294
WIRSCH GREGORY LANCE	0002	0010	2	070494
CARR ELMER	0004	0032	1	070494
SILVESTRI, ALFRED	0006	0024	1	071294
GRANGER MARSHALL	0010	0006	6	070294
MCCRYSTLE EILEEN	0010	0006	7	070294
VEGA PAUL	0010	0006	7	070294
MCGUINN MARTY	0002	0006	8	070394
MOE WILLIAM	0002	0006	3	070294
DE COSSIO EDWARD	0022	0032	8	070494
HARVEY THOMAS	0022	0032	1	070694
RAPP CHARLES	0006	0022	8	070494
SCHEMBRI PETER	0006	0022	8	070494
LI ERNEST	0004	0022	8	070494

4. REGULAR CALENDAR - UNFINISHED BUSINESS

Recess: 6:50-7:20 p.m.

- A) Formal Hearing (Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94, 03-22-94, 05-10-94, 06-14-94 & 06-21-94)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on October 28, 1993, against Firefighter Arnold Diem, charging him with violation of the Rules and Regulations as follows:

Section 3916 - Members shall conduct themselves
in a courteous manner and
refrain from boisterous conduct

Section 3920 - Members shall refrain from the
use of obscene, profane or
disrespectful language

G. O. 91 A-2 - E.E.O. Policy
Section III, (A-2); (B-1);
(B-3-a); (B-3-b)

7:20-8:25 p.m.

Deputy City Attorney Margaret Baumgartner represented the Department.
Firefighter Arnold Diem served as his own counsel.

President Ertola determined that Commissioner Molinar, who was absent during the hearing of June 21, 1994, read the 65-page transcript of that hearing, thereby entitling Commission Molinar to fully participate in the formal hearing.

President Ertola stated that the Commission would begin deliberations on the innocence/guilt phase of the formal hearing
7:20-8:10 p.m.

Secretary Connors read each charge and polled each Commissioner. Firefighter Diem was found guilty on each of the three charges by a vote of 5-0.

President Ertola asked the Department for its recommendation as to penalty.
Deputy City Attorney Margaret Baumgartner stated that the Department recommended a suspension of 45 days.

Firefighter Diem made a statement in mitigation.

Penalty phase:

8:15-8:22 p.m.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

- A) Formal Hearing (Continued)
(Cont'd from Meetings of 11-09-93, 12-14-93, 01-25-94, 02-22-94,
03-22-94, 05-10-94, 06-14-94 & 06-21-94)

Vice President Griffin moved, seconded by Commissioner Morrow, that Firefighter Diem be suspended for 30 days, and the suspension to begin upon Firefighter Diem's return to duty.

President Ertola directed Deputy City Attorney Margaret Baumgartner to prepare findings.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola cited two letters: one dated July 5, 1994, from the retiring director of the Commission on the Status of Women (Minutes of 07-26-94); another dated July 26, 1994, from the San Francisco Chronicle re: July 4, 1994, as shown below.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★

San Francisco Chronicle
901 Mission Street
San Francisco, California 94103

July 26, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

At eight o'clock on the evening of July 4, 1994, more than 150,000 people attended the First Annual San Francisco Chronicle Fourth of July Waterfront Festival. They viewed the spectacular fireworks from countless vantage points along the City's northern waterfront, from Aquatic Park, including Fisherman's Wharf to Pier 39. Thousands more watched the show from their homes and rooftops around the City. In addition, they enjoyed free family entertainment at the Park, the Wharf and Pier 39.

Without your help, this large and logistically complex show would not have happened. The public response to the new location has been overwhelmingly positive and we think this celebration of our country's independence will become San Francisco's signature event.

On behalf of the San Francisco Chronicle and our major sponsors: the Port of San Francisco, Fisherman's Wharf, Pier 39, the San Francisco Maritime N.H.P., Coca-Cola, Ghiradelli Square, KRON-TV, and KGSF 103.7 FM, we extend sincere thanks and appreciation for your time, efforts and generosity in the production and presentation of The Chronicle Fourth of July Waterfront Festival.

We look forward to working with you in the future.

Sincerely,

/s/ DEAN CHURCH MICHAEL GALLETT
Promotion Director Producer

(Note: A similar letter of praise was
received from Port of San Francisco)

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 19, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express my appreciation for the help given to me recently by one of your firefighters, Kimberly Goldner. Earlier this year a fire occurred in a rental unit owned by my parents, and they now are involved in discussions with the former tenants about liabilities.

Firefighter Goldner was very patient and helpful in explaining to me the entries in the incident report, which had been filed by a fire department officer who was at the scene. As we read it, she gave me the meanings for a number of entries, and she gladly answered all my follow up questions. Throughout our discussions she was friendly and courteous. She communicated a genuine desire to be helpful and to provide information and service to a member of the public. Her overall demeanor and attitude was quite positive.

I hope that you will let her know that I appreciate her help.

Sincerely,

/s/ SHERMAN LEE
722 - 21st Avenue
San Francisco, CA 94121

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Unified School District
Department of State and Federal Funded Projects
Parent Component
300 Seneca Avenue, Room 8
San Francisco, California 94112

July 27, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The Department of State and Federal Funded would like to thank you for the time and attention you have invested in helping us involve at-risk students in our Chapter I Child Literacy Summer School Program.

Building leadership and bridging the gap between home school and community is a primary concern of our department. Each year we strive to create programs that influence the growth and development of educationally disadvantaged youth in Compensatory Education Programs. Our goal is to reach out to families of diverse cultural and ethnic backgrounds and expand the scope of home school partnerships in our district.

The toys you provided were instrumental in getting our students to return their applications. Each student who participated received individual instruction from specially trained instructors who focused on language arts development. Everyone here genuinely appreciates your generous contribution to this worthwhile endeavor.

Sincerely,

/s/ KAREN MURRAY
Parent and Community
Involvement Coordinator

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for July, 1994.

- a. There are 36 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>June</u>	<u>July</u>
Vacation : Annual	17.67	19.23
IDV	6.20	8.55
Compensatory Time	9.93	10.45
Sick Leave	17.20	16.35
Disability	16.60	13.30
Military Leave	.40	.35
Light Duty	6.87	6.39
Other (LD/CTR)	<u>1.50</u>	<u>1.61</u>
Total	76.37	75.94

- c. The following Work on Days Off (Overtime) was awarded during the month of July:

0 - H50	Assistant Chief,	for 24 hours
2 - H40	Battalion Chiefs,	for 24 hours
10 - H30	Captains	for 24 hours
25 - H20	Lieutenants	for 24 hours
12 - H10	Chief's Aides	for 24 hours
150 - H2	Firefighters	for 24 hours
1 - H22	Lieutenant, BFP,	for 14 hours
3 - H4	Inspectors, BFP,	for 14 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

d. 1) The following apparatus went to Central Shops for repairs and/or maintenance:

118 – Triple Combination Pumps
17 – Aerial Ladder Trucks
19 – Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 – Triple Combination Pumps
5 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 – Triple Combination Pumper
4 – Aerial Ladder Trucks
0 – Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

5 – Triple Combination Pumps
1 – Aerial Ladder Truck
0 – Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR – NEW BUSINESS

C) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$10,053,000 from the 1992 Prop C Fire Protection Bonds approved by voters on November 3, 1992. Funds from this second sale will be used for design and construction of 17 fire department projects and design funds for the new 911 dispatch center.

Vice President Griffin moved, seconded by Commissioner Molinar that the last sentence of the request be amended as follows: Funds from this sale will be used for design and construction of 17 fire department projects and cost of bond issuance.

(Note: This reduced the request for supplemental appropriation to \$9,453,000, as \$600,000 was for the 911 dispatch center.)

There were no further questions or discussion and Commissioner Molinar moved, seconded by Commissioner Ng, that the request for supplemental appropriation be adopted as amended.

D) Fire Commission Resolution

Submitted for adoption Resolution No. 603 reallocating unexpended balance from Old Station 21 (\$1,054,000), to various fire stations for seismic renovation.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Resolution No. 603 was adopted on recommendation of Chief of Department.

E) Public Comment

Audry Lee, President, Black Firefighters Association (BFA), asked to get some feedback on when the Department and the Administration will start to deal with consistent actions as far as promotions are concerned. We have a lot of inconsistencies on the different lists. On one list we have banding on another list we try to do rank order. It seems as though this Lieutenant's list that's pending right now that there's a move to appoint everyone in rank order, which is totally against what the Courts have put upon the Department. Chief Medina replied that he thinks what Mr. Lee is concerned about is that when we appoint in groups, that the seniority is issued on a rank order basis. However, in our appointment process we do give consideration to the affirmative action goals of the Consent Decree. This is an issue which I have discussed with Mr. Lee and

5. REGULAR CALENDAR - NEW BUSINESS

Public Comment (Continued)

the BFA and at this point they don't agree with my decision in the matter but it stands as I have decided. Mr. Lee commented that the second thing is the finality of Captain Jimmie Braden's probation. It has been ongoing. He has submitted to two medical ... and the results are in and no one has made the decision on his probation being finalized. President Ertola noted it was a medical matter and asked Chief Medina to reply. Chief Medina commented that this case here Captain Braden has filed an EEO complaint which is part of the investigative process in addition to his medical condition which is still under discussion by the Department Physician and Captain Braden's physician. That issue has not been resolved yet. When it is we will issue an appropriate decision. Vice President Griffin asked if there was an investigation going on now on the EEO charges which have been filed. Chief Medina responded affirmatively. Mr. Lee said the point is that Captain Braden is not out on disability right now. He's not out sick right now. He's functioning as an officer of the San Francisco Fire Department. It seems as though it wouldn't make any difference whether he is functioning as an officer, as a Captain or Lieutenant, unless there is some ulterior motive for him not having his probation finalized, because he is still doing a job. Chief Medina replied he is not doing the job. He is on limited duty at the Division of Training. He is not in the field. Mr. Lee said he didn't say he was doing the job, he is doing a job. Chief Medina said he was doing a job, right. Chief Medina stated that until such time as a medical decision comes down the status of Captain ... Lieutenant Braden will remain. At such time when we get the decision then we will make a determination, and if appropriate we'll appoint him. President Ertola said it was in the hands of the doctors, his and our own. Mr. Lee said it seems as though the doctor is not doing anything. President Ertola said we have to wait until we get the report from the doctor. We can't decide in advance what the doctor is going to do. Mr. Lee said reports have been provided from Stanford and Captain Braden's personal doctor. President Ertola said we are still awaiting the final report and whatever that is we'll be bound by, or guided by anyway. I don't know what more we can do than that.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:15-6:50 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:26 p.m.

Raymond G. Connors
Secretary

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PUBLIC LIBRARY

No. 94-17

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - August 23, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow

Vice President Laurence D. Griffin was excused for vacation, and
Commissioner Thomas T. Ng was excused for business reasons.

Joseph A. Medina
James P. Olson

- Chief of Department
- Deputy Chief - Operations

Chief Officer - Staff:

Richard E. Condon

- Fire Prevention

Chief Officers - Firefighting Service:

Gregory W. Abell
Arthur W. Kenney
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of August 9, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lauer, Richard L. Lt. Col.	H20 LT	08-20-94 08-21-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Active Duty Training
Relei, Robert 1SG	H10 C/A	09-10-94 09-11-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
		08-21-94 thru 09-02-94	13	US Army Res. Dublin, CA	Attend Active Duty Training
Pampanin, Vincent E-5 Sgt.	H2 FF	08-27-94 thru 09-12-94	17	US Army Res. Fort Bliss, TX	Attend Annual Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Jovick, William P.	H32 Captain, Div.FP&I	Jul. 16, 1994
Breslin, William M.	H20 Lieutenant	Jul. 07, 1994
Keating, William M.	H20 Lieutenant	Jul. 08, 1994
Lytle, William A.	H2 Firefighter	Jul. 07, 1994
Payne, Harry M.	H2 Firefighter	Jul. 05, 1994

(Note: Retirement Certificates will be presented at Fire Commission meeting of September 27, 1994)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during July, 1994.

D) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - AUGUST 15, 1994

H32 Captain, Div. of FP&I

Elmer R. Carr
(vice: William Jovick,
retired)

Edward F. DeCossio
(vice: Michael Patterson,
retired)

Thomas E. Harvey
(vice: Gary Meltzer,
retired)

E) Return to Former Classification

Reporting that the following members have been returned to their permanent position as H4 Inspector/H6 Investigator from Non-Civil Service/Limited Tenure H22 Lieutenant, BFP, effective June 18, 1994:

Arthur Cofresi	(NCS H22 to H4)
Peter Schembri	(L/T H22 to H6)
Charles Rapp	(L/T H22 to H6)

3. CONSENT CALENDAR

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - AUGUST 15, 1994

1446 Secretary II

Mary M. Chandler
(vice: Arletta Branchcomb,
resigned)

G) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - AUGUST 5, 1994

1708 Senior Telephone Operator

Louisa Villacorte
(vice: As Needed,
OA #430312)

H) Suspension

Reporting suspension of H2 Firefighter Lee Latimore, Engine 24, for four days, August 23-24 and August 26-27, 1994, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

I) Resignation

Submitting resignation of H4 Inspector Craig L. Brown, Bureau of Fire Prevention, effective close of business August 5, 1994.
(Resigned for vesting retirement.
Approximate length of service - 19-1/2 years.)

3. CONSENT CALENDAR

J) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist Carol A. Medina, for three months, August 16 through November 15, 1994. Leave requested for personal reasons.

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 16 through July 29, 1994.

L) Temporary Appointments

Reporting having made 531 temporary appointments July 16 through July 29, 1994.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Personnel having made 531 temporary appointments during Payroll Period July 16 through July 29, 1994.

NAME	PRESENT RANK	HIGHER RANK	NO of DAYS WORKED	DATES
MCQUIRE THOMAS F	1	1	8	07/16/94 07/29/94
SHANNON VICTOR M	4	4	2	07/21/94 07/22/94
SHANNON VICTOR M	4	4	2	07/23/94 07/24/94
SHANNON VICTOR M	4	4	2	07/20/94 07/21/94
ASARO JOSEPH C	1	1	1	07/29/94
ASARO JOSEPH C	1	1	1	07/29/94
BARDEN JAMES A	1	1	2	07/20/94 07/21/94
BARDEN JAMES A	1	1	2	07/17/94 07/18/94
BARDEN JAMES A	1	1	2	07/18/94 07/19/94
BARDEN JAMES A	1	1	2	07/18/94 07/19/94
GEE EDWARD N	1	1	1	07/16/94 07/16/94
GEE EDWARD N	1	1	2	07/19/94 07/20/94
GRINLEY FRANK R	1	1	2	07/19/94 07/20/94
GRINLEY FRANK R	1	1	2	07/28/94 07/29/94
LEE AUDRY	1	1	2	07/25/94 07/26/94
LEE AUDRY	1	1	2	07/16/94 07/17/94
LEE AUDRY	1	1	2	07/20/94 07/21/94
LEE AUDRY	1	1	2	07/17/94 07/18/94
LEE BERNIE F	1	1	1	07/23/94 07/23/94
MORRIS MICHAEL J	1	1	2	07/16/94 07/17/94
MORRIS MICHAEL J	1	1	2	07/20/94 07/21/94
MORRIS MICHAEL J	1	1	2	07/23/94 07/24/94
MORRIS MICHAEL J	1	1	2	07/17/94 07/18/94
MORRIS MICHAEL J	1	1	1	07/29/94
QUINN RICHARD C	1	1	1	07/16/94 07/16/94
QUINN RICHARD C	1	1	1	07/25/94 07/25/94
QUINN RICHARD C	1	1	1	07/19/94 07/19/94
SANCHEZ FEDERICO J	1	1	1	07/28/94 07/28/94
SANCHEZ FEDERICO J	1	1	2	07/22/94 07/23/94
SERRANO ROBERT T	1	1	2	07/25/94 07/26/94
SERRANO ROBERT T	1	1	2	07/19/94 07/20/94
TOMASELLO RAYMOND	1	1	1	07/26/94 07/26/94
TOMASELLO RAYMOND	1	1	2	07/26/94 07/27/94
TRAVERSARO JOHN M	1	1	2	07/23/94 07/24/94
TRAVERSARO JOHN M	1	1	2	07/23/94 07/24/94

3. CONCENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT PAY</u>	<u>HIGHER RANK</u>	<u>NO of DAYS WORKED</u>	<u>DATES</u>
BRADY JOHN W	0030	0040	1	07/17/94
BRADY DONALD M	0030	0040	2	07/21/94
YOUNG ADAM J	0030	0040	2	07/25/94
AHERN JOHN W	0020	0030	2	07/22/94
AHERN JOHN W	0020	0030	2	07/19/94
AHERN JOHN W	0020	0030	2	07/16/94
AMES RICHARD	0020	0030	2	07/21/94
AMES RICHARD	0020	0030	2	07/18/94
ANDERSON ROBERT C	0020	0030	2	07/28/94
ANDERSON ROBERT C	0020	0030	2	07/22/94
ANDERSON ROBERT C	0020	0030	2	07/16/94
ARTEMOFF GEORGE S	0020	0030	2	07/21/94
ARTEMOFF GEORGE S	0020	0030	1	07/16/94
BARAONA EUGENE A	0020	0030	1	07/29/94
BARAONA EUGENE A	0020	0030	2	07/26/94
BARAONA EUGENE A	0020	0030	2	07/23/94
BARAONA EUGENE A	0020	0030	2	07/17/94
BONNIE WM SCOTLAND	0020	0030	1	07/29/94
BONNIE WM SCOTLAND	0020	0030	2	07/26/94
BRADY ROBERT J	0020	0030	2	07/18/94
BRODIE KENNETH F	0020	0030	2	07/25/94
BRODIE KENNETH F	0020	0030	2	07/22/94
BRODIE KENNETH F	0020	0030	2	07/19/94
BRODIE KENNETH F	0020	0030	2	07/16/94
BROWN RICHARD W	0020	0030	2	07/19/94
CAREY WILLIAM G	0020	0030	2	07/28/94
CAREY WILLIAM G	0020	0030	2	07/22/94
CARLSON DONALD A	0020	0030	1	07/29/94
CARLSON DONALD A	0020	0030	2	07/23/94
CARLSON DONALD A	0020	0030	2	07/20/94
CASSIDY STEPHEN H	0020	0030	2	07/25/94
CURTO GARY D	0020	0030	2	07/17/94
DONNELLY MARK S	0020	0030	3	07/26/94
DONNELLY MARK S	0020	0030	6	08/17/94
DOUDIET THOMAS W	0020	0030	2	07/27/94
DRAKE GEORGE D	0020	0030	2	07/26/94
DRAKE GEORGE D	0020	0030	6	07/17/94

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO of DAYS WORKED</u>	<u>DATES</u>
WARD BRANSON A	0020	0030	2	07/28/94 07/29/94
WARD BENDAN A	0020	0030	2	07/16/94 07/17/94
WAPE ERNEST E	0020	0030	2	07/21/94 07/22/94
WAPE ERNEST E	0020	0030	2	07/18/94 07/19/94
WOOD DUDLEY C	0020	0030	4	07/18/94 07/22/94
WOOD DUDLEY C	0020	0030	1	07/16/94 07/16/94
 HENNIGAN MICHAEL T	 0020	 0028	 9	 07/18/94 07/29/94
 BRYANT MICHAEL R	 0010	 0020	 2	 07/24/94 07/25/94
CHAMPION CARL J	0010	0020	4	07/23/94 07/27/94
CHAMPION CARL J	0010	0020	4	07/17/94 07/21/94
DRISCOLL JOSEPH D	0010	0020	4	07/18/94 07/22/94
FERRANDO JOHN J	0010	0020	2	07/21/94 07/22/94
FERRANDO JOHN J	0010	0020	2	07/18/94 07/19/94
FERRANDO JOHN J	0010	0020	1	07/16/94 07/16/94
LAI SAMSON	0010	0020	4	07/25/94 07/29/94
LAI SAMSON	0010	0020	4	07/16/94 07/23/94
LAVELLE MICHAEL D	0010	0020	2	07/16/94 07/17/94
MELANEPHY JOHN A	0010	0020	2	07/27/94 07/28/94
MELANEPHY JOHN A	0010	0020	2	07/24/94 07/25/94
MELANEPHY JOHN A	0010	0020	2	07/21/94 07/22/94
MULKEEN WILLIAM A	0010	0020	2	07/26/94 07/27/94
MULKEEN WILLIAM A	0010	0020	2	07/20/94 07/21/94
OWYANG GREGORY KEITH	0010	0020	6	07/17/94 07/24/94
RELEI ROBERT E	0010	0020	2	07/28/94 07/29/94
RELEI ROBERT E	0010	0020	2	07/25/94 07/26/94
RELEI ROBERT E	0010	0020	2	07/22/94 07/23/94
RELEI ROBERT E	0010	0020	2	07/19/94 07/20/94
RIZOTTO ALFRED C	0010	0020	2	07/26/94 07/27/94
SCULLION GERALD K	0010	0020	2	07/28/94 07/29/94
VANDERVENNET JOHN	0010	0020	2	07/17/94 07/18/94
 ALGER THOMAS E	 0002	 0020	 2	 07/21/94 07/22/94
ALGER THOMAS E	0002	0020	2	07/18/94 07/19/94
BARDEN JOHN J	0002	0020	2	07/18/94 07/19/94

3. CONSIST CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO of DAYS WORKED	DATES	
BARNEY RONALD R	0002	0020	6	07/16/94	07/23/94
BELLO MICHAEL W	0002	0020	1	07/29/94	07/29/94
BELLO MICHAEL W	0002	0020	2	07/26/94	07/27/94
BELLO MICHAEL W	0002	0020	2	07/23/94	07/24/94
BELLO MICHAEL W	0002	0020	2	07/20/94	07/21/94
BELLO MICHAEL W	0002	0020	2	07/17/94	07/18/94
BELLO MICHAEL W	0002	0020	2	07/24/94	07/25/94
BELLO MICHAEL W	0002	0020	2	07/18/94	07/19/94
BERTOLLO WALTER R	0002	0020	2	07/25/94	07/29/94
BOKURA STEVEN NASARAK	0002	0020	2	07/24/94	07/25/94
BRADY BRIAN	0002	0020	2	07/18/94	07/19/94
BRADY BRIAN	0002	0020	2	07/19/94	07/20/94
CALLEN TIM	0002	0020	2	07/16/94	07/17/94
CALLEN TIMOTHY	0002	0020	2	07/24/94	07/25/94
CAREY JAMES M	0002	0020	1	07/16/94	07/16/94
CAREY JAMES M	0002	0020	2	07/19/94	07/20/94
CONNERFORD BARRY J	0002	0020	2	07/26/94	07/27/94
COYNE JAMES M	0002	0020	1	07/29/94	07/29/94
CREVEN JOHN CAPLES	0002	0020	2	07/20/94	07/21/94
CREVEN JOHN CAPLES	0002	0020	2	07/26/94	07/27/94
DEALBA FERNANDO	0002	0020	2	07/17/94	07/18/94
DEALBA FERNANDO	0002	0020	2	07/28/94	07/29/94
DEALBA FERNANDO	0002	0020	2	07/25/94	07/26/94
DEL BING JON JOSEPH	0002	0020	2	07/19/94	07/20/94
DEL BING JON JOSEPH	0002	0020	2	07/16/94	07/17/94
DEL BING JON JOSEPH	0002	0020	2	07/18/94	07/19/94
DEL BING JON JOSEPH	0002	0020	2	07/26/94	07/27/94
DELANE MICHAEL W	0002	0020	1	07/29/94	07/29/94
DELANE MICHAEL W	0002	0020	1	07/18/94	07/19/94
DELANE MICHAEL W	0002	0020	2	07/28/94	07/29/94
DICKERSON WILLIAM	0002	0020	2	07/25/94	07/26/94
DRAKE MICHAEL F	0002	0020	2	07/22/94	07/23/94
DRAKE MICHAEL F	0002	0020	2	07/19/94	07/20/94
DRAKE MICHAEL F	0002	0020	2	07/19/94	07/20/94

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT PAY</u>	<u>HIGHER PAY</u>	<u>NO OF DAYS WORKED</u>	<u>DATES</u>
DRYDEN DAVID	0002	0020	2	07/27/94
DRYDEN DAVID	0002	0020	2	07/21/94
DRYDEN DAVID	0002	0020	3	07/16/94
DRYDEN DONALD K	0002	0020	2	07/26/94
DRYDEN DONALD K	0002	0020	2	07/23/94
DRYDEN DONALD K	0002	0020	2	07/20/94
DRYDEN DONALD K	0002	0020	2	07/17/94
DUIN GERALD R	0002	0020	2	07/19/94
DUIN GERALD R	0002	0020	2	07/16/94
EBERT MICHAEL R	0002	0020	1	07/29/94
EBERT MICHAEL R	0002	0020	2	07/26/94
EBERT MICHAEL R	0002	0020	2	07/20/94
EBERT GILBERT A	0002	0020	2	07/17/94
EGAN FRED J	0002	0020	2	07/18/94
FERNANDEZ ALBERT	0002	0020	2	07/23/94
FERNANDEZ ALBERT	0002	0020	2	07/17/94
FEWELL TIMOTHY D	0002	0020	2	07/23/94
FRANKLIN DAVID LAWRENCE	0002	0020	4	07/25/94
FRANKLIN DAVID LAWRENCE	0002	0020	2	07/22/94
FRANKLIN DAVID LAWRENCE	0002	0020	2	07/19/94
FRANKLIN DAVID LAWRENCE	0002	0020	2	07/16/94
FRIAS JESSE	0002	0020	2	07/21/94
FRIAS JESSE	0002	0020	2	07/18/94
GREEN STEVEN P	0002	0020	7	07/16/94
IZQUIERDO RODRIGO	0002	0020	2	07/22/94
IZQUIERDO RODRIGO	0002	0020	2	07/19/94
JOHNSON MARK J	0002	0020	8	07/17/94
JONES GREGORY DEVON	0002	0020	2	07/27/94
JONES GREGORY DEVON	0002	0020	2	07/21/94
JONES GREGORY DEVON	0002	0020	3	07/16/94
KANNISTO RICHARD A	0002	0020	1	07/29/94
KANNISTO RICHARD A	0002	0020	2	07/20/94
KELLY DANIEL GEORGE	0002	0020	2	07/25/94
KELLY DANIEL GEORGE	0002	0020	2	07/16/94
KHADIR ABDUL	0002	0020	2	07/18/94
KHADIR ABDUL	0002	0020	1	07/16/94
KING JOSEPH L	0002	0020	2	07/16/94
KOENIG WILLIAM G	0002	0020	2	07/20/94
				07/23/94
				07/22/94
				07/19/94
				07/27/94
				07/24/94
				07/21/94
				07/18/94
				07/20/94
				07/17/94
				07/29/94
				07/27/94
				07/24/94
				07/21/94
				07/18/94
				07/19/94
				07/16/94
				07/17/94
				07/21/94

L) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

L, Temporary Assignments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO OF DAYS WORKED</u>	<u>DATES</u>
SMITH KEVIN WESLEY	0002	0020	2	07/28/94 07/29/94
SMITH KEVIN WESLEY	0002	0020	2	07/25/94 07/26/94
SMITH KEVIN WESLEY	0002	0020	2	07/22/94 07/23/94
SMITH KEVIN WESLEY	0002	0020	2	07/19/94 07/20/94
SMITH KEVIN WESLEY	0002	0020	2	07/16/94 07/17/94
SMITH TERRENCE M	0002	0020	2	07/23/94 07/24/94
SMITH TERRENCE M	0002	0020	2	07/20/94 07/21/94
STEINHOFF LESLIE C	0002	0020	2	07/25/94 07/26/94
STEINHOFF LESLIE C	0002	0020	2	07/22/94 07/23/94
STEINHOFF LESLIE C	0002	0020	2	07/19/94 07/20/94
STEINHOFF LESLIE C	0002	0020	2	07/16/94 07/17/94
SUTTER DENNIS J	0002	0020	1	07/16/94 07/16/94
SWEENEY JAMES S	0002	0020	1	07/29/94 07/29/94
TAYLOR GILNEY F JR	0002	0020	2	07/20/94 07/21/94
TAYLOR SIDNEY F JR	0002	0020	2	07/17/94 07/18/94
VANNUCCHI JAMES M	0002	0020	1	07/29/94 07/29/94
VANNUCCHI JAMES M	0002	0020	2	07/23/94 07/24/94
VANNUCCHI JAMES M	0002	0020	2	07/20/94 07/21/94
VANNUCCHI JAMES M	0002	0020	2	07/17/94 07/18/94
VEAL RICHARD L	0002	0020	2	07/18/94 07/19/94
VEAL RICHARD L	0002	0020	1	07/16/94 07/16/94
WHITE TERRANCE G	0002	0020	1	07/16/94 07/16/94
WIESSLER STEVEN	0002	0020	1	07/29/94 07/29/94
WIESSLER STEVEN	0002	0020	4	07/20/94 07/24/94
WIESSLER STEVEN	0002	0020	2	07/17/94 07/18/94
WYMAN GREGORY B	0002	0020	1	07/29/94 07/29/94
ZACZEK CHRISTOPHER	0002	0020	2	07/19/94 07/20/94
ABBOTT THOMAS FRANCIS	0002	0010	1	07/29/94 07/29/94
ABBOTT THOMAS FRANCIS	0002	0010	2	07/26/94 07/27/94
ABBOTT THOMAS FRANCIS	0002	0010	2	07/23/94 07/24/94
ABBOTT THOMAS FRANCIS	0002	0010	2	07/17/94 07/18/94
BAGDON KATHRYN M C	0002	0010	2	07/26/94 07/27/94
BAGDON KATHRYN M C	0002	0010	2	07/20/94 07/21/94
BAGDON KATHRYN M C	0002	0010	2	07/17/94 07/18/94
BLATMAN GREGORY LYNN	0002	0010	2	07/25/94 07/26/94
CAMPBELL EDWARD L	0002	0010	2	07/27/94 07/28/94

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

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3. CONCENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO of DAYS WORKED</u>	<u>DATES</u>
NOVELLO JAMES C	0002	0010	2	07/21/94 07/22/94
OLEARY DENNIS M	0002	0010	2	07/25/94 07/26/94
PAUL ALLAN R	0002	0010	2	07/28/94 07/29/94
PAUL ALLAN R	0002	0010	2	07/22/94 07/23/94
PAYTON ELI F	0002	0010	2	07/27/94 07/28/94
PAYTON ELI F	0002	0010	2	07/24/94 07/25/94
PAYTON ELI F	0002	0010	2	07/21/94 07/22/94
PAYTON ELI F	0002	0010	2	07/18/94 07/19/94
PRUYN RONALD C	0002	0010	2	07/25/94 07/26/94
RIBA DOUGLAS	0002	0010	8	07/17/94 07/27/94
ROBINSON RONALD ANTHONY	0002	0010	2	07/26/94 07/27/94
SEYLER JEANNE MARIE	0002	0010	2	07/21/94 07/22/94
SORENSEN JOSEPH E	0002	0010	4	07/22/94 07/29/94
SPIRLIN CHESTER A AURTHUR	0002	0010	2	07/22/94 07/23/94
STEPHENSON TOD	0002	0010	8	07/16/94 07/27/94
STORTI WILLIAM OLIVER	0002	0010	2	07/18/94 07/19/94
STORTI WILLIAM OLIVER	0002	0010	1	07/16/94 07/16/94
TUIASOSOPO JOHN MISIATA	0002	0010	2	07/28/94 07/29/94
TUIASOSOPO JOHN MISIATA	0002	0010	2	07/19/94 07/20/94
TUIASOSOPO JOHN MISIATA	0002	0010	2	07/16/94 07/17/94
URQUIAGA PAUL THOMAS	0002	0010	2	07/18/94 07/19/94
WON JOHN K	0002	0010	2	07/18/94 07/19/94
CARR ELMER R	0024	0032	8	07/18/94 07/28/94
SILVESTRI ALFRED	0006	0024	4	07/19/94 07/22/94
MCCRISTLE EILEEN	0010	0006	6	07/16/94 07/23/94
MCGUINN MARTY	0002	0006	5	07/17/94 07/29/94
PAPERA MICHAEL	0002	0006	9	07/17/94 07/29/94
VEGA PAUL	0010	0006	8	07/16/94 07/26/94
DE COSSIO EDWARD	0022	0032	8	07/18/94 07/29/94
HARVEY THOMAS	0022	0032	8	07/19/94 07/29/94

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

4. PECULIAR CALENDAR - NEW BUSINESS

A) Letter of Commendation

Submitted one letter commending members of the Department for response to request for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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August 5, 1994

San Francisco Fire Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear President Ertola:

I would like to put before you the men at Station 1, Rescue 1, for the courteous and excellent service on August 4, 1994, when they came to my rescue after my 2-3 seizures. I was not entirely with it and they helped keep me calm until the ambulance arrived. (At the hospital it was discovered that my dialintin level is 8 which is 2 points below minimum of 10).

Again, thank you much.

Sincerely,

/s/ MARVIS J. PHILLIPS
230 Eddy Street, #1206
San Francisco, CA 94102-6526

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4. REGULAR CALENDAR - NEW BUSINESS

B) Probationary Appointments

Reported the following PROBATIONARY appointments:

EFFECTIVE DATE - JUNE 18, 1994

H24 Lieutenant, BFI

Elmer R. Carr
(vice: Paul Murray,
retired)

H22 Lieutenant, BFP

Thomas E. Harvey
(vice: William Jovick,
apptd. NCS H32 Capt.)

Kenneth R. Cereghino
(vice: Himself,
L/T to Perm. H22)

John A. Sudano
(vice: Charles Rapp,
returned to H6 Inv.)

Ariston S. Armada
(vice: Himself,
L/T to Perm. H22)

Edward F. DeCossio
(vice: Peter Schembri,
returned to H4 Insp.)

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the report of probationary appointments was adopted on recommendation of Chief of Department.

Chief Medina invited Lieutenants Elmer Carr, Thomas Harvey, John Sudano, Edward DeCossio, Kenneth Cereghino, Ariston Armada to step forward. Chief Medina administered the oath of office and Fire Marshal Richard Condon pinned on the badge of office. Chief Medina briefly summarized the assignments held by each Lieutenant during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards. Each Lieutenant was congratulated by members of the Commission.

Lieutenant Kenneth Cereghino introduced his father, mother, two sons, and four friends.

Lieutenant Elmer Carr introduced his wife, son and daughter.

Lieutenant Edward DeCossio introduced his wife, daughter and her fiance.

Lieutenant Thomas Harvey introduced his wife, mother, two brothers, and brother-in-law.

Lieutenant John Sudano noted that his family is on vacation.

4. REGULAR CALENDAR - NEW BUSINESS

C) Unit Citations

Presentation of Unit Citations to the following firefighting companies for heroic actions performed from January to September, 1993:

<u>Date</u>	<u>Unit</u>	<u>Recipient</u>
01-09-93	Surf Rescue Unit (Sta. 18)	Lieutenant Robert A. Fennell
01-09-93	Water Rescue Unit (RS 2)	Firefighter Richard L. Veal
05-20-94	Station 2	Firefighter Wallace G. Quinn
07-01-93	Rescue 1	Lieutenant Anthony R. Stefani
07-01-93	Engine 13, Battalion 1	Lieutenant Robert P. Imbellino
09-08-93	Truck 8	Lieutenant Raymond E. Dito
09-08-93	Station 1 (Engine/Truck/Rescue)	Lieutenant Anthony R. Stefani

Chief Medina called forward each representative of the company/unit, then read the citation and the names of the firefighters involved in the heroic incident. Chief Medina congratulated the officers and firefighters and expressed his appreciation for all the hard work they perform. Deputy Chief Olson handed the Unit Citation to each representative who, in turn received the congratulations of the Commission.

Recess: 9:18-9:28 a.m.

D) Public Comment

Ariston Armada, Director, Asian Firefighters Association - Today was an historical day for Asians because the first Asian was appointed to the Bureau of Fire Prevention in the rank of Lieutenant - equivalent to the rank of Captain in Suppression. But it shouldn't stop there. It should just begin because every Asian in this fire department on any list who is reachable through the band should be promoted. Right now we have an Asian on the H22 Lieutenant list, and I think you know who he is. We've sent you letters to that effect that he is promotable, he's within the band and before any more Limited Tenure (PLT), Like-Work-Like-Pay (LWLP), or Non-Civil Service (NCS)

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

appointments are made this man should be considered. The man has over twenty years, he's decorated within the fire department, he's educated, and we talked today about secondary criteria - his is equivalent to everyone else's. He has been recognized by the community as an outstanding firefighter. He has been recognized by the Asian community. He has been recognized by his own department. He has given more to the Fire Department than he has taken, and yet he is not being considered. I understand that there may be two promotions - LWLP, PLT - and he is not one of them. It is an injustice to Asians. We are the most impacted group within the fire department. We've had Asians die on the list because they haven't been called. We have Asians on the coming list that should be called. Because what are we looking at? We're looking at a Consent Decree that has already taken care of - I think - numerically, Blacks and Hispanics. They haven't addressed the issue of Asians. Demographically we are the largest group in San Francisco - Asians. And in a few years, Filipinos will be the largest group. So we have to address issues regarding Asians. When we rank them we say: Filipinos, Cambodians, Vietnamese, Chinese, - naturally, Japanese and Indians. But that is an issue for us. We will never ever represent the demographics of this City unless we start doing it at this level. Who knows, twenty years from now San Francisco may be half Asian. And then we're going to look at a Department of 750 Asians out of 1,500. Right now we have to promote and we have to do the numbers. And if we don't do it, it is a disservice to the Asian community. We are not going to be anymore, not ever again, the silent minority. We are going to be outspoken with what we want, and we not only know what we want. We are either going to demand it, take it because it's ours. As long as there is a Consent Decree and there are injustices within, and Asians aren't being appointed like they should we are going to address those. We are going to address them very strongly. If we have to go to the community to show the injustice, then we are going to take that, we're going to do that. Not only do we have the Asian community, but we can go to the Filipino community, or we can go anywhere else and express our feelings that we are not being taken care of. Thank you very much.

Mrs. Dorothy Del Negro, representative of Mid-Town Terrace Homeowners' Association - As part of this Association we have been trying to get Truck 20 for about 18 years. When they took Truck 20 away we were told by Chief Condon and subsequent Chiefs of Department that we would get one extra firefighter and a ladder - 35 foot - on the Engine. We would be the only company that would have that. Now we have the 35-foot aluminum ladder which is - I think - illegal. We have three firefighters. If they are not going to give us our Truck back, and we are still fighting for it. I think we should have full fire protection up there. We pay our taxes, we vote, and we do our duty. I think with Laguna Honda and the different things around we have to have that extra firefighter, if nothing else, to put on that Engine. Another thing. Our first response Truck is 12, from Stanyan Street. The other one is Truck 15 from

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

Ocean and the other is Truck 11 from 26th Street. Now Truck 15 is over at Engine 43 on Moscow Street (and that is pretty far away) and Truck 11 is at Folsom (at 23rd). It is all uphill coming to us. So the only Truck we have for first reponse is Truck 12, from Stanyan and they have a big run, as they go over to Geary Street, and they are busy. When they are out where are we? So, if nothing else would you please get another firefighter on Engine 20. President Ertola asked if they had new construction up there. Mrs. Del Negro said that we are going to have six new single family dwellings coming up the boulevard, up by Market and Twin Peaks. It is a bad spot. They keep building homes, with less fire protection, less firefighters. I just hope to God that you would look into this. I had to fight years ago for the Quints. We fought for them, gave all the information. The City went ahead and bought the two of them and sold them at a loss and never used them in San Francisco. All we are asking right now, if nothing else, one extra firefighter on Engine 20.

President Ertola indicated that the matter will be referred to the Chief and he will report to us.

Audry Lee, President, Black Firefighters Association - I would like to commend the Asian Firefighters Association in saying that they are not going to be a silent minority anymore. I would like to address banding, also. As I said before, we are adamantly against any protective class person jumping over another person. As far as banding is concerned I, too, believe that banding is not being exercised the way it was designed to be, and that there needs to be something done about it because as Mr. Armada said, people of color are being circumvented with this happening.

Matias Cobo, Director, Los Bomberos - I would like to say a few things as far as we are concerned. As far as being a silent minority; that the Hispanics have always tried to be fair in going about a situation. I think in being fair - far as when the court brings down a mandate - this is how we are going to do things as far as the Consent Decree. I think we will abide by those laws because we are a nation of laws. That is why our approach to the situation is if there is a law passed down from the federal court and it is mandated that it be adhered to by the Chief and the Commission then I think those are the laws we have to go through. Going midstream through something and then start changing that would be an injustice to the system and an injustice to the people concerned; especially when you have people that are on the list and they said, for instance, that they wanted a two-year list and we said let's change the two years to one year. It affects people that said there is going to be a two-year list. Different situations like that - I think if you have the law you should adhere by those laws as they are passed down by the Courts. Thank you.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:18-10:13 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:14 a.m.

Raymond G. Connors
Secretary

SEP 23 1994

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PUBLIC LIBRARY

No. 94-18

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - September 13, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Commissioner Charles D. Morrow was excused for vacation.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Gordon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Services:

Dennis M. Callahan
Gregory W. Abell

- Division 2 (Acting)
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of August 23, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

SEP 23 1994

SAN FRANCISCO
PUBLIC LIBRARY

No. 94-18

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - September 13, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
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- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
Gregory W. Abell

- Division 2 (Acting)
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of August 23, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Driscoll, Joseph Sgt. 1st Class	H10 C/A	09-07-94 thru 09-26-94	20	US Army Res. Fort Bragg, NC	Attend Active Duty Training
Pruitt, Tyrone 1st Lieut.	H10 C/A	09-10-94 09-11-94	2	US Army Res. Treasure Is., CA	Attend Inactive Duty Training
Meneses, Ferdinand SPC	H2 FF	09-10-94 09-11-94	2	CA Army Nat'l Gd. S.F. Armory, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Ricketts, John T.	H6 Investigator	Aug. 01, 1994
Martinez, Leo R.	H2 Firefighter	Jul. 10, 1994
Pfeifer, Stephen R.	H2 Firefighter	Aug. 07, 1994

(Note: Retirement Certificates will be presented at Fire Commission meeting of October 25, 1994)

C) Monthly Report - Training

Submitting monthly report from Division of Training for August, 1994.

3. COMMITTEE CALENDAR

D) Permanent Exempt Appointment

Reporting the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - JULY 1, 1994

0150 Deputy Chief of Department

Howard L. Slater
(vice: 0145 abolished;
0150 created per
Prop T 11-02-93)

E) Sale of Bonds and Request
for Supplemental Appropriation

Correcting Fire Commission Minutes Item 5.C) to reflect that Sale of Bonds for Proposition C should have been \$10,105,000, and not \$10,053,000, as adopted at the meeting of August 9, 1994, and further the Request for Supplemental Appropriation should have been \$9,505,000, and not \$9,453,000.

(Note: This change is consistent with Fire Commission's prior disapproval of appropriating \$600,000 for 911 Dispatch Center design funds.)

F) Suspension

Reporting suspension of H2 Firefighter Kevin Smith, Engine 33, for one day, August 23, 1994, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

3. CONSENT CALENDAR

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Assistant Chief Alberto DaCunha, Director of Training, for eight days, October 28 through November 4, 1994, in order to attend the Fifth National Training Resources and Data Exchange (TRADE) Conference at the National Emergency Training Center, in Emmitsburg, Maryland. Estimated cost for meals is \$120, and is included in the 1994-95 budget. Transportation, lodging and registration fee will be paid by the Federal Emergency Management Agency. Assistant Chief DaCunha will not be replaced.

Michael Taylor, CAD Project Manager, for six days, September 25 through September 30, 1994, in order to attend the PRC International Users Group Conference in McLean, Virginia. Estimated cost is \$1,063, and is included in the CAD training budget.

H) Leave of Absence

Submitting request for leave of absence with pay from H2 Firefighter Kimberly D. Goldner, for two months and 15 days (sick leave), September 16 through November 30, 1994.

I) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist William T. Cope, for one year, November 3, 1994 through November 2, 1995. Leave requested for personal reasons.

3. ACCIDENT CALENDAR

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 3 Off: Lt. Terry Millard; Drv: FF Robert Muniz; Tlr: Daniel Salazar	94-5-009	07-27-94	630	C	File
Cause: Misjudged clearance - Trk 3, while making a left turn, contacted an auto stopped in the crosswalk					
Engine 2 Off: T/Lt. Robert Muniz; Drv: FF Eugene Murphy	94-5-010	07-29-94	596	B	File
Cause: Eng 2 was parked at an incident when a van backed into the apparatus					
Truck 5 Off: T/Lt. Mike Ebert; Drv: FF Robert Gurman; Tlr: FF Greg Barron	94-5-011	07-29-94	610	A	File
Cause: Misjudged clearance - Trk 5, while attempting to go around Eng 5, struck a parked vehicle					
Engine 42 Off: Lt. Robert Dunne; Drv: FF Lawrence Conrad	94-5-012	07-30-94	588	B	File
Cause: Misjudged clearance - Eng 42, while responding to an incident made mirror-to-mirror contact with a stopped Muni bus					
Hosetender 7 Off: Capt. Edward Gee; Drv: FF Tilafaiga Ta'ape	94-5-013	08-02-94	810	B	File
Cause: Misjudged clearance - Hosetender 7, with its large overhanging nozzle, struck the rear wall while backing into quarters					
Engine 3 Off: Lt. John Payne; Drv: FF Victor Wyrsh	94-5-014	08-02-94	507	B	File
Cause: Eng 3 was responding to an incident and was stopped to allow traffic to proceed; Eng 3 was struck in the rear by a passing automobile					

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 12 94-5-015 08-04-94 583 B File
Off: Lt. Raymond Guzman; Drv: FF Austin Wall

Cause: Engine 12, while parked, was struck from the rear by an automobile

Truck 10 94-5-016 08-11-94 606 A File
Off: Lt. King Strong; Drv: FF James Jenkins; Tlr: Joseph Conway

Cause: Misjudged clearance - Trk 10 was responding to an incident when it grazed a parked automobile

Truck 7 94-5-017 08-07-94 614 A File
Off: T/Lt. Brian Rabbitt; Drv: FF Jerry Heffernan; Tlr: FF Mike Wong

Cause: Misjudged clearance - Trk 7, while trying to position for placement of its aerial ladder, sideswiped Eng 7

Truck 16 94-5-018 08-14-94 629 A File
Off: T/Lt. Mike Bryant; Drv: FF John Sperry; Tlr: FF Howard Cross

Cause: Misjudged clearance - Trk 16, while responding to an incident and making a right turn, struck a parked car

Engine 1 94-5-019 08-19-94 501 A File
Off: Capt. Bernie Lee; Drv: Ff Earl Dunn

Cause: Misjudged clearance - Eng 1 was passing Trk 3 at an incident when its right mirror grazed Trk 3's open compartment door

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

K) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, July 30 through August 12, 1994, and August 13 through August 26, 1994.

L) Temporary Appointments

Reporting having made 516 temporary appointments July 30 through August 12, 1994, and 503 temporary appointments August 13 through August 26, 1994.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

(N.B. Pages 8 through 27 listing temporary appointments have not been included.)

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eleven letters (seven for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

July 31, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express my appreciation for the careful and creative way in which I was rescued from the third floor of 131 - 10th Street.

I was working at Caleb Smith Uniform Store and was inadvertently locked in the building by the tenants downstairs, who did not know that I was working late on the evening of July 22, 1994.

When the street door could not be pried open without completely breaking it and jeopardizing building security, the firefighters came over the roof by ladder and only a small window in back which gave them enough entry to let me back into the store and out the window so I could come down the rear fire escape.

This fire escape, which was old and weighted, came down with quite a jolt to Firefighter Sara Coe, who stepped out on it to lower it. I hope she has no ill effects from this.

I want to thank all the firefighters for their patience and care. They were Lieutenant Ronald Barney, Firefighters Gary Altenberg, Mark Castagnola, Sara Coe, and Roger Erickson.

Sincerely,

/s/ ALICE Y. LINDSTROM
160 Ralston Street
San Francisco, CA 94132

* * * * *

4. PECULIAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

August 30, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to thank your fire department for being consummate professionals. Last Thursday, August 18, 1994, at approximately 11:45 p.m., the next door neighbors called you, (and my downstairs neighbor called a few minutes later) and several fire trucks arrived within a couple of minutes. Several firefighters were quick to put out the fire next door, which had started due to a faulty wall heating unit. Because your firefighters were so prompt and thorough (they stayed for hours after the fire had been extinguished to make sure all embers were hosed and out) our house was saved from any danger.

I wish to thank them, for the record. I didn't get any names, but you will know from your records who was there. I hope they know how much they are appreciated. And thank you for running such a fine department.

Sincerely,

/s/ KAREN CROFT
2048 Golden Gate Avenue
San Francisco, CA 94115

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

August 1994

To all the firefighters at Engine 26

Thanks for being so kind to my husband Frank and especially for the number of times you came when called to put him back in his wheelchair or bed. Without your help I would never have made it. I do not have the names of all the firefighters so I am writing to thank you all for being there when I called. Thank you.

/s/ ALICE GUALCO
89 Paradise Avenue
San Francisco, CA 94131

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Centerforce
64 Main Street
San Quentin, California 94964

August 25, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is a letter of commendation for Firefighter John Voelker of the San Francisco Fire Fighters Toy Program. John graciously and efficiently organized a van full of toys for our children.

The House at San Quentin serves as a hospitality center for relatives and friends visiting inmates at San Quentin. We provide clothing, food, child care, information, and a haven for the mothers and fathers, wives and children of prisoners.

Recently, one of San Quentin's counselors needed toys and amusements for children visiting their fathers in prison. I contacted John and within a short period of time, he had an array of items waiting for our pick up. John helped us in every way including packing our van to the brim!

Many thanks to the Fire Fighters Toy Program and a special thanks to Firefighter John Voelker.

Sincerely,

/s/ JOAN RESNIKOFF
Director
The House

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Daly City Fire Department
10 Wembley Drive
Daly City, California 94015

August 22, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I have just completed the San Francisco Fire Department M.E.R.T Train the Trainer Program offered in Monterey, California, on August 17-19, 1994. I would like to thank and commend your employees, Frank Lucier, Program Director, and his instructors, Rudolph Erler, Richard Lauer, Vincent Nolan, Alfred Rizotto, Dale Scott, and Anthony Smerdel. They presented an excellent program model and provided the tools and motivation for many departments to emulate your successful NERT Program.

Their classes taught earthquake awareness, disaster medicine, basic fire suppression, and light search and rescue. Throughout the course they focused on a practical "low tech" approach to assure successful civilian involvement. These instructors also exhibited a real commitment and dedication to their mission of empowering civilian teams with vital life saving skills to assist in future disasters.

One of their classes demonstrated the mechanical advantage of a lever device in rescue work, where the lever can give you a 10 or 15 to 1 power advantage. This is a mirror image of the "leverage" trained NERT teams can produce in the field at a time of maximum need - the future earthquake or disaster that surely awaits us in the Bay Area.

Your NERT team in the San Francisco Fire Department sees that challenge and they are doing excellent work in preparing your community and sharing with other communities the vital message of effective disaster training. Please extend my "Thanks" to each of them for their valuable assistance, and I encourage you to continue your support of this fine program.

Sincerely,

/s/ ROBERT J. O'DONNELL
Battalion Chief

(N.B. Similar letters of praise were received
from Carmel Fire Department, City of Albany,
City of San Rafael, Point Montara Fire
Protection District, New Monterey Neighborhood
Association, and Sonoma State University)

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Deputy City Attorney Sky Thompson, dated August 1, 1994, concerning disposition of the following case:

TRANSAMERICA INSURANCE CO. v. CCSF,
in the amount of \$6,415.97 (\$6,400.97
plus \$15 fee and interest). Case arises
out of automobile damage occurring on
January 22, 1992, at Starr King Road
just west of Franklin Street, S.F., CA,
and is a judgment of Municipal Court
Action No. 080-796.
(Acc : 05-92 (C); Truck 5;
Off : T/Lt. Ed O'Donnell;
Drv : FF Richard Busalacchi;
Tlr : FF Terry Woo)

Commissioner Mg moved and Commissioner Molinar seconded.
There were no questions or discussion and the disposition of above case was
adopted on the opinion of City Attorney's Office and recommendation of Chief of
Department.

C) Permanent Exempt Appointment

Reported the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - AUGUST 15, 1994

H28 Lieutenant, Division of Training

Michael T. Hennigan
(vice: Ron Rodriguez,
appto. H30 Captain)

Vice President Griffin moved and Commissioner Mg seconded.

There were no questions or discussion and the report of permanent exempt
appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Lieutenant Michael Hennigan to step forward. Chief Medina
administered the oath of office and Assistant Chief Al DaCunha pinned on the
badge of office. Chief Medina briefly summarized the assignments held by
Lieutenant Hennigan during his service with the Department, and commented upon
educational achievements, department activities and committees, and meritorious
awards. Lieutenant Hennigan was congratulated by members of the Commission.

4. REGULAR CALENDAR – NEW BUSINESS

D) Formal Complaint

Submitted formal complaint against Firefighter Lee D. Latimore, dated September 7, 1994, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Latimore that the trial and hearing will be held October 11, 1994, at 6:00 p.m.

E) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:06-7:45 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:46 p.m.

Raymond G. Connors
Secretary

OCT 7 1994

No. 94-19

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JOURNAL OF PROCEEDINGS

// FIRE COMMISSION

Regular Meeting - Tuesday - September 27, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Commissioner Charles D. Morrow was excused for vacation.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

William G. Richardson
William M. Shaughnessy

- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of September 13, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lauer, Richard L.	H2O	10-01-94	2	CA Army Nat'l Gd.	Attend Inactive
Lt. Col.	LT	10-02-94		Sacramento, CA	Duty Training
Lucha, Roberto J.	H2	09-17-94	1	CA Army Nat'l Gd.	Attend Inactive
Staff Sgt.	FF			Santa Rosa, CA	Duty Training

B) Monthly Report - Div. of FFSI

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during August, 1994.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during August, 1994.

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - SEPTEMBER 10, 1994

H2 Firefighter

Paula C. Gamick
Krista Smith
Alison K. Greene
Connie Guzman
Janice J. Yates

Nicholas C. Bazarini
Kevin F. Kramer
William B. Madsen
Terence M. O'Sullivan
James P. Fortunato

3. CONSENT OF PARENTS

D) Permanent Appointments (Continued)

Alan W. Freebury
Daniel Forts
Kinnie L. Jamerson, Jr.
Robert L. Jones, II
Shon M. Buford
Anthony D. Branchcomb
John Hudnall
George D. Smith
Robert V. Soberanis

Frank Hsieh
Conrad R. Brosas
Phillip Lee
Kao K. Nacua
Nicholas A. Yuen
Donald S. Fields
John Choy
Barry R. Lo

E) Probationary Appointments (from Limited Tenure)

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - SEPTEMBER 8, 1994

H40 Battalion Chief

Albert L. Thuesen
(vice: John Hickey,
retired)

Charles H. Krieger
(vice: Guido Costella,
returned to H30 Capt.)

Raymond Balzarini
(vice: Joseph McCarthy,
retired)

John F. Harrington
(vice: Daniel O'Sullivan,
retired)

Aaron C. Stevenson
(vice: Robert Moser,
retired)

James R. Cavellini
(vice: William Crabtree,
retired)

Patrick W. White
(vice: Gary Torres,
retired)

Joseph J. Mazeau
(vice: Louis Comaduran,
retired)

Paul D. Jones
(vice: Frank Dunphy,
retired)

Frank R. Treanor
(vice: James Barden,
returned to H30 Capt.)

Mark J. Barbano
(vice: Paul Malfatti,
retired)

Rod Bennett
(vice: Audry Lee,
returned to H30 Capt.)

3. CONSENT CALENDAR

E) Probationary Appointments (from Limited Tenure)
(Continued)

Frank T. Cardinale
(vice: Dennis Fauss,
retired)

Thomas M. Velasquez
(vice: Alberto DaCunha,
apptd. H50 Asst. Chief)

Anthony M. Simi
(vice: Peter Roybal,
returned to H30 Capt.)

Federico Sanchez*
(vice: Kevin Gonzalves,
returned to H30 Capt.)

John J. Lee
(vice: Frank Dunn,
returned to H30 Capt.)

Johnny R. Lo
(vice: Romero Mabutas,
returned to H30 Capt.)

Ozell Austin
(vice: Thomas P. Ryan,
returned to H30 Capt.)

*Not appointed from Limited Tenure

F) Return to Former Classification

Reporting that Battalion Chief Kevin Gonzalves has been returned to his permanent position as H30 Captain from Limited Tenure H40 Battalion Chief, effective September 5, 1994.

G) Suspension

Reporting suspension of H2 Firefighter Tyrone Diggs, Station 5, for six days, September 21, 22, 24, 25, 27 and 28, 1994, for violation of the Rules and Regulations as follows:

Section 3923 - Disobedience

Section 3924 - Insubordination

Section 4009 - Obstruction of Investigation

3. CONSENT CALENDAR

H) Resignation

Amending Item 3.I), Page 4, Fire Commission Minutes 08-23-94, to show that H4 Inspector Craig L. Brown resigned (vesting retirement), effective close of business August 15, 1994, instead of August 5, 1994, as previously reported.

I) Leave of Absence

Submitting request for sick leave with pay (and State Disability Insurance) from 1426 Senior Clerk Typist Eunice E. Booker, for three months, June 6 through September 9, 1994.

J) Unpaid Administrative Leave

Reporting that William W. Gunn, 7250 Utility Plumber Supervisor I, has been placed on unpaid administrative leave for 30 days, August 30 through September 28, 1994, for:

Acts reflecting discredit on the public service

Misuse or destruction of public property

Misappropriation of public funds or property

K) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for August, 1994:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Su Kim	\$ 268.10	93-4-147 (B) Eng 10	05-20-94
Jack Abbott	1,940.73	property damage	04-07-94

3. CONSENT CALENDAR

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 42 Off: Capt. Garry Bradford; Drv: FF Wayne Wong	94-5-020	08-09-94	588	A	File
Cause: Eng 42, while backing into quarters, struck the Station's supporting column					
Truck 15 Off: Capt. William Long; Drv: FF Richard Blake; Tlr: FF Philip Stevens	94-5-021	08-09-94	612	A	File
Cause: Trk 15, during a parking maneuver at Central Shops, struck a fence post					
Truck 15 Off: Lt. Richard Jonassen; Drv: FF Darren Bortmas; Tlr: FF Christopher Salas	94-5-022	08-24-94	612	A	File
Cause: Trk 15's probationary tiller operator was practicing when tiller wheels jumped curb and struck parking meter					
Engine 13 Off: Lt. Michael Murphy; Drv: FF James Moore	94-5-023	08-27-94	598	B	Bill
Cause: Eng 13, while parked, was struck by a passing vehicle					
Truck 10 Off: Tlt. George Fiedge; Drv: FF Timothy Nolan; Tlr: FF Joseph Conway	94-5-024	08-27-94	606	B	File
Cause: Trk 10, while parked at an emergency, was struck by a passing Muni bus					
Truck 7 Off: Lt. Frank Morino; Drv: FF Ernest Grays; Tlr: FF Robert Dotson	94-5-025	08-29-94	614	A	File
Cause: Trk 7, while responding to a dispatch and during a left turn, struck an illegally parked vehicle					

3. CONCERN CALLERS

L) Accidents (Continued)

BFP 94-5-026 08-30-94 020 B Bill
Drv: FSI-II Francis Sperisen

Cause: BFP vehicle was parked when a moving van backed into
the car's front bumper

Engine 17 94-5-027 08-31-94 593 B File
Off: T/Lt. Carl Champion; Drv: FF David Ritter

Cause: Eng 17, while stopped at a railroad crossing, was
struck by the descending railroad signal arm

Engine 8 94-5-028 09-01-94 579 A File
Off: Lt. Philip Kelber; Drv: FF William Madsen

Cause: Eng 8, while backing up, struck a low-pressure hydrant
in front of Station 1

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

M) Physician's Report

Submitting biweekly report of Fire Department
Physician concerning disability injuries,
August 27 through September 9, 1994.

3. CONSENT CALENDAR

N) Temporary Appointments

Reporting having made 466 temporary appointments August 27 through September 9, 1994.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONCENT CASH

1. 10/10/94 10/10/94 10/10/94 10/10/94

1. 10/10/94 10/10/94 10/10/94 10/10/94

NAME	DATE	AMOUNT	DATE	AMOUNT	DATE
MCGUIPE THOMAS F	09/09/94	0040	08/27/94	0040	09/09/94
POLITIS GEORGE L	09/08/94	0040	08/29/94	0040	09/08/94
SHANNON VICTOR M	09/08/94	0040	08/30/94	0040	09/08/94
ACAPO JOSEPH C	09/01/94	0040	08/31/94	0040	09/01/94
BRADFORD GARRY L	09/01/94	0040	08/31/94	0040	09/01/94
GEE EDWARD N	09/07/94	0040	08/31/94	0040	09/07/94
GEE EDWARD N	09/05/94	0040	08/31/94	0040	09/05/94
LEE ALSON	08/28/94	0040	08/31/94	0040	08/28/94
QUARTAROLI ALFRED	09/09/94	0040	08/27/94	0040	09/09/94
QUINN RICHARD C	09/04/94	0040	08/27/94	0040	09/04/94
QUINN RICHARD C	09/03/94	0040	08/27/94	0040	09/03/94
QUINN RICHARD C	09/02/94	0040	08/27/94	0040	09/02/94
QUINN RICHARD C	09/01/94	0040	08/27/94	0040	09/01/94
SAICHEZ FEDERICO J	09/06/94	0040	08/27/94	0040	09/06/94
SAICHEZ FEDERICO J	09/03/94	0040	08/27/94	0040	09/03/94
SERRANO ROBERT T	09/03/94	0040	08/27/94	0040	09/03/94
SERRANO ROBERT T	08/31/94	0040	08/27/94	0040	08/31/94
TOMASELLO RAYMOND	08/28/94	0040	08/27/94	0040	08/28/94
WALSH DONALD M	09/06/94	0040	08/27/94	0040	09/06/94
WALSH DONALD M	09/05/94	0040	08/27/94	0040	09/05/94
AHERN JOHN W	09/03/94	0030	09/02/94	0030	09/03/94
BARAONA EUGENE A	09/07/94	0030	09/06/94	0030	09/07/94
BARAONA EUGENE A	09/04/94	0030	09/03/94	0030	09/04/94
BONNIE WM SCOTLAND	09/07/94	0030	09/06/94	0030	09/07/94
BONNIE WM SCOTLAND	09/04/94	0030	09/03/94	0030	09/04/94
BONNIE WM SCOTLAND	09/01/94	0030	08/31/94	0030	09/01/94
KEITH KENNETH F	09/09/94	0030	09/08/94	0030	09/09/94
KEITH KENNETH F	09/06/94	0030	09/05/94	0030	09/06/94
KEITH KENNETH F	08/31/94	0030	08/30/94	0030	08/31/94
CARLSON DONALD A	09/09/94	0030	09/09/94	0030	09/09/94

3. CONSENT CALENDAR

N' Temporary Appointments (Continued)

!!) Temporary Agreements (Continued)

NAME	HIGHER	NO OF	DATES
CHAMPION CARL J	0010	2	09/06/94
CHAMPION CARL J	0010	2	09/03/94
CHAMPION CARL J	0010	1	09/03/94
CHAMPION CARL J	0010	2	09/03/94
DRISCOLL JOSEPH D	0010	2	09/03/94
FERRANDO JOHN J	0010	2	09/04/94
LAI SAMSON	0010	2	09/08/94
LAI SAMSON	0010	6	08/27/94
LAVELLE MICHAEL D	0010	2	08/27/94
MELANEPHY JOHN A	0010	2	09/04/94
MELANEPHY JOHN A	0010	2	09/01/94
MELANEPHY JOHN A	0010	3	08/27/94
MULKEEN WILLIAM A	0010	1	09/09/94
	0020	2	08/31/94
OWYANG GREGORY KEITH	0010	1	09/09/94
KELEI ROBERT E	0010	2	09/08/94
RELEI ROBERT E	0010	2	09/05/94
RIZOTTO ALFRED C	0010	2	08/30/94
SCULLION GERALD K	0010	2	09/02/94
SCULLION GERALD K	0010	2	08/27/94
ALGER THOMAS E	0002	2	09/04/94
ALGER THOMAS E	0002	2	09/01/94
ALGER THOMAS E	0002	3	08/27/94
BARDEN JOHN J	0002	1	08/27/94
BARNEY RONALD R	0002	2	09/02/94
BARNEY RONALD R	0002	4	08/27/94
BELLO MICHAEL W	0002	1	09/09/94
BELLO MICHAEL W	0002	4	09/03/94
BOKURA STEVEN MASAOKI	0002	2	09/08/94
BOKURA STEVEN MASAOKI	0002	2	09/05/94
BOKURA STEVEN MASAOKI	0002	2	09/02/94
BOKURA STEVEN MASAOKI	0002	2	08/30/94
BRADY BRIAN	0002	3	08/27/94
CAREY JAMES M	0002	2	09/04/94
CAREY JAMES M	0002	3	08/27/94
COMERFORD BARRY J	0002	2	09/05/94
COYNE JAMES M	0002	2	08/28/94
CREMEN JOHN CAPLIS	0002	1	09/09/94
CREMEN JOHN CAPLIS	0002	2	09/03/94
CREMEN JOHN CAPLIS	0002	2	08/31/94
CREMEN JOHN CAPLIS	0002	2	08/28/94
DEALBA FERNANDO	0002	2	08/28/94

McNaughton George Spencer (Continued)

LONDIE KEN S	0002	0020	2	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/09/94	09/07/94
MCNAUGHTON JAMES P	0002	0020	2	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/08/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/09/94	09/06/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/02/94	09/03/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/27/94	08/28/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/02/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/09/94	08/31/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/27/94	08/28/94
MCNAUGHTON MATTHEW P	0002	0020	3	09/27/94	09/03/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/31/94	09/01/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/28/94	08/29/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/07/94	09/08/94
MCNAUGHTON MATTHEW P	0002	0020	4	08/30/94	09/02/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/29/94	09/30/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/29/94	08/30/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/08/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/03/94	09/04/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/28/94	08/29/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/06/94	09/07/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/03/94	09/04/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/31/94	09/01/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/31/94	09/01/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/30/94	08/31/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/27/94	08/28/94
MCNAUGHTON MATTHEW P	0002	0020	1	09/09/94	09/09/94
MCNAUGHTON MATTHEW P	0002	0020	2	09/03/94	09/04/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/31/94	09/01/94
MCNAUGHTON MATTHEW P	0002	0020	2	08/28/94	08/29/94
MCNAUGHTON MATTHEW P	0002	0020	1	08/30/94	08/30/94
MCNAUGHTON MATTHEW P	0002	0020	3	08/27/94	09/02/94
MCNAUGHTON MATTHEW P	0002	0020	5	08/27/94	09/03/94
MCNAUGHTON MATTHEW P	0002	0020	6	08/27/94	09/03/94

3. CONSIST CALENDAR

N) Temporary Appointments (Continued)

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT GRADE	HIGHER GRADE	NO of DAYS	DATES
DISABILITY PAY				
HILDERLMANN JOHN F	0010	0020	14	08/27/94 09/09/94
TURKIN WILLIAM E	0002	0020	14	08/27/94 09/09/94
	0002	0020	11	08/30/94 09/09/94
	0002	0020	14	08/27/94 09/09/94
VERGANO ROB		0020	14	08/27/94 09/09/94
....L...E		0020	14	08/27/94 09/09/94

A) Letters of Commendation

Submitted three letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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St. John's Educational Thresholds Center
1661 - 15th Street
San Francisco, California 94103

September 12, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We would like to take this opportunity to call your attention to the contributions of members of your department to St. John's Educational Thresholds Center (SJETC).

For the past few years Los Bomberos, as an organization, and Chief's Aide Charles Crane, as an individual volunteer, have generously given their time and energy to SJETC'S programs and activities. Chief's Aide Crane writes and edits our volunteer newsletter as well as helping with transportation and supervision of monthly field trips. Firefighter John Voelker has made the Toy Program van (driven by SFFD volunteers) available to SJETC to transport the students on several of these field trips.

SJETC operates on a very tight budget and without the help of dedicated volunteers and contributions of services we could not serve the youth of this community.

If your department has some way of recognizing its members' contributions to the community we hope that you will give Los Bomberos, the Toy Program, Chief's Aide Charles Crane and Firefighter John Voelker an official pat on the back.

Sincerely,

/s/ ETHEL SIEGEL NEWLIN
Program Coordinator

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Strawberry Music, Inc.
P. O. Box 565
Sonora, California 95370

September 14, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to take this opportunity to thank you and the San Francisco Fire Department for sending Captain Michael Kearney to work the 1994 Spring and Fall Strawberry Music Festivals.

In past years we were fortunate to work with Justin "Bumper" Smith, who so ably combined a mastery of his profession with a knowledge of Camp Matner that extended back to his childhood. We felt very fortunate to have a man of Bumper's skills and knowledge working with us.

This Spring, when we were introduced to Captain Michael Kearney, we were so pleased to find yet another member of your department with the unique combination of high professional skills and a working lay of the Camp Matner land.

Upon his arrival at Camp Matner, Captain Kearney went right to work in reviewing the festival fire and evacuation plans by meeting with myself, the fire and security personnel and the Camp Manager. His knowledge of both the terrain and availability of local emergency services was, and is, a major plus in our efforts regarding fire prevention and suppression. We all appreciated Captain Kearney and his contributions!

Once again, my deepest thanks to you and the department for sending Captain Kearney to work with us on the festivals.

My personal regards,

/s/ CHARLIE CRAN

1. REGULAR CALENDAR - NEW BUSINESS

1. Letter of Commendation (Continued)

Dixon Fire Department
140 North Jackson Street
Dixon, California 95620

September 16, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to you to show my gratitude and thanks for the Neighborhood Emergency Response Training class that your department has put together. The instructors from your department were excellent in their presentation. I only hope that other departments can be as fortunate as I was to receive this information. A special thanks to the lead instructor, Frank Lucier. He is one of the best instructors I have seen.

As Public Education Officer for my department, we would like to use your program in our department to teach to our community. We will be sure to give credit to your department for the fine program that you have put together.

If you have any questions, please feel free to call me. Dixon Fire Department (916) 678-7060.

Sincerely,

/s/ RON KARLEN
Public Education Officer

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for August, 1994.

- a. There are 40 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>July</u>	<u>August</u>
Vacation : Annual	19.23	18.16
IDV	8.55	7.97
Compensatory Time	10.45	9.45
Sick Leave	16.35	19.42
Disability	13.00	13.06
Military Leave	.35	.26
Light Duty	6.39	6.87
Other (LD/CTR)	1.61	2.61
Total	75.94	77.61

- c. The following work on Days Off (Overtime) was awarded during the month of August:

2 - H50	Assistant Chiefs,	for 24 hours
4 - H40	Battalion Chiefs,	for 24 hours
8 - H30	Captains	for 24 hours
27 - H20	Lieutenants	for 24 hours
13 - H10	Chief's Aides	for 24 hours
135 - H2	Firefighters	for 24 hours

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

141 - Triple Combination Pumps
22 - Aerial Ladder Trucks
13 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumps
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumps
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Ng moved and Commissioner Molinar seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Retirement Certificates

Reported Awards of Honorable Service to the following members:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Captain William P. Jovick	Service	29	Jul. 16, 1994
Lieutenant William M. Breslin	Service	30	Jul. 07, 1994

Chief Medina invited Captain William Jovick to step forward and receive his Retirement Certificate. Chief Medina briefly summarized his service with the Department and presented the certificate. Captain Jovick was congratulated by members of the Commission.

Captain Jovick thanked the Fire Commission and Chief for the chance to serve for 29 years. He noted he was fortunate to become a member of the San Francisco Fire Department where he met people that he respected - not only the officers but the other firefighters he worked with. They helped him. He commented that he hadn't been in the fire house since 1967. I know the climate is a little different out there. The Consent Decree has made the people more uneasy. I hope that maybe when the Consent Decree ends that possibly we will not renew it and maybe we can get along like we used to, and have a little more trust in one another. We don't need the courts to make our department better, we can make it better ourselves. Thank you very much.

(Note: While the Fire Commission was in closed session, Lieutenant Breslin and his wife, who were delayed by traffic, appeared. Lieutenant Breslin was presented with his retirement certificate, along with the best wishes of the Chief and the Commission.)

D) Public Comments

President Ercola took this time to acknowledge the presence of James Ferguson, President, Local 799, and congratulate him on his recent election as Vice President of the IAFF, 1000 District which encompasses New Mexico, Arizona, California, and Hawaii. Vice President Griffin inquired if that meant that Mr. Ferguson was going to be on the road a lot. He replied no, it is not travel intensive. There are State representatives and staff representatives who can be utilized to handle most of the items. However, he did say that he would be traveling more frequently than he does now.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MRP).

9:10-9:43 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:44 a.m.

Raymond G. Connors
Secretary

OCT 21 1994

SAN FRANCISCO
PUBLIC LIBRARY

No. 94-20

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - October 11, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Robert L. Demmons
Alberto B. DaCunha

- Management Services
- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
William G. Richardson

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of September 27, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from six members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Griffin, James W. Petty Officer	H20 LT	10-16-94	1	US Coast Gd. Res. San Francisco, CA	Attend Active Duty Training
Lauer, Richard Lt. Col.	H20 LT	10-07-94	1	CA Army Nat'l Gd. Sacramento, CA	Attend Active Duty Training
		10-13-94 thru 10-23-94	11	CA Army Nat'l Gd. Sacramento, CA	Attend Active Duty Training
		11-06-94	1	CA Army Nat'l Gd. Sacramento, CA	Attend Active Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	09-19-94 thru 09-30-94	12	US Army Res. Ft. Lawton, WA	Attend Annual Training
		10-02-94	1	US Army Res. Oakland, CA	Attend Active Duty Training
Pruitt, Tyrone 1st Lt.	H10 C/A	10-01-94 10-02-94	2	US Army Res. Treasure Is., SF, CA	Attend Active Duty Training
Lucha, Roberto Staff Sgt.	H2 FF	10-01-94 10-02-94	2	CA Army Nat'l Gd. Santa Rosa, CA	Attend Inative Duty Training
Meneses, Ferdinand SPC E-4	H2 FF	10-02-94	1	CA Army Nat'l Gd. S.F. Armory, CA	Attend Active Duty Training

3. CONCERN CALENDAR

B) Military Leave

Amending Item 3.A), Page 2, Fire Commission Minutes 09-13-94, to show that the military leave for H2 Firefighter Ferdinand Meneses should be one day, 09-11-94, instead of two days, 09-10-94 and 09-11-94.

C) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Ryan, Timothy D. H30 Captain Service	Aug. 01, 1994

(Note: Retirement Certificate will be presented at Fire Commission meeting of November 22, 1994)

D) Monthly Report - Training

Submitting monthly report from Division of Training for September, 1994.

E) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - SEPTEMBER 20, 1994

H6 Investigator

William Moe
(vice: Elmer Carr,
apptd. H24 Lieut.)

3. CONSENT CALENDAR

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Inspector Michael Braida, Bureau of Fire Prevention, for five days, November 14 through November 18, 1994, in order to attend the Fire Prevention 2C - Industrial Fire Protection and Special Hazard Occupancies, in Petaluma, California. There is no cost to the City. All expenses will be paid by Inspector Braida. He will not be replaced.

Fire Safety Inspector Diana Shortall, Bureau of Fire Prevention, for six days, November 13 through November 18, 1994, in order to attend the Management 2E - Management Issues and Concepts, at Asilomar, Pacific Grove, California. There is no cost to the City. All expenses will be paid by Inspector Shortall. She will not be replaced.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Truck 11	94-5-029	09-06-94	604	A	File
Off: T/lt. Kevin Smith; Drv: FF Melanie Stapper; Tlr: FF Rich Gloistein					
Cause: Misjudged clearance - driver training - Trk 11, while making a right turn, clipped the rear left end of a parked vehicle					
Truck 1	94-5-030	09-07-94	613	A	File
Off: Capt. Anthony Avalos; Drv: FF Keith Onishi; Tlr: FF Leonardo Harris					
Cause: Misjudged clearance - Trk 1, while leaving Central Shops, grazed two parked vehicles					

3. CONSENT CALENDAR

G) Accidents (Continued)

Truck 18 94-5-031 09-15-94 674 B Bill
Off: T/Capt. Mark Grochong; Drv: FF Kai Aspelin; Tlr: FF William DeLuchi

Cause: Trk 18, while parked in front of its station, was struck by a van making a U-turn

Truck 18 94-5-032 09-19-94 674 A File
Off: Capt. Daniel O'Leary; Drv: FF Kai Aspelin; Tlr: FF Thomas Rucker

Cause: Misjudged clearance - Trk 18, while enroute to a drill, with its mirror struck the mirror of a van

Truck 5 94-5-033 09-19-94 610 A File
Off: Capt. Joseph Carlomagno; Drv: FF Ernest Johnson; Tlr: FF Angela Freeman

Cause: Backing into quarters - Trk 5, while backing into quarters, scraped the right rear running board on the outside pillar of the station's center door

BFP 94-5-034 09-21-94 020 B Bill
Drv: FSI-II Francis Sperisen

Cause: BFP automobile had slowed to allow cross traffic to pass when it was struck from the rear by another auto

Engine 36 94-5-035 09-24-94 504 A File
Off: Lt. James Harrington; Drv: FF William Linney

Cause: Eng 36, while inspecting hydrants, was making a left turn when its passenger door opened and struck a parked vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

G) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 10 through September 23, 1994.

I) Temporary Appointments

Reporting having made 535 temporary appointments September 10 through September 23, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and Items A through I on the Consent Calendar were adopted or ordered filed as appropriate.

1. *Phragmites australis* (Cav.) Trin. ex Steud.

GEE EDWARD H	:	2	09/13/94	09/14/94
GOODIN DOUGLAS L	:	4	09/15/94	09/15/94

MORRIS MICHAEL J 2 09/18/94

NAME	DOB	EXP
RYAN THOMAS P	0035	09/18/94
RYAN THOMAS P	0040	09/19/94

[illegible]

NO.	NAME	DATE	TIME
4	0040	09/11/94	09/15/94
4	0040	09/11/94	09/15/94

TOMASELLO RAYMOND	0032	2	09/14/94	09/15/94
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TRAVERSARO JOHN M	0030	0040	09/15/94	05/22/94
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3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

3. COURT REPORTERS

1. COURT REPORTERS

NAME	DATE	TIME	LOCATION	STATUS
------	------	------	----------	--------

MASSETANI GARY P

MAY GARY A

MCGEE RICHARD E

MCHUGH JAMES E

MCHUGH JAMES E

MONTAGUE GARY M

MONTAGUE GARY M

ROBINSON RICHARD

ROBINSON RICHARD A

ROBINSON RICHARD E

ROBINSON RICHARD E

SEPAFINI WILLIAM E

SEPAFINI WILLIAM E

WARD BENDAN A

WHITE GERALD J

WOOD DUDLEY C

WOOD DUDLEY C

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3. CONSENT CALENDAR

Temporary Appointments (Continued)

Journal of Management Education 30(6)

FRANKLIN DRYD LANE

GALLAGHER PETER J
GALLAGHER PETER J
GALLAGHER PETER J

JOHNSON MARK JEFFREY
JOHNSON MARK JEFFREY
JOHNSON MARK JEFFREY
JOHNSON MARK JEFFREY

JONES STEVEN P
JONES STEVEN P
JONES STEVEN P
JONES STEVEN P
KELLY DANIEL GEORGE
KELLY DANIEL GEORGE

KING JOSEPH L
KING JOSEPH L
KING JOSEPH L
LARKIN HENRY J
LARKIN HENRY J
LARKIN HENRY J
LUNDIE KEN S
MAGEE WILLIAM
MARTIN WAYNE A

[illegible]

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Figure 6

100

13

3. CONSENT CALENDAR

Financial Statements (Continued)

BIGARANI WILLIAM
 CALLEN THOMAS
 EVERETT JOSEPH
 FEINER STEPHEN
 GEE THERESE
 HUNTER SHELIA
 MARTIN DONALD
 PICMBO JOHN

0002	0004	4	09/19/94	09/23/94
0002	0004	3	09/21/94	09/23/94
0002	0004	8	09/13/94	09/23/94
0002	0004	6	09/12/94	09/21/94
0002	0004	8	09/12/94	09/23/94
0010	0004	8	09/13/94	09/23/94
0002	0004	8	09/12/94	09/23/94
0002	0004	8	09/13/94	09/23/94

DISABILITY PAY

LONNELLY MARK

0020	0030	10	09/10/94	09/19/94
------	------	----	----------	----------

DURKIN WILLIAM E
 JONES GREGORY D
 MARTIN WAYNE
 OLEARY MICHAEL E
 SCHAFER CHARLES
 VERGANO ROBERT L
 WALLACE PATRICK L

0002	0020	14	09/10/94	09/23/94
0002	0020	11	09/10/94	09/14/94
0002	0020	6	09/18/94	09/23/94
0002	0020	14	09/10/94	09/23/94
0002	0020	1	09/23/94	09/23/94
0002	0020	14	09/10/94	09/23/94
0002	0020	14	09/10/94	09/23/94

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on September 7, 1994, against Firefighter Lee D. Latimore, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

6:10-6:15 p.m.

Deputy City Attorney Matthew Davis represented the Department; art mcglenon, jr., esq., represented Firefighter Lee Latimore, who was present.

Mr. mcglenon requested a closed hearing which was approved by President Ertola. Mr. mcglenon also agreed to waive a reading of the charges.

Deputy City Attorney Davis summarized the facts and recited the proposed negotiated settlement, which was accepted by Mr. mcglenon on behalf of his client.

Firefighter Latimore pled guilty to violation of Section 3912 (Intoxicants/Drugs).

President Ertola summarized the negotiated settlement as follows:

... Termination by the Fire Commission held in abeyance for three years on the following conditions:

Firefighter Latimore shall serve a 90-day suspension with credit for time already served (September 7, 1994 through December 5, 1994); he shall submit to random drug testing for three years (October 11, 1994 to October 10, 1997); he shall enroll in and successfully complete a substance abuse program acceptable to the Fire Department; he shall keep the Fire Department informed as to changes in address and telephone. The City waives the procedural notifications set forth in sections 4006 and 4007 of the Rules and Regulations.

Mr. mcglenon and Firefighter Latimore each made a brief statement.

By a roll call vote of 5-0 the Fire Commission accepted the terms of the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters (two for MERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★

Blue Shield of California
P. O. Box 7168
San Francisco, California 94120-7168

September 21, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I wish to commend Captain Ronald Trainor and his team for their quick response to a medical emergency I had while at work on Tuesday, September 13th. I was having irregular and rapid heart beats, chest pain, and was losing consciousness.

When my company, Blue Shield of California, called 911 for assistance, Captain Trainor and his team were there in no time and took care of the situation with appropriate speed and superior medical care.

I have never been in such a situation before but I can now attest to the responsiveness and knowledgeable response of our fire department. They were reassuring and caring in their dealing with me.

I have always known that we are privileged to have an outstanding fire department in San Francisco, but this personal experience has really brought that fact home to me.

Please extend my thanks and gratitude to Captain Trainor and his team.

Yours truly,

/s/ VALERIE KLUNG
Professional Development Leader

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

September 16, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am just an average citizen and I suppose, luckier than most since I've never had any reason to call upon a firefighter. Of course, I've seen them come and go from their facilities, my children have at some point aspired to be firefighters, and I even saw "Backdraft."

But yesterday, for the first time in my 40 years, I had reason to interact with some very fine men.

I have a very dear friend who is 95 years old. I've known her half of my life and she has been a wonderful friend to me. I love her very much. Yesterday, when we were finished eating, she vomited, had some tightness in her chest and ended up losing consciousness and fell. She refused the ambulance and just wanted to go home. We were able to get her to my car and to her house but she could not go up the three flights of stairs. Through her pager system, 911 was called, and the fire department responded. I was very impressed with those four men and I want to tell you why.

So many people do not value senior citizens. They do not include them in their lives and so are not touched by their lives and the contributions they have made. My friend, Dorothy, is not beautiful to look at, she takes a very long time to get things done and she even spends a lot of time reminiscing. She is, however, a very intelligent woman, and has spent her life self employed as a small business bookkeeper during and since her husband died in the 1980's. She only retired completely 10 years ago when her health began to falter. She is still an amazing woman - insightful, loving, giving and openminded.

When these men responded to our call for assistance, they did not just pick her up, carry her up the stairs, and leave her. They took the time to check her vital signs, give her oxygen, and question her and be about the events of the evening. Then, based upon her history, age, and the events they deemed it necessary to call an ambulance. They were very courteous not only to her but also to me, my daughter and Dorothy's part-time housekeeper. I was impressed by their efficiency, their compassion, and most of all, their patience.

5. PEOPLE CALLED - NEW BUSINESS

A) Letters of Commendation (Continued)

I would really appreciate it if you could research the identities of those four firefighters who responded to a call at 561 - 20th Avenue, San Francisco, somewhere around 6:30 p.m. on Thursday, September 15, 1994, and put a copy of this letter in their personnel files. Since I didn't think to ask their names, I would also appreciate it if you could let them know a second time how much I appreciated their presence and assistance. I was at a loss about the right thing to do or to insist Dorothy do and they were very helpful. And while Dorothy is quite capable of making up her own mind, they helped us sort out options and made appropriate recommendations for her health care.

To close this letter, I realize that yes, even though they were only doing their jobs, they were doing it wonderfully and efficiently and empathetically. I really appreciate that. You can be very proud of these men.

Sincerely,

/s/ VICKI L. KEMMERER
232 Hillcrest Avenue
Benicia, CA 94510

Note: The following members from Engine 14
responded to the above incident:

Captain Daniel Fulmer
Firefighter Renald Bacigalupi
Firefighter Michael Kneis
Firefighter John Jaber

★ ★ ★ ★ ★ ★ ★ ★

A) Letters of Commendation (Continued)

September 27, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Last month I had the misfortune of having my two right tires slashed by vandals while working for the Recreation and Park Department at Youngblood Coleman Playground on Hudson and Mandell streets. Being stranded basically in the middle of nowhere and with both of the gas stations in the area not having service facilities or pay telephones of any sort, I drove up to Station 25 on Third Street. At this time I did not think that the tires were slashed so I asked two firemen, Harold Moore and Joseph Scannell, for use of their air pump. They kindly obliged and also let me use a flashlight. When we realized that the tires had been slashed, they let me inside of the station to use a telephone and wait in their office.

Their assistance that evening was what I believe well above and beyond the call of duty. As a citizen of San Francisco I feel very fortunate to have men like firefighters Moore and Scannell protecting our City and more importantly, taking a genuine interest in the quality of life of its citizenry. As a City employee I also feel very good knowing that whenever their fellow municipal workers need a hand, people like Moore and Scannell are ready to step in and lend a hand.

Once again, I would like to thank firefighters Moore and Scannell for their assistance on the evening of August 25. Chief Medina, I think that you and the other members of the Fire Department, should be honored to have these men in your ranks. They assisted me in making the best of an unfortunate situation and they are outstanding models for anyone to emulate.

Respectfully,

/s/ GEORGE E. DEVINE, JR.
1960 - 10th Avenue
San Francisco, CA 94116-1331

★ ★ ★ ★ ★ ★ ★ ★

5. LETTERS OF APPRECIATION - NEW EMPLOYEES

A) Letters of Appreciation (Continued)

City of San Jose
Office of Emergency Services
855 North San Pedro Street, #404
San Jose, California 95110

September 28, 1994

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

Please extend my appreciation to the following members of the San Francisco Fire Department for the excellent job they did in presenting your Neighborhood Emergency Response Team (NERT), Train-the-Trainer Program at the Monterey Convention Center on August 17-19, 1994.

Frank Lucier, Program Coordinator
Rudolph Erler, Instructor
Richard Lauer, Instructor
Vincent Nolan, Instructor
Alfred Rizotto, Instructor
Dale Scott, Instructor
Anthony Smerdel, Instructor

We hope to set up a similar program in San Jose and appreciate the insights given by members of your Fire Department at the training session. Again, please thank them for their efforts.

Sincerely,

/s/ FRANCES E. WINSLOW, Ph.D.
Director, Office of Emergency Services

Note: A similar of praise was received from
Firefighter David Else, Pinole Fire
Department

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for September, 1994.

- a. There are 40 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>August</u>	<u>September</u>
Vacation : Annual	18.16	19.50
IDV	7.97	7.53
Compensatory Time	9.45	8.93
Sick Leave	19.42	14.90
Disability	13.06	15.07
Military Leave	.26	.60
Light Duty	6.87	7.60
Other (LD/CTR)	<u>2.61</u>	<u>2.63</u>
Total	77.81	76.77

- a. The following work on Days Off (Overtime) was awarded during the month of September:

1 - H50	Assistant Chiefs,	for 24 hours
6 - H40	Battalion Chiefs,	for 24 hours
8 - H30	Captains	, for 24 hours
15 - H20	Lieutenants	, for 24 hours
6 - H10	Chief's Aides	, for 24 hours
115 - H2	Firefighters	, for 24 hours
1 - H32	Captain,	BFP, for 9 hours
1 - H32	Captain,	BFP, for 4 hours
1 - H22	Lieutenant,	BFP, for 8 hours
1 - H22	Lieutenant,	BFP, for 4 hours
3 - H4	Inspectors,	BFP, for 9 hours
2 - H4	Inspectors,	BFP, for 5 hours
1 - H4	Inspector	BFP, for 4 hours
1 - 6281	FSI-II	BFP, for 7 hours
1 - 6281	FSI-II	BFP, for 4 hours

5. REGULAR CALENDAR - NEW BUSINESS

B. Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

137 - Triple Combination Pumps
27 - Aerial Ladder Trucks
23 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

2 - Triple Combination Pumps
3 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
1 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

12 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Temporary Use of Vacant Property for-Art Display

Submitted a request from Secession Gallery to use a small portion of vacant Twin Peaks property for one month to install sculpture as part of a "Site as Music" art show.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the permission for artists to use vacant Twin Peaks property for one month was granted on recommendation of Chief of Department.

D) Public Comment

No comments were made by the public.

E) CLOSED SESSION

The Five Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Legislation (a), to discuss the matter of the USA vs. CSL, et al, (USDC No. CGL-0000-0-0).

6:20-7:00 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:01 p.m.

Raymond G. Connors
Secretary

NOV 4 1994

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PUBLIC LIBRARY

No. 94-21

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - October 25, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

On Roll Call, the following were noted present:

President John A. Ertola
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Vice President Laurence D. Griffin was excused for business reasons.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Dennis M. Callahan
Arthur W. Kenney

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of October 11, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Rating	Days	Military Organization	Purpose
Meneses, Ferdinand SPC E-4	H2 FF	10-15-94 thru 10-29-94	15	CA Army Nat'l Gd. S.F. Armory, CA	Attend Active Duty Training
Reed, Robert Sonar Tech I	H2 FF	10-15-94 10-16-94	2	US Coast Gd. Res. Sausalito, CA	Attend Active Duty Training

B) Communications

Communications received from Retirement Board concerning the following matters:

Supervisor, Rank, Title	Retiree's Title	Service	Retirement Date
Engel, Joseph B.	LD Firefighter	Service	Oct. 01, 1994
Scott, Sam	6291 Fire Safety Insp II	Service	Oct. 11, 1994
		Vesting	Aug. 01, 1994

(Note: Retirement Certificates will be presented at Fire Commission meeting of November 22, 1994)

C) Monthly Report - Div. of FPSI

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during September, 1994.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during September, 1994.

3. CONSENT CALENDAR

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Service Squad 1 Drv: FF Frank Flores	94-5-036	09-29-94	890	B	File
Cause: Svc Sq 1, while parked and unattended, was struck by a hit-and-run vehicle					
Truck 7 Off: Lt. Frank Morino; Drv: FF Ernest Grays; Tlr: FF Robert Dotson	94-5-037	10-01-94	614	A	File
Cause: Misjudged clearance - Trk 7 while responding to an incident in heavy traffic, with its mirror, struck a parked vehicle					
Truck 6 Off: T/Lt. George Ohlson; Drv: FF Steve Hart; Tlr: FF John Welch	94-5-038	10-02-94	607	A	File
Cause: Misjudged clearance - Trk 6, while returning from a dispatch, struck an illegally parked vehicle					
Engine 33 Off: T/Capt. Richard Gutierrez; Drv: FF Tracie McCulloch	94-5-039	10-02-94	503	B	File
Cause: Eng 33 was responding to an incident, had made a left turn, and was then struck by a car pulling away from the curb					
Engine 31 Off: Lt. Bryan Rubenstein; Drv: FF Gardner Cole	94-5-040	10-03-94	586	A	File
Cause: Misjudged clearance - Eng 31, while backing into quarters of Eng 22, struck the left door guard					

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

September 24, thru October 07, 1994.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

3. CONSENT CALENDAR

11. *Other points (continued)*

SSANISIA MIA - BUDHIC Dharma

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Fretola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

San Francisco Art Institute
800 Chestnut Street
San Francisco, California 94133

October 9, 1994

San Francisco Fire Department
c/o Golden Gate Avenue
San Francisco, CA 94102

[illegible]

able to exert our influence for your creative efforts in helping contribute an incorporated integral part of our beloved city.

efforts of the SPD.

efforts in bringing the project to fruition.

[illegible]/ S / THE SAN FRANCISCO ART
INSTITUTE COMMUNITY

— — — — —

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Postal Service
San Francisco District
1300 Evans Avenue, Suite 300
San Francisco, California 94198

October 6, 1994

Commanding Officer EPA, West
900 Commodore Drive
San Bruno, CA 94066

Dear Sir:

I would like to take a moment of your time to express my gratitude to the firemen located at your HP Activity Fire Department.

On Monday, October 3, 1994, at approximately 10:10 a.m., one of our employees became ill and a call was made to 911. As our building is secured, I went outside to bring in the ambulance personnel. Looking down Evans Avenue, I noticed a light green fire engine approaching. I ran to the meter strip of Evans Avenue and placed over the fire engine. As it stopped, it was a unit from your Hunters Point facility returning to home base and was not responding to our 911 call. Carrey, Carcosa was the driver of the engine and immediately turned the engine around, parking outside our building. Two firemen exited the truck and entered our Evans Street facility to offer assistance. Within a few minutes a City of San Francisco engine from Station 36 arrived at the door too. Additional firemen came into the building. Shortly thereafter, two additional health ambulance arrived and two paramedics (Willie and Eda Geronimo) entered the building. Throughout this entire episode, Mr. Carcosa has been taking all arriving units responding to our 911 call as well as making calls from the cab of his engine.

I am happy to say our employee is recovering at home.

In this era when individuals are only too frequently not willing to get involved and give assistance, I could not have come to your station for the Hunters Point firehouse. They quickly responded and stayed with the situation until the ambulance left the scene transporting our employee to the hospital. It would be greatly appreciated if you could convey our thanks to the appropriate individuals.

Sincerely yours,

/s/ MARIE E. PAVLOVICH
Secretary to Manager, Finance

bcc note to Chief Medina:

Your personnel did an exemplary job in taking down our employee. Later, several people present in the room remarked regarding their knowledge and application of the appropriate procedures.

★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 3, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is to thank you on behalf of my family for the services your department provided at the funeral of Cyril S. Gertner on Friday, September 30, 1994. Though not a blood relative, he has been a member of our family for over sixty years.

Uncle Cy died last week at the age of eighty-eight, having outlived all of his brothers and his family members. Thus, when it was time for pall bearers, we were a few short. I called the Chief's office to see if the department provided assistance for retired comrades and such. When Lieutenant Paul Farmer and graciously arranged for members to assist. Chief Lieutenant Gerald Rodriguez's direction, three firefighters showed up. One of them, serving as pall bearers and all four rose on a rock and labor for Cy. Cy's wife, the dear wife of Cy's Cy. It was particularly touching to Cy family, that the firefighters were from the same house at which Uncle Cy served for years.

We are very grateful for the assistance of the men and women of Truck 10. Your staff did the department and the city proud, as always.

Sincerely,

/s/ MAGGIE ORTELLE
AND FAMILY

REGULAR CALENDAR - NEW BUSINESS

3) Proprietary Appointments

Reported the following PROBATIONARY appointments:

EFFECTIVE DATE - SEPTEMBER 28, 1994

W4 Lieutenant, BFI

Alfred J. Silvestri
 (aka: Elmer Carr,
 apptd. NCS, H32 Capt.)

[illegible]

Charles R. Rapp
(vice: Replacing an H4 with
an H22 at the Airport.
FY 1994-95)

Ernest F. Li
(vice: Edward DeCossio,
apptd. NCS H32 Capt.)

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Commissioner Morrow moved and Commissioner Molinar seconded.
There were no questions or discussion and the report of Probationary
Probation Officers was adopted by a vote of 6-0.

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years. He has been called upon to represent the Fire Prevention Code very often in his capacity as president and motivated members of this Department.

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation of Perpetual Trophy (Softball)
(Continued)

Police Department wants to get into the action next year to help kick off their food drive. We want to present to Firefighter Albert Gughemetti, who organized the great fire department team, the first and second annual perpetual trophy. Firefighter Gughemetti, thanked Pacific Bell on behalf of the Fire Department's Red Team. It was a nice event and I think Pacific Bell has to go a ways to catch the Fire Department. Firefighter Gughemetti was introduced to, and congratulated by, members of the Fire Commission.

Next, Mr. Rigney presented certificates to Firefighters Fernando Delba, William Durkin, Albert Gughemetti and Robert Lopez. (The certificate for firefighter William Hamann, who was not able to attend, was accepted by firefighter Gughemetti). Mr. Rigney thanked each firefighter, commenting that they were the firefighters who worked during the scenes to make sure that everything ran smoothly.

Mr. Rigney asked Battalion Chief Albert Lambers to stand forward to receive a certificate. Battalion Chief Lambers received Mr. Rigney and commented that playing with these guys is great and he is going to be a great firefighter. Battalion Chief Lambers introduced us to the next guest, who was Ms. Sally Casazza. Battalion Chief Lambers presented Battalion Chief Lambers with a special memento for Pacific Bell employees in recognition of his contribution to the success of the events - the "History of the Telephone Commemorative Glass". Battalion Chief Lambers thanked Ms. Casazza, and then was introduced to the Fire Commission.

Recess: 9:15-9:40 a.m.

D) William Hamann Speech, Speech - Softball Game

Presentation from the Ladies, where Speeches were given and then a presentation concerning the concept of recycling water. Speeches were given and then a presentation on reclaimed water.

This is an agenda - original presentation was September 28, 1993.

Assistant Deputy Chief Frank Soles commented that last year the availability of water supply system (WSS) declined water. Commission asked approval to study the possible benefits of using reclaimed water in a newly created water supply system for firefighting purposes. Through the efforts of this Committee, which consists of the President of Public Works (DWM), Water Department, Fire Department, and Public Consultants,

4. REGULAR CALENDAR - NEW BUSINESS

D) Auxiliary Water Supply System - Reclaimed Water (Continued)

greater alarm conditions and fires following great earthquakes. He emphasized two points (1) this is a dual use system. I believe it is a pioneering project in that it serves both conservation and emergency needs at the same time. (2) Our analysis was for, among other things, an earthquake as large as the 1906 earthquake, which bankrupted a number of insurance companies. Today, the insurance industry in California is in a crisis as a result of the Northridge event. This system greatly enhances the insurability of property in San Francisco.

The first portion of the analysis was to look at the water demands that would be required for greater alarm fires. The Fire Department furnished data to us for greater alarms for the last decade, by battalion district. We examined the likelihood of having 2nd, 3rd, 4th, or 5th alarms of fire in each battalion district and the joint probability of having more than one of these in each battalion district. We referenced a graph on a flash card. We determined for this analysis a worst case location for water demands for greater alarms of fire at different points in the City. The second analysis dealt with water demands under conditions following a great earthquake. We referenced a flow chart on a flash card. We examined the taking following the earthquake, using data for the recent Northridge earthquake and other sources. After the Northridge earthquake there were more than 100 fires. We also was able to determine through different means of looking in the City what the fires would be and the probability of damage to the proposed new water system based on this data. Through graphic analysis and simulations we was able to determine the probability of the system supplying enough water to fight the fires. He referenced a color coded City map on the flash cards which represented the amount of property damage due to fires after a great earthquake. One major source for information of the proposed new US system was the USGS system as a comparison. The losses for fire, as shown by the range of percent colors, ranged from one percent to five percent of the property values. A second graph and comparison with referenced questions during this portion of the presentation. The technology used for this study was developed over the last 16 years and has been used in analyses for the insurance industry and other cities. By installing this system the Fire Department will be able to supply fires at an early stage and greatly reduce the likelihood of a great conflagration. It is a dramatic improvement. The results reveal that the complexity involved in a flash card. It shows the reservoirs that will be installed in various areas of the City. 8 million gallons in the Alameda, 15 million gallons in the Sausalito, 20 million gallons in Napa Valley. Also, the analysis shows a 10 million gallon reservoir at Twin Peaks. This proposed system will increase total water storage capacity by a factor of four. Every additional million gallons of reclaimed water will be going in and out of the reservoirs for fire fighting purposes. But the reservoir of the water will be available for fire fighting purposes. The table also demonstrates the amount of water

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D) Military Water Supply System - Reclaimed Water (Continued)

The ability to control fires, particularly in the high value districts of the City is critical to the economic well being of the City ... This is a very forward looking program, and we believe that once this system is in place it will be extremely valuable to the City. It is going to provide fire protection in the residential areas of the City where AHS is not now available. The high pressure system is unique in that each hydrant is virtually a fire engine. Each hydrant is designed to put out 6,000 gallons per minute. Each fire truck can put out 1,500 gallons per minutes. You have the equivalent of several fire trucks in each hydrant. Hose lines can be taken directly off the high pressure main and make the fire department's overall ability to be efficient to a much greater degree. The entire City will benefit from this new system ... Another problem faced in disasters such as earthquakes is the normal water supply to the community water system is from the sewer system. Hydrants could be damaged and the sewerage and the water supply to the city stations will be cut. We are providing us with emergency water storage tanks at the Pacific Ocean so that if there is ever a emergency, we could continue get water and have an alternative supply of water to the city. This is what we have done with our existing sewer, water mains, and gas lines. We are substituting steel pipes instead of cast iron pipes. Cast iron pipes are old and they are difficult to replace. Steel pipes are stronger, they last longer, and they are easier to replace. We are also replacing the old water mains with steel pipes. The old water mains were made of cast iron and they were very brittle. The new water mains are made of steel and they are much more durable. The new equipment that can connect and lead for one-half mile from either side of the street, the old equipment was only able to connect and lead for one-quarter mile from either side of the street. The new equipment is much more flexible and it can be used in a variety of ways. The new equipment is also much more reliable and it can be used in a variety of ways. The new equipment is also much more durable and it can be used in a variety of ways.

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4. ANNUAL CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

December 11. All the texts, slides and presentation materials will be free, and those attending from out of the City will be fed and housed free of charge. We encourage all the members of the Department to participate. It is open to each and every member of the Department.

NOTE: Comments should be submitted to the City Clerk, Department of Public Works, 1000 1st Street, N.E., Room 100, Washington, D.C. 20002. Comments should be submitted to the City Clerk, Department of Public Works, 1000 1st Street, N.E., Room 100, Washington, D.C. 20002. Comments should be submitted to the City Clerk, Department of Public Works, 1000 1st Street, N.E., Room 100, Washington, D.C. 20002.

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Comments should be submitted to the City Clerk, Department of Public Works, 1000 1st Street, N.E., Room 100, Washington, D.C. 20002.

Raymond G. Connors
Secretary

11/8/94

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - November 8, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Fazio
Commissioner Norma M. Molinar
Commissioner Charles D. ...
Commissioner Thomas ...

Vice President Lawrence D. Griffin was excused for business reasons.

Joseph A. Medina
James P. Olson

- Chief of Department
- Deputy Chief - Operations

Chief Officers - Staff:

Robert L. Demmons
Alberto B. DaCunha

- Management Services
- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of October 23, 1994.
Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

B) Roll Call

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Roll Call

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

		<u>Military</u>		<u>Comments</u>	
		<u>Officer</u>	<u>Rank</u>	<u>Period</u>	<u>Remarks</u>
1st Lieut.	H2 FF	11-06-94	1	CA Army Nat'l Gd. Los Alamitos, CA	Attend Active Duty Training
Ritter, David C. Tsgt	H2 FF	10-30-94 thru 11-10-94	8	CA Air Nat'l Gd. NAS Fallon, NV	Attend Active Duty Training

B) Roll Call

Submitting for adoption applications from two members for Retirement indicating the following members have retired:

		<u>Retirement</u>		<u>Comments</u>	
		<u>Officer</u>	<u>Rank</u>	<u>Period</u>	<u>Remarks</u>
Huntley, Mark W. Porter John R.	H2 H2	Firefighter Firefighter	Ind. Dis. Ind. Dis.	Jul. 03, 1994 Oct. 21, 1994	

(Note: Retirement Certificates will be presented at a Fire Commission meeting during December, 1994)

C) Monthly Report - Training

Submitting monthly report from Division of Training for October, 1994.

3. CONCENT CALENDAR

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - NOVEMBER 1, 1994

H2 Firefighter

Helen M. Jones

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 29	94-5-041	10-03-94	574	B	File
Off: Capt. Joseph Wright; Drv: FF Edward Ghilardi					
Cause: Backing up - While backing into quarters, Eng 29 suffered an equipment failure, causing the hose bed's crossbar to come loose and strike the window of the Pollution Control Unit					
Battalion 1	94-5-042	10-06-94	966	B	File
Off: T/BC John Traversaro; Drv: C/A Kathryn Bagdon					
Cause: Batt 1 was returning to quarters when an auto made an illegal left turn, clipping Batt 1's right front bumper					
Truck 14	94-5-043	10-07-94	603	A	File
Off: T/Capt. Manuel Vasquez; Drv: FF Robert Soberanis; Tlr: FF Paul O'Kane					
Cause: Misjudged clearance - Trk 14, while backing into quarters, struck the post in front of the doorway					
Truck 15	94-5-044	10-09-94	612	A	File
Off: Capt. William Long; Drv: FF Jimmy Yee; Tlr: FF James Kircher					
Cause: Misjudged clearance - Trk 15's mirror struck a protruding metal bracket of a parked truck					

3. CONSENT CALENDAR

1) Accidents (Continued)

Engine 3 94-5-045 10-13-94 507 A File
Off: T/Lt. Mary Carder; Drv: FF Francis Kelly

Cause: Misjudged clearance - Eng 3, while responding to an incident and making a right turn, clipped the rear end of a parked automobile

Truck 1 94-5-046 10-15-94 613 B File
Off: Lt. Ted Connerandy; Drv: FF Anthony Sempa; Trk: FF Thomas Korman

Cause: Trk 1 was proceeding east on Post Street when an auto trying to back into a parking space clipped the left rear of Trk 1's trailer

Engine 42 94-5-047 10-15-94 503 A File
Off: T/Lt. Carl Campbell; Drv: FF Theodore Carter

Cause: Misjudged clearance - Eng 42 was responding to a grass fire on a narrow trail in McLaren Park when it struck a small protruding steel pole

Engine 33 94-5-048 10-17-94 503 A File
Off: Lt. Wayne Lile; Drv: FF Juanita Hodge

Cause: Misjudged clearance - Eng 33 was making a right turn on a narrow street when it struck the rear bumper of a parked auto

Engine 5 94-5-049 10-17-94 508 A File
Off: T/Lt. Matthew McVaughton; Drv: FF Frances Peora

Cause: Misjudged clearance - Eng 5 was responding to an incident and while making a left turn struck the front of a stopped auto

Truck 15 94-5-050 10-19-94 612 B File
Off: Capt. William Long; Drv: FF Kevin O'Sullivan; Trk: FF John Murray

Cause: Trk 15, while parked, was hit by an automobile pulling out of a diagonal parking space

3. CONCERN CALLED

E) Accidents (Continued)

Engine 29 94-5-051 10-21-94 585 C File
Off: Capt. Joseph Wright; Drv: FF James Murphy

Cause: Misjudged clearance - Eng 29, while positioning apparatus in a drill at the Division of Training, struck an aluminum bracket of a ladder raising device

Truck 11 94-5-052 10-22-94 604 A File
Off: Lt. David Carroll; Drv: FF Michael Clark; Tlr: FF Gary Wilson

Cause: Inattention - Trk 11's compartment door was not completely latched; thus, when the truck exited the station the compartment door swung open and was torn off

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

F) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 8 through October 21, 1994.

3. CONSENT CALENDAR

G) Temporary Appointments

Reporting having made 474 temporary appointments October 8 through October 21, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and Items 1A through 3A on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONCENT CALENDAR

3. Temporary Employees Concentrated

Temporary Employees made 474 temporary appointments during Payroll Period October 21, 1994 thru October 21, 1994

NAME	EMPLOYEE NO.	HIGHER PAY	NO. OF HOURS	RATE	DATE
BOULOURES ROBERT G	0040	0030	2	10/15/94	10/16/94
CALLAHAN DENNIS	0040	0030	8	10/08/94	10/21/94
KIELY DANIEL P	0040	0030	2	10/08/94	10/08/94
MCGUIRE THOMAS F	0040	0030	2	10/16/94	10/17/94
SHANNON VICTOR	0040	0030	4	10/08/94	10/13/94
	0040	0030	6	10/09/94	10/16/94
ASARO JOSEPH C	0040	0030	2	10/14/94	10/16/94
ASARO JOSEPH C	0040	0030	2	10/15/94	10/16/94
BARDEN JAMES A	0040	0030	2	10/12/94	10/13/94
BARDEN JAMES A	0040	0030	2	10/09/94	10/10/94
FREEMAN STEPHEN T	0040	0030	2	10/14/94	10/16/94
	0040	0030	2	10/09/94	10/10/94
GEE EDWARD H	0040	0030	2	10/12/94	10/13/94
LIE BEPIE F	0040	0030	2	10/15/94	10/16/94
	0040	0030	2	10/09/94	10/10/94
QUINN RICHARD C	0040	0030	2	10/15/94	10/17/94
QUINN RICHARD C	0040	0030	2	10/10/94	10/11/94
SERRANO ROBERT T	0040	0030	2	10/08/94	10/09/94
TRAVERSARO JOHN M	0040	0030	2	10/10/94	10/11/94
WALSH DONALD M	0040	0030	2	10/10/94	10/11/94
ARTEMOFF GEORGE S	0020	0030	2	10/09/94	10/09/94
BARAONA EUGENE A	0020	0030	2	10/20/94	10/21/94
BARAONA EUGENE A	0020	0030	2	10/08/94	10/08/94
BARAONA EUGENE A	0020	0030	2	10/21/94	10/21/94
BARAONA EUGENE A	0020	0030	2	10/18/94	10/19/94
BARAONA EUGENE A	0020	0030	2	10/15/94	10/16/94
BONNIE WM SCOTLAND	0020	0030	2	10/09/94	10/10/94
BONNIE WM SCOTLAND	0020	0030	2	10/21/94	10/21/94
BONNIE WM SCOTLAND	0020	0030	2	10/18/94	10/19/94
BONNIE WM SCOTLAND	0020	0030	2	10/12/94	10/13/94
CAREY WILLIAM	0020	0030	2	10/09/94	10/10/94

3. CONSENT CALENDAR

5) Temporary Assistance Continued

NAME	ADDRESS	PHONE	DATE
ALGER THOMAS E	0002	0020	10/21/94
ALGER THOMAS E	0002	0020	10/21/94
BARNHEY RONALD R	0002	0020	10/21/94
BARNHEY ROBERT E	0010	0020	10/12/94
BARNHEY ROBERT E	0010	0020	10/20/94
BARNHEY ROBERT E	0010	0020	10/17/94
BARNHEY ROBERT E	0010	0020	10/14/94
BARNHEY ROBERT E	0010	0020	10/11/94
RIZOTTO ALFRED C	0010	0020	10/18/94
RIZOTTO ALFRED C	0010	0020	10/14/94
RIZOTTO ALFRED C	0010	0020	10/11/94
SCULLION GERALD K	0010	0020	10/08/94
SELLIN STEPHEN M	0010	0020	10/16/94
VANDERVENNET JOHN	0010	0020	10/15/94

ALGER THOMAS E	0002	0020	10/16/94	10/17/94
ALGER THOMAS E	0002	0020	10/08/94	10/14/94
BARNHEY RONALD R	0002	0020	10/14/94	10/15/94
BARNHEY RONALD R	0002	0020	10/11/94	10/12/94
BARNHEY RONALD R	0002	0020	10/08/94	10/09/94
BELLO MICHAEL W	0002	0020	10/15/94	10/21/94
BELLO MICHAEL W	0002	0020	10/08/94	10/13/94
BOKURA STEVEN MASAOKI	0002	0020	10/20/94	10/21/94
BOKURA STEVEN MASAOKI	0002	0020	10/17/94	10/18/94
BOKURA STEVEN MASAOKI	0002	0020	10/11/94	10/12/94
BONNICI JOHN R	0002	0020	10/15/94	10/16/94
BONNICI JOHN R	0002	0020	10/12/94	10/13/94
BRADY BRIAN	0002	0020	10/19/94	10/20/94
BRADY BRIAN	0002	0020	10/16/94	10/17/94
BRADY BRIAN	0002	0020	10/08/94	10/11/94
CALLEN TIMOTHY J	0002	0020	10/08/94	10/09/94
CAREY JAMES M	0002	0020	10/16/94	10/17/94
CAREY JAMES M	0002	0020	10/13/94	10/14/94
CAREY JAMES M	0002	0020	10/10/94	10/11/94
COYNE JAMES M	0002	0020	10/18/94	10/19/94
CREMEN JOHN CAPLIS	0002	0020	10/12/94	10/13/94
CREMEN JOHN CAPLIS	0002	0020	10/09/94	10/10/94
DEALBA FERNANDO	0002	0020	10/15/94	10/16/94
DEL BINO JON JOSEPH	0002	0020	10/20/94	10/21/94
DEL BINO JON JOSEPH	0002	0020	10/17/94	10/18/94
DEL BINO JON JOSEPH	0002	0020	10/08/94	10/12/94
DELANE MICHAEL W	0002	0020	10/08/94	10/20/94
DELANE MICHAEL W	0002	0020	10/12/94	10/13/94

[illegible]10

3. CURRENT OFFICERS

4. Temporary Assignments (Continued)

NAME	REPORTING DATE	ASSIGNED DATE	NO. OF DAYS	DATE
LARKIN HENRY J	0002	0020	1	10/16/94
LARKIN HENRY J	0002	0020	2	10/13/94
LARKIN HENRY J	0002	0020	2	10/10/94
LUNDIE KEN S	0002	0020	2	10/08/94
MCDONAGH JAMES P	0002	0020	1	10/21/94
MCDONAGH JAMES P	0002	0020	2	10/18/94
MCDONAGH JAMES P	0002	0020	2	10/15/94
MCHAUGHTON MATTHEW J	0002	0020	4	10/17/94
MCHAUGHTON MATTHEW J	0002	0020	2	10/14/94
MCHAUGHTON MATTHEW J	0002	0020	2	10/11/94
MULHAIR LESLIE K	0002	0020	2	10/15/94
NAYAO SPENCER K	0002	0020	2	10/14/94
NAYAO SPENCER K	0002	0020	2	10/08/94
ODONNELL DANIEL M	0002	0020	1	10/14/94
OHLSON GEORGE JR	0002	0020	2	10/20/94
OLEARY DENNIS M	0002	0020	1	10/17/94
OSHEA JOHN P	0002	0020	1	10/09/94
PASSANISI CHARLES	0002	0020	1	10/16/94
PASSANISI CHARLES	0002	0020	1	10/20/94
RABBITT BRIAN P	0002	0020	1	10/08/94
RABBITT BRIAN P	0002	0020	1	10/12/94
ROHRS JAMES S	0002	0020	1	10/09/94
ROLOVICH MICHAEL V	0002	0020	2	10/19/94
ROLOVICH MICHAEL V	0002	0020	1	10/19/94
ROLOVICH MICHAEL V	0002	0020	2	10/21/94
ROLOVICH MICHAEL V	0002	0020	1	10/18/94
ROLOVICH MICHAEL V	0002	0020	2	10/12/94
ROLOVICH MICHAEL V	0002	0020	2	10/09/94
ROLOVICH MICHAEL V	0002	0020	1	10/18/94
SCHNAPP JOHN R	0002	0020	2	10/11/94
SCHNAPP JOHN R	0002	0020	2	10/19/94
SHANNON GERALD R	0002	0020	2	10/16/94
SHANNON GERALD R	0002	0020	2	10/20/94
SHANNON GERALD R	0002	0020	2	10/14/94
SMITH KEVIN WESLEY	0002	0020	2	10/11/94
SMITH KEVIN WESLEY	0002	0020	2	10/21/94
SMITH TERRENCE M	0002	0020	1	10/18/94
SMITH TERRENCE M	0002	0020	1	10/15/94
SMITH TERRENCE M	0002	0020	1	10/12/94
STEINHOFF LESLIE C	0002	0020	1	10/15/94
STEINHOFF LESLIE C	0002	0020	1	10/08/94

Conclusions (Conclusions)

[illegible]

5) Temporary Arrangements (Continued)

13

3. CONSENT CALENDAR

6) Temporary Appointments (Continued)

NAME	GRADE	HIGHER GRADE	NO. of DAYS	DATES
LEE EDWARD	0030	0040	1	10/14/94
LEE FERNIE F		0040	6	10/14/94
TINKIN WILLIAM E	0002	0020	1	10/21/94
SCHAPER CHARLES	0002	0020	1	10/21/94
VERGANO ROBERT L	0002	0020	1	10/21/94
WALLACE PATRICK L	0002	0020	1	10/21/94

4. REGULAR CALENDAR - NEW BUSINESS

A. Letters of Commendation

Submitted five letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Training.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★

University of California, San Francisco
Emergency Services
San Francisco General Hospital
1001 Potrero Avenue, Room 1E21
San Francisco, California 94110

October 6, 1994

Deputy Chief James P. Olson
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Deputy Chief Olson:

On behalf of San Francisco General Hospital and the Emergency Response Committee, thank you for helping to make the first Annual Earthquake Preparedness Fair such a rousing success. With the efforts of Fire Safety Inspector Manuel Pegueros, San Francisco General Hospital employees, visitors to the hospital and the Potrero Hill community and their families are both more informed and more prepared to weather any adversity that might be associated with an earthquake in the Bay Area.

We hope to make the fair an annual event and we would like to call upon you again next year for your support and assistance. We would appreciate any comments or ideas on how to improve the fair next year and we would like to make the fair even bigger and more responsive to our staff's needs.

Again, thanks for all of your help, and we look forward to seeing you next year.

Sincerely,

/s/ S. MARSHAL ISAACS, MD
Chair, Emergency Response Committee

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Southern Pacific Lines
Southern Pacific Building
One Market Plaza
San Francisco, California 94105

October 21, 1994

Battalion Chief Paul J. Tabacco
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Battalion Chief Tabacco:

Southern Pacific Lines would like to thank you and the San Francisco Fire Department for your immediate response and valiant work in preventing a major disaster for our railroad on Tuesday, October 4.

All of the company's data lines were over a communications network originating from our corporate headquarters basement. The potential risks resulting from October 4 caused flooding in the basement of the Southern Pacific Building on Market Street that came within inches of causing a communications outage that would have effectively shut-down our trains from the Washington River to the West Coast.

Your immediate response and willingness to stay on site with your units until we could make arrangements to bring in other equipment absolutely saved the day. I hope you will accept this scale replica of one of our newest locomotives on behalf of your firefighters and place it in the appropriate firehouse as a remembrance of our gratitude.

Sincerely,

/s/ ROBERT F. STARZEL
Vice Chairman

* * * * *

4. PERSONAL CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 27, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to commend four of your firefighters in their response to a call on Tuesday evening, October 18, 1994, at 2370 - 29th Avenue. They, along with the Paramedics, worked very hard to resuscitate my friend. I know because I watched. I wish I knew all their names but I don't, only Vincent Passanisi. Please make a note for their personnel files. They were very caring and professional. Please thank them for me.

Sincerely,

/s/ CATHERINE M. PAUL
2330 - 34th Avenue
San Francisco, CA 94116

Note: The following members from Station 18 responded to the above incident:

Temporary Lieutenant Donald Dryden
Firefighter Barry Lo
Firefighter Vincent Passanisi
Firefighter Terence White

★ ★ ★ ★ ★ ★ ★ ★

October 15, 1994

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

On May 9, 1994, I phoned 911, because of death of my wife after 48 years of married life.

Engine 20 responded within one minute. They wre very courteous and methodical

Yours truly,

/s/ FRANCIS F. FITZSIMONS
151 Olymplia Way
San Francisco, CA 94131

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

The City of Santa Clara
Fire Department
777 Benton Street
Santa Clara, California 95050

October 20, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: S.F.D. NERT Train-the-Trainer Program
August 17, 18, 19, 1994 - Monterey

Dear Chief Medina:

I would like to commend the dedicated individuals, headed by Frank Lucier, from S.F.F.D. NERT Training Program. Their belief, encouragement, and support in guiding other cities toward starting a similar type program goes beyond words.

We (nine of us) from Santa Clara Fire Department not only have been enlightened toward the need of such a program but motivated to the point of action. This program would have never been considered to the point of action if it was not for Frank Lucier and his associates' (Dale Scott, Anthony Smerdel, Rudolph Erler, Richard Lauer, William Lafferty, Vincent Nolan and others unknown at this time) commitment to their purpose. To do the most good for the most people."

My hope is that these individuals not only get acknowledged for their efforts but commended personally and publicly by every city official. Our reason for this is that the positive public relations acquired by the S.F.F.D. NERT Training Program has extended well beyond San Francisco's boundaries. There is a lot to be said for this P.R. impact that's not only helping your community but other jurisdictions help their communities.

Thank you for supporting their effort.

/s/ R. CRAIG GAMMA
S.C.F.D. HEAT Training Coordinator

★ ★ ★ ★ ★

4. REPORTS CALLED - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for October, 1994.

- a. There are 44 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>September</u>	<u>October</u>
Vacation : Annual	19.50	20.77
IDV	7.53	6.45
Compensatory Time	8.93	7.97
Sick Leave	14.90	15.23
Disability	15.07	14.48
Military Leave	.60	.55
Light Duty	7.60	7.94
Other (LD/CTR)	<u>2.63</u>	<u>2.29</u>
Total	76.77	75.68

- c. The following Work on Days Off (Overtime) was awarded during the month of October:

0 - H50	Assistant Chief ,	for 24 hours
6 - H40	Battalion Chiefs,	for 24 hours
9 - H30	Captains ,	for 24 hours
22 - H20	Lieutenants ,	for 24 hours
7 - H10	Chief's Aides ,	for 24 hours
102 - H2	Firefighters ,	for 24 hours
1 - H22	Lieutenant, BFP,	for 12 hours
2 - H4	Inspectors, BFP,	for 12 hours

4. REGULAR CALENDAR - MEN BUSINESS

a) Monthly Report - Chief of Department (Continued)

i) The following apparatus went to Central Shops for repairs and/or maintenance:

145 - Triple Combination Pumps
31 - Aerial Ladder Trucks
18 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
2 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repairs:

0 - Triple Combination Pump
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

12 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. PROPOSED CHANGES - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Christine Pelosi, dated October 13, 1994, concerning disposition of the following case:

THOMAS HUSTER v. CCSF, in the amount of \$9,701.19 (costs included).
Case arises out of personal injuries resulting from an automobile accident occurring on January 22, 1992, at Starr King Road just west of Franklin Street, S.F., CA, and is a judgment of Municipal Court Action No. 080-796.
(Acc : 05-92 (C); Truck 5;
Off : T/Lt. Ed O'Donnell;
Drv : FF Richard Busalacchi;
Tlr : FF Terry Woo)

(Note: Disposition of above case for property damage was adopted by the Fire Commission on 09-13-94)

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the disposition of above case was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted Fire Commission Resolution No. 604 adopting a Mutual Aid Agreement between the San Francisco Fire Department and the Golden Gate National Recreation Area.

Commissioner Molinar moved and Commissioner Morrow seconded.
There were no questions or discussion and Resolution No. 604 was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commission Resolution

Submitted Fire Commission Resolution No. 605 adopting the Department's request to apply for, accept and expend \$20,000 from the Federal Emergency Management Agency to acquire computer hardware and software to be used for the National Fire Incident Reporting System (NFIRS).

Commissioner Morrow moved and Commissioner Polinar seconded. There were no questions or discussion and Resolution No. 605 was adopted on recommendation of Chief of Department.

F) Editorial Comment

Andy Lee, President, Black Firefighters Association (BFA) - He commented that he had a few things to discuss: Supervisorial candidates being escorted in firehouses. President Ertola acknowledged that the Commission had received from Mr. Lee a copy of a letter dated October 20, 1994, which supersedes the letter dated October 3rd. (Note: Mr. Lee presented to the Fire Commission and Chief of Department a packet of material's dealing with the issues that he wished to discuss). Mr. Lee said that on October 3rd he contacted Chief Medina stating the violation of the Rules. He (Chief Medina) responded on the 12th, and on the 13th Local 798 put out a bulletin stating that no one was to escort candidates into the worksite. The next item in the packet is a poster for a dance put on by the BFA. The first page, which was approved for posting, you see at the bottom it says "Community Action Committee." If you look at the second page, which is identical except for a few words and letters, it says "Political and Community Action Committee." We were ordered to remove the word "Political," otherwise it wouldn't be posted in the firehouses. Once again, he wished to address the fact that we have disparate treatment going on in that we can have people from the Union (Local 798) taking people around the fire stations who are running for office in City government - a flat out blatant violation of the Rules and Regulations, but we have to take a word off before we can get something posted.

President Ertola commented that the Local 798 Bulletin dated October 13, 1994, states "... that there should be no political campaign work conducted while 'on duty'" and so forth, was that issued following the Chief's actions? ... Chief Medina replied that that is the policy of Local 798, and Local 798 sent it out as a reminder that this (election campaigning) should not go on. Chief Medina said he would respond to Mr. Lee concerning the Department's actions and what we have done in this particular case. Also, there is a directive going out reminding everyone that it is against State law to campaign in fire stations while on duty. With regards to the word "Political" being removed from the BFA's flyer that was done because of the concerns expressed by Mr. Lee

4. PER. PR. CALENDAR - NEW BUSINESS

F) Public Comment

concerning politics and the fact that it was going to be posted in the fire houses. He failed to mention that in our review of the flyer that all the directions were in error, but I haven't heard any thank you or appreciation from the BFA for correcting that particular condition. Mr. Lee replied that he thanked Lieutenant Fuhrman who reported it to Mr. Lee. I stated when I began speaking that there were some changes on the second flyer, some of the words, such as "Political" were removed, and some of the letters, such as 8:00 p.m. to 2:00 a.m. had read differently, but that is not really the subject at hand ... Chief Medina commented that Mr. Lee had just expressed concern about the word politics in the firehouse, and we were accommodating you by removing that word.

Commissioner Molinar asked for the dates the announcements were submitted. Mr. Lee said it was first submitted on October 26th, and the second time was October 28th, without the word "Political" and with the times and directions corrected. Commissioner Molinar commented that this occurred after the letter to the Chief (October 3, 1994). Mr. Lee replied affirmatively. He asked the Commission to note that the date of the letter when he first called this to the Chief's attention was October 3rd. Chief Medina commented that Mr. Lee didn't reply to his (Chief Medina's) request for more information (letter dated October 12, 1994). Mr. Lee said that on October 3rd he called the Chief's attention to what was happening, and it wasn't up to him (Mr. Lee) to find out who is doing what ... President Ertola said if a complaint is made it is helpful to be specific. Chief Medina asked if Mr. Lee was assuming that the Department did nothing. Mr. Lee said the bulletin (Local 798) was put out October 13th, right after the letter of the 12th ... President Ertola wondered if the bulletin on the 13th was inspired by something ... Mr. Lee said that at any rate there was a rule violation, and his question is: What's going to be done about it? President Ertola said there were two rule violations, as he sees it. Chief Medina said it was a rule violation if it is done while on duty. Mr. Lee said it was done in the firehouse, and the rule section 3903 states that it is not supposed to go on with people running for political office; they are not supposed to be in firehouses, not campaigning on public property ... Am I right or wrong? President Ertola said that technically, there is no question about it. He was trying to look back on his experience. It seems to me that it probably happens. It may be corrected after the fact. He has read newspaper reports about (Supervisor) Angela Alioto visiting firehouses ... Does that mean it is okay if she goes by herself, but she can't be accompanied by an off duty firefighter. Mr. Lee said he goes by the rules, the way they are written. The Commissioners and the Chief do the interpretation of the rules. I don't do the interpreting. I can only take them as they are written. I think that if I had done the same thing I would be standing right here defending myself ... And my question is what is going to happen to the person who did this? Chief Medina said it was a matter that the Department will take into consideration. President Ertola said it was something the Chief would have to look at.

4. POPULAR CALENDAR - NEW BUSINESS

F) Public Comment

The second thing, I have attached a report from Barker & Herbert, Analytical Laboratories, Inc. It is an investigative report regarding the Eichler Towers fire that Lieutenant Jerry Butler died from. He asked to read the report (four pages) so that the information can be heard by everyone in the audience. President Ertola said the Commission would not take the time to read the letter (into the record). Is that what you are suggesting? President Ertola suggested that Mr. Lee refer to the letter dated September 21, 1994, from Barker & Herbert in order to be incorporated into the minutes of tonight's meeting. Then it will be there completely. Mr. Lee requested and received permission to read the CONCLUSION. (Note: Because the four page letter, in its entirety, will be attached to the minutes of tonight's meeting, the conclusion was not included now, in order to preserve context). As Mr. Lee was reading, Chief Medina interrupted with a question: What kind of notice was the Fire Department given? (See second paragraph of conclusion, third sentence). Mr. Lee replied: What type of notice? I guess just the fact that Lieutenant Butler died. That is notice. President Ertola commented that this is a legal question. Mr. Lee continued reading the CONCLUSION.

Chief Medina asked who requested Barker & Herbert to conduct an investigation. Mr. Lee replied, the San Francisco Black Firefighters Association. President Ertola commented that this is not the forum for the Commission to decide these kind of issues based upon the opinion expressed by this firm. Without the firm having been examined to determine whether they are competent to testify and to opine, which is what the ordinary course of action would be. So all we can do is to attach it to tonight's minutes. I'm sure the Chief is looking into it. Chief Medina replied that this matter has been referred to the Department's Health Safety Committee. President Ertola noted that it was done some time ago. Chief Medina said they are looking to either responding with full turnout gear during the day and night ... (as opposed to current situation of station uniforms during the day). I question some of the findings on this report because the turnout coats and stuff like that (equipment/gear) ... they are issued and respond to ... President Ertola said it has to be understood that all we are doing is receiving the report.

(Note: The four-page report from Barker & Herbert dated September 21, 1994, is attached to the last page of these minutes - (p. 94-92).

Mr. Lee said the other subject is the seniority issue which doesn't seem to die because of the way appointments are being made in groups. That is something that we are still concerned with. When people get appointed in groups and then we look and see that their seniority is not where it should be. Chief Medina asked Mr. Lee to clarify "where they should be." Mr. Lee said in looking at the seniority list, unless I am reading it wrong, even when people get appointed in groups the person that they were appointed behind, they are not sitting there on the seniority list, after a certain date. Chief Medina said

4. PERMANENT CALENDAR - NEW BUSINESS

F) Public Comment

He didn't understand that. Mr. Lee said, if four (non protected) people got appointed on the same day as a protected class person did, the protected class person would be down at the bottom after the other four. Chief Medina inquired why he made that statement. Mr. Lee said because that is the way it is done. Chief Medina said it was not and that Mr. Lee was making statements that are not accurate. President Ertola said it can't be ... it may happen. Mr. Lee said it was something that he has been seeing. To explain further he stated that if they appointed another group of five and they did the same thing with the protected class person, the protected class person's seniority would not be behind (the non protected class person's) number it would be someplace else down further in that next group ... President Ertola said it all depends upon how that it is ... the seniority is selected within the group. The methodology could be right or it could be wrong. Right now the Commission has vested that in the Chief to make that determination and he has been making it in accordance with what he thinks is the correct method to follow, and I don't believe we have objected to it. Chief Medina said we have met with the Special Master on this seniority issue and that is still a matter to be resolved. However, when you are appointing in groups the particular date that the group is appointed, that starts their seniority. If you have four or five appointed on November 8th, their seniority starts that date. It is within that group that the issue and question comes up. President Ertola said that issue is under discussion. And until such time as a change is made the Chief is going to go ahead and establish seniority based upon factors that have to do with whether it has banding ... so forth. Chief Medina replied affirmatively.

5. CLOSED SESSION

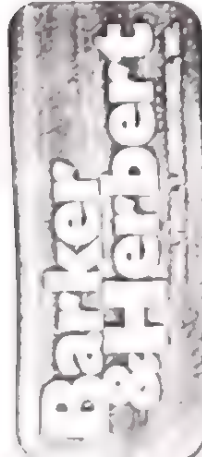
The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 RHP).

6:23-7:12 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:13 p.m.

Raymond G. Connors
Secretary,



September 21, 1994

Mr. Romeo Spaulding
International Association of Black Professional Firefighters
800 Central Avenue, Suite 306
Landover, Maryland 20785-4831

Re: Jerry Butler, San Francisco Fire
Department
Fire Officer, Industrial
Division, August 14, 1994
Laboratory Report #00000000000000000000

Page No. 80

On August 14, 1994, between 9:30 to 9:47 p.m., a fire began in the rear bedroom of apartment 311B, 222 Schwern. Geneva Towers, San Francisco, California. The cause of the fire was attributed to a person playing with matches. The child attempted to extinguish the fire, burning his hands in the process. Upon notifying his guardian, she attempted to extinguish the fire as well, but to no avail. She then called a neighbor to assist her in putting out the fire, but they were still unsuccessful. They closed the door, leaving the premises without notifying building security or 911.

CASE HISTORY

On August 14, 1994, between 9:30 to 9:47 p.m., a fire began in the rear bedroom of apartment 311B, 222 Schwern. Geneva Towers, San Francisco, California. The cause of the fire was attributed to a person playing with matches. The child attempted to extinguish the fire, burning his hands in the process. Upon notifying his guardian, she attempted to extinguish the fire as well, but to no avail. She then called a neighbor to assist her in putting out the fire, but they were still unsuccessful. They closed the door, leaving the premises without notifying building security or 911.

At 9:47 p.m., the occupant of apartment 411B notified building security of the fire in the apartment below. Security guards mistakenly responded to Apartment 311B, 222 Schwern in the adjacent building. Upon finding no fire in that building, they left only to observe fire on the west side of the third floor of 222 Schwern. Two of the four guards who were wearing breathing apparatus, attempted to advance a hose line from a stand pipe to Apartment 311B once they reached the fire building. They were unable to put water on the fire. At 9:57 p.m., the San Francisco Fire Department Communications Center received a 911 call from the security office at Geneva Towers, reporting a fire on the third floor of 222 Schwern Street. The fire was estimated to have burned for approximately twenty-seven minutes before the fire department received its first notification. The first engine responded to the fire

hitting at approximately 10:01 p.m. The crew of Engine 44 notified by radio that no fire was showing when they arrived.

Engine 17 under the direction of Lt. Jerry Butler, proceeded east on Garmson Street and was stopped short to provide a hose line to Engine 43. Lt. Butler and firefighter Wong danned down Air Pans and then carried an uncharged hose line with a wye connection from Engine 43 up the south stairwell onto the 3rd floor, joining other firefighters already present there. A wall of smoke from the Fire Department firefighters were present in the hallway. Two firefighters were crouched outside of the door to Apartment 311B. One person had a charged line with the nozzle set for a straight stream. The other person had a charged line with the nozzle set for a spray pattern.

Lt. Butler, positioned to the left of the entry, attempted to force the door using a Chicago steel square. Unable to do so, another firefighter assumed his position and attacked the door with an axe. Noting that the door was about to give way, he warned Lt. Butler and the others.

Lt. Butler and Lt. Butler were on the east side of the hallway flanking the entrance across from 311B and the door was breached. The two firefighters with hoses swept the apartment for approximately ten to fifteen seconds and then made entry into the area. The firefighters used a wall-to-wall spray to clear the hallway. It was described as been pushed out under a great deal of pressure. The firefighters were immediately hit with extremely hot fire from the room. The pressure was thought to have knocked Lt. Butler's face mask off, he was able to get it back on. Lt. Butler was burned along his lower extremities and his head when he stepped into the room and he seemed to physically unable to function in the heated environment out of the hallway. They crawled out and attempted to account for their members. Lt. Butler was identified as requiring medical attention and was transported from the scene to the hospital. He later expired as a result of his injuries.

CASE SUMMARY

The cause of the serious burns suffered by Lt. Butler during the course of the vapor expulsion from the apartment is one of major importance due to several major factors.

- (1) The history of fire suppression has consistently shown the need for the mandatory use of protective clothing and equipment in order to not only safeguard the firefighter, but to better enable him to succeed in carrying out his duties in a hostile environment. NFPA Standards, such as 1971, 1972, 1973, 1974, and 1975, have been put in place to provide minimum recommendations for the usage of protective clothing. The standard committees have continually upgraded the recommendations over the years so as to provide the most up-to-date information for protection attire. The failure of the San Francisco Fire Department to adhere to these minimum

September 22, 1994

Inventory Project #94-BHALL-010

Page 4

CONCLUSION

The death of Lt. Butler came as a result of a direct result of not being fully clothed in full turnout gear when he was exposed to hot fire gases and steam. The failure of the San Francisco Fire Department to require firefighters to respond in full turnout gear as a matter of policy may be argued as having contributed to the conditions under which Lt. Butler responded to the fire scene on August 14, 1993. The OSHA report specifically mentioned the need for the San Francisco Fire Department to address the issue of not only his wearing turnout gear at the fire, but wearing turnout gear which could shrink and melt.

It has been over one year since the death of Lt. Butler, but no actions have been taken by the San Francisco Fire Department to address protective clothing regulations. Because the issue of the inadequacy of clothing has been documented in this case, the city of San Francisco is of becoming the party of interest in the future, should other injuries or deaths occur. The San Francisco Fire Department has been put on notice because of Lt. Butler's demise. It is hoped that this fire fighting team and that gases would injure other firefighters dressed in turnout gear as he had been. Not only would the firefighters injuries be brought into evidence, but the fact that the turnout gear would be impotent as well.

1. The firefighters' inability to effect a rescue because of their personal injuries,
2. Excess damage to property due to their inability to perform while being injured,
3. In instance of damage to property due to comparative negligence on the part of the San Francisco Fire Department for failure to require adequate protective clothing,
4. Lost time and wages due to an injury sustained by a firefighter, and
5. Firefighter morale due to their lack of confidence in their work attire

We do not wish to look at mandatory guidelines regarding the usage of full turnout gear during fire fights that be initiated immediately of the firefighters of the San Francisco Fire Department shall continue to be in jeopardy.

Sincerely,



Barker W. Davie, Jr.

Forensic Chemist

Fire Explosion Analyst

DWD:cm

cc: Eli Payton

190 Gates

DEC 9 1994

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No. 94-23

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - November 22, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

President John A. Ertola and Commissioner Charles D. Morrow were excused because of illness.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

George L. Politis

- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of November 8, 1994.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lauer, Richard Colonel	H2O LT	12-03-94 12-04-94	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Reed, Robert Sonar Tech I	H2 FF	01-08-95 11-20-94	1 1	CA Army Nat'l Gd. Sacramento, CA US Coast Gd. Sausalito, CA	Attend Inactive Duty Training Attend Inactive Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Rank</u>	<u>Firefighter</u>	<u>Ind. Dis.</u>	<u>Retirement Date</u>
O'Dwyer, Michael A.	H2	Firefighter	Ind. Dis.	Jul. 19, 1994

(Note: Retirement Certificates will be presented at a Fire Commission meeting during December, 1994)

C) Monthly Report - Div. of FPSI

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during October, 1994.

3. CONCEPT PAGE

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during October, 1994.

E) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - OCTOBER 31, 1994

H5 Investigator

Eileen M. McCrystle
(vice: Alfred Silvestri,
apptd. H24 Lieut., BFI)

Marshall W. Granger
(vice: Charles Rapp,
apptd. H22 Lieut., BFP)

H4 Inspector

Joseph P. Everett
(vice: Thomas Harvey,
apptd. H22 Lieut., BFP)

John L. Piombo
(vice: Arthur Cofresi,
apptd. H22 Lieut., BFP)

Therese E. Gee
(vice: Edward DeCossio,
apptd. H22 Lieut., BFP)

Stephen H. Feiner
(vice: Ernest Li,
apptd. H22 Lieut., BFP)

F) Reinstatement

Reporting that Arletta J. Branchcomb has been reinstated as 1446 Secretary II, effective November 7, 1994. Ms. Branchcomb is returning from the Police Department.

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist Carol A. Medina, for three months, November 16, 1994 through February 15, 1995. Leave requested for personal reasons.

H) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for October, 1994:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Eduardo Otero	\$756.36	94-5-029 (A) Trk 11	09-06-94
Bernadette Wiesen	345.00	property damage	07-17-94

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 22 through November 4, 1994.

J) Temporary Appointments

Reporting having made 471 temporary appointments October 22 through November 4, 1994.

Commissioner Ng moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

2. Summary of Payments

A) Temporary Appointments (Continued)

Reported having made 471 temporary appointments during Payroll Period October 22, 1994 thru November 04, 1994

NAME	ASSIGNMENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATE	DATE
CALLAHAN DENNIS	0040	0050	8	10/22/94	11/04/94
CLARK JAMES C	0040	0050	2	10/29/94	11/04/94
MCGUIRE THOMAS F	0040	0050	2	10/31/94	11/01/94
POLITIS GEORGE L	0040	0050	2	10/23/94	10/24/94
ASAPO JOSEPH C	0030	0040	2	11/02/94	11/03/94
GEE EDWARD N	0030	0040	2	10/31/94	11/01/94
JABS ROBERT C	0030	0040	1	11/04/94	11/04/94
LAVAYSSSE GARY J	0030	0040	1	11/04/94	11/04/94
MORRIS MICHAEL J	0030	0040	2	10/23/94	10/24/94
QUARTAROLI ADRIANO	0030	0040	2	10/30/94	10/31/94
QUINN RICHARD C	0030	0040	4	10/28/94	11/01/94
QUINN RICHARD C	0030	0040	2	10/25/94	10/26/94
SERRANO ROBERT T	0030	0040	1	11/04/94	11/04/94
SERRANO ROBERT T	0030	0040	2	11/01/94	11/02/94
SERRANO ROBERT T	0030	0040	2	10/29/94	10/30/94
TRAVERSARO JOHN M	0030	0040	4	10/30/94	11/03/94
WALSH DONALD M	0030	0040	2	11/03/94	11/04/94
WALSH DONALD M	0030	0040	2	10/31/94	11/01/94
WALSH DONALD M	0030	0040	2	10/25/94	10/26/94
WALSH DONALD M	0030	0040	2	10/22/94	10/23/94
YOUNG ADAM J	0030	0040	1	11/04/94	11/04/94
ANDERSEN ROBERT C	0020	0030	1	11/04/94	11/04/94
ANDERSEN ROBERT C	0020	0030	2	10/29/94	10/30/94
ANDERSEN ROBERT C	0020	0030	2	10/26/94	10/27/94
ANDERSEN ROBERT C	0020	0030	2	10/23/94	10/24/94
BARAONA EUGENE A	0020	0030	3	10/22/94	10/31/94
BONNIE WM SCOTLAND	0020	0030	4	10/27/94	11/03/94
BONNIE WM SCOTLAND	0020	0030	3	10/22/94	10/25/94
BOUYEA ROGER D JR	0020	0030	1	11/04/94	11/04/94
CAREY WILLIAM	0020	0030	8	10/24/94	11/03/94
CASSIDY STEPHEN H	0020	0030	1	11/04/94	11/04/94
CASSIDY STEPHEN H	0020	0030	2	10/29/94	10/30/94
CHILDS ROBERT F	0020	0030	4	10/30/94	11/03/94
CONNORS JAMES	0020	0030	5	10/24/94	10/28/94

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PARENT NAME	HIGHER RANK	NO. OF DAYS WORKED	DATES
DONNELLY MARK S	0010	0030	2	11/03/94
DONNELLY MARK S	0010	0030	2	10/22/94
CHAMPION STEPHEN A	0010	0030	2	11/03/94
CHAMPION STEPHEN A	0010	0030	2	11/02/94
GROSHONG MARK V	0010	0030	2	10/30/94
GROSHONG MARK V	0010	0030	2	11/03/94
GROSHONG MARK V	0010	0030	1	11/04/94
GROSHONG MARK V	0010	0030	1	11/04/94
GROSHONG MARK V	0010	0030	2	11/01/94
GUTIERREZ RICHARD	0010	0030	2	10/24/94
GUTIERREZ RICHARD	0010	0030	2	10/24/94
GUTIERREZ RICHARD	0010	0030	1	11/04/94
IMBELLINO ROBERT F	0020	0030	2	10/28/94
JESE HENRY H III	0020	0030	2	11/01/94
JESE HENRY H III	0020	0030	2	10/28/94
JESE HENRY H III	0020	0030	2	11/03/94
KING ALEXANDER M	0020	0030	2	10/31/94
KING ALEXANDER M	0020	0030	2	11/03/94
KING ALEXANDER M	0020	0030	2	10/31/94
KING ALEXANDER M	0020	0030	2	10/30/94
KING ALEXANDER M	0020	0030	1	11/04/94
LIGGINS EDWARD JR	0020	0030	2	10/25/94
MASSETANI GARY E	0020	0030	2	11/03/94
MCGEE RICHARD	0020	0030	2	11/03/94
MCGEE RICHARD	0020	0030	2	11/03/94
MILLER DANIEL N	0020	0030	2	10/31/94
MOLINARI ROBERT M	0020	0030	2	10/28/94
MOLINARI ROBERT M	0020	0030	2	10/22/94
MOLINARI ROBERT M	0020	0030	2	11/01/94
MONTAGUE GARY M	0020	0030	2	10/28/94
RIPOLL GEORGE J	0020	0030	2	10/31/94
ROBINSON RICHARD A	0020	0030	2	10/28/94
ROBINSON RICHARD A	0020	0030	2	10/25/94
ROBINSON RICHARD A	0020	0030	2	10/30/94
SERAFINI WILLIAM F	0020	0030	2	10/22/94
SERAFINI WILLIAM F	0020	0030	2	10/22/94
BRYANT MICHAEL R	0010	0030	1	11/04/94
CHAMPION CARL J	0010	0030	1	11/03/94
CHAMPION CARL J	0010	0030	2	10/28/94
DRISCOLL JOSEPH D	0010	0030	2	10/29/94
DRISCOLL JOSEPH D	0010	0030	2	10/29/94
DRISCOLL JOSEPH D	0010	0030	2	10/23/94
FERRANDO JOHN J	0010	0030	2	11/01/94
FERRANDO JOHN J	0010	0030	2	10/29/94
FERRANDO JOHN J	0010	0030	2	10/25/94

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

J) Temporary Appointments (Continued)

[illegible]

3. CONCERN CONTACTS

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>WANTED RANK</u>	<u>NO. OF DAYS REQUIRED</u>	<u>DATE</u>
KHADIR ABDUL	0002	0020	2	10/31/94
KHADIR ABDUL	0002	0020	2	10/28/94
KHADIR ABDUL	0002	0020	2	10/25/94
KHEIS MICHAEL P	0002	0020	1	10/26/94
LARKIN HENRY J	0002	0020	2	11/03/94
LARKIN HENRY J	0002	0020	2	10/31/94
LARKIN HENRY J	0002	0020	2	10/25/94
LARKIN HENRY J	0002	0020	2	10/22/94
LOVELY THOMAS W JR	0002	0020	2	10/22/94
MCDONAGH JAMES R	0002	0020	3	10/22/94
MCMAUGHTON MATTHEW J	0002	0020	1	11/04/94
MCMAUGHTON MATTHEW J	0002	0020	6	10/23/94
MAKAO SPENCER K	0002	0020	1	11/04/94
MAKAO SPENCER K	0002	0020	2	10/25/94
MAKAO SPENCER K	0002	0020	2	10/26/94
MAKAO SPENCER K	0002	0020	2	10/23/94
OHLSON GEORGE JR	0002	0020	2	11/01/94
OHLSON GEORGE JR	0002	0020	2	10/23/94
PASSANISI CHARLES	0002	0020	2	10/25/94
PASSANISI CHARLES	0002	0020	2	10/22/94
RABBITT BRIAN P	0002	0020	2	11/02/94
RABBITT BRIAN P	0002	0020	2	10/30/94
ROBERTS LEONARD J	0002	0020	2	10/28/94
ROLOVICH MICHAEL V	0002	0020	2	11/02/94
ROLOVICH MICHAEL V	0002	0020	2	10/30/94
ROLOVICH MICHAEL V	0002	0020	3	10/22/94
SCHAFER CHARLES L	0002	0020	4	10/28/94
SCHIEBOLD JOSEPH MATTHEW	0002	0020	1	11/04/94
SCHNAPP GEORGE B	0002	0020	2	10/31/94
SCHNAPP GEORGE B	0002	0020	2	10/25/94
SCHNAPP JOHN R	0002	0020	4	10/25/94
SCHNAPP JOHN R	0002	0020	2	10/22/94
SHANNON GERALD R	0002	0020	1	11/04/94
SHANNON GERALD R	0002	0020	4	10/26/94
SMITH KEVIN WESLEY	0002	0020	2	11/02/94
SMITH KEVIN WESLEY	0002	0020	2	10/27/94
SMITH KEVIN WESLEY	0002	0020	3	10/22/94
SMITH TERRENCE M	0002	0020	2	11/02/94
SMITH TERRENCE M	0002	0020	3	10/22/94
STEINHOFF LESLIE C	0002	0020	2	10/29/94
STEINHOFF LESLIE C	0002	0020	2	10/23/94
SWEENEY JAMES S	0002	0020	1	10/22/94
VANNUCCHI JAMES M	0002	0020	5	10/22/94

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
WHITE TERENCE GERARD	0002	0020	2	10/28/94
WHITE TERENCE GERARD	0002	0020	2	10/25/94
WHITE TERENCE GERARD	0002	0020	2	10/23/94
WIESSLER STEVEN	0002	0020	2	10/30/94
WIESSLER STEVEN	0002	0020	3	10/23/94
WYMAN GREGORY B	0002	0020	2	10/29/94
WYMAN GREGORY B	0002	0020	2	10/15/94
SACSEK CHRISTOPHER	0002	0020	1	11/04/94
SOUCOUNIS DENNIS J	0002	0020	2	10/29/94
ABBOTT THOMAS F	0002	0010	8	10/31/94
RAGDON KATHRYN M C	0002	0010	2	10/31/94
RAGDON KATHRYN M C	0002	0010	2	10/31/94
RAGDON KATHRYN M C	0002	0010	3	10/25/94
BAKER CHARLES W	0002	0010	2	10/30/94
BAKER CHARLES W	0002	0010	2	10/23/94
CAMPBELL EDWARD L	0002	0010	2	11/03/94
CAMPBELL EDWARD L	0002	0010	2	10/31/94
CANDIA HORACE	0002	0010	5	10/22/94
CHAN WING CHUNG	0002	0010	2	10/31/94
CHAN WING CHUNG	0002	0010	2	10/25/94
CUFFE III FRANK CONWAY	0002	0010	1	10/03/94
CUFFE III FRANK CONWAY	0002	0010	2	10/28/94
CUFFE III FRANK CONWAY	0002	0010	2	10/28/94
CURTAC RICHARD	0002	0010	1	10/28/94
DUMONT ANTHONY JOSEPH	0002	0010	2	10/28/94
DUMONT ANTHONY JOSEPH	0002	0010	5	10/28/94
DURKEE DONALD	0002	0010	3	10/28/94
EVART BRETT	0002	0010	5	10/22/94
FOSTER DENNIS WAYNE	0002	0010	7	10/31/94
FRENCH HAROLD TIMOTHY	0002	0010	2	10/30/94
FRENCH HAROLD TIMOTHY	0002	0010	2	10/26/94
FRENCH HAROLD TIMOTHY	0002	0010	2	10/23/94
GARIBALDI ANTHONY ALFRED	0002	0010	1	11/04/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	11/01/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	10/29/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	10/26/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	10/23/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	11/02/94
GRIMESEY PATRICK E	0002	0010	2	10/28/94
HARRIS LEONARDO MARTINEZ	0002	0010	2	10/27/94
HENDRICKS RANDALL JEFFREY	0002	0010	2	10/30/94
JOE ALFRED KEE	0002	0010	2	10/31/94
JOE ALFRED KEE	0002	0010	2	10/24/94

3. CONCENT CALENDAR

J) Temporary Assignments Continued

NAME	ASSIGNMENT NO.	POWER RANK	NO. OF DAYS	DATE
JOHNSON DAVID ALAN	0002	0010	2	10/28/94
KING JOSEPH L	0002	0010	2	10/28/94
LAI RONALD TSUN KIT	0002	0010	2	10/28/94
LAI RONALD TSUN KIT	0002	0010	3	11/03/94
LOW JONATHAN CHEN	0002	0010	2	10/31/94
MAHER EUGENE F	0002	0010	2	11/03/94
MAHER EUGENE F	0002	0010	2	11/04/94
MASON JAMES	0002	0010	2	10/27/94
MCCOY MICHELLE DENISE	0002	0010	8	11/01/94
MURPHY JAMES	0002	0010	2	10/24/94
MOY LISA MARY	0002	0010	8	11/04/94
MURPHY JAMES	0002	0010	2	10/25/94
NEWTON DWAYNE ERROL	0002	0010	2	10/27/94
PARDO JOSEPH H	0002	0010	2	10/27/94
PAUL ALLAN R	0002	0010	8	10/26/94
PAYTON ELI F	0002	0010	7	10/25/94
RIBA DOUGLAS	0002	0010	2	10/24/94
ROBINSON, RONALD A	0002	0010	7	10/22/94
ROHRS JAMES S	0002	0010	2	10/30/94
STEINWAY JAMES	0002	0010	5	10/26/94
STEPHENSON TOL	0002	0010	8	10/22/94
TUIASOSOPO JOHN MISIATA	0002	0010	1	11/04/94
TUIASOSOPO JOHN MISIATA	0002	0010	2	10/27/94
URQUIAGA PAUL THOMAS	0002	0010	2	10/28/94
WALL AUSTIN A	0002	0010	1	10/22/94
WON JOHN K	0002	0010	2	10/28/94
GRANGER MARSHALL	0010	0006	4	10/22/94
MCCRYSTYLE EILEEN	0010	0006	6	10/23/94
MCGUINN MARTY	0002	0006	8	10/25/94
PAPERA MICHAEL	0002	0006	7	10/22/94
VEGA PAUL	0010	0006	9	10/23/94
BATANIDES PETER	0002	0006	10	10/22/94
HALLARD MARIO	0004	0022	6	10/24/94
SCHEMBRI PETER	0004	0022	8	10/24/94

3. CASUAL CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. OF DAYS WORKED	DATES
BIGARANI WILLIAM	0002	0004	8	10/24/94
CALLEN THOMAS	0002	0004	4	10/24/94
EVERETT JOSEPH	0002	0004	4	10/24/94
FEINER STEPHEN	0002	0004	4	10/24/94
HUNTER SHELIA	0010	0004	4	10/24/94
MARTIN DONALD	0002	0004	8	10/24/94
PLOWBO JOHN	0002	0004	4	10/24/94
DISABILITY PAY				
SEE BERNI F	0030	0040	6	10/22/94
SEE BERNI F	0030	0040	1	10/22/94
DUNN WILLIAM E	0002	0020	1	10/22/94
OLEARY MICHAEL E	0002	0020	1	10/22/94
SCHAEFER CAROL	0002	0020	6	10/22/94
VERGANO ROBERT	0002	0020	1	10/22/94
WALLACE PATRICK	0002	0020	1	10/22/94

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies or NERT.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★

San Francisco Marriott
55 Fourth Street
San Francisco, California 94103

November 3, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Joe:

I would like to take this opportunity to thank you and two of your firemen for the class given at our hotel on Wednesday, November 2nd. I have been told by many associates in our Loss Prevention and Engineering Departments that they found the class very informative. Earthquake awareness and fire prevention are two very important areas which need to be stressed especially in a complex building such as ours.

Once again, a heartfelt thank you for your assistance to us.

Best personal regards.

/s/ HERMAN CLARK
Director of Loss Prevention

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESSES

A) Letters of Commendation

Aspen Property Management Corporation
505 Montgomery Street, Suite 600
San Francisco, California 94111-2584

November 3, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The purpose of this letter is to commend the following members of Truck 13:
Captain Edward Cruz, Firefighters Timothy Dudley, Gilbert Jacobs, Eric Sadler
and Mark Sikora.

On October 27, 1994, we had the unfortunate experience of having a sprinkler
head broken by a moving van, causing a huge flood. The members of Truck 13 not
only responded in a timely manner, they quickly assessed the situation and
proceeded to help our janitorial crew with clean-up. Because of their quick
action, they helped save our building from what could have turned into a major
disaster.

We would like to thank each person involved for their part in the exemplary
performance witnessed here at 505 Montgomery.

Sincerely,

/s/ LISA VOGEL
Property Manager

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Japanese Cultural & Community Center
of Northern California
San Francisco/Bay Area Nikkei Singles of JCCCNC
1840 Sutter Street, Suite 202
San Francisco, California 94115

November 3, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We wish to thank Firefighter Kevin Kashima, for his time and effort in demonstrating CPR/first aid to the members of the SF/BANS Singles' Club of JCCCNC on October 21, 1994.

Many of the members received invaluable information on the techniques and use of first aid in an emergency situation. Firefighter Kashima as well as Dick Nakamura of the San Jose Fire Department spent quite some time with us in giving us the opportunity to practice with a mannequin.

Everyone who attended the event was favorably impressed with them and are looking at taking future classes in CPR. Please thank Firefighter Kashima for us.

Sincerely,

/s/ ARLEEN HONDA
President

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

November 7, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

On November 5 this last Saturday night, I had gotten lost in the city. I pulled over to read my map; when I was ready to go my car didn't start. I went to find a phone and right across the street was a fire station. When I asked to use the phone the men were very kind and led me right to it. They asked what my problem was and right away they were helping me. They got my car going again and a point in the right direction. I just felt you should know how great and wonderful the gentlemen are at Station 10.

One thankful person
/s/ THERESA HENDERSON
1328 St. Francis Drive
Petaluma, CA 94954

* * * * *

October 31, 1994

Sattalion Chief Frank Treanor
San Francisco Fire Department

Dear Satt. Chief Treanor:

Thank you for the very prompt arrival of your team when we feared about a fire at our home. It was impressive and reassuring - to see how you guided the younger firemen in evaluating all the possible sources of electrical problems from the main circuit to the kitchen.

We had an electrician out the next morning and appreciate that you would make an additional trip to our home to check our progress and safety.

Thank you for the exceptional attention and consideration with our problem. We are very grateful to be living in an area under your supervision.

Sincerely,

/s/ SAMMIE & PAUL NATHAN
3434 Jackson Street
San Francisco, CA 94118

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

November 7, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I am a resident of North View Court, San Francisco. For the past four months I have been dealing with City Hall with reference to erecting a PRIVATE PPSERT - NO PARKING sign on our street. We have suffered a number of hazards regarding illegally parked cars - accidents, interference with access to our driveways and foremost safety hazards. After a recent fire on our street which made the need for a sign necessary due to the fact illegally parked cars made it extremely difficult for emergency vehicles to maneuver, I proceeded to City Hall. Phone calls, trips back and forth and nothing but the old run around.

Thank God someone referred me to Captain Michael Kearney. He took the time on his lunch hour, during which he runs, literally ran out of his way to check out the situation. In a matter of days I had the name of the contact person at City Hall, a copy of the code for this specific signage sent to me through the mail by him, and numerous phone calls to assure everything was taken care of.

Captain Kearney is to be commended for having the ability to cut through the red tape and nonsense and get something accomplished! His efforts receive high praise from the residents of North View Court.

Sincerely,

/s/ GAIL MILLER
5 North View
San Francisco, CA 94109

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

November 6, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I just completed the S.F. NERT training. Terrific program! Lots of information. The instructors were all outstanding. Hopefully the program will continue in San Francisco.

I am proud of my NERT hat.

/s/ DENISE LOVEJOY
560 Ortega Street
San Francisco, CA 94122

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

8) Public Comment

Acting President Griffin indicated that he wanted to bring up something that the Fire Commission and administration fully support and that is the Consent Decree Transition Team. He then read into the record a portion of General Order 94 A-81 dated November 7, 1994.

SECTION III: CONSENT DECREE TRANSITION TEAM

3. To assist in the transition process, the Chief seeks members who will represent diversity in race, gender, rank, and experience, and who will offer collectively a variety of skills, talents, and perspectives. The Chief will make final selections in the best interests of the Department. Members who seek to participate in the transition process are encouraged to submit resumes to the Chief of Department. Each member should identify where his or her expertise would be beneficial to the transition process.

Acting President Griffin reiterated that this Commission is solidly behind this Consent Decree Transition Team, and seeks and encourages every member of this Department to submit something and please get involved in this process.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a). to discuss the matter of the USA vs. COSF, et al. (USDC No. C 84-7089 W-a).

9:06-9:45 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:46 a.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - December 13, 1994 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence C. Griffin
Commissioner Norma M. Melnar
Commissioner Charles C. Morro
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Seales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Gary L. Musante
William M. Shaughnessy

- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of November 22, 1994.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

DO NOT WRITE BEHIND

DEC 23 1994

SAN FRANCISCO
FIRE DEPARTMENT

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Ch. Warrant Officer	E40 S/C	12-24-94	1	US Marine Corps Alameda, CA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	E10 C/A	12-24-94	1	US Army Res. Oakland, CA	Attend Active Duty Training
Pruitt, Tyrone 1st Lieut.	E10 C/A	12-23-94 12-24-94	2	US Army Res. Treasure Is., CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Rapp, William A.	E2 Firefighter	May 01, 1994

(Note: Retirement Certificate will be presented at Fire Commission meeting of January 10, 1995)

C) Monthly Report - Training

Submitting monthly report from Division of Training for November, 1994.

3. CONSENT OF EMPLOY

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 4, 1994

H30 Captain

Jimmie Braden

E) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - NOVEMBER 16, 1994

1650 Accountant

William L. Davis
(vice: Temporary Salaries)

F) Suspensions

Reporting suspensions of the following
H2 Firefighters for violations of
Section 3905 (Unfamiliarity with Rules) and
Section 3923 (Disobedience) of the Rules
and Regulations:

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>
Anthony Branchcomb	Engine 6	12-09-94/12-10-94 (2 days)
Daniel Gracia	Engine 16	12-08-94/12-09-94 (")
Stephen Gieseke	Engine 23	12-05-94/12-06-94 (")
Franco Calzolari	Engine 18	12-07-94/12-08-94 (")
Vincent Pampanin	Truck 13	12-06-94/12-07-94 (")
Herman Woo	Engine 28	12-07-94/12-08-94 (")

Suspensions relate to failure to attend
mandatory EMT recertification course.

3. CONSENT CALENDAR

G) Suspension

Reporting suspension of H2O Lieutenant George Drake, Engine 16, for four days, December 8 and 9, and December 11 and 12, 1994, for violations of the Rules and Regulations as follows:

Section 1127 - Failure to notify Battalion Chief of Incident

Section 2802 - Officers are responsible for enforcement of rules, regulations, and order of the Department

H) Suspension

Reporting suspension of H2 Firefighter Tyrone Diggs, Station 5, for eight days, December 8 and 9, December 11 and 12, December 14 and 15, and December 17 and 18, 1994, for violations of the Rules and Regulations as follows:

Section 1905 - Failure to properly stand a station watch

Section 3917 - Unauthorized absence from stations

I) Leave of Absence

Submitting request for leave of absence with pay for Investigators Robert Gregg, Marshall Granger and Marty McGuinn, Bureau of Fire Investigation, for five days, December 12 through December 16, 1994, in order to attend the California State Fire Marshal's Fire Investigation 2A Class in Sacramento, California. There is no cost to the City. All tuition costs, lodging and meals will be paid by the investigators. Their positions will not be replaced during their absence.

3. CONFIDENT CALIFORNIA

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 3 Off: T/Lt. David Franklin	94-5-053	10-26-94	507	B	File
Cause: Eng 3, while parked, was struck by a passing MUNI bus					
Truck 17 Off: T/Lt. Abdul Khadir; Drv: FF Richard Kosta; Tlr: FF Robert Dickson	94-5-054	10-28-94	616	A	File
Cause: Misjudged clearance - Trk 17, while making a right turn into San Bruno Avenue, struck a pedestrian light signal					
Engine 12 Off: Lt. Raymond Guzman; Drv: FF Stephen Young	94-5-055	10-30-94	583	A	File
Cause: Misjudged clearance - Eng 12, while backing, struck a parked vehicle					
BFP Drv: FSI-II Diana Shortall	94-5-056	10-31-94	375	B	Bill
Cause: A BFP vehicle was crossing the intersection at Golden Gate and Van Ness when another vehicle, which had run the red light, struck the BFP vehicle					
Truck 7 Off: Lt. James McHugh; Drv: FF Jerry Heffernan; Tlr: FF Frank Roldan	94-5-057	11-02-94	614	C	File
Cause: Misjudged clearance - Trk 7, while making a right turn, struck a parked automobile					
Engine 7 Off: Capt. Edward Gee; Drv: FF John Staudt	94-5-058	11-09-94	502	A	File
Cause: Backing up - Eng 7, while backing up preparatory to leaving an incident scene, struck a police car which had pulled in behind Eng 7					

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 36 94-5-059 11-10-94 504 B File
Off: T/Lt. Joseph Driscoll; Drv: FF George Ohlson

Cause: Remote Device Control Malfunction - Eng 36 was exiting quarters when the station door descended and struck the Engine

Engine 2 94-5-060 11-10-94 596 A File
Off: T/Lt. Steven Bourke; Drv: FF Cynthia Rickert

Cause: Misjudged clearance - Eng 2 - while exiting quarters, struck the concrete post protecting the service island

Engine 22 94-5-061 11-11-94 567 B File
Off: Lt. Bryan Rubenstein; Drv: FF Calvin Fong

Cause: Eng 22 was parked at an accident scene with one of its compartment doors open. A passing ambulance struck the opened door

Engine 11 94-5-062 11-13-94 591 B Bill
Off: Lt. Khairul Ali; Tlrm: FF John Tuiasosopo

Cause: Eng 11 was responding to an accident and while making a left turn at Holly Park, was struck by an automobile

AWSS 94-5-063 11-14-94 968 B Bill
Drv: W/Plumber Robert Majoulet

Cause: AWSS utility truck was stopped on Hwy. 101 when it was rear ended

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

J) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, November 5 through November 18, 1994.

L) Temporary Appointments

Reporting having made 415 temporary appointments November 5 through November 18, 1994.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Reported having made 419 temporary appointments during Payroll Period November 05, 1994 thru November 18, 1994

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
CAMERON DENNIS	0040	0050	8	11/05/94
POLITIS GEORGE L	0040	0050	4	11/07/94
ASARO JOSEPH C	0030	0040	2	11/14/94
ASARO JOSEPH C	0030	0040	2	11/08/94
ASARO JOSEPH C	0030	0040	2	11/05/94
GEE EDWARD N	0030	0040	2	11/12/94
JABS ROBERT C	0030	0040	1	11/05/94
LAVAYSSE GARY	0030	0040	1	11/03/94
MCINTOSH ALBERT	0030	0040	4	11/05/94
PERKINS ROBERT T	0030	0040	1	11/05/94
TRIVERSARO JOHN M	0030	0040	4	11/11/94
TRIVERSARO JOHN M	0030	0040	2	11/08/94
TRIVERSARO JOHN M	0030	0040	2	11/05/94
WALSH DONALD M	0030	0040	4	11/09/94
WALSH DONALD M	0030	0040	2	11/06/94
YOUNG ADAM	0030	0040	1	11/05/94
AMES RICHARD	0020	0030	2	11/06/94
ANDERSEN ROBERT C	0020	0030	2	11/16/94
ANDERSEN ROBERT C	0020	0030	2	11/13/94
ANDERSEN ROBERT C	0020	0030	5	11/05/94
BARAONA EUGENE A	0020	0030	2	11/17/94
BARAONA EUGENE A	0020	0030	2	11/14/94
BARAONA EUGENE A	0020	0030	2	11/05/94
BONNIE WM SCOTLAND	0020	0030	2	11/18/94
BONNIE WM SCOTLAND	0020	0030	2	11/15/94
BONNIE WM SCOTLAND	0020	0030	2	11/13/94
BONNIE WM SCOTLAND	0020	0030	4	11/09/94
BOUYEA ROGER D	0020	0030	1	11/05/94
CAREY WILLIAM	0020	0030	8	11/18/94
CASSIDY STEVE H	0020	0030	1	11/05/94
CHILDS ROBERT	0020	0030	2	11/05/94
DONNELLY MARK S	0020	0030	2	11/18/94
DONNELLY MARK S	0020	0030	2	11/05/94
FLAHERTY STEPHEN A	0020	0030	2	11/05/94
GONZALES MARCUS A	0020	0030	2	11/13/94
GONZALES MARCUS A	0020	0030	4	11/10/94
AMES RICHARD	0020	0030	2	11/07/94
ANDERSEN ROBERT C	0020	0030	2	11/17/94
ANDERSEN ROBERT C	0020	0030	2	11/14/94
ANDERSEN ROBERT C	0020	0030	2	11/11/94
BARAONA EUGENE A	0020	0030	2	11/08/94
BARAONA EUGENE A	0020	0030	2	11/05/94
BARAONA EUGENE A	0020	0030	2	11/02/94
BONNIE WM SCOTLAND	0020	0030	2	11/18/94
BONNIE WM SCOTLAND	0020	0030	2	11/15/94
BONNIE WM SCOTLAND	0020	0030	2	11/12/94
BONNIE WM SCOTLAND	0020	0030	2	11/09/94
BOUYEA ROGER D	0020	0030	2	11/06/94
CAREY WILLIAM	0020	0030	2	11/03/94
CASSIDY STEVE H	0020	0030	2	11/01/94
CHILDS ROBERT	0020	0030	2	11/18/94
DONNELLY MARK S	0020	0030	2	11/05/94
DONNELLY MARK S	0020	0030	2	11/02/94
FLAHERTY STEPHEN A	0020	0030	2	11/13/94
GONZALES MARCUS A	0020	0030	2	11/10/94

100

[illegible][illegible]

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
OWYANG GREGORY KEITH	0010	0020	2	11/11/94
OWYANG GREGORY KEITH	0010	0020	2	11/08/94
OWYANG GREGORY KEITH	0010	0020	2	11/05/94
RELEI ROBERT E	0010	0020	2	11/16/94
RELEI ROBERT E	0010	0020	2	11/13/94
RELEI ROBERT E	0010	0020	2	11/10/94
RELEI ROBERT E	0010	0020	3	11/05/94
RIZOTTO ALFRED C	0010	0020	1	11/18/94
RIZOTTO ALFRED C	0010	0020	2	11/15/94
RIZOTTO ALFRED C	0010	0020	2	11/11/94
RIZOTTO ALFRED C	0010	0020	3	11/05/94
SCULLION GERALD	0010	0020	1	11/05/94
SELLIN STEPHEN M	0010	0020	2	11/06/94
VANDERVENNET JOHN	0010	0020	2	11/05/94
OWYANG GREGORY KEITH	0010	0020	2	11/12/94
OWYANG GREGORY KEITH	0010	0020	2	11/09/94
OWYANG GREGORY KEITH	0010	0020	2	11/06/94
RELEI ROBERT E	0010	0020	2	11/17/94
RELEI ROBERT E	0010	0020	2	11/14/94
RELEI ROBERT E	0010	0020	2	11/11/94
RIZOTTO ALFRED C	0010	0020	3	11/08/94
RIZOTTO ALFRED C	0010	0020	1	11/18/94
RIZOTTO ALFRED C	0010	0020	2	11/16/94
RIZOTTO ALFRED C	0010	0020	2	11/12/94
SCULLION GERALD	0010	0020	3	11/09/94
SELLIN STEPHEN M	0010	0020	1	11/05/94
VANDERVENNET JOHN	0010	0020	2	11/07/94
OWYANG GREGORY KEITH	0010	0020	2	11/06/94
ALGER THOMAS E	0002	0020	4	11/08/94
BARDEN JOHN J	0002	0020	2	11/06/94
BARNEY RONALD R	0002	0020	3	11/05/94
BELLO MICHAEL W	0002	0020	2	11/07/94
BELLO MICHAEL W	0002	0020	2	11/11/94
BELLO MICHAEL W	0002	0020	2	11/05/94
BOKURA STEVEN NASSAKI	0002	0020	2	11/16/94
BOKURA STEVEN NASSAKI	0002	0020	7	11/05/94
BRADY BRIAN	0002	0020	2	11/13/94
BRADY BRIAN	0002	0020	2	11/09/94
BRADY BRIAN	0002	0020	2	11/06/94
CALKIN ELBERT R	0002	0020	1	11/06/94
CAREY JAMES M	0002	0020	1	11/18/94
CAREY JAMES M	0002	0020	4	11/09/94
COYNE JAMES M	0002	0020	2	11/15/94
COYNE JAMES M	0002	0020	2	11/08/94
COYNE JAMES M	0002	0020	2	11/05/94
CREMEN JOHN CAPLIS	0002	0020	4	11/14/94
CREMEN JOHN CAPLIS	0002	0020	2	11/12/94
DEALBA FERNANDO	0002	0020	2	11/18/94
DEALBA FERNANDO	0002	0020	2	11/15/94
DEALBA FERNANDO	0002	0020	2	11/12/94
DEALBA FERNANDO	0002	0020	2	11/09/94
DEALBA FERNANDO	0002	0020	2	11/06/94
DEL BINO JON JOSEPH	0002	0020	2	11/18/94
DEL BINO JON JOSEPH	0002	0020	2	11/15/94
DEL BINO JON JOSEPH	0002	0020	2	11/12/94
DELANE MICHAEL W	0002	0020	4	11/09/94

3. COPIES OF VOTES

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>EXPIRATION DATE</u>	<u>NUMBER PAGE</u>	<u>NO. OF PAGE REMOVED</u>	<u>DATE</u>
JOHNSON MARK JEFFREY	0002	0020	2	11/06/94
DRAYE MICHAEL F	0002	0020	2	11/16/94
DRAYE MICHAEL F	0002	0020	2	11/13/94
DRAYE MICHAEL F	0002	0020	3	11/05/94
DRYDEN DAVID	0002	0020	1	11/16/94
DRYDEN DAVID	0002	0020	2	11/15/94
DRYDEN DAVID	0002	0020	4	11/09/94
DRYDEN DONALD K	0002	0020	5	11/05/94
DUMM GERALD R	0002	0020	2	11/07/94
EBERT MICHAEL R	0002	0020	2	11/17/94
EBERT MICHAEL R	0002	0020	2	11/14/94
EBERT MICHAEL R	0002	0020	2	11/11/94
EBERT MICHAEL R	0002	0020	2	11/08/94
FERMANICH ALBERT	0002	0020	2	11/05/94
FERRARI AVIG LARRY R	0002	0020	3	11/05/94
FRIAS JESSE	0002	0020	2	11/10/94
FRIAS JESSE	0002	0020	2	11/14/94
GREEN STEPHEN P	0002	0020	1	11/18/94
GREEN STEPHEN P	0002	0020	2	11/15/94
HEFFERNAN JERRY F	0002	0020	2	11/05/94
HESTER JOHN W	0002	0020	2	11/05/94
JOHNSON MARK JEFFREY	0002	0020	5	11/08/94
JOHNSON MARK JEFFREY	0002	0020	2	11/05/94
JONES GREGORY DEVON	0002	0020	1	11/18/94
JONES GREGORY DEVON	0002	0020	2	11/15/94
JONES GREGORY DEVON	0002	0020	2	11/09/94
JONES STEVEN P	0002	0020	2	11/15/94
JONES STEVEN P	0002	0020	2	11/09/94
JONES STEVEN P	0002	0020	2	11/06/94
JORDAN WILLIAM A	0002	0020	2	11/06/94
KHADIR ABDUL	0002	0020	2	11/12/94
KHADIR ABDUL	0002	0020	4	11/06/94
KOENIG WILLIAM G	0002	0020	2	11/05/94
LARKIN HENRY J	0002	0020	2	11/12/94
LARKIN HENRY J	0002	0020	2	11/09/94
MCDONAGH JAMES R	0002	0020	2	11/17/94
MCDONAGH JAMES R	0002	0020	4	11/11/94
MCNAUGHTON MATTHEW J	0002	0020	6	11/10/94
MCNAUGHTON MATTHEW J	0002	0020	3	11/05/94
MULHAIR LESLIE K	0002	0020	2	11/05/94
NAKAO SPENCER K	0002	0020	3	11/05/94
OHILSON GEORGE JR	0002	0020	2	11/10/94
OSHEA JOHN P	0002	0020	2	11/05/94
PASSANISI CHARLES	0002	0020	1	11/12/94

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED
RABBITT BRIAN P	0002	0020	2
RABBITT BRIAN P	0002	0020	2
RABBITT BRIAN P	0002	0020	2
ROLOVICH MICHAEL V	0002	0020	2
SCHAFER CHARLES L	0002	0020	1
SCHAFER CHARLES L	0002	0020	2
SCHAFER CHARLES L	0002	0020	2
SCHIEBOLD JOSEPH MATTHEW	0002	0020	3
SCHNAPP GEORGE B	0002	0020	2
SCHNAPP GEORGE B	0002	0020	2
SCHNAPP JOHN R	0002	0020	2
SHANNON GERALD R	0002	0020	3
SLATTERY RICHARD F	0002	0020	2
SMITH KEVIN WESLEY	0002	0020	2
SMITH KEVIN WESLEY	0002	0020	2
SMITH KEVIN WESLEY	0002	0020	2
SMITH KEVIN WESLEY	0002	0020	2
SMITH TERRENCE M	0002	0020	2
SMITH TERRENCE M	0002	0020	2
SMITH TERRENCE M	0002	0020	2
SUTTER DENNIS J	0002	0020	2
SUTTER DENNIS J	0002	0020	2
SUTTER DENNIS J	0002	0020	2
VANNUCCHI JAMES M	0002	0020	2
VANNUCCHI JAMES M	0002	0020	2
VANNUCCHI JAMES M	0002	0020	2
WHITE TERENCE GERARD	0002	0020	2
WIESSLER STEVEN	0002	0020	2
WIESSLER STEVEN	0002	0020	2
WIESSLER CHRISTOPHER	0002	0020	2
ZOUZOUNIS DENNIS J	0002	0020	2
ABBOTT THOMAS F	0002	0010	7
BAGDON KATHRYN M C	0002	0010	1
CAMPBELL EDWARD L	0002	0010	2
CAMPBELL EDWARD L	0002	0010	2
CAMPBELL EDWARD L	0002	0010	2
CANDIA HORACE	0002	0010	7
CASILLAS GUILLERMO RAUL	0002	0010	2
CHAN WING CHUNG	0002	0010	2
DUMONT ANTHONY	0002	0010	8
DURKEE DONALD	0002	0010	8

3. CONCENT CALENDAR

L) Temporary Appointments (Continued)

NAME	EXPERIENCE RANK	HIGHER RANK	NO. OF DAYS WORKED	DATES
WILSON BRADY	0002	0010	9	11/18/94
FITZPATRICK JAMES	0002	0010	2	11/18/94
FOSTER DENNIS WAYNE	0002	0010	2	11/18/94
FOSTER DENNIS WAYNE	0002	0010	2	11/18/94
FOSTER DENNIS WAYNE	0002	0010	2	11/18/94
FRENCH HAROLD TIMOTHY	0002	0010	2	11/18/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	11/16/94
GARIBALDI ANTHONY ALFRED	0002	0010	2	11/16/94
GARIBALDI ANTHONY ALFRED	0002	0010	3	11/16/94
HARRIS LEONARDO MARTINEZ	0002	0010	2	11/16/94
JOE ALFRED KEE	0002	0010	4	11/16/94
JOHNSON DAVID ALAN	0002	0010	2	11/16/94
LAU RONALD TSUN KIT	0002	0010	2	11/16/94
LAU RONALD TSUN KIT	0002	0010	2	11/16/94
LAU RONALD TSUN KIT	0002	0010	2	11/16/94
LOW JONATHAN CHEN	0002	0010	2	11/16/94
MAHER EUGENE F	0002	0010	3	11/16/94
MASON JAMES	0002	0010	8	11/16/94
MCCULLOCH TRACIE KAY	0002	0010	2	11/16/94
MCYINNEY THURMAN	0002	0010	2	11/16/94
PAUL ALLAN R	0002	0010	2	11/16/94
PAYTON ELI F	0002	0010	2	11/16/94
PAYTON ELI F	0002	0010	2	11/16/94
PAYTON ELI F	0002	0010	2	11/16/94
PAYTON ELI F	0002	0010	3	11/16/94
PIPA DOUGLAS	0002	0010	4	11/16/94
ROBINSON RONALD ANTHONY	0002	0010	3	11/16/94
ROBINSON RONALD ANTHONY	0002	0010	2	11/16/94
SCHULTHEIS BARBARA ANN	0002	0010	1	11/16/94
SIMPSON GREGORY KENNETH	0002	0010	2	11/16/94
STEINHOFF LESLIE	0002	0010	7	11/16/94
STEPHENSON TOD	0002	0010	8	11/16/94
STORTI WILLIAM OLIVER	0002	0010	2	11/16/94
TUIASOSOPO JOHN M	0002	0010	1	11/16/94

3. OTHER EMPLOYER

1) Temporary Assignments (Continued)

NAME	ASSIGNMENT RANK	NUMBER RANK	NO. OF DAYS	RATES
MCGUINN MARTY	0002	0006	10	11/05/94 11/18/94
PAPERA MICHAEL	0002	0006	8	11/05/94 11/18/94
VEGA PAUL	0010	0006	7	11/05/94 11/18/94
RATANIDES PETER	0002	0006	19	11/06/94 11/18/94
WALLACE PATRICK L	0004	0022	8	11/07/94 11/18/94
WALLACE PATRICK L	0004	0022	8	11/07/94 11/18/94
RIGARANI WILLIAM	0002	0004	6	11/08/94 11/18/94
CALLEN THOMAS	0002	0004	6	11/07/94 11/18/94
WALLACE PATRICK L	0010	0004	6	11/07/94 11/18/94
WALLACE PATRICK L	0002	0004	6	11/07/94 11/18/94
DISABILITY PAY				
LEE BERNIE F	0030	0040	6	11/12/94 11/22/94
WALLACE PATRICK L	0000	0020	14	11/05/94 11/18/94
OLEARY MICHAEL E	0000	0000	14	11/05/94 11/18/94
WALLACE PATRICK L	0000	0000	14	11/05/94 11/18/94
WALLACE PATRICK L	0000	0000	14	11/05/94 11/18/94

4. FFD AS CALIFORNIA - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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Macy's/Bullocks
Post Office Box 7888
San Francisco, California 94120

November 18, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We at Macy's would like to express our sincere thanks to you, Battalion Chiefs Paul Tabacco and Dennis Callahan and the fire fighters who were so responsive to our fire in our Union Square store on the 16th of November. Your department's help allowed us to be back in business in short order with little damage.

We appreciate the effort and the fact that the men stayed and helped clean up far beyond the mere extinguishing of the fire.

Please find enclosed a check for \$2,000 to the San Francisco Fire Fighters Toy Program as a token of our appreciation.

We wish you and all your staff the best for a safe Holiday Season and for the New Year.

Best regards,

/s/ LOUIS MEUNIER
President of Merchandising

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Global Operation Fire/Rescue Services
900 Second Street, N.E.
Suite 217
Washington, D.C. 20002

November 28, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express Global Operation Fire Rescue Service's (GOFRS) and my own appreciation to a member of your department. During the period of May 1994, Deputy Chief Robert Sotomayor served well as a member of the GOFRS-United Nations Fire/Emergency Medical Service team in Bosnia-Herzegovina. His unselfish willingness to pass on his wealth of experience in his profession is deeply appreciated by our young organization.

Conditions there are difficult in both working and living environments. At times the threat of gunfire and shelling is constant. In quarters, our essential services of heat, water and electricity are frequently nonexistent.

Under these challenging conditions, Bob was at all times a credit to himself and his department. As Director of GOFRS and Chief of the UN Fire/EMS, I offer my thanks to your department for supporting Bob's service with us. I would also like to offer my compliments to the people who trained Bob. His service with us is a credit to those who trained and worked with him.

Bob's service with GOFRS-UN Fire/EMS is deeply appreciated not only by GOFRS but by the citizens from the war-torn areas of Bosnia-Herzegovina.

Respectfully yours,

/s/ JOHN JORDAN
Director, GOFRS
Chief, UN Fire/EMS

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4. REG. AS CALIFORNIA - NEW BUSINESS

A) Letters of Commendation (Continued)

Pacific Gas and Electric Company
77 Beale Street
San Francisco, California 94105

November 29, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I wish to thank you for providing Firefighter Fernando Juarez of your department to speak on fire safety at our meeting today. Firefighter Juarez made an excellent presentation that was both informative and timely, due to additional potential fire hazards this time of the year.

Pacific Gas and Electric Company strives to educate our employees on safety through presentations and with the cooperation of the many fine agencies, such as the Fire Department, we are able to do this.

Once again, our thanks to Firefighter Juarez for his presentation.

Sincerely,

/s/ THOMAS LONG
Controller

* * * * *

November, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I am writing on behalf of my Aunt Rose, Family and myself who are most grateful for saving the life of George Wong on November 10, 1994. My Uncle who had a cardiac arrest that evening was revived in the field by the crew of Engine 14 performing cardiac pulmonary resuscitation and using a defibrillator.

He has had a long history of cardiac problems as well as a quadruple bypass ten years ago. I would like to commend the crew for their quick 3-minute response time and effective performance of CPR. He is presently at UCSF Medical Center and doing much better. My aunt would like to especially thank Lieutenant Roger Bouyea, Firefighters Michael Charlton, Morgan Petiti, and Darryl Scobie for a job well done. With warm regards, I salute your valiant and professional performance. Again, THANK YOU.

Sincerely,

/s/ROLAND LEE AND ENTIRE FAMILY

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City College of San Francisco
Buildings and Grounds Department
Ocean and Phelan Avenues
San Francisco, California 94112

November 18, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I, on behalf of the San Francisco Community College District, would like to extend our appreciation to your staff for assisting us with drainage of water in the North Reservoir at the Phelan Campus. The heavy rainstorm that occurred the weekend of November 5th left the student parking lot drained and difficult to access.

We would like to especially commend Battalion Chief James Perry for his coordination of the fire personnel involved and Captain Gilbert Moreno for arrangement of equipment to complete the job. The immediate attention given to the flooded area enabled us to continue providing a safe environment for our students.

If at any time we can be of assistance to your department, please let me know. I can be contacted at the above number.

Again, thank you.

Sincerely,

/s/ JAMES KEENAN

Maintenance Superintendent

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November 21, 1994

Dear Chief Medina:

My name is Nathan Howard Segal and I am one of the R.V.'s at the Opera House.

The reason for my writing you is to thank you and the firefighters of your department for their excellent help to me at the Opera House during this year, and in the past. The fire department personnel of San Francisco are simply the very best, the very best.

Thank you for their excellence.

With great appreciation,

/s/ NATHAN HOWARD SEGAL

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4. RECRUITING OFFICER - NEW BUSINESS

A. Letter of Commendation (Continued)

Peace Corps
San Francisco Area Recruitment Office
211 Main Street, Room 533
San Francisco, California 94105

November 22, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Three of your firefighters responded today to an emergency in my office and I want to thank you for their swift, caring and totally professional actions.

They are all from Engine 35, I believe - Firefighters Mark Cherrington, Caroline Priem and Robert Relet.

One of the Recruiters who works here had passed out and her colleagues, unable to get her to respond, called for your people. They arrived very quickly and immediately took steps to determine the Recruiter's condition, stabilize her and assure us that she was, or would be, ok.

By the time the Public Health paramedics arrived the situation was well in hand.

It may well be, as your firefighters said, that they were just doing their job, but I would be very remiss not to tell you how much I appreciate their service and how proud I feel you should be to have the Department represented by such solid people.

Thanks again.

Sincerely,

/s/ JOSEPH H. THERRIEN
Area Manager

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

La Cosse Productions Inc.
340 Townsend Street, Suite 414
San Francisco, California 94107

November 30, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the Salvation Army Harbor Lights Center, thank you for permitting us to utilize the turkey carving talents of some of your fine firefighters.

Firefighter James Hall and the volunteers from Station 2 (including Battalion Chiefs and Captains), plus volunteers from several other stations... thirty firefighters in all... made it possible for the Salvation Army to distribute hot meals to 2,400 needy people on Thanksgiving Day.

Many members of the general public have been aware of the San Francisco Fire Department's generous contribution since we had featured them a couple of times on KGOV, KGO and KPIX television... KOSI radio and the Chronicle. Can you see the great photograph in the Chronicle?

Although we would have been entitled to address your carving skills first, we appreciate Deputy Chief James Olson taking time from his busy schedule to distinguish himself with the knife. Maybe soon you can be with us next year.

Thank you again for your kindness.

Harm regards,

/s/ TERRY LOWRY
Salvation Army Harbor Lights
Advisory Council

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for November, 1994.

- a. There are 44 unfilled positions in the uniformed forces:
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>October</u>	<u>November</u>
Vacation : Annual	20.77	16.10
IDV	6.45	7.23
Compensatory Time	7.97	6.83
Sick Leave	15.23	11.63
Disability	14.48	11.83
Military Leave	.55	.17
Light Duty	7.94	7.97
Other (LD/CTR)	<u>2.29</u>	<u>1.63</u>
Total	75.68	63.40

- c. The following Work on Days Off (Overtime) was awarded during the month of November:

0 - H50	Assistant Chief	for 24 hours
0 - H40	Battalion Chief	for 24 hours
1 - H30	Captain	for 24 hours
3 - H20	Lieutenants	for 24 hours
2 - H10	Chief's Aides	for 24 hours
10 - H2	Firefighters	for 24 hours
2 - H22	Lieutenants, BFP,	for 10 hours
6 - H4	Inspectors, BFP,	for 10 hours
1 - 5215	Fire Prot. Engr.,	for 2 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

- d. 1) The following apparatus went to Central Shops for repairs and/or maintenance:

132 - Triple Combination Pumps
25 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

4 - Triple Combination Pumps
2 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

- iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

4 - Triple Combination Pumps (new)
1 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

- iv) The following apparatus were available for relief purposes:

11 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

- e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. RECALL OF A RESOLUTION - NEW BUSINESS

C. Fire Commission Resolution

Submitted Resolution No. 606 adding Section 306 to the Rules and Regulations concerning public testimony during the PUBLIC COMMENT portion of the Fire Commission meetings.

President Ertola read the resolution into the record:

WHEREAS, Charter Section 3.500(a) and Section 301.2 of the Rules and Regulations authorize the Fire Commission to establish rules; and

WHEREAS, Both the Brown Act and the Sunshine Ordinance guarantee the right of members of the public to provide testimony at any public meeting of the Fire Commission; and

WHEREAS, The Fire Commission wishes to adopt a rule for PUBLIC COMMENT during Fire Commission meetings; now, therefore, be it

RESOLVED, That Article 3 of the Rules and Regulations be revised by adding Section 306 thereto:

Article No. 3
FIRE COMMISSION

306. Under the PUBLIC COMMENT section of Fire Commission meetings, any individual may address the Fire Commission for up to three minutes. Individuals speaking on behalf of an organization may address the Fire Commission for up to five minutes. The President of the Fire Commission may limit the total testimony presented under PUBLIC COMMENT to thirty minutes.

BE IT FURTHER RESOLVED, That this Resolution is to be read at the Fire Commission meeting of December 13, 1994, posted for two weeks, and scheduled for adoption on December 27, 1994.

President Ertola directed that the resolution be posted for two weeks in accordance with Charter Section 3.500(a) and calendared for adoption at the meeting of December 27, 1994.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

President Ertola announced that this afternoon the Commission received the sad news from Chief Medina that the mother and father of Ms. Barbara Phillips, former Court Monitor, were killed last Thursday in an automobile accident, and that her sister was critically injured.

President Ertola directed the Secretary to send a letter of condolence to Ms. Phillips and requested that tonight's meeting be adjourned in memory of her parents.

Vice President Griffin moved, seconded by Commissioner Molinar, that tonight's meeting be adjourned in memory of the parents of Ms. Barbara Phillips. The motion was adopted unanimously.

5. CLOSED SESSION

The five Commission met in closed session with the City Attorney, pursuant to the State of California Government Code, Section 54956.9, Pending Litigation (a), to discuss the matter of the USA vs. COSA, et al. (USDC No. C 84-1009 U-a).

6:08-7:40 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:41 p.m., out of respect to the memory of Ms. Barbara Phillips' parents.

Raymond G. Connors
Secretary

JAN 6 1995
JAN 6 1995
JAN 6 1995

JOURNAL OF PROCEEDINGS

No. 94-25

FIRE COMMISSION

Regular Meeting - Tuesday - December 27, 1994 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Carrons
Alberto S. DeCorta

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

Dennis M. Callahan
Thomas F. McGuire
Arthur R. Citron

- Division 2 (Acting)
- Division 3 (Acting)
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of December 13, 1994.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

Sack	Dates	Days	Military Organization	Purpose
Griffin, James W. Petty Officer	H20 LT	12-17-94 12-18-94	2 US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	12-17-94 12-18-94 and 01-15-95 thru 01-29-95	2 US Coast Gd. Res. Sausalito, CA 15 US Coast Gd. Res. Sausalito, CA	Attend Active Duty Training Attend Active Duty Training

B) Monthly Report - Div. of Eng.

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1994.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during December, 1994.

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - DECEMBER 18, 1994

H24 Lieutenant, BFI

Elmer Carr

3. CONSENT RELEASE

D) Permanent Appointments (Continued)

EFFECTIVE DATE - DECEMBER 18, 1994

H22 Lieutenant, BFP

Thomas E. Harvey
John A. Sudano

Edward F. DeCossio
Kenneth R. Cereghino

E) Suspensions

Reporting suspensions of the following officers for violations of Section 2802 of the Rules and Regulations (Officers are responsible for the enforcement of the rules, regulations and orders of the Department):

Acting H40 Battalion Chief John Traversaro,
Truck 16, for two days, January 7 through
January 8, 1995.

H30 Captain Ronald Rodriguez, Engine 13, for
two days, January 3 through January 4, 1995.

F) Suspension

Reporting suspension of H20 Lieutenant George
Drake, Engine 16, for two days, January 4 through
January 5, 1995, for violation of Section 2902 of
the Rules and Regulations (Failure to make
appropriate journal entry).

G) Suspension

Reporting suspension of H2 Firefighter Tyrone
Diggs, Station 5, for six days, January 4, 5,
January 7, 8, and January 10, 11, 1995, for
violation of Section 3911 of the Rules and
Regulations (Members shall not be involved in
altercations on duty), and G.O. 91-A-2 (Slurs
prohibited).

3. CONSENT CALENDAR

1) Temporary appointments (Continued)

Reported by the State for temporary appointments during Payroll Period November 19, 1994 thru December 02, 1994

NAME	SALARY RANK	NUMBER DAYS	DATES
CALLAHAN DENNIS	0040	1	11/19/94
CERCOO FRANK III	0040	1	11/19/94
PEOPLES JOHN S	0040	4	11/19/94
POLITIS GEORGE	0040	1	11/22/94
ANDERSON JAMES A	0040	1	11/19/94
BOE EDWARD N	0040	1	11/19/94
MITCHELL WAYNE	0040	1	11/19/94
TRAVERSARO JOHN M	0040	1	11/19/94
WALSH DONALD M	0040	1	11/19/94
YOUNG ADAM J	0040	1	11/19/94
AMES RICHARD	0040	1	11/25/94
ANDERSEN ROBERT	0040	1	11/25/94
BARAONA EUGENE A	0040	1	11/25/94
BONNIE WM SCOTLAND	0040	1	11/25/94
BOUYEA ROGER D JR	0040	1	11/25/94
BRODIE KENNETH F	0040	1	11/25/94
CAREY WILLIAM	0040	1	11/25/94
CASSIDY STEPHEN H	0040	1	11/25/94
CHILDS ROBERT F	0040	1	11/25/94

3. CONSENT CALENDAR

L) Temporary Appointments

Reporting having made 356 temporary appointments November 19 through December 2, 1994.

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Assignments (Continued)

NAME	CURRENT RANK	HIGHER RANK	NO. OF DAYS	DATES
MULKEEN WILLIAM A	0010	0020	1	11/20/94
MULKEEN WILLIAM A	0010	0020	2	11/21/94
OWYANG GREGORY KEITH	0010	0020	2	11/21/94
RFIEI ROBERT E	0010	0020	2	12/02/94
RELEI ROBERT E	0010	0020	6	11/21/94
RICOTTO ALFRED C	0010	0020	2	11/30/94
RICOTTO ALFRED C	0010	0020	2	11/30/94
RICOTTO ALFRED C	0010	0020	3	11/30/94
SCULLION GERALD K	0010	0020	2	11/30/94
BARNFY RONALD R	0002	0020	2	11/20/94
BARNFY RONALD R	0002	0020	2	11/20/94
BELLO MICHAEL W	0002	0020	2	11/20/94
BELLO MICHAEL W	0002	0020	2	11/20/94
BELLO MICHAEL W	0002	0020	2	11/20/94
BELLO MICHAEL W	0002	0020	2	11/20/94
BOKURA STEVEN NASAKI	0002	0020	2	11/20/94
BOKURA STEVEN NASAKI	0002	0020	2	11/20/94
BOKURA STEVEN NASAKI	0002	0020	2	11/20/94
BOKURA STEVEN NASAKI	0002	0020	2	11/20/94
BONNICI JOHN R	0002	0020	2	11/20/94
BRAZY BRIAN	0002	0020	2	11/20/94
BUSALACCHI RICHARD	0002	0020	2	11/20/94
CABLEN TIMOTHY J	0002	0020	2	11/20/94
CAREY JAMES W	0002	0020	2	11/20/94
CAREY JAMES W	0002	0020	2	11/20/94
CAREY JAMES W	0002	0020	2	11/20/94
COYNE JAMES W	0002	0020	2	11/20/94
CREMEN JOHN CARLIS	0002	0020	2	11/20/94
DEALBA FERNANDO	0002	0020	2	11/20/94
DEALBA FERNANDO	0002	0020	2	11/20/94
DEL BINO JON JOSEPH	0002	0020	2	11/20/94
DEL BINO JON JOSEPH	0002	0020	2	11/20/94
DEL BINO JON JOSEPH	0002	0020	2	11/20/94
DELANE MICHAEL W	0002	0020	2	11/20/94
DELANE MICHAEL W	0002	0020	2	11/20/94
DRANE MICHAEL F	0002	0020	2	11/20/94
DRANE MICHAEL F	0002	0020	2	11/20/94
DRANE MICHAEL F	0002	0020	2	11/20/94
DRYDEN DAVID	0002	0020	2	11/20/94
DRYDEN DAVID	0002	0020	2	11/20/94
DRYDEN DAVID	0002	0020	3	11/20/94

3. CONCERN CASES

1) Temporary Assignments (Continued)

<u>NAME</u>	<u>PRESSENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF LAYS NORMED</u>	<u>DATE</u>
CONNORS JAMES M	0020	0030	2	11/22/94
CONNORS JAMES M	0020	0030	2	11/19/94
CONNELLY MARY S	0020	0030	1	12/02/94
CONNELLY MARY S	0020	0030	2	11/20/94
LOUDDIET THOMAS W	0020	0030	3	11/22/94
GONZALES MARCUS A	0020	0030	3	11/19/94
GONZALES MARCUS A	0020	0030	1	11/19/94
GRIFFIN JAMES W	0020	0030	1	11/27/94
GUTIERREZ RICHARD	0020	0030	2	12/01/94
GUTIERREZ RICHARD	0020	0030	2	11/26/94
GUTIERREZ RICHARD	0020	0030	2	11/25/94
IMBELLINO ROBERT P	0020	0030	2	11/27/94
IMBELLINO ROBERT P	0020	0030	2	11/24/94
LAMBRECHTS JAMES A	0020	0030	2	11/20/94
MCGEE RICHARD E	0020	0030	2	11/30/94
MCGEE RICHARD E	0020	0030	2	11/27/94
MCGEE RICHARD E	0020	0030	2	11/24/94
MCGEE RICHARD E	0020	0030	3	11/19/94
MILLER DANIEL N	0020	0030	2	11/30/94
MILLER DANIEL N	0020	0030	2	11/24/94
MOLINARI ROBERT M	0020	0030	2	11/27/94
MOLINARI ROBERT M	0020	0030	1	11/21/94
MONTAGUE GARY M	0020	0030	2	12/01/94
ROBINSON RICHARD A	0020	0030	2	11/27/94
SERAFINI WILLIAM F	0020	0030	1	12/02/94
SERAFINI WILLIAM F	0020	0030	2	11/29/94
SERAFINI WILLIAM F	0020	0030	2	11/20/94
WARD BRENDAN A	0020	0030	2	11/25/94
WOOD DUDLEY C	0020	0030	2	11/24/94
BRYANT MICHAEL R	0010	0020	7	11/19/94
CHAMPION CARL J	0010	0020	2	11/29/94
CHAMPION CARL J	0010	0020	2	11/23/94
CHAMPION CARL J	0010	0020	2	11/20/94
HILDERMANN JOHN F	0010	0020	2	11/19/94
LAI SAMSON	0010	0020	2	12/01/94
LAI SAMSON	0010	0020	2	11/28/94
LAI SAMSON	0010	0020	2	11/25/94
LAI SAMSON	0010	0020	2	11/19/94
MELANEPHY JOHN A	0010	0020	2	11/27/94
MELANEPHY JOHN A	0010	0020	2	11/24/94
MELANEPHY JOHN A	0010	0020	3	11/19/94

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS RELEASED	DATES
SLATTERY RICHARD F	0002	0020	1	11/29/94
SLATTERY RICHARD F	0002	0020	1	11/27/94
SLATTERY RICHARD F	0002	0020	2	11/21/94
SMITH KEVIN WESLEY	0002	0020	3	11/21/94
SMITH KEVIN WESLEY	0002	0020	2	11/21/94
SUTTER DENNIS J	0002	0020	2	11/21/94
SUTTER DENNIS J	0002	0020	3	11/21/94
VANNUCCHI JAMES M	0002	0020	1	11/21/94
VANNUCCHI JAMES M	0002	0020	4	11/21/94
VANNUCCHI JAMES M	0002	0020	2	11/21/94
WIPSLER STEVEN	0002	0020	2	11/21/94
WACLER CHRISTOPHER	0002	0020	2	11/21/94
ABBOTT THOMAS FRANCIS	0002	0020	9	11/29/94
ABBOTT THOMAS FRANCIS	0002	0010	2	11/29/94
CAMPBELL EDWARD L	0002	0010	2	11/29/94
CANTIA HORACE	0002	0020	9	11/29/94
CHAN WING CHENG	0002	0010	2	11/29/94
CHUTE DAN F	0002	0020	2	11/29/94
DOWNING WILLIAM JR	0002	0020	2	11/25/94
DUMONT ANTHONY JOSEPH	0002	0020	6	11/20/94
DUMONT ANTHONY JOSEPH	0002	0020	7	11/20/94
EVART BRETT	0002	0010	5	11/29/94
EVART BRETT	0002	0010	2	11/29/94
FOSTER DENNIS WAYNE	0002	0010	9	11/29/94
FRENCH HAROLD TIMOTHY	0002	0020	9	11/29/94
FRENCH HAROLD TIMOTHY	0002	0020	2	11/29/94
FRENCH HAROLD TIMOTHY	0002	0010	2	11/29/94
GARTLAND ANTHONY ALBERT	0002	0020	9	11/29/94
JOS ALFRED KEE	0002	0010	2	11/21/94
JOS ALFRED KEE	0002	0020	2	11/21/94
KHADIR ABDUL	0002	0020	2	11/21/94
KNIGHT ROHAN	0002	0020	2	11/21/94
LAU RONALD TSUN KIT	0002	0020	1	11/21/94
LOW JONATHAN CHEN	0002	0010	2	11/21/94
MAHER EUGENE F	0002	0020	2	11/21/94
MAHER EUGENE F	0002	0020	2	11/21/94
MASON JAMES	0002	0020	1	11/21/94
MCKINNEY TRUMAN	0002	0010	5	11/21/94
PAUL ALLAN R	0002	0010	9	11/21/94
PAUL ALLAN R	0002	0010	2	11/21/94
PAUL ALLAN R	0002	0010	2	11/21/94
PAUL ALLAN R	0002	0010	2	11/21/94

3. CONCEPT CHALLENGES

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PARENT</u> <u>NAME</u>	<u>HIGHER</u> <u>NAME</u>	<u>NO. OF</u> <u>TIME</u> <u>WORKED</u>	<u>DATE</u>
DRYDEN DONALD K	0002	0020	1	12/02/94
DRYDEN DONALD K	0002	0020	2	11/26/94
DRYDEN DONALD K	0002	0020	2	11/20/94
LUNN GERALD R	0002	0020	2	11/19/94
EBERT MICHAEL R	0002	0020	2	11/29/94
EBERT MICHAEL R	0002	0020	2	11/23/94
FRANKLIN DAVID LAWRENCE	0002	0020	6	12/22/94
FRIAS JESSE	0002	0020	1	12/02/94
GREEN STEPHEN P	0002	0020	2	11/27/94
GREEN STEPHEN P	0002	0020	3	11/19/94
MCNIGHTS ROBERT W	0002	0020	2	12/01/94
MCNIGHTS ROBERT W	0002	0020	2	11/25/94
JOHNSON MARK JEFFREY	0002	0020	2	11/26/94
JOHNSON MARK JEFFREY	0002	0020	2	11/23/94
JOHNSON MARK JEFFREY	0002	0020	2	11/20/94
JONES GREGORY DEVON	0002	0020	2	11/30/94
JONES GREGORY DEVON	0002	0020	2	11/27/94
JONES GREGORY DEVON	0002	0020	2	11/24/94
JONES GREGORY DEVON	0002	0020	2	11/21/94
JONES GREGORY DEVON	0002	0020	2	11/27/94
JONES STEVEN P	0002	0020	2	11/27/94
JONES STEVEN P	0002	0020	2	11/27/94
JONES STEVEN P	0002	0020	2	11/24/94
JONES STEVEN P	0002	0020	2	11/21/94
JONES STEVEN P	0002	0020	2	12/02/94
PHADIK ANTON	0002	0020	2	11/20/94
LARKIN HENRY J	0002	0020	2	11/25/94
LARKIN HENRY J	0002	0020	2	11/22/94
LARKIN HENRY J	0002	0020	2	11/28/94
MCDONAGH JAMES R	0002	0020	2	11/28/94
MCDONAGH JAMES R	0002	0020	2	11/28/94
MCNAUGHTON MATTHEW J	0002	0020	7	12/02/94
MCNAUGHTON MATTHEW J	0002	0020	2	11/23/94
NAKAO SPENCER K	0002	0020	2	11/20/94
OHLSON GEORGE JR	0002	0020	2	12/01/94
OHLSON GEORGE JR	0002	0020	2	11/28/94
RABBITT BRIAN P	0002	0020	2	11/20/94
ROLOVICH MICHAEL V	0002	0020	2	11/21/94
SCHAFER CHARLES L	0002	0020	2	11/27/94
SCHAFER CHARLES L	0002	0020	2	12/01/94
SCHAFER CHARLES L	0002	0020	2	11/25/94
SCHIEBOLD JOSEPH MATTHEW	0002	0020	3	11/22/94
SHANNON GERALD R	0002	0020	2	11/26/94
SHANNON GERALD R	0002	0020	2	12/01/94
SHANNON GERALD R	0002	0020	2	11/25/94
SHANNON GERALD R	0002	0020	2	11/20/94

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Burlington Coat Factory Warehouse
Yerba Buena Square
899 Howard Street
San Francisco, California 94103

November 30, 1994

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I wish to take this opportunity to express the profound gratitude of myself and my company for the efforts of Lieutenant James Cusson the evening of November 9, 1994. Our store suffered a small fire in our ladies' lingerie department. Luckily for all of us, Lieutenant Cusson was standing in the store at the time with his wife. He was able to extinguish the flames with store fire extinguishers, even before the timely arrival of the San Francisco Fire Department. Although I was not in the building at the time, my staff on duty has explained that what turned out to be a minor fire, would have been unimaginably more serious without his timely intervention.

We have expressed our appreciation directly to Lieutenant Cusson for acting in our behalf while officially off duty, and would like to commend him also to your offices.

Sincerely,

/s/ PAT MC GUIRE
Store Manager

* * * * *

3. COMPACT CALENDAR

4. Temporary Assignments (Continued)

<u>NAME</u>	<u>ASSIGNMENT DATE</u>	<u>ASSIGNMENT DATE</u>	<u>NO. OF DAYS</u>	<u>DATE</u>
PAYTON ELI F	0002	0010	4	11/28/94
PAYTON ELI F	0002	0010	2	11/28/94
PAYTON ELI F	0002	0010	2	11/19/94
PRUYN RONALD C	0002	0010	2	11/19/94
RIEBA DOUGLAS	0002	0010	8	11/19/94
ROBINSON RONALD A	0002	0010	8	11/19/94
SMITH KEVIN WESLEY	0002	0010	2	11/23/94
STEPHENSON TOL	0002	0010	8	11/19/94
STORTI WILLIAM OLIVER	0002	0010	2	11/24/94
TUJASOSPO JOHN MISIATA	0002	0010	2	11/19/94
YUP EDWARD YING	0002	0010	2	11/25/94
WILLIAM WILLY	0002	0006	8	11/20/94
PAPEPA MICHAEL	0002	0006	8	11/20/94
PAPEPA MICHAEL	0002	0006	8	11/19/94
PAPEPA MICHAEL	0002	0006	7	11/19/94
PAPEPA MICHAEL	0002	0006	8	11/21/94
PAPEPA MICHAEL	0002	0006	5	11/21/94
PAPEPA MICHAEL	0002	0006	8	11/21/94
PAPEPA MICHAEL	0002	0006	8	11/21/94
PAPEPA MICHAEL	0002	0006	7	11/21/94
PAPEPA MICHAEL	0002	0006	3	11/21/94
BIGARANI WILLIAM	0002	0004	8	11/21/94
CALLEN THOMAS	0002	0004	8	11/21/94
HUNTER SHELIA	0002	0004	7	11/21/94
MARTIN DONALD	0002	0004	3	11/21/94
DISABILITY PAY				
MOLINARI ROBERT M	0020	0030	1	11/22/94
MC GEE RICHARD A	0020	0030	1	11/23/94
DURKIN WILLIAM E	0002	0020	14	11/19/94
OLEARY MICHAEL E	0002	0020	13	11/18/94
VERGANO ROBERT L	0002	0020	14	11/19/94
WALLACE PATRICK L	0002	0020	14	11/19/94
SCHEMBRI PETER	0004	0022	3	11/30/94

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City College of San Francisco
Child Development/Family Studies Department
1860 Hayes Street
San Francisco, California 94117

November 30, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want to let you know how much the children at Serrano Heights Preschool enjoyed the presentation given by Captain John Traversano and his crew. It was beneficial for the children to learn about fire safety and to see a fireman in a complete outfit. I'm sure this familiarity will help should they ever find themselves in an emergency situation. The team of firefighters imparted critical information to the children in an appropriate and engaging way.

Thank you for this much needed program.

Sincerely,

/s/ MARIA VILLAZANA-RUIZ
Instructor

Note: A similar letter of praise was
received from Wash Mei School

* * * * *

A) Letters of Commendation (Continued)

December 10, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the 40 passengers on the Commodore Cruise Argo on Saturday, December 3, 1994, I would like to take this opportunity to thank your men who helped to rescue us. They were efficient, polite and caring.

We were especially grateful that Lieutenant William Bartels of the San Francisco Fire Department is one of our friends and on the boat that evening with us. With his training and quick thinking, he kept the situation from getting worse.

Another friend on board with us that evening who helped when the crew did not seem to know what they were doing was Michael Taylor, another employee of the San Francisco Fire Department.

Again, I would like to compliment you on a fine and effective team - the San Francisco Fire Department is to be congratulated.

Sincerely,

/s/ Joyce Edberg
2100 Blackwood Drive
Walnut Creek, CA 94596

December 5, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

The enclosed card (SFFD Response/Damage Information Card) states the situation that occurred. I want to thank the fire group that came to my home. They handled the situation very cleanly and speedily. I was not home and they saved my house by their quick action.

All due respect,

/s/ SAKEENA BASHIRUDDIN
5629 Diamond Heights
San Francisco, CA 94131

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The Salvation Army
407 Ninth Street
San Francisco, California 94103

December 15, 1994

Chief Joseph A. Medina
San Francisco Fire Department
200 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to commend the firefighters of Station 17 for their help last evening at the Hyatt Regency San Francisco Airport.

My husband and I attended the world's Largest Christmas party at the Hyatt. During the party, my husband had a seizure and the firefighters came to our rescue. My husband is fine now, but it was a bit scary last night.

Please let the firefighters of Station 17 know how much I appreciate them.

Thank you.

Sincerely,

/s/ GRENOLYN A. HALSETH

* * * * *

December 13, 1994

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I would like to thank Lieutenant Gray, May, Firefighters Michael Gray, and Michael Thomas for helping me get into my car after losing my keys in the ignition.

Thanks to Firefighter Gray for offering to retrieve the necessary tools, he and other officers returned and opened my car. All of this was done during my lunch break and I was able to make it back to work on time.

I am grateful for their help.

Sincerely,

/s/ ADRIENE E. CORNYN-ROCHE
607 Larchmont Drive
Daly City, CA 94015

* * * * *

4. PERMANENT CALENDAR - NEW BUSINESS

A) Letter of Commendation (Continued)

Holy Name School
1560 - 40th Avenue
San Francisco, California 94122

November 29, 1994

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Sixty-four Holy Name kindergartners plus over a dozen teachers, parents and siblings made their annual trek to Engine 23 on Friday, November 18th.

Firefighter Bernard Gibson was patient and thorough with both classes for 45 minutes each, showing us all the "tools" of the trade.

We appreciate the "community outreach."

Sincerely,

/s/ MRS. MARILYN PANELLI, Teacher
MRS. JUDETH CHIOLO, Teacher
MRS. KERRY LUCEY, Teacher
MRS. LORETTA CAVALLERO, Aide
MRS. RITA NOLAN, Aide

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

Adam Young, Vice President, Black Firefighters Association (BFA) - Wished to state the BFA's opinion as to the inconsistency and the incomplete investigation involving some of the disciplinary actions that are taking place: one in question is the disciplinary action and investigation of Lieutenant George Drake. It seems as though the investigation didn't encompass everyone involved. To make myself clearer on that point; the fact that the immediate superior of the individual involved in this incident and the come down person involved in the night watch in that investigation were not implicated during the investigation or held accountable to their responsibilities.

President Ertola commented that he (Lieutenant Drake) understands, and you understand, that there is an appeal procedure to follow if he wishes to challenge the result of the investigation - and specifically - the punishment that has been rendered by the Chief. That is the course that will have to be taken, and then it may come before the Commission.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney, pursuant to the State of California Government Code, Section 54956.9. Pending litigation (a), to discuss the matter of the USA vs. COS, et al. (USDC No. C 84-0009 M-A).

9:07-11:20 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 11:21 a.m.

Raymond G. Connors
Secretary

4. REGULAR CALENDAR - NEW BUSINESS

B) Fire Commission Recommendation (Cont'd from Meeting of 12-13-94)

Submitted Resolution No. 606 adding Section 306 to the Rules and Regulations concerning public testimony during the PUBLIC COMMENT portion of Fire Commission meetings.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Resolution No. 606 adding Section 306 to the Rules and Regulations was adopted.

C) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$652,000 from the 1992 Prop C Fire Protection Bonds approved by the voters on November 3, 1992. Funds from the second sale will be used for the design of the new 911 dispatch center (\$600,000) and supplemental funds for the design of Station 41 (\$52,000).

Vice President Griffin moved and Commissioner Ng seconded.

President Ertola noted that this request for supplemental appropriation was being approved on the representation that the Memorandum of Understanding will be signed between the Fire Department and the Office of Emergency Services.

There were no further questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

D) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$4,145,500 from the 1986 Fire Protection Bonds (interest on sale of bonds). Funds will be used for AWSS improvements, including motorized control valve, water storage tank repair, emergency repairs, and repairs/maintenance to Fireboats Phoenix and Guardian.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

Adam Young, Vice President, Black Firefighters Association (BFA) - Wished to state the BFA's opinion as to the inconsistency and the incomplete investigation involving some of the disciplinary actions that are taking place: one in question is the disciplinary action and investigation of Lieutenant George Drake. It seems as though the investigation didn't encompass everyone involved. To make myself clearer on that point; the fact that the immediate superior of the individual involved in this incident and the come down person involved in the night watch in that investigation were not implicated during the investigation or held accountable to their responsibilities.

President Ertola commented that he (Lieutenant Drake) understands, and you understand, that there is an appeal procedure to follow if he wishes to challenge the result of the investigation - and specifically - the punishment that has been rendered by the Chief. That is the course that will have to be taken, and then it may come before the Commission.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:07-11:20 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 11:21 a.m.

Raymond G. Connors
Secretary

